



# Organizational Profile

**SJA Profile' 2020**



## a) Brief description of the Organization

<i>Head Office Address</i>	House # 9, Road # 04, Block # A, Shahjalal Uposahar Sylhet 3100, Bangladesh. Tel: +88 0821-761546; Cell: (+88) 01707 074 737; E-mail: info@sjabd.org; Web: www.sjabd.org; facebook.com/sjabd.org										
<i>Date of establishment</i>	August 12, 1991										
<i>Legitimacy of the organization in terms of legal, constituency and constitution</i>	SJA is legally registered with the following Ministries and Directorate of GoB: <table border="1" data-bbox="592 661 1430 913"> <thead> <tr> <th>Registering Authority</th> <th>Registration number &amp; Date</th> </tr> </thead> <tbody> <tr> <td>Dept. of Social Welfare</td> <td>Syl-284/92, dated 26/10/1992</td> </tr> <tr> <td>NGO Affairs Bureau</td> <td>860, dated 8/10/1994</td> </tr> <tr> <td>Joint Stock Company</td> <td>S-2826 (339)/02, dated 29/06/ 2002</td> </tr> <tr> <td>Dept of Family Planning</td> <td>76/95, dated 06/12/1995</td> </tr> </tbody> </table>	Registering Authority	Registration number & Date	Dept. of Social Welfare	Syl-284/92, dated 26/10/1992	NGO Affairs Bureau	860, dated 8/10/1994	Joint Stock Company	S-2826 (339)/02, dated 29/06/ 2002	Dept of Family Planning	76/95, dated 06/12/1995
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<i>VAT and TAX Registration</i>											
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## b) Contact person of the organization (for any further communication)

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## c) Background of the Organization

SJA is a Bangladeshi origin non-profit making private voluntary development organization aiming to provide sustainable measures to improve the conditions of the deprived people especially women and children.

SJA was established in August 1991 by a small group of philanthropists, led by former United Nations Volunteer (under UNDP, Nepal) A H M Faisal Ahmed. They aimed to develop a locally based, not-for-profit and non-political development organization that would operate at a “grassroots” level to address the real needs of economically and socially marginalized members of the community in Sylhet.

Initially, the organization specialized in youth development projects to develop young people’s skills and thereby their economic prospects by developing their ability to mobilize manage and control local and external resources by themselves. Since then, SJA is in the journey of a stream of human development activities and has involved itself in development innovation along with quantitative and qualitative expansion.

SJA’s philosophy has always been to empower the most disadvantaged in the community by equipping them with the skills, resources and confidence to improve their own quality of life. Full participation from the community is a core feature of SJA’s projects and the organization’s success may be largely attributed to its flexibility in responding to the needs of the people. Through its work, SJA has always strived to develop its own organizational capacity, particularly in participatory planning, the designing of realistic programs and implementing effective monitoring and quality control initiatives.

SJA has 29 years of working experiences in the development field by skilled manpower with adequate knowledge on group/CBO’s management, mobilizing community people, conducting a mass campaign on different development issues, conducting of rights-based and service delivery intervention, jointly working experience with GoB, LGI and other organizations, SJA has also the working experiences at the whole seven division of the country effectively. The organization now focuses its efforts on Human Rights especially to end Gender Base Violations (GBV); Good Governance; Children Development; Combating diseases like HIV/AIDS, malnutrition; social wounds like poverty, illiteracy, unemployment; and issues like disability, health and family planning, environment and climate change, water resource management, water and sanitation and contributing to achieving 9 goals out of 17 of Sustainable Development Goals.

SJA’s project/programs are being supported by renowned foreign donors, INGO, UN organizations, foreign charities, different ministries of the Government of Bangladesh, and other national organizations. In addition, has vast expertise and experiences to work on collaboratively by the formation of association with like-minded organizations as Lead Organization and as well as an associate partner of the different consortium.

By its efforts, SJA facilitates the impact among its targeted beneficiaries and plays the role of catalyst giving due attention to sustainable impact to ensure the expected changes in their lives.

## d) Vision & Mission

**SJA's vision** is to build a society free from poverty, hunger, illiteracy and all forms of discrimination based on gender and ethnicity. SJA dreams of a society that the disadvantaged, discriminated and excluded communities enjoy a life with all rights.

**SJA's mission** is to establish a well-organized community by accommodating socially excluded populations with healthy, literate individuals who are both motivated and empowered to improve their socio-economic status. SJA believes that, through ensuring partnership and active participation of local people, together we can develop the capacity to make productive uses of the local resources to protect climate change for the future generation.

Women and children, the most vulnerable group of the population, are the primary concern of SJA. SJA is committed to works to bring sustainable changes in the life of deprived people.

SJA's interventions are committed to connecting the disadvantaged, discriminated and excluded groups with knowledge, usable skills, rights & justice, access to good health and have a safe environment as a right. While pursuing this mission, SJA follows a set of values internally and externally.

## e) Inspiration and Values of SJA

SJA reflects the aspiration, desires and needs of the youth and gives them an opportunity to directly shape their destinies. Composed of young men and women who are united by their sense of virtue and wisdom, SJA seeks to ensure good leadership at all levels.

A system of SJA wants to be guided by a system of values. Part of the values is expected to define its internal behavior and some others its behavior to external agencies. Internal behavior relates to the nature of interactions among staff members irrespective of position and gender, and their relationship to the organization as well. The external behavior characterizes the nature of interactions of SJA through its staff members with external others including agencies.

### i. Values for Internal system

- Gender-sensitive; - Cooperative; - Mutual trust, confidence and respect
- Participatory management style/autonomy/decentralization
- Non-discriminatory (disability, ethnicity, and religion); - Transparency and accountability
- Zero tolerance, honesty and integrity: 'O' tolerance on sexual harassment and financial corruption
- Resource conscious; - Policy driven

***The people of SJA have adopted the following set of values as underpinning the organization:***

- Comparative, yet constructive, competition among employees
- Information sharing and the free exchange of views
- Mutual respect for each other and the fostering of a favourable internal work environment
- Performance-based evaluation of employees
- Appropriate use of resources for sustainable development
- Gender sensitivity within the organization and externally
- Healthy and comparative competition among employees
- 'O' tolerance on sexual harassment and financial corruption
- Decentralization of authority

### ii. External system

- Beneficiaries: transparent-respectful-gender sensitive-non-discriminatory
- Community: respects-open-cooperation
- Government/Donor Partnership: Accountability and transparency-Understanding-Cooperative

## f) Target Population

All disadvantaged groups who are socially and/or economically excluded from society. These include destitute women, youth, adolescents and children, and those living below the poverty line, the landless, disabled, female sex workers and ethnic minorities.

