

ANNUAL REPORT 2016



Sylhet Jubo Academy (SJA)

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Message from the Executive Director

It gives me great pleasure to present the Annual Report of Sylhet Jubo Academy (SJA) for the year 2016 to all the members, well-wishers, partner and the donors of the organization.

SJA started its long journey from the year 1991 with sincerity and strong commitment to bring the positive change in the life of the poor and marginalized community of Bangladesh. Throughout its journey SJA congregated adequate experience in the vast arena of human development with innovation, remarkable expansion under which undoubtedly lies the team efforts, team building process, hard work dedicated human resource along with accountability in the implementation process of activities, projects and programs.

SJA successfully accomplished the year 2016 with mitigation of so many challenges through its innovation and problem solving mechanism which is shown in this yearly report of 2016.

On behalf of the organization I would like to take the opportunity to express our profound thanks and gratitude to all our past and present well-wishers, supporters, Donors, the Government of Bangladesh, partner organization, our community level stakeholders, members of the General and Executive Committee who have extended and have been extending continuous support to SJA. I also express my warmest wishes to all my colleagues and all staff members and volunteers and especially those who put their endeavors in this report.

I do confidently believe that with the support and cooperation of our valuable stakeholders, donors, partner, devoted and dynamic employees and above all the prudent and expert guidance of General and Executive committee, SJA will achieve full long term sustainability both operationally and financially, and continued to improve and expand services to its target population.

A H M Faisal Ahmed
Executive Director

Introduction

With the potential leadership of former United Nations Volunteer (UNDP, Nepal) A H M Faisal Ahmed SJA has been developed as a locally based, not-for-profit and non-political development organization that would operate at a “grassroots” level to address the real needs of economically and socially marginalized members of the community in Sylhet.

Gradually, the organization specialized in youth training projects in order to develop young people skills and thereby their economic prospects. Since then, SJA has expanded into a respected and innovative organization, covering up to nearly 2 million people in Sylhet, Chittagong & Dhaka division. The organization now focuses its efforts on combating diseases like STI and HIV/AIDS, malnutrition, social wounds like poverty, illiteracy, unemployment and issues like disability, health and family planning, environment and climate change, water resource management, water and sanitation, infrastructure development, sexual and reproductive health & rights, gender sensitization, human rights protection and stop violence against women and children and also winter campaign.

Vision

A society free from poverty, hunger and all forms of discrimination based on gender, creed or ethnicity.

Mission

SJA deals with people in distress, which is poverty stricken, socioeconomically marginalize, illiterate, disable, discriminated due to gender, creed, and ethnicity and so thereby excluded. Women and Children, the most vulnerable group of the population, are the primary concern of SJA. The organizations promisingly and persistently works to uplift the downtrodden, and to bring sustainable changes in the lives of the deprived people.

ACRONYMS

AAB	Action AID Bangladesh	NID	National Immunization Day
AIDS	Acquired Immune Deficiency Syndrome	OCC	One-stop Crisis Center
AP	Action Plan	O & M	One-stop Crisis center
CBO	Community Based Organization	PE	Peer Educator
CWDs	Children with Disability	PFT	Project Facilitation Team
CM	Change Maker	PHA	Positive HIV/AIDS
CT	Counseling and Testing	PRA	Participatory Rapid Appraisal
DILARA	Deaf in Literacy and Rights Academy	PWDs	People with Disabilities
DIC	Drop in Center	RH	Reproductive Health
DMC	DIC Management Committee	RTM	Research, Training and Management
DTW	Deep Tube-Well	SBC	Strategic Behavior Change
DV	Domestic Violence	SCUSA	Save the Children USA
EC	European Commission Committee	SDO	Social Development Officer
FP	Family Planning	SMC	School Management Committee
GO	Government Organization	SRHR	Sexual and Reproductive Health & Rights
GF	Global Fund	STI	Sexually Transmitted Infections
HBS	Hotel Based Sex Worker	SUST	Shahjalal University of Science and Technology
HIH	House Hold	TB	Tuberculosis
HIV	Human Immune-Deficiency Virus	TOT	Training of Trainers
HP	Hand Pump	UP	Union Parisad
IEC	Information education & communication	USAID	United States Agency for International Development
IGA	Income Generating Activities	USTF	Union Sanitation Task Force
IHC	Integrated Health Centre	VAW	Violence Against Women
LGI	Local Government Institution	VCT	Voluntary Counseling and Testing
M & E	Monitoring and Evolution	WS	Water and Sanitation
MCH	Mother and Child Health	WSP	Water Safety Plan
JFA	Justice For All	WSTF	Ward Sanitation Task Force
PHR	Protecting Human Rights		

SJA Milestone: 27 years

1991	Emergence of SJA
1995	Youth focused skills training and development Non-formal education for underprivileged children & adults Incorporation of health and family
1996	Introduction of disability program
2000	HIV/AIDS prevention
2000	Integration of human rights issues as part of development
2005	Strategic shift to rights based approach End violence against women Connect deaf people to rights and opportunities
2005	Program expansion in Chittagong Division
2010	Introduction of Early Childhood Development (ECD) Support Program Program expansion to entire Bangladesh Post Literacy and Continuing Education
2011	Introduction of Eradication of hazardous Child Labor of Bangladesh
2015	Project (EHCLBP)
2016	Installation of Water tube-well – Hygiene water system

At a Glance

Program Infrastructure

Central Office	01
Project Office	02
Community Clinic	01
DIC/IHC	08
Training Facility	01
Total Number	13

Program Coverage

Districts	07
Upazilas (sub-districts)	10
Population Covered	1.52 Million

Human Resources

Full Time Staff	128
Male & Female ration:	
Total Male Staff	42
Total Female Staff	86
Grand Total:	128

Development Sector

Health and Population
Education
STI and HIV/AIDS
Disability
Water and Sanitation
Gender and Human Rights
Construction and Renovation

Annual Expenditure (last 5 years)

Year	Amount in Taka
2012	130,772,689.00 BDT
2013	110,509,920.32 BDT
2014	60,773,751.15 BDT
2015	41,092,711.83 BDT
2016	47,829,576.00 BDT

Removing Cultural Barriers (RCB) Project

SJA has been implementing “Removing Cultural Barriers (RCB) Project” with the financial support of Murant Fund & Roper Fund and the technical support of Action Aid Bangladesh since 2014 with SMART objectives to improve government-run teacher training programs to make education inclusive for children with disabilities, equip young people with disabilities with the skills, knowledge and access to pursue opportunities to earn a living and improve the quality of care provided by caregivers for children and young people with disabilities in Bangladesh. In 2016, SJA implemented different activities for developing life standard of Child and youth people with disabilities by ensuring their rights according to the “Disability Rights & Protection Act 2013”, self and wage employment, health and rehabilitation. SJA gain acceptance in the community as well as in the project area through involving a total of 150 children & 150 youth with disabilities and their families in 2016. SJA was able to implement different programs successfully in the project area in order to create mass awareness regarding disability and disability rights protection issues. Through this program, SJA gained well acceptance in the community as well as in the Government sectors and emerged itself as a pioneer of disability sector. This project has two different sections: Removing cultural Barriers and Health & Rehabilitation.



Protecting Human Rights (PHR) Project

Women are deprived of their rights in the society and the DV is an unrecognized offence. To address Human Rights especially Domestic Violence (DV) issues at community and family level, SJA has been implementing Protecting Human Rights (PHR) project at the five unions of Balagonj Upazila under Sylhet District. The PHR is one of the most important projects in response to establishing equal gender access and to end VAW at community & family level. With the assistance of Plan International Bangladesh the project become operational from May-2012.

Goal: Reduce the high prevalence of domestic violence and the other related human rights violations in Bangladesh.

Project Objectives:

Conduct advocacy for adoption and enforcement of key Domestic Violence (DV) and Human Rights (HR) legislation and policies.

Improve mutual understanding and effectiveness among key factors involved in combating DV and strengthening other interwoven HR issues.

Increase willingness of survivors to seek and access to justice through formal and informal justice system.

Expand immediate and longer supports to survivors of DV.

Raise awareness on DV and related HR at national and local levels.

Activities:

Component 1- Advocacy:

Enhance advocacy efforts of civil society organizations and coalitions to support the adoption and enforcement of laws and policies that prevent domestic violence and associated human rights abuses against women, children and other vulnerable groups.

Component 2- Capacity Building:

Strengthen the capacity of keys actors to investigate and monitor domestic violence and other human rights violations and enable the survivors to combat domestic issues.

Component 3- Access to Justice:

Increase access to justice for abused women and other vulnerable groups through informal and formal mechanisms, including Alternative Dispute Regulations (ARD).

Component 4- Survivors Service:

Provide support for survivors' service of domestic violence and other human rights abuses. PHR will provide support to local non-government organizations to strengthen, expand and sustain social service.

Component 5- Mass Awareness and Educational Campaign:

Expand public awareness and implement an educational campaign to increase understanding of human rights, with particular emphasis on the impact of domestic violence.

Stakeholders: The survivors of domestic violence community & and religious leaders, public representatives, partner NGOs, civil servants, police, judges, medical staff, policy makers, academics, researchers, HR defenders, journalists, students and youth groups are addressed as stakeholders of this project.

Collaborate with BNWLA for legal service provide to survivors: SJA will continue to work in collaboration with BNWLA for legal service provide to survivors.