## g) Area of Operation (Present Working Area)

**Division:** Sylhet and Chittagong

**Districts:** Moulvibazar, Sunamgonj, Sylhet, Chittagong, Cox's Bazaar and Teknaf

*Since its inception, SJA has enormous long-term working experience in the various sectoral program, these sectoral specializations are:*

### 1. Health and Nutrition Program:

- under this health and nutrition sector program as a long-term (October'1995 to December'2004) associate of UK DFID, SJA has implemented Community Based Essential Service Package the which included components of : reproductive health care, child health care, communicable disease control and prevention (TB, Leprosy), limited curative care and behavior change communication, maternal nutrition, ARI, diarrhoeal disease control, adolescent health care, referral and follow-up under DFID's SHAPLA program; Integrated Maternal Child Health & Family Planning, Safe motherhood and Community Clinic Pilot Project in Sylhet district. Considering the adolescent special health and social needs and particularly benefit from a supportive home and community environment. To address this, SJA has initiated as a part of its reproductive health, a health service component focused on the needs of adolescents with the aims to provide clear information regarding common reproductive health problem of adolescent, a counseling service and individual case management including referral to local specialized facilities where necessary.
- with the financial support of UNICEF along with the association of PHD, SJA had implemented Maternal and Neonatal Health Project at the four upazilas of Moulvibazar district by providing support for quality planning, implementation and monitoring of community support system (ComSS) interventions.
- in the year of 2003, the MOHFW handed over Charcandi community clinic to SJA which is located at Biswanath Upazila of Sylhet district. SJA independently manages & runs the community clinic as a pilot project and gradually actively involved the local community people and provide quality of services for the targeted population. Notably, SJA is the first NGO in Sylhet division that has such responsibilities to run GoB Clinic for ensuring health services independently as a model.
- in June'2001, with a special focus on Nutrition for rural women, SJA started its separate Integrated Nutrition Programme in Derai Upazila of Sunamgonj district.
- for the last 19 years, SJA is working on tobacco control issues in Sylhet Division as a pioneer and active member of the Bangladesh Anti-Tobacco Alliance (BATA). SJA organized advocacy, a number of divisional level capacity building workshops, seminars and campaigns by which many district-level organizations of the division involved in tobacco control. SJA contributed national-level tobacco control movement for the development of tobacco control law before it has passed in the National Parliament in 2005 and amendment in 2013.

## 2. STI-HIV/AIDS Prevention Program:

SJA has 22 years of experience in the long run of STI-HIV/AIDS prevention program without any interruption. Since 1998 SJA has incorporated STI-HIV/AIDS prevention program in the Sylhet city and lead its region as a pioneer of this field. Particularly SJA is one of the first organizations in the country that has initiated Sex Workers intervention with a huge challenges of reducing high stigma. Gradually, SJA expanded its STI-HIV/AIDS prevention program at all over Bangladesh. Under this project SJA has been and had been implemented a good number of projects these are:

- HIV-AIDS Prevention Hotel Based Intervention supported by HASAB;
- HIV and STI Prevention Project under USAID's IMPACT fund-FHI;
- HIV/AIDS & STI Prevention Project under USAID's BAP & MODHUMITA-FHI360;
- Empowering Communities in the face of HIV AIDS, through STAR under EU-ActionAid funds;
- Provision of Essential Services to Street-Based and Hotel/Residence based female sex workers Package -908, funded by SCiBD-GFATM;
- Provision of Essential Services to Street-Based and Hotel/Residence based female sex workers Package -909, funded by SCiBD-GFATM;
- RCC Phase 1 (P- 908): Expanding Provision of Essential Service to Street, Hotel and Residence Based SW, funded by SCiBD-GFATM;
- RCC Phase 1 (P- 909): Expanding Provision of Essential Service to Street, Hotel and Residence Based SW, funded by SCiBD-GFATM;
- RCC Phase 2 (P- 908): HIV Prevention for High-Risk Population & Vulnerable young people in Bangladesh, funded by SCiBD-GFATM;
- RCC Phase 2 (P- 909): HIV Prevention for High-Risk Population & Vulnerable young people in Bangladesh, funded by SCiBD-GFATM;
- HIV-AIDS Intervention Services (HAIS) Package-12 at the 27 districts under 7 division of Bangladesh under World Bank fund-MOHFW (SJA implemented this project as Lead Organization);
- Link Up Package 7.2 project for Pavement Dwellers at Chittagong and Sylhet division with the support of International HIV/AIDS Alliance;
- Link Up Package 2.8 project for female sex workers in Sylhet division with the support of International HIV/AIDS Alliance;
- Improving Health and Social Wellbeing of Adolescent Female Sex Workers through Enhance Excess to Essential Services-MARA at Chittagong and Sylhet division with the support of SCiBD-UNICEF;
- FR: Comprehensive Prevention Programs for Sex Workers and their Clients supported by SCiBD-GFATM;
- NFM: HIV Prevention Program for Female Sex Workers & their Clients supported by SCiBD-GFATM;

## 3. Education Program: including Non-Formal Education (both primary and adult education):

Since its inception, SJA has been given the highest priority to the Education sector program and by these years SJA has successfully completed and been implementing good numbers of Education projects. SJA has vast knowledge and experiences on non-formal primary education in both primary and adult education, pre-primary education and on early childhood development with the foreign donor, national NGO and government funding support. SJA has membership with the Bangladesh ECD Network (BEN) and CAMPE. In addition, SJA has expertise in conducting different trade courses. In collaboration and cooperation with the GOB, Donors and National NGOs the following projects had implemented and been implementing in this sector:

- Pre-primary Education for Slum Children in Sylhet, 1 Centre 35 children and their parents;
- Khasdobir Education, Welfare and Development Project, 10 Centre 350 children and their parents;
- Basic Literacy Project (64 districts), 18000 learners of 300 learning center;

- Eradication of Hazardous Child Labor, 690 students at 23 centers,
- Pre-primary Education (PROTEEVA) 5 center 150 children;
- Early Childhood Development Support Program-Bangladesh, 600 Students at 30 centers;
- Effort for Capacity Building of CBO (ECCO) annually 375 adolescent girls provided life-skill & non-formal education under 15 dialogue center;
- Post Literacy & Continuing Education for Human Development Project- 2 44,880 learners (50% female) of 374 centers of 11 Upazilas of Sylhet;
- Deaf in Literacy & Rights Academy (DILARA) ABILIS Foundation Finland;
- Non-formal Primary Education, under Education Support Program (ESP) of BRAC October'1994-September'2000, 20 Schools;
- Non-formal Adult Education NFE-1, operation of 165 learning centers for adult men & women of Derai & Jagannathpur Upazila under Sunamgonj dist.
- Non-formal Adult Education NFE-2, operation of 120 learning centers for adult men & women of Kamalgonj Upazila under Moulvibazar dist.
- Non-Formal Adult Education Project-1 & 2 projects 12,150 Learners 405 centre of Moulvibazar & Sunamgonj districts.
- NFPE, PROSHIKA, 150 learners of 5 schools;
- Adult Women Literacy for Tea Garden Female Worker
- NFPE with Bangla Sign for Deaf Children

#### 4. Child Protection and Early Childhood Development Program:

Sylhet Jubo Academy (SJA)'s work is underpinned by the United Nations Convention on the Rights of the Child (UNCRC); SJA is committed to ensuring the fulfillment of children's rights including their rights to protection. SJA is committed to protecting children from harm and ensuring children's right to protection under Article 19 of the UNCRC is fully realized. We take seriously our responsibility to promote child safe practices and protect children from harm, abuse, neglect and exploitation in any form. In addition, we will take positive action to prevent those who abuse children from becoming involved with SJA and take stringent measures against any SJA staff, SJA Associates, SJA visitors, or SJA managers who abuse a child. Our decisions and actions in response to Child protection concerns and breaches of SJA developed child protection which is guided by the principle of 'the best interests of the child'. To make children aware of their development, protection and rights SJA regularly celebrating World Children's Day and Children Rights Week. Under this sector SJA has implemented and been implementing various projects, these are:

- Pre-primary Education for Slum Children in Sylhet
- Khasdobir Education, Welfare and Development Project
- Low-cost School for the Deprived Poor Children of Tea Garden Sylhet
- Orphan Child Sponsorship
- Inclusive Protection and Empowerment Project for Children with Disabilities (IPEP)
- Pre-primary Education (PROTEEVA)
- Eradication of Hazardous Child Labor
- Removing Cultural Barriers and Promoting Rights of Children with Disabilities (RCBPRCYD) Project
- Early Childhood Development Support Program – Bangladesh
- Deaf in Literacy & Rights Academy (DILARA)
- Promoting an Inclusive Environment for Deaf Children and Youths
- Community-Based Rehabilitation Program for Children with Disabilities
- Non-formal Primary Education

## 5. Environmental Protection and WASH Program:

SJA has more than 20 years of experience in WASH sector. At the very beginning, SJA had been implemented WASH sector program with the support of NGO-Forum and UNICEF. Later-on from 2006 to 2012 with the support of WaterAid. SJA had been implemented two projects under the Advancing Sustainable Environmental Health (ASEH) program namely Community Participated Sustainable Water, Hygiene and Sanitation Project AND Enhancing Environmental Health by Community Organization. The aims of both projects were to (i) ensure access to safe water supply and sanitation options (ii) maintain and continual use of safe water supply and sanitation facilities along with sustainable hygiene practices (iii) built the capacity of users, formal and informal institutions to promote. SJA has implemented two WASH projects “Community Participated Safe Water Project” in two districts where more than 2000 STWs have been installed. SJA enhanced community participation under the concept of “for the people and with the people” which is one of the major innovations of this project to make it more cost-effective.