SI#	Name of Activity	Target	Achievement
01	Union Level Advocacy Meeting	05	05
02	District Level Advocacy Meeting	01	01
03	Peer Educator Training	05	05
04	TOT for School Teachers	01	01
05	Training for other School Teachers	05	05
06	Meeting with SMC	05	05
07	School Session on Gender Discrimination	350	350
08	School Demonstration on DV Issue	05	05
09	Meeting with Social Workers	12	12
10	Psychosocial Counseling of Survivors	1272	1272
11	Survivor Referred for Medical, Shelter, Livelihood etc	33	33
12	Courtyard Meeting	648	648
13	Meeting with Youth Group	12	12
14	Youth Awareness & Engagement Program	04	04
15	Training for Youth Group	01	01
16	Celebration of One Billion Rising Day (14 th February 2016)	01	01
17	Celebration of International Women's Day (8 th March (2016)	01	01
18	Celebration of International Day of Family (15 th May 2016)	01	01
19	Celebration of International Day for Girl Child (30 th September 2016)	01	01
20	Celebration of Begum Rokeya Day (9 th December 2016)	01	01
21	Celebration of World Human Rights Day (10 th December 2016)	01	01
22	16 Days Campaign on Violence Against Women (25 th November 2015 to 10 th December 2015)	01	01

Case Story of Safera Khatun

Safera khatun is the only daughter of Showkat Miah and Pori Begum. They live in Tahar Bohor village of Gouripur Union under Balagonj Upazila. Safera is a student of class-X and she is only 15 years old. Safera has been leading her life with her little and immature life. Suddenly a storm came into her life with her marriage offer from a foreigner (London). Her parents cannot control their greed and they become ready to give Safera marriage to this foreigner. But Safera did not want to get married. She wanted to go for further study.

But her parents did not paid any head to their daughter. One day Safera met with the social worker of SJA PHR project and told her everything. The social worker tried to protect her from early marriage by talking to her parents. But Safera's parents did not listen to her. Then the social worker went to the Police Station and with the help of Law Enforcing Agency the social worker of SJA PHR project protected the under aged Safera from marriage. Safera is now continuing her study and right now she had completed her school and going to finish collage end of next year.

NFM: HIV Prevention Program for Female Sex Workers & their Clients

Sylhet Jubo Academy (SJA) has recently awarded the NFM-Female sex worker package and signed agreement with Save the Children for 22 months, effective from February 1, 2016 where Light House is the leads is of the consortium. The project aims to provide support to the female sex workers and their clients through managing a total of 35 DICs and Sub-DICs targeting 21,700 FSWs (21 DIC and 14 Sub-DIC) of 21 prioritized districts which are vulnerable to HIV epidemic. These DICs and Sub-DICs provides comprehensive services and awareness support such as HIV counseling and testing, STI services, peer support, behavior change messages, condom promotion (through social marketing initiative and free distribution) and a safe place where female sex workers can come and receive services without being discriminated.

SJA has been working with 4870 Female Sex workers through 8 DIC and Sub DIC in Dhaka and Chittagong division among them street based 3581, Hotel based are 689 Residence based are 600 . To prevent HIV/AIDS and ensure safer sex SJA provide different services to them so that day can enjoy better quality of life. SJA are trying to create an environment which support them positively to enjoy their right and entitlements. SJA has an initiative of different life-skill training to create employment opportunities of FSWs.

- a. establish and operate drop in centre for female sex workers
- b. DIC Monitoring, Reporting and Supervision etc.
- c. Training PE / OW and refresher training for PE
- d. Advocacy and sensitization at district level with relevant department and stakeholders.
- e. Provide Outreach peer education to FSW (thrice in each month)
- f. Group Education at DIC with FSW
- g. Provide STI management services for FSW
- h. STI Services for regular partners of FSW
- i. Provide general health management services for FSW
- j. Provide male condoms for female sex workers free of cost
- k. Provide male condoms for sex workers through Social Marketing initiative
- l. Provide HTC Service to FSW at DIC / Sub-DIC
- m. Provide HTC Service to partners of FSW at DIC / Sub-DIC
- n. Referral services for EPI MCH, Complicated STI, TB .
- o. Meetings with DIC Advisory Committee for creating an enabling environment
- p. Legal aid support creation session
- q. Orientation session focusing on MARA and GBV issue
- r. Observing WAD, International Women Day, Independence Day
- s. Demonstrate Street drama, puppet show, musical events
- t. Skill building training of FSWs on income generation activities
- u. Conduct advocacy and sensitization meetings for local administration, community leaders, religious leaders, parents, and civil society on HIV/AIDS Prevention

Setting and DIC / Sub DIC wise number of FSW Reach of SJA

#of swajan code	Name of and Sub DIC	Street Based SW	Residence Based SW	Street Hotel SW	Total	Remarks
01	Cox's bazar DIC	211	216	337	764	
02	Bandarban Sub DIC	230	20	90	340	
03	Rangamati Sub DIC	235	16	0	251	
04	Khagrachory Sub DIC	20	87	173	280	
09	Dholaipar DIC	482	350	0	832	
12	Keranigonj DIC	757	0	0	757	
13	Gazipur sub DIC	668	0	0	668	
22	Mohammadpur DIC	978	0	0	978	
Total:		3581	689	600	4870	