- Community Participated Safe Water Project 700 wells at Sylhet & Moulvibazar Disticts;
- Community Participated Safe Water Project (Installation of 700 STWs) at Rajnagar, Fenchugonj, Zakiganj, South Surma and Sylhet Sadar of Moulvibazar & Sylhet districts;
- Installation of 200 STWs, Rajnagar, Moulvibazar;
- Constructions of 24 Wells as part of the community participated safe water project at Rajnagar & South Surma
- Community Participated Safe Water Project installation of 200 wells; at Rajnagar & South Surma Upazila;
- Thirst Relief installation of 60 STW & 13 DTW installation Balagonj, Jaintapur, South Surma & Sylhet Sadar;
- Thirst Relief installation of 150 wells, at Zakiganj and Sylhet Sadar;
- Safe Water Project, installation of 50 STW & 10 DTW at Sunamgonj, Barisal & Bagerhat districts;
- Safe water project, Chatak, Biswanath & Sylhet Sadar of Sunamgonj and Sylhet Districts;
- SAFE WATER Project at Fatikchary, South Surma, Gowainghat and Golapgonj Upazila of Chittagong & Sylhet;
- Enhancing Environmental Health by Community Organization Project, at Jaintiapur;
- Community Participate Sustainable Water Hygiene and sanitation project at Jaintiapur;
- Sanitation Project UNICEF at Balagonj and Biswanath;
- Social forestry with the support of Divisional Forest Office Sylhet;

## 6. Disability Program:

This program includes Community based rehabilitation, assistive device support, special education along with sign language; social inclusion, mainstreaming education and creating disable friendly environment.

Since 1999 SJA has been working for the “People Living with Disabilities” through community-based rehabilitation (CBR) in Sylhet district. SJA is serving for multiple-disability like CP, Intellectual disabled, Deaf, Physical disabled, etc. Moreover, SJA is the pioneer in the Sylhet division for working with the Deaf community in the country. The services that provided to the deaf community are Bengali sign language training to deaf children, youths and their carers/parents, provide agro-based and computer training for deaf children & youths, operation of the functional literacy center will meet the basic education needs of deaf children and also contribute in sensitizing communities, advocacy and sensitization session with different stakeholders, the formation of carer groups etc.

By this period SJA received support from renowned donors and government organizations for performing its activities on disability are: ABILIS Foundation Finland, SLF Netherlands, NFOWD, ActionAid Bangladesh, IDCS-UK, CDD-European Union, Handicap International and Jatio Protibondhi Unnayan Foundation.

This service of components includes to, create mass awareness, education for children & youth with disabilities, conducts training, employment of youth with disabilities, PRT, provide the assistive device, counseling, IGA, providing health services and different kind of facilities, creating accessibility for children and youth with disabilities in different sectors and creating mass awareness regarding disability at the community level.

One of the very successful imitative of SJA is to provide training on disability to the Health Personals of Golapgonj Upazila Health Complex and able to convince respective officials to open a separate wing to provide services to the disabled people within the health complex compound.



The disability sector program that been implemented and now been implementing by SJA are as follows:

- Khasdobir Education, Welfare and Development Project (Crosscutting Issue);
- Inclusive Protection and Empowerment Project for Children with Disabilities (IPEP);
- Rehabilitation of Children with a Disability;
- Removing Cultural Barriers (RCB) Project;
- Deaf in Literacy & Rights Academy (DILARA);
- Removing Cultural Barriers and Promoting Rights of Children with Disabilities (RCBPRCYD) Project;
- Proximity Services for Full Participation of People with Disabilities in all Spheres of Life;
- Promoting an Inclusive Environment for Deaf Children and Youths, IDCS-UK;
- Rehabilitation of the Disabled, Jatio Protibondhi Foundation/GOB;

#### **7. Rights and Social Justice Program:**

SJA has been implementing justice sector program since 2003 with the effective technical support from different international donor agencies. Among them, SJA has implemented the Gender, Knowledge, Networking and Human Rights Intervention in Bangladesh Project with the financial support of AED/USAID with the association of BLAST from the year of 2003 to 2006, in aiming to generate policy-relevant knowledge on gender-related rights violation, influence the justice-seeking behavior of individuals victimized of human rights violation and create gender social capital at household and community level. The major activities were mediation (Salish), along with 3 issues regarding local justice concerning women: - Marital (dowry, divorce, custody of children, polygamy), - Economic (inheritance), & - Transgression of sexual codes.

Moreover, to address domestic violence (DV) issues at the community and family level, SJA has also been implemented Community Mobilisation to End Violence against Women (CMPEVAE) since March 2005 with the assistance of Oxfam-GB at the 4 districts of Sylhet division. The project introduces a development paradigm in gender and development to end VAW. It complements and facilitates the Universal Declaration of Human Rights, CEDAW, The Beijing Declaration, MDG, PRSP and 'Jatio Nari Unnoyan Nitimala' of GoB. This project aims to create mass awareness and look for essential changes in people's thoughts, values, attitudes and behavior at the community and family level. The project preventive program such as awareness-raising, group formation and meeting, school program, drama/folk song, etc. including campaign and responsive mode activities such as support to survivors, counseling, referral, advocacy and communication with the law-enforcing agency (Police), hospital/health personnel and judiciary.

SJA has executed Protecting Human Rights (PHR) program in Balagonj Upazila under Sylhet district with the support of Plan International/USAID. The main strategy of this project is to make Union Parishad active by responding to cases properly and make them aware of existing laws. Human rights violation especially violence against women is widespread and increasing. The less empowered and destitute women are deprived of their basic rights in the society. To address Human Rights especially Domestic Violence (DV) issues at the community and family level, the organization has been implementing PHR project. The PHR is one of the most important projects' in response to developing justice-seeking behavior, access to justice, establishing equal gender and to end VAW at the community & family level. Through this program, SJA intends to reduce all kinds of violence that make the people's life miserable. Community-level mediation, psycho-social counseling, awareness building; helping Union Parishad for handling disputes lawfully and legal service support are the main component of this project. SJA has been implementing this project with effective and strong networking with Lawyers of District Bar, BNWLA, BLAST and other legal service provider organizations.

SJA has implemented Justice for All-Moulvibazar as a partner of JFA program funded by the NCSC-US Agency for International Development (USAID). This project's goal was to "ensure justice for all especially most marginalized and vulnerable people of 67 Unions of 7 Upazilas under Moulvibazar District". The project creates mass awareness of the facilities and benefits of Government Legal Aid Service, focuses to improve legal aid services at the local level, increased governance in the judiciary and increased awareness on legal

aid issues through empowering citizens and increase access to justice and building a strategic partnership. This project was supported in the activation of the government legal aid system from the District Legal Aid Committee to Union Parishad Legal Aid Committee.

The project targeted the poor and excluded; particularly young people, women, children and minorities aiming to support sustainable improvements in the way that formal justice is withheld at the local level, ensuring that the system is more responsive to those most in need.

Moreover, the project works to increase the visibility of legal aid services, facilitates in organizing coordination meetings with relevant stakeholders and duty bearers. The meetings create a space to make legal aid services accountable, available and accessible.

Also, in the year of 2009-2010 SJA has implemented a project titled “Ensuring Access to Justice for Women Victims and Poor People by Activating Village Court and Arbitration Council of Union Parishad” with the support of MJF.

Besides these, SJA has been providing psychosocial counseling to the victims of DV in One stop Crisis Center (OCC) under the Multi-Sectoral Programme on Violence Against Women with the support of GoB. Consequently, under the PRP of Bangladesh police SJA has been providing psychosocial counseling to the victims of DV at Kotwali Model Police Station, Sylhet.

#### **8. Livelihood and Economic Development Program:**

SJA has more than 25 years of experience of implementing food security and livelihood programs through its different programs. The livelihood program was part of the crosscutting issue to address the unmet needs and create the opportunity for alternative livelihood. SJA worked to increase knowledge and skills training, including networking and soft-skills support; relate to existing or complementary market analysis with a focus on potential opportunities as well as existing opportunities; train female beneficiaries on homestead gardening and support with seeds in collaboration with the Department of Agricultural Extension in growing nutritious crops, as well as train using local techniques of safe food storage; linking job market and local production expanding food and handicraft markets aiming to sustainably improve food security and nutrition. No specialized human resource SJA was used for this project. The project staff was trained on how to develop and implement cost-effective food security and livelihood programs in collaboration with others. The most innovations of the SJA team were adding resources through collaboration with GO/NGO service providers for skill-building training, material and business startup support, etc.

#### **9. Humanitarian-Emergency Response/Disaster and Risk Reduction:**

SJA has more than 25 years of experience of providing humanitarian support especially to the affected poor victims of natural disasters and climate change (extreme cold season). Under this humanitarian aid support, SJA successfully implemented a good number of projects (organize satellite clinics, relief material distribution, post-flood rehabilitation, built safe latrine, installed tube-well, built shelter, provide agriculture seed, etc.), supported by AusAID, CIDA, DFID, WaterAid, MC-UK, Penny Appeal UK, Friends of Khasdobir-UK etc. In recent past few years, SJA successfully responded to the massive disaster and extreme cold, like Rice 4 Life project that provides 46000 kgs of rice to 1150 families, Emergency response to flood-affected victims, Winter Campaign in Sylhet and Chittagong divisions ensured live-saving materials and nutritious food supplement.

During the recent coronavirus (COVID-19) pandemic, we all are gravely concerned by this situation since the daily lives, health and wellbeing of all the people are badly affected and day by day the situation was worsed and this result in major hindrances by aggressively putting more people into poverty, and another setback for the country was to address the economic crisis which leads to hunger and starvation.

In this situation, SJA came forward voluntarily with its own resources in April'20 has implemented a number of interventions (collaboration and concern of the district administration of Sylhet, Chattagram & Cox's Bazar) to address on health crisis & mass awareness campaign on how to protect from COVID-19, Quarantine & Social distancing were van campaign/miking, information board displayed in 10 crowded public places, setting up handwashing facilities for the mass population and distributed of precautionary materials like a face mask, soap, hand sanitizers and provided family food packs to the 300 low-income poor.

Later on, with the external support SJA responds with comprehensive efforts in two specific areas (i) Provide food supplements to control starvation and (ii) Provide preventive care for healthy living among the 450 low-income families during to the pandemic period. Also, all of SJA's pre-primary education kids were provided nutritious food and health precautionary materials accordingly from the respective projects.

Under this humanitarian response and disaster & risk reduction program SJA's implemented projects are:

- Covid-19 Humanitarian Response;
- Help Poor to get food during Covid-19 pandemic in Bangladesh;
- Emergency Response;
- Rice 4 Life;
- Winter Campaign;
- Charity Gift, Winter Campaign & Thirst Relief Project;
- Post Flood Rehabilitation Programme;
- Rehabilitation in Flood Affected Area;
- Emergency Flood Relief;
- Provides PPE, food for female sex workers and their children;

#### **10. Infrastructural Development (Construction and Renovation) Program:**

Under this program SJA had been and has been implementing a good number of constructions and renovation works at the government primary schools, government girl's orphanage and other institutions. The orphanage renovation program's ultimate goal is to ensure that the Girls of the orphanage have access to comprehensive health and hygiene facilities; improving their health condition, dignity, quality education, and security to produce a healthy and productive citizen. This scheme should provide not only renovation and repairing works of damaged toilets and shower rooms, but should also educate the orphan girls concerning health and hygiene issues.

And the government primary schools' renovation and construction work goal is to ensure an uninterrupted favorable/positive learning atmosphere for the children of mainstream primary education of rural community/areas to ensure sustainable quality education at the grassroots. These proposed projects have been undertaken in view of the extreme hardship of Govt. Primary schools of the rural and hard-to-reach area of Moulvibazar, Sunamgonj and Sylhet district under Sylhet division. These school buildings are in hazardous conditions that are not permissible for child safety and quality education, during rain & hot time mostly classes terminated/canceled. By this time SJA has been successfully completed the following projects:

- Ensure Learning Atmosphere through Renovation of Mainstream Schools (ELARMS);
- Low-cost School and Toilet at Bashbari and Borobazar;
- Low-cost School Construction at Malnicherra Tea Estate;
- Low-cost School Construction at Goaipara;
- Lakkatura Tea Garden - 2 School Construction;
- Renovation of Sarampur Government Primary School;
- Law Cost School Construction for the disadvantaged children of Tea Garden-Sylhet;
- Sunamgonj Government Girls Orphanage Renovation Project (Bangladesh);
- Renovation works at Ashampara and Bollapunji Govt. Primary School of Gowainghat Upazila, Sylhet;

## h) SJA Milestone

- 1991** - Emergence of SJA
- 1992** - Youth-focused skills training and development
- 1994** - Non-formal education for underprivileged children & adults
- 1995** - Incorporation of Community Based Essential Service Package and maternal child health and family planning
- 1998** - Incorporation of the disability program
- 1999** - Incorporation of HIV/AIDS Prevention
- 2001** - Integration of human rights issues as part of a development
- 2003** - Strategic shift to a rights-based approach
  - End violence against women
- 2005** - Intervention in the Tea Gardens of Sylhet to Promote Health, Education and WatSan status
- 2006** - Connect deaf people to rights and opportunities
- 2008** - Program expansion in Chittagong Division
  - Introduction of Early Childhood Development (ECD) Support Program
- 2009** - Program expansion to 7 divisions (entire Bangladesh)
- 2010** - Post Literacy & Continuing Education
- 2012** - Introduction of Eradication of Hazardous Child Labor of Bangladesh Project
  - Integration of Good Governance Program
- 2015** - Access of Cooperation: Government Primary Schools and Orphanage through Infrastructural Renovation.

## i) Governance & Management Structure

**Properly Constituted Executive Committee/Managing Body:** SJA has approved constitution from the Department of Social Welfare, Ministry of Social Welfare under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961 (which accepted by the NGO Affairs Bureau). SJA holds elections regularly as per the mandate of its constitution. SJA has a legally constituted Executive Board as per the provision of its Constitution and after every election, approval has been taken from the registering authority.