Light House Consortium has been implementing project titled Continuation of the prioritized HIV prevention services among key populations in Bangladesh. The aim of the project is to minimize the spread of HIV and minimize the impact of AIDS on the individual, Family, community and society. The broader objectives of the project are Continuing HIV prevention services for key populations at higher risk – this includes FSW in streets, hotels and residences, male and female PWID, MSM, MSW and hijra. Continuing required Care, Treatment and Support activities – for PLHIV in order to ensure delivery and adherence to ART and Building the capacity of partners in order to increase the scale of the National Response to the HIV/AIDS epidemic – including capacity building initiatives for implementing partners, higher level advocacy for creating an enabling environment and maintaining the national HIV Management and Information System (MIS).

Primarily targeted populations of the project are 21,700 FSW's (Street, Hotel and Residence based) and their clients in 21 districts of 6 Divisions. As per study report, HIV prevention service coverage among the FSWs varies more or less 48% means more than 50% FSWs remains unserved or underserved. Accordingly there was large gap exists in essential services provision for an estimated 21,700 FSWs. They had inadequate knowledge about HIV and STI transmission and couldn't assess their personal risk of HIV transmission. They didn't have adequate skills to negotiate condom. Low socio-economic status and virtually no other livelihood option to reduce clients or reject condom non-user client or altogether quit from the sex work profession.

In Bangladesh around 75% of PLHIV are unaware about their status and a large majority of people belonging to KPs have never been tested for HIV. Because of unavailability of HTC center, prevailing stigma and discrimination, large number of population remain uninformed about their HIV Status. Thus integration of HTC with DIC/Sub-DIC clinical facilities was necessary. Considering all the factors, it was essential to continue reaching un-served FSWs with full coverage, quality and comprehensiveness interventions to reduce STI/HIV prevalence in Bangladesh.

Light House Consortium comprises of Young Power in Social Action (YPSA), Sylhet Jubo Academy (SJA) and Nari Mukti Shanga (NMS), has been implementing the Project – HIV Prevention Program for Female Sex Workers (FSW) and their Clients from 2016 where Light House is the lead of the consortium. The project aims to provide essential services and condom distribution to the female sex workers including Most at Risk Adolescent (MARA) and their clients. Light House has been implementing the program through 9 DICs and 7 Sub-DICs, YPSA through 5 DICs and 3 Sub-DICs, SJA through 4 DICs and 4 Sub-DICs and 3 DICs through NMS.

To manage Sylhet Jubo Academy (SJA) 8 DIC and Sub DICs, it has 75 staff members. One Programmer Coordinator- 1, Programmer M & E Officer- 1, Finance Office-1, DIC Coordinator-4 and Sub DIC coordinator-4, Out Reach Supervisor-4, Medical Assistant-4 Outreach Worker- 48, guard- 4 Cleaner-4 These 75 staff manage day to operation under supervision of SJA Management, technical and management support from Light House and Consortium Management Committee.

Lesson Learnt:

During implementation of the project some lessons have been learned. On the other hand some problems/ issues are coming in to focus. These lessons/findings will help us to think about a new or changed strategy, which will help immensely in implementing this type of projects in future:

- Low salary limit is the main cause of staff-drop out which is not enough at present context of Bangladesh
- It is much more effective to disseminate information about HIV/AIDS through Hotline, FM radio, billboard, Media etc to the mass people at a time.
- Some SWs want to change their current occupation and back to the mainstreaming if they have alternative scope of income.
- For appropriate track of the planned activities and to update the trend of the project progress, it is important to technical analysis and quality determination of day to day

data collection from field. Contrarily, the challenges of the project and lesson learned at field needs to share on regular basis which will help other help to avoid similar challenge/ mistake. To do all those activities, organization felt necessity of a technical person on data analysis, reporting and sharing.

- Targeted community might be more empowered and interactive through SHG. To do that they need extensive capacity building support. So, provision of more training, network with different alliance, CBOs, legal organization is important for empowering this target group.
- Monitoring and Evaluation, Training, Reporting, Coordination and other related many activities properly done are essential. Night field is difficult for implementing outreach activities for hotel and residence. Because hotels are involve with illegal business. On the other hand residence based sex workers are usually live in the mainstream people. Both hotel and residence maintain confidentiality. For this in the night they do not allow easy access of NGO staffs.



Link Up – Better Sexual and reproductive Health & Rights for young people affected by HIV

Under this component SJA has been “better Sexual and Reproductive Health & Rights, Link Up, Package # 2.8” Program with the financial support of International HIV/AIDS Alliance-UK / Netherland Government and technical support of Link Up Bangladesh in Sylhet, Moulvibazar & Habigonj districts under Sylhet Division in order to promote Sexual and Reproductive Health Rights of the FSW who are socially excluded and are deprived from their health rights.