**General Body:** Consists of 21 members ranging from diversified professionals and ethnicity of which 1/3 is female. GB consists of founder members, general members and life members. The authority of this committee is supreme. Members of this committee elect/nominate the Executive Committee for two years period. This committee will look into the accounts of the organization prepared by the EC. This committee approves the yearly budget, amend the constitution, and make the decision regarding the election. Two meetings of the committee held in a year.

**Management:** Within SJA the management system is participatory & decentralized, with program planning drawing on the experience and expertise of employees at all levels. SJA places great importance on building the capacity of individual employees and program participants. As such, all members of staff receive regular in-service training, annual appraisals and performance assessments. SJA has three tiers of management, these are:

**1<sup>st</sup> Tier: Executive Committee** - consists of 07 members represents a wide range of social strata, professions and experience and elects according to the procedures of the electoral role of the constitution for two years term. Year counts from January to December. The entire plan of the organization prepares according to the unanimous decisions of the committee. EC is responsible to implement and evaluate all the activities and maintain all the accounts of the organization. A Meeting of the committee will be held four times in a year. Emergency meetings call if necessary/needed.

The Executive Director (former UNV under UNDP Nepal, with having 31 years of diversified development experiences within the country and abroad through working with UN and International organizations) is the chief functionary of the organization and is accountable to the EC for the implementation of the Committee's decisions and the smooth functioning of programs.

**2<sup>nd</sup> Tier: Senior Management Team (SMT)** - Besides the 1<sup>st</sup> tier there is a Senior Management Team (SMT) to provide strategic guidance and day-to-day management of the project/program activities. SMT consists of 5 to 7 members they are the Executive Director (ED), Deputy Director, Assistant Director, Chief of Finance and Coordinators (both from program and finance). Normally the Executive Director will preside over the meeting and in-absence of ED the Chair will be the senior-most people who present in the meeting. The SMT reports directly to the Chairperson of the Executive Committee. The role of the SMT is to provide leadership to the program and project management as a whole and to assist the Executive Director decentralized his/her statutory responsibilities.

*AND*

**3<sup>rd</sup> Tier: Project Management Team (PMT)** - PMT is SJA's day to day project/program management related decision-making platform and from where the major issues taken to SMT for having strategic guidance. SMT is the 2<sup>nd</sup> tier management team of the organization that supports the executive committee and PMT is the 3<sup>rd</sup> tier management team to support the SMT. The all project and departmental focal persons (Director, Project Manager, Project Coordinators, and Finance Coordinator, etc.) are the members of the Project Management Team. The Chair will be rotated at each meeting through all members of PMT based on seniority. The PMT members meet monthly to provide an update on the project as well as discuss and seek support for the implementation challenges and difficulties. The other major responsibilities of this team are to decide which agenda should be taken to SMT for strategic guidance.

In order to better practice, transparency and accountability the organization has developed a set of Policy/manuals and guidelines these are:

- i. Human Resource Management Policy;
- ii. Integrated Financial Management and Operational System Manual;
- iii. Procurement Policy and Procedures;
- iv. Standard Operational Procedures (SOP);
- v. Child Protection Policy;
- vi. Gender Policy;
- vii. Fraud and Corruption Prevention and Control Policy;
- viii. Guideline of Anti-Terrorism;
- ix. Monitoring and Evaluation Guideline;
- x. Information Technology (IT) User Guideline;
- xi. Ethical Characteristics of Sylhet Jubo Academy (SJA);
- xii. Vehicle Maintenance Guideline;
- xiii. Assessment and monitoring tools for SJA capacity building;
- xiv. Personnel savings and safety funds;
- xv. Strategic Plan 2014-19;
- xvi. Accounting Software – Tally;

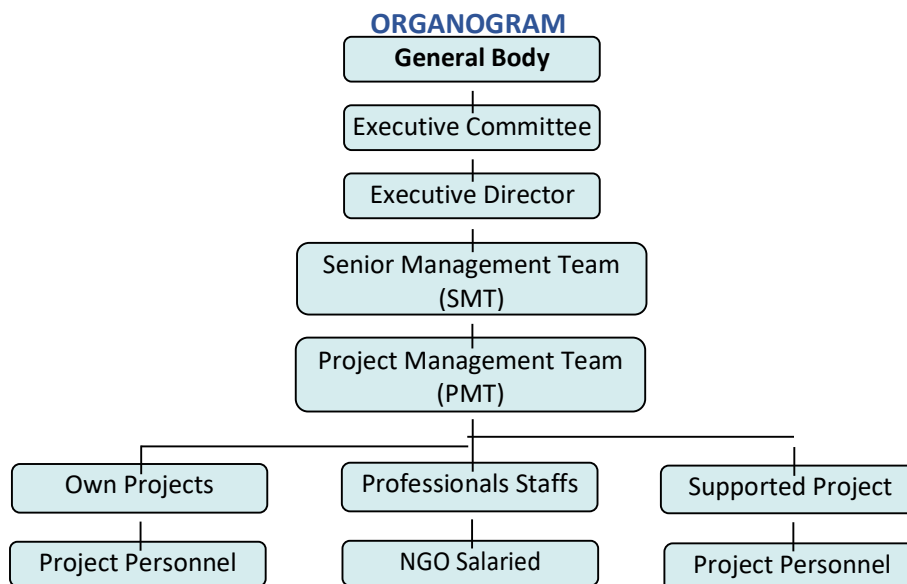
## j) Human Resource

SJA places great importance on building the capacity of individual employees and program participants. As such, all members of staff receive regular in-service training, annual appraisals and performance assessments, and are also fully trained in the use of IT and office equipment. In order to better plan and manage human resources, the organization has developed a set of personnel procedures manual and capacity building checklist.

SJA’s activities are being implemented by a group of professional staff and volunteers having prior experience in the development field. Existing staff strength of the organization is shown in the following tables:

Full-time	Part-time	Total Number of Staffs		
		Female	Male	Total
116	633	392	357	749

The Strategic Plan of SJA encompasses organizational development strategies, initiatives SJA wants to implement to successfully implement the programmatic strategies.



## k) Audit / Accounts

SJA is committed to the effective utilization of funds for program activities through planning, forecasting and controlling finances as per GoB standard guidelines. The financial manual of SJA is guiding the all sort of financial activities of the organization for better management, record-keeping system to be transparent and well-functioning. SJA's all accounts (including general account and projects accounts) are properly audited on Bangladesh Standard of Auditing [BSA]) by government-approved Chartered Accountant firms on a yearly basis while government-funded projects by AG office & FAPAD in addition.

## l) Operational Resources:

- **Operational Resources:** As a Sylhet-based NGO, SJA has the benefit of local knowledge of its working area. The organization employs a team of local staff who has intimate knowledge of Sylhet, its dialect, and customs. Furthermore, recognition to SJA's projects, such as its large HIV-AIDS program for sex workers & their clients, hotel workers & management; Reproductive Health Service Delivery project and the Community Clinic, enrolment of secondary school/college students in one of the key measures of integrated development will benefit from the knowledge and experiences obtained as a result of these other projects' activities.

SJA is fortunate to have a team of fully trained and also highly committed staff. All employees undergo regular periods of training in order to assist their professional development. The organization is based out of a fully equipped head office in Sylhet City and from here, support is given to the field/project offices. The head office also features training facilities.

- **Donor & Partner Relationships:** SJA has developed an impressive reputation amongst the donor community as an organization worth partnering with. Successful and long-term relationships have been established with other national and international NGOs and community groups.

- **Fields of Expertise:** SJA is experienced with a highly popular, dynamic program, ever-evolving in response to the changing needs of less advantaged especially tea garden community, poorest of the poor community along with successful strategies to solve current and emerging challenges.

- **Networking Partnership:** SJA believes that development is a complicated, complex, and continuous process and it requires mutual exchanges in ideas and experiences. SJA's networking partnership covers top-level agencies in Bangladesh and abroad.

### m) On-going projects of the organization:

Name of project	Working Location	Major Focus	Donors
Pre-primary Education for Slum Children in Sylhet	Sylhet City	Pre-primary Education	MC-UK
Community Participated Safe Water Project	Moulvibazar and Sylhet districts	Ensuring Safe Water for Poor and Marginalized by the installation of water points	Penny Appeal UK
Khasdobir Education, Welfare and Development Project (KEWDP)	Sylhet City Corporation and Tea Garden	<ul style="list-style-type: none"> <li>- Pre-primary Education;</li> <li>- Skill development training for young men &amp; women; Linkage and self-employment;</li> <li>- Child Wellbeing;</li> <li>- Assistive Device support to disabled children;</li> <li>- Widow allowances;</li> </ul>	Friends of Khasdobir UK
Basic Literacy Project (64 districts)	Jaintapur Upazila	18000 adult learners	BNFE-GoB
Construction of Low-Cost School and Toilet (Bashbari and Borobazar)	Sylhet City Corporation and Tea Garden	Infrastructural Development Pre-primary Education	Friends of Khasdobir UK
Prioritized HIV Prevention Services for Populations in Bangladesh	Chittagong, Coxes bazar, Teknaf and Sylhet.	Prevention Programs for Female Sex Workers and their clients	SCiBD-GFATM
Covid-19 Humanitarian Response	Slum and Tea Garden area of Sylhet	- Humanitarian response	Friends of Khasdobir UK
Campaign to End DV/ Violence Against Women	Sylhet Division	- Mass Population	Association with We Can Alliance
Help Poor to get food during covid 19 pandemics in Bangladesh	Sylhet City	- Humanitarian response	LaunchGood
Covid 19 Response	Sylhet City	<ul style="list-style-type: none"> <li>- Humanitarian response</li> <li>- Precautionary materials</li> <li>- Handwashing facilities</li> <li>- Miking</li> <li>- Information board at crowdly public places</li> </ul>	SJA
Police Reform Program (PRP)	Kotwali Police Station, Sylhet	Victim Support	Association with Bangladesh Police & UNDP
Multi-Sectoral Programme on Violence Against Women	Sylhet District (one Stop Crisis Center of Sylhet MAG Osmani Medical College Hospital)	Counseling support to the victims of Domestic Violence at OCC	MoWCA-GoB
Ensure Learning Atmosphere through renovation of Mainstream School (ELARMS)	Sunamgonj Sadar, Gowainghat, Zakiganj and Rajnagar Upazila	Renovation Support to ensure a favorable and secure learning atmosphere for the children of mainstream primary education of rural areas	MC-UK



## n) Past Projects of the organization:

SI No	Name of the Project	Sources of fund/donor	Period/Year		Location & Target
			Start	End	
01	Improving Health and Social Wellbeing of Adolescent Female Sex Workers through Enhance Excess to Essential Services-MARA	SCIBD-UNICEF	June' 2018	Nov.' 2019	Sylhet & Chittagong City Corporation Most at Risk Adolescents
02	Khasdobir Education, Welfare and Development Project	Friends of Khasdobir UK	July' 2018	June' 2019	Pre-primary education Skill development training Widow allowance
03	Community Participated Safe Water Project (Installation of 700 STWs)	Penny Appeal UK	July' 2018	June' 2019	Rajnagar, Fenchugonj, Zakiganj, South Surma and Sylhet Sadar of Moulvibazar & Sylhet district. Ensuring Safe Water for Poor and Marginalized by the installation of water points
04	Installation of 200 STWs	Penny Appeal UK	Nov.' 2018	June' 2019	Rajnagar, Moulvibazar Safe Water Supply
05	Constructions of 24 Wells as part of community participated safe water project	Penny Appeal UK	May' 2018	Aug.' 2018	Rajnagar & South Surma Upazila Safe Water Supply
06	Community Participated Safe Water Project	Penny Appeal UK	Sept' 2017	May' 2018	Rajnagar & Zakiganj Upazila Safe Water Supply 200 nos water points
07	Justice for All	NCSC-USAID	Nov' 2015	July' 2018	All 67 unions of 7 Upazilas under Moulvibazar district Good Governance
08	Renovation of Sarampur Government Primary School	MC-UK	July' 2018	Dec.' 2018	Rajnagar, Moulvibazar infrastructural Development Safe Water Supply
09	Low-Cost School Construction	Friends of Khasdobir UK	Mar.' 2018	Sept' 2018	Malnicherra Tea Garden of Sylhet infrastructural Development
10	Low-cost School for the Deprived Poor Children of Tea Garden Sylhet	MC-UK	Nov' 2017	Jan' 2018	Lakkatura Tea Garden Infrastructural Development Safe Water Supply Hygiene Latrine
11	Rice 4 Life	Muslim Charity-UK	July 2017	Dec' 2017	South Sunamgonj Upazila Distribution of 46000 kg of rice to the 1150 Flood affected poor families
12	Thirsts Relief	Penny Appeal UK	Jan.' 2017	Nov.' 2017	Balagonj, Jaintapur, South Surma & Sylhet Sadar 60 STW & 13 DTW installation
13	Emergency Response	Penny Appeal UK	Aug' 2017	Oct' 2017	260 poor flood-affected families of Bishwambarpur Upazila, Sunamgonj
14	Thirsts Relief	Penny Appeal UK	Dec.' 2016	Oct.' 2017	Zakiganj and Sylhet Sadar Installation of 150 STW
15	Charity Gift, Winter Campaign & Thirst Relief Project	Penny Appeal UK	Feb.' 2016	July' 2016	Cox's Bazar, Chittagong & Sylhet - Nutritious food - Winter Cloth distribution - Provide Rikshaw Van - Water Point Installation