The key achievements of the project during this reporting quarter are as follows:

- The mother list preparation has been completed and SJA covered the 4000 YKP.
- YKP platform has formed in Sylhet District.
- SJA has been organized “Project Inception and Sensitization Workshop at Local Level” successfully were SJA able to sensitize a total 42 participants from GO and NGO sector.
- Need based orientation of Peer Educator, Volunteer and project personnel.
- Effective One to One and group sessions which contributing a lot in raising awareness and sensitization among the key population.
- Linkage with Marie Stopes and other GO-NGO are strengthened.
- Link Up points have been set up in project areas and numbers of satellite sessions has taken place.
- Beneficiaries/Key Population have received their need based health services and treatment from the Link Up point as well as Marie Stopes Clinics.
- Field visit of peer educator, Volunteer and project personnel.
- Training on Project Planning, Monitoring, Implementation and SRHR have been provided to the YKP (targeted population).
- Project personnel are taking part in different trainings, workshops and seminars organized by Link OUp Bangladesh which has been contributing to increase their personal knowledge and skills as well as knowledge about Link up.
- Key population is getting health services at free of cost that would ultimately contribute to their better sexual and reproductive health and rights.

Key Accomplishment of the Project:

1. Awareness and sensitization
2. Health services
3. Capacity building

Awareness and sensitization: Under this activity the major programs are as follows

- One to One Session
- Group Session
- Day Observation
- Sensitization Workshop
- Psycho-Social counseling

Health Services: Under this activity the major programs are as follows

- Family Planning
- MNCH care
- STI services
- Safe Abortion
- MNH
- HIV treatment and care
- Other SRH Services

Capacity Building: Under this activity the major programs are as follow

- Staff Training
- Leadership training for Young Key Population (YKP)
- Seminar, Workshop
- Capacity Building of key Population and IGA Training

Approach:

- Increase individual's ability to make informed SRHR choices and increase health seeking behavior.
- Provide age appropriate quality SRHR services for young beneficiaries through partnership with public and private health facilities.
- Changing community attitudes that hinder successful SRHR program.
- Changing policies and advocating for legislative reform that support SRHR and protect young vulnerable people from harassment and violence.

Outcomes:

- Young people aged (10-24) are better informed and empowered to make healthier choice in relation to their sexual reproductive health and rights.
- Increase access to integrate HIV/SRHR services, anti-retroviral drugs, contraceptives and other commodities.
- Develop capacity of public, private and civil society based organization for quality service on sexual reproductive health and rights.

- Incorporate policies for recognized SRHR law's aiming young beneficiaries aged 10-24.

Under this component SJA has been initiated "Better Sexual and Reproductive Health & Rights, Link Up, Package #2.8" Program with the financial support of International HIV/AIDS Alliance-UK/ Netherland Government and technical support of Link Up Bangladesh in Sylhet, Moulvibazar & Habigonj districts under Sylhet Division in order to promote sexual and reproductive health rights of the FSW who are socially excluded and are deprived from their health rights.

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- Training on Project Planning, Monitoring, Implementation and SRHR have been provided to the YKP (targeted population).
- Project personnel are taking part in different trainings, workshops and seminars organized by Link Up Bangladesh which has been contributing to increase their personal knowledge and skill as well as knowledge about Link Up.
- Key population getting health services at free of cost that would ultimately contribute to their better sexual and reproductive health and rights.

Thirst Relief

Project Completion Summary: Sylhet Jubo Academy (SJA) has completed installation of 02 Water Wells and 30 Hand Tube Wells within the project duration with spontaneous active participation of local government and community. The project locations are South Surma, Osmaninagor, Jakigonj of Sylhet District Chondonaish Upazila of Cox's Bazar - District under Sylhet and Cox's Bazar. During installation, Upazila Nirbahi Officer of respective Upazilas was present at the installation inaugural sessions. On the other hand native UP Chairmen has visited the boring spots during installation. SJA has ensured water testing of all the 32 water points through Upazila Department of Public Health and Engineering (DPHE) and set up NAME PLATE in the platforms for each tube well. After water testing SJA ensured colour of all the tube wells with GREEN colour paints. Total number of beneficiaries 1821 marginalized poor people of 320 families by the implemented water sources.

General Project Information:

Name of project	Thirst Relief
Project Coverage – Location(s)	Osmaninagor, South Surma, Zakigonj of Sylhet District and Chondonaish Upazila of Cox's bazar District.
Project Duration	1 year
Project Start Date	Feb 2016
Project Completion Date	March 2017
Name of Donor	Penny Appeal

Breakdown of Installation Sites:

Item	Total Number Installed	No. Installed in Households	No. Installed in School	No. Installed in Mosques
Hand Pumps	30	30	0	0
Water Wells	02	02	0	0

Justice for All – Moulvibazar

Justice for All is funded by the U.S Agency for International Development (USAID) and implemented by the National Center for State (NCSC) to improve access to justice, gender equity, and legal empowerment for Bangladesh citizens. SJA is implementing Justice for All-Moulvibazar as a local partner of JFA program in Moulvibazar district. The objectives of that program are

1. To strengthen legal aid service delivery
2. To improve judicial service delivered to the public
3. To increase legal literacy among target populations

Major Activities

1. UZLAC Orientation

6 UZLAC orientations were made regarding role and responsibilities of committee members about government legal aid service.

No	Name of Upazila	Location	Date	Total	Male	Female
1	Rajnogor	Conference room, Rajnogor Upazila	15.03.16	15	8	7
2	Borolekha	Upazila Chairman's room, Borolekha Upazila	16.05.16	25	17	8
3	Sreemongol	Upazila Auditorium	14.06.16	16	10	6
4	Komolgonj	Upazila Auditorium	21.06.16	15	12	3
5	Kuluara	Upazila Auditorium	08.08.16	14	10	4
6	Juri	Juri Upazila Auditorium	29.12.16	13	11	2
Total				98	68	30

2. **UPLAC Orientation** - 56 UPLAC orientations were made regarding role and responsible of committee members about government legal aid service.
3. **Bi monthly meeting of UPLAC** – JFA- Moulvibazar has organized 56 bi monthly of UPLAC to carry on the government legal aid service smoothly.
4. **Quarterly coordination meeting of DLAC, UZLAC, UPLAC and panel lawyers** – JFA- Moulvibazar has organized two quarterly coordination meetings between the DLAC, UZLAC, and panel lawyers on 12th April 2016 and 25th October 2016 at District Judge Court. District judge as Chairman of DLAC presided those meetings. DLAO, other DLAC members, UNOs on behalf of UZLAC, Upazila Chairman, Female vice chairman, Chairman of union parishad on behalf of UPLAC. Panel lawyers, city mayor. Asst. Judges were present. UZLAC and UPLAC members shared their progress and challenge to activate the

legal aid committee. The district judge gave emphasis on publicity of legal aid service, he also instructed all committee to have an agenda in monthly meeting of Upazila and UP on National legal aid service and increase the referral from Upazila and UP.

5. **Dialogue between judges, panel lawyers and justice seekers** – A dialogue was organized among the judges, panel lawyer and justice seekers victims on 6th April 2016 at district judge’s conference room. The meeting was chaired by the chairman of DLAC the district judge and the moderator of the session was the district legal aid officer. The object of the meeting was to make a bridge of coordination among the right holders and duty bearers, make the panel lawyers liable to justice seekers. Judge, panel lawyers and victims were present in the Dialogue event. In the session the district legal aid officer discussed and pointed out some strategies how to improve the legal aid services by NLAS. Justice seekers raised the injustice done to them and asked for help from the judges, panel lawyers and government legal aid service. On these issues an open discussion held among the participants. Total 29 participants attended the meeting among them 3 were victims.
6. **Plug money event by DLAC** – With support of JFA- Moulvibazar, DLAC has organized four coordination meeting with panel lawyers, panel lawyers and judges, court staffs legal aid clients and victims regarding improvement of governmental legal aid services. Every meeting was led by Honorable District Judge.
7. **Courtyard Meeting** – JFA- Moulvibazar has successfully organized 270 courtyard meetings regarding free governmental legal aid service among community people. Total participants were 6251 where male were 2044 and female were 4207.
8. **Miking Campaign-** JFA- Moulvibazar has successfully organized 61 miking campaigns all over the year. Leaflets were distributed during the miking campaign. Also responded the question asked by the community people on legal aid. Certificate was collected from Union parishad where the miking campaigns were organized.
9. **Video Documentary Show-** JFA- Moulvibazar has organized 45 video documentary shows regarding governmental legal aid service.
10. **Street Drama** – 45 Street dramas were organized by JFA-Moulvibazar regarding governmental legal aid service for poor and helpless people.
11. **Legal Aid Day Observation** – National Legal Aid day was observed by JFA- Moulvibazar in 28th April 2016 at District, Upazila and Union level. Rally, discussion and legal aid fair also held to observe that special day.

Winter Campaign

Project overview and Objectives

Sylhet Jubo Academy (SJA) is a national level NGO, currently which has been working in the Chittagong, Dhaka and Sylhet division of Bangladesh. Its mission is to establish, through partnership and active participation, a well-organized community of healthy, literate individuals who are both motivated and empowered to improve their socio-economic status. The organization's particular focus is to assist all disadvantaged people who are socially and/or economically excluded from the benefits in society. They include women, children and adolescents, those living below the poverty line, the landless, disabled, and ethnic minorities.