SI No	Name of the Project	Sources of fund/donor	Period/Year		Location & Target
			Start	End	
16	Winter Campaign	Penny Appeal	Dec' 2016	Jan.' 2017	Balagonj, Jaintapur & Sylhet Sadar Winter cloth distribution
17	Inclusive Protection and Empowerment Project for Children with Disabilities (IPEP)	Save the Children International	Aug' 2015	July' 2017	Companigonj, Golapgonj, Gowainghat & Surma Upazila under Sylhet district -Build and strengthen the capacity of CBCP (Community Based Child Protection Committee), Therapeutic, assistive device, educational and psychosocial services to CWDs and respond to incidence of violence against CWDs.
18	NFM-GFATM/Save the Children	SCiBD-GFATM	Feb' 2016	Nov' 2017	Bandarban, Cox's-bazar, Khagrachary, Rangamati, Dhaka & Gazipur HIV-AIDS Prevention
19	Orphan Child Sponsorship	Muslim Charity-UK	Oct' 2016	Sept' 2017	Golapgonj Upazila, Sylhet
20	Orphanage Renovation Project	Muslim Charity-UK	Nov' 2016	April 2017	100 Orphan Girl Children Sunamgonj Govt. Orphanage Renovation works at 5 stored Orphanage Building
21	Protecting Human Rights (PHR)	Plan International - USAID	May 2012	Dec' 2016	Balagonj Upazila, Sylhet Mass Population
22	Safe Water Project	Muslim Charity UK	Feb' 2016	Oct' 2016	50 STW & 10 DTW. Sylhet, Sunamgonj, Barisal & Bagerhat districts Poor and Marginalized Communities of Villages
23	Removing Cultural Barriers (RCB) Project	Action Aid Bangladesh	Jan' 2014	Dec' 2016	Golapgonj Upazila of Sylhet District Children and youth with disabilities and their family
24	Female Sex Worker - Link Up Package#2.8	International HIV/AIDS Alliance & HASAB	Dec' 2013	April 2016	Sylhet Division Hotel, Street & Residence based Female Sex Workers
25	Provision of Essential Services to Street-Based and Hotel/Residence - based female sex workers Package -909 (Round-6 & RCC 1 & 2 <sup>nd</sup> phase)	GFATM/Save the Children-USA	Jan' 2008	Jan.' 2016	Chittagong Division Female Sex Workers
26	Link Up Package#7.2	International HIV/AIDS Alliance & HASAB	April' 2014	Dec' 2015	Chittagong and Sylhet Station Boys & Girls especially Pavement Dwellers
27	School Renovation	Muslim Charity UK	April' 2015	Dec' 2015	Ashampara and Bollaunji Govt. Primary School of Gowainghat Upazila, Sylhet.
28	Provision of Essential Services to Street-Based and Hotel/Residence - based female sex workers Package -908 (Round-6 & RCC 1 & 2 <sup>nd</sup> phase)	GFATM/Save the Children-USA	Jan' 2008	Nov' 2015	Sylhet Division Female Sex Workers
29	Civil Society Alliance for Scaling Up Nutrition (CSA for SUN)	BRAC	Mar' 2014	Sept' 2015	Sunamgonj District Mass Population

SI No	Name of the Project	Sources of fund/donor	Period/Year		Location & Target
			Start	End	
30	SAFE WATER Project	Muslim Charity-UK	Mar' 2014	Feb' 2015	Chatak Upazila of Sunamgonj District, Sylhet Sadar & Biswanath Upazila of Sylhet District Ensuring Safe Water for Poor and Marginalized Communities
31	SAFE WATER Project	Muslim Charity-UK	Feb' 2015	April' 2015	Fatikchary Upazila, Ctg; South Surma, Gowainghat and Golapgonj Upazila of Sylhet
32	HIV/AIDS & STI prevention Project (BAP & MODHUMITA)	FHI360/USAID	Nov' 2005	July 2014	Sylhet City Corporation and Sreemangal UHC Hotel-based female sex workers and their clients.
33	Sexual & Reproductive Health Rights and Education	HASAB	Aug' 2013	June 2014	Develop and maintain the network on SRHRE at Sylhet
34	Eradication of Hazardous Child Labor Project	MoLE, GoB	May 2012	June 2014	Sylhet City Corporation Children and their parents
35	Pre-primary Education (PROTEEVA)	SC-USA & SJA	2012	2013	Biswanath & South Surma Upazila Children and their parents
36	Removing Cultural Barriers and Promoting Rights of Children with Disabilities (RCBPRCYD) Project	ActionAid Bangladesh	Jan' 2008	Dec' 2013	Sylhet Sadar and Golapgonj Upazilas of Sylhet District 50 Children & 100 Youth with Disabilities and their families
37	Early Childhood Development Support Program – Bangladesh	Aga Khan Foundation Canada/AKF-B	May 2009	June 2013	Biswanath & South Surma Upazila Children and their parents
38	APARAJITA: Political Empowerment of Women	SDC-PRIP Trust	April 2012	Mar' 2013	Sylhet district
39	Effort for Capacity Building of CBO (ECCO)	Stromme Foundation-VARD	Jan' 2008	Feb' 2012	Biswanath and Sadar Upazila of Sylhet district Adolescent Girls
40	Post Literacy & Continuing Education for Human Development Project- 2 (PLCEHDP-2) 2 phase	GoB, ADB & SDC	Nov' 2010	Sep' 2012	All 12 Upazilas of Sylhet Division 22,440 primary drop-outs or neo-literate male & female learners (age between 11-45) in each year
41	Deaf in Literacy & Rights Academy (DILARA)	SJA own fund and Local contribution	Jan' 2010	Dec' 2011	Golapgonj & Sylhet Sadar Deaf Children
42	HIV-AIDS Intervention Services (HAIS) Package-12	World Bank/MOHFW	Dec' 2009	June' 2011	27 Districts under 6 Division of Bangladesh
43	Community Mobilization to End Violence Against Women	Oxfam-GB	Mar' 2005	May' 2011	Sylhet, Sunamgonj, Moulvibazar & Habigonj districts Change Maker, We Can Campaign, Alliance building, Capacity building, networking
44	Community support systems (ComSS), Maternal and Neonatal Health Project	UNICEF, UNFPA and GOB	June 2009	April' 2011	Barlekha, Sreemangal and Rajnagar Upazila of Moulvibazar district Pregnant mother, neonatal children
45	Ensuring Access to Justice for Women Victims and Poor People by Activating Village Court and Arbitration Council of Union Parishad	Manusher Jonno Foundation (MJF)	Jan' 2009	Dec' 2010	All UP's of Biswanath Upazilas under Sylhet district

SI No	Name of the Project	Sources of fund/ donor	Period/Year		Location & Target
			Start	End	
46	Empowering Communities in the face of HIV AIDS, through STAR	EU-Action Aid	Augt' 2005	Dec' 2010	Tea labor, slum people, villagers and indigenous people of Sylhet.
47	Enhancing Environmental Health by Community Organization Project	Water Aid	April' 2009	June' 2010	100% families of Jaintapur Upazila, Sylhet district
48	Proximity Services for Full Participation of People with Disabilities in all Spheres of Life	EU-Handicap International-CDD	Aug' 2007	Jan' 2010	People with Disabilities of Sylhet district
49	Deaf in Literacy & Rights Academy (DILARA)	ABILIS Foundation, Finland	Jan' 2009	Dec' 2009	Golapgonj & Sylhet Sadar Deaf Children
50	Community Participate Sustainable Water Hygiene and sanitation project	Water Aid	Sept' 2006	Mar' 2009	100% families of Jaintapur Upazila, Sylhet district
51	Proximity Services for full Participation of People with Disabilities in all Spheres of Life	EU/Handicap International	Jul' 2007	Jan '2009	Sylhet division Disable People
52	Promoting an Inclusive Environment for Deaf Children and Youths	IDCS-UK	Apr' 2006	Jul' 2007	60 deaf and their families of Golapgonj & Sadar, Sylhet district
53	Gender Knowledge, Networking and Human Rights in Bangladesh	AED-USAID/BLAST	2003	2006	Biswanath, Gowainghat & Sadar Upazila, Sylhet
54	HIV and STI Prevention	FHI-IMPACT Fund USAID	Feb' 2003	Oct' 2005	Sylhet City
55	Rehabilitation of the Disabled	Jatio Protibondhi Foundation/GOB	2003	2004	150 disabled person in Sylhet district
56	Emergency Flood Relief	BPHC-DFID	Aug' 2004	Aug' 2004	6,507 families of Biswanath Upazila, Sylhet
57	Community Clinic Pilot Project	BPHC-DFID	Mar' 2003	Mar' 2004	6000 people of Daulatpur of Biswanath
58	Community Based Rehabilitation Program for Disabled	Stichting Liliane Fonds -SLF Netherlands	May' 2003	Feb' 2004	20 disabled children, Sylhet district
59	ESP Delivery Programme under HPSP "Reproductive Health Service Delivery"	BPHC-DFID	Jan' 2001	Jun' 2003	19,232 families of Biswanath & Sylhet Sadar Upazila
60	HIV-AIDS Prevention: Hotel Based Intervention (2)	HASAB	Dec' 1998	Sept' 2002	Sylhet Pouroshava, Hotel Workers
61	Women in Integrated Nutrition Project	AusAID, Australian High Commission Dhaka	July 2001	June 2002	600 women of Derai Upazila, Sunamgonj district
62	Social Mobilization for Access to Public Resources	Proshika Manobik Unnayan Kendra	Jul' 1998	June 2002	Kamalgonj Upazila under Moulvibazar district Land Reform & development for Landless

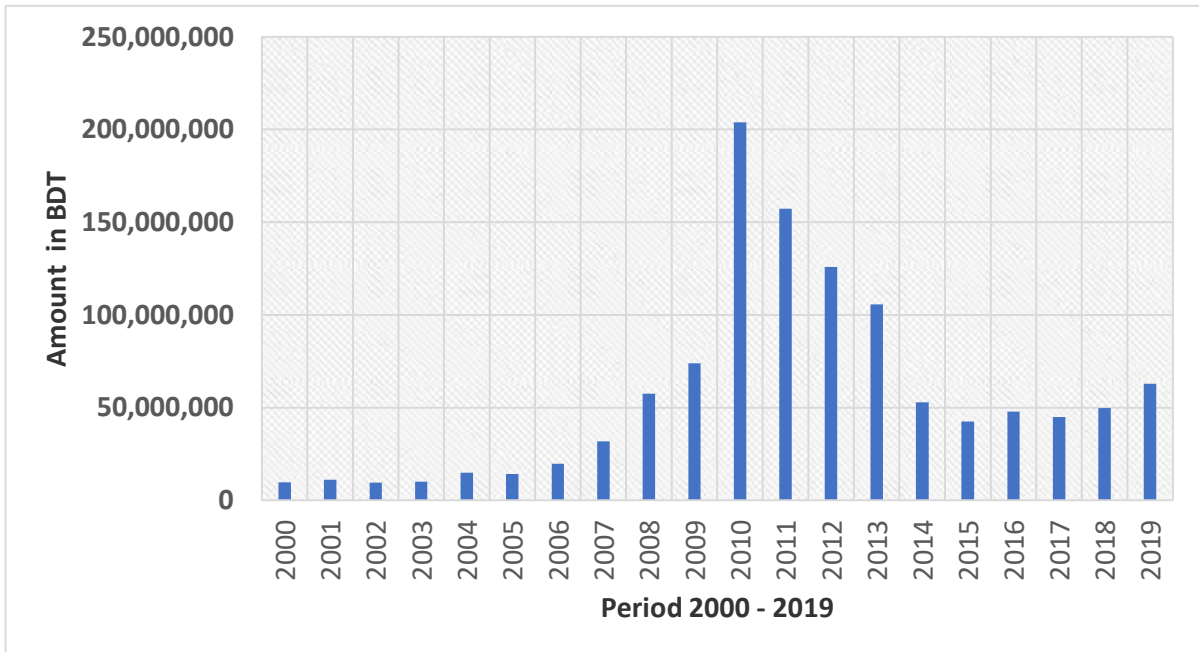
SI No	Name of the Project	Sources of fund/donor	Period/Year		Location & Target
			Start	End	
63	Community-based Rehabilitation (CBR)	CDD	Mar'1999	Dec'2001	62 Disable person of 3 Upazila of Sylhet.
64	ESP Service for Poorest of the Poor	BPHC-DFID	Jul'1999	Dec'2000	19,232 families of Biswanath & Sylhet Sadar Upazila
65	Non-formal Primary Education	BRAC	Oct'1994	Sept'2000	Non-formal Primary School Operation at Sylhet Sadar
66	Rehabilitation in Flood Affected Area	Proshika Manobik Unnayan Kendra	Oct'1998	Sept'1999	Seed Money, agriculture seeds, medical service to the flood-affected poor families of Derai Upazila under Sunamgonj dist.
67	Non-formal Adult Education NFE-1	Directorate of Non-formal Education - GoB	Jan'1998	Dec'1999	Operation of 165 learning centers for Adult Men & Women of Derai & Jagannathpur Upazila under Sunamgonj dist.
68	Non-formal Adult Education NFE-2	Directorate of Non-formal Education - GoB	Jan'1998	Dec'1999	Operation of 120 learning centers for Adult Men & Women of Kamalgonj Upazila under Moulvibazar dist.
69	CMCH-FP to enter SHAPLA	BPHC-DFID	Jan'1999	Jun'1999	18,100 families of Biswanath & Sylhet Sadar Upazila
70	CMCH & FP	BPHC-DFID	Jul'1998	Dec'1998	21,126 people of 3168 families of Biswanath, Sylhet
71	MCH & FP	BPHC-DFID	Oct'1995	Dec'1998	21,126 people of 3168 families of Biswanath, Sylhet
72	Training on Livestock & Poultry Farming	Joint collaboration with YTC-GoB	1992	1998	Sylhet district (285 young Male & Female)
73	Sanitation Project	UNICEF	1995	1997	Biswanath & Balagonj Upazila (Community People and Families of 430 villages of)
74	Income Generating Project for Rural Women	CIDA-Canadian High Commission, Dhaka	1995	1996	340 rural women of Sylhet Sadar
75	Post Flood Rehabilitation Programme	CIDA-Canadian High Commission, Dhaka	1995	1996	128 flood-affected families of Biswanath Upazila
76	IGA-Small Business at Family Level	Trickle Up Program-USA	1995	1996	20 Poor families in Sylhet district
77	Training on Social Forestry	Divisional Forest Office/UNDP	1993	1995	Sylhet district (1250 young Male & Female)
78	Training on Food Processing	Own Fund	1994	1994	Sylhet (60 Male & Female)
79	Youth Leadership Training	Joint collaboration with YTC-GoB	1993	1993	Sylhet district (50 Male & Female)
80	Training on Sewing & Embroidery	Own Fund	1992	1994	Sylhet (135 Female)

## o) Development Partners of SJA:

SJA has so far got and been getting financial and technical cooperation and support from the following organizations and Donors:

- ABILIS Foundation, Finland
- Academy for Educational Development (AED), USA
- ActionAid, Bangladesh
- Aga Khan Foundation (AKF)
- Asian Development Bank (ADB)
- AusAID
- Bangladesh Bank
- Bangladesh Police
- BPHC-DFID, UK
- BRAC
- Bureau of Non-formal Education (BNFE)
- Canadian International Development Agency (CIDA)
- CARE Bangladesh
- CDD
- Family Health International (FHI360)/USAID
- FIVDB
- Friends of Khasdobir UK
- Global Fund (GFATM)/ Save the Children International
- Handicap International/EU
- HASAB
- ICDDR,B
- International HIV/AIDS Alliance Network
- International Deaf Children Society (IDCS), UK
- Jatio Protibondhi Unnayan Foundation, Govt. of Bangladesh
- Ministry of Labour and Employment (MoLE)
- Multi-Sectoral Program, Ministry of Women Affairs, Govt. of Bangladesh
- Muslim Charity UK
- National Center for State Courts (NCSC) - USAID
- NGO Forum for Drinking Water Supply and Sanitation
- Oxfam GB
- Penny Appeal UK
- Plan International
- Proshika
- Save the Children International Bangladesh
- SLF Netherlands
- SDC (for PLCEHDP-2)
- Stromme Foundation
- SUN Secretariat
- Trickle Up Program, USA
- UNICEF
- VSO
- Water Aid Bangladesh
- WBB Trust
- World Bank

**p) Volume of Turnover for last 20 years:**



Signature and date:



A H M Faisal Ahmed  
Executive Director

October 25, 2020