Sylhet is located in North-eastern part of the country. Sylhet district is a part of the Sylhet Division. Sylhet district consists of 12 Upazilas having with multi-culture population. In Sylhet during the winter and for extreme cold thousands of poor people suffers with multifaceted problem due to their poverty. Poverty is curse for our society and so most of the people are deprived of their basic rights of education, food, clothes, shelter and medical. In such kind of situation it is very hard for poor and vulnerable people to get winter clothes during the time of extreme coldness and save their lives.

The project aims to save/protect the lives of downtrodden poor's of the selected 450 families from coldness and reduce diseases and death rate through providing of winter clothes/materials. The specific objectives are:

- 450 poor marginalized families including women and children will get winter clothes and materials
- To reduce cold weather related morbidity rate among the poor

Inclusive Protection and Empowerment Project for Children with Disability

Topics of the program

Event_Organized: - Day celebration with Rally; - Human chain; - discussion meeting; - Art Competition/Caregiver discussion meeting etc.

Topics of the awareness raising: Disability issues, Rights and Protection of CWDs, Role & Responsibility of Care Givers, inform about the designed services of IPEP.

Types of participants and place of event:

Different level stakeholders were participated in these programs like representative of local government institute, members of CBCPC, School teachers, caregivers, Children with Disability, Children without disability. These events organized with the support of CBCPC at the local Schools of project area and program Union Parishad complex.

Impact/change in the society

- ✓ Break the silence mood of the community about CWDs rights and protection.
- ✓ Increased the sense of confidence and prosperity of children with disabilities when they attended the competition with children without disabilities and win a prize.
- ✓ After Participating in discussion meeting the caregivers of CWDs understand the causes behind the disabilities as well as the psychosocial needs of their Children with disabilities which help them to better care of disable children. Also they understand the consequences of violence and have changed their behavior.

No	Activities	Target	Achievement	Topic of events	Reason of deviation	Participant				
						Male	female	Boy	Girl	Total
1	Awareness raising programs	60	56	Day celebration with Rally, Human chain, discussion meeting, Art Competition, Caregiver discussion meeting etc	Direct & indirect beneficiaries not provided adequate time.	488	608	555	460	2071
2	CBCPC Meetings	110	111	Meeting with CBCPC Members	Willingness of CBCPC members for meeting.	444	555	111	109	1219
3		100	119	Build up referral linkage to CWDS with the service providing organization.	Due to real need number of referral service increased. With prior approval the unspent amount of hospital and clinical charge was utilized for this purpose.	-	-	71	48	119
4	Hospital or clinical charges including cost for investigation /diagnosis	100	89	Hospital and clinical charge for CWDS medical checkup and treatment.	Basis on the requirement this service provided.			55	34	89
5	Cost of medicine	110	112	Provided medicine for CWDS	Most of CWDS were referred to Government hospital for medical checkup & treatment; Where not needed clinical charges but had need for medicine and provided the medicine from unspent money of clinical charges.			65	47	112

6	Cost for receiving legal help (e.g. Filing case, lawyer fees etc.)	10	0		During the project implementation period the legal aid services were not arise/needed					
7	Assistive devices	35	41	Providing Assistive devices to the CWDs for assist there movement.	To meet the need of project beneficiaries' excess assistive devised (6 nos.) provided, also to keep the burn rate on right track these expenses made from the unspent amount with the prior approval of SCI.			27	14	41
8	Vocational training	40	46	Providing Vocational Training to the CWDs for employment.	SJA spent the unspent amount of Legal help head for providing Vocational training after getting approval from SCI as to respect the keenness / desire of the CWDs for vocational training.			19	27	46

CBCPC Meetings-Meeting agendas

- ✓ The services which will be providing under project.
- ✓ How to provide support to the CWDs for getting the card of Shuborno Nagorik.
- ✓ How to provide Support to the CWDs for getting monthly allowance for disable people.
- ✓ About the inclusive Education of CWDs.
- ✓ How to raise the awareness of caregivers/parents of CWDs about the disabilities.
- ✓ About the Stipend of Education for the CWDs.
- ✓ About the Birth Registration of Children's.
- ✓ Regarding the celebration of special Days.
- ✓ About the Child Safeguarding policy.

How CBCPC contribute to ensure child safety environment in the society:

Under this project the CBCPC members received training about child safety policy; therefore the CBCPCs became proactively identifying and preventing potential problems of children's and they involved to create a violence free safety environment of their child at their own community as the guideline of child safety policy also they discuss to this issue several meetings to ensure child safety environment.

Future plan of CBCPC

At this moment, the CBCPCs are much confident and organized. Beside this now they are committed to run themselves as CBO approach to continuing of their respective works that they gained from the project.

Your suggestion regarding CBCPC

- ✓ To proactive the CBCPC need to mobilize them time to time.
- ✓ Need to refreshers training time to time.
- ✓ Finally, to make the project impact sustainable at least for another two years time the project or similar nature of project activities need to be implemented.

Referral cost (Transportation, accommodation, food and assessment fee)

Nature of referral

SJA referred the identified CWDs for medical checkup and treatment to the enlisted Service Providing Organizations both government and private with provided the minimum cost of transportation only.

What changes bring to the children's life due to these activities?

A fruitful linkage has been established between the parents/ caregivers of CWDs and service providing organizations for further required services to getting the way of the systems of the regular treatment and therapy and the CWDs in routine checkup.

Hospital or clinical charges including cost for investigation /diagnosis

Nature of support

SJA provide the doctors fee and diagnosis cost (as when required) through this service.

What changes bring to the children's life due to these activities?

Gradually the societal discrimination are reducing toward CWDs and the process of receiving required clinical & therapeutically services of CWDs through receiving of regular treatment and improving their health condition.

Cost of medicine-Type of medicine

SJA provided the cost of medicine to Eye drop, Ear drop, Calcium pill and Syrup, Pain relief Pill and Syrup, Antibiotics etc.

What changes bring to the children's life due to these activities?

Proper medication helps them to survive with better health and getting cure from their sickness.

Cost for receiving legal help (e.g. Filing case, lawyer fees etc)

Nature of legal help: Not Applicable

What changes bring to the children's life due to these activities: N/A?

Assistive devices-Nature of devices

Basis on the types of Disability of CWDs Assistive Devices provided through profession measurement and assessment, like knee gaiter with walker, AFO, Ext. AFO, Eyeglasses, wheel chair, blind stick, especial chair, hearing aid, etc.

What changes bring to the children's life due to these activities?

- ✓ Now the CWDs are moving with comfort without hassle and their physical conditions are improving that led towards better life.

Vocational training-Nature of training:

- ✓ Under this project the targeted beneficiaries provided "Vocational Trainings" on few trades which are basic computer operation, mobile servicing and tailoring/sewing.

What changes bring to the trainee's life due to these activities?

- ✓ Among the CWDs and their families its bring a new horizon;
- ✓ Make them confident to start IGA at their respective neighborhood;
- ✓ Among them 2 participants already engage with self-employment and 1 with wage-employment

Police Reforming Program (PRP)

Linkage & networking is a key component in the arena of development. SJA also believe in linkage & networking and for that SJA build up linkage with GOB and other development likeminded organization in order to ensure proper human development and establish a society free from poverty, hunger and all forms of discrimination. Currently, SJA has been Implementing 2 programs with the GOB wings Sylhet Metropolitan Police and Ministry of Women and Children Affairs. The descriptions of two programs have been given below:

Police Reforming Project:

SJA has been implementing this project with Sylhet Metropolitan Police where SJA is providing Psychosocial counseling to the victims of domestic violence and other victims especially women. SJA is providing these services under the agreements between SJA and Sylhet Metropolitan Police.

Multi-Sectoral Program on Violence against Women:

SJA has been implementing this project to achieve the following objectives: To improve the quality of services provided to female victims of violence in relation to health, police assistance, and criminal justice, counseling and social assistance, improves women's access to the legal justice system, create general awareness of the issues of crimes and violence against women. The activities performed by SJA under this project are provide psychosocial counseling to the victims of domestic violence, sexual abuse, harassments and others in one stop crisis center of Sylhet MAG Osmani Medical College.



SJA has so far got and been getting financial and technical cooperation and support from the following organizations and Donors

- ✓ ABILIS Foundation, Finland
- ✓ Academy for Educational Development (AED), USA
- ✓ ActionAid, Bangladesh
- ✓ Aga Khan Foundation (AKF)
- ✓ Asian Development Bank (ADB) for (PLCEHDP-2)
- ✓ AusAID
- ✓ Bangladesh Bank
- ✓ BPHC-DFID
- ✓ BRAC
- ✓ Bureau of Non-Formal Education (BNFE)
- ✓ Canadian International development Agency (CIDA)
- ✓ CARE Bangladesh
- ✓ DFID
- ✓ Family health International (FHI360)/USAID
- ✓ FIVDB
- ✓ Global Fund (GFTAM)
- ✓ Handicap International
- ✓ HASAB
- ✓ ICDDR, B
- ✓ International Deaf Children Society (IDCS), UK
- ✓ International HIVAIDS Alliance Network
- ✓ Jatio Protibondhi Unnayan Foundation
- ✓ Multi- Sectoral Program, Ministry of Women Affairs
- ✓ Ministry of Labour and Employment (MOLE)
- ✓ Muslim Charity
- ✓ NCSC-USAID
- ✓ NGO Forum for Drinking Water Supply and Sanitation
- ✓ Netherland Government
- ✓ Oxfam GB
- ✓ Penny Appeal UK
- ✓ Plan International
- ✓ Save the Children International
- ✓ SLF Netherlands
- ✓ SDC for (PLCEHDP-2)
- ✓ Stromme Foundation
- ✓ SUN Secretariat
- ✓ Trickle Up Program, USA
- ✓ UNICEF
- ✓ VARD
- ✓ VSO
- ✓ Water Aid

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