

# ANNUAL REPORT 2015



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## Meet the Executive Director of SJA

A H M Faisal Ahmed is an action oriented visionary person who thinks globally and act with commitment, hard-ship and always seems to be the perfectionist. He was born on June 30, 1965 in an eminent Muslim family in Sylhet.

He involved with numbers of legendary organizations within the country and abroad. He is the founder of Sylhet Jubo Academy (SJA); founder member of Voluntary Association for Rural Development (VARD); Chair-person of Association of Development Agencies in Bangladesh (ADAB) Sylhet chapter in 1997-98; Former Executive Committee Member of National STI/AIDS Network of Bangladesh; National Executive Member of National Forum of Organizations Working with the Disabled (NFOWD) for several tenure; former Vice President of National Association for Sports of Persons with Disability (NASPD)-Sylhet; Ex Executive Committee Member of Public Private Partnership (PPP) Network of Nicare Bangladesh; Founder National Committee Member of 'We Can Alliance' a platform to end domestic violence.

In his professional carrier, he has more than 25 years of working experiences within the country and abroad and he served many renowned organizations including United Nations, UNV under UNDP Nepal, and Korea Youth Volunteers (KYV) under Korea International Cooperation Agency (KOICA). Mr. Ahmed has many exposures in respect of strengthening organizational capacity in all aspect by teaching project and organization management system.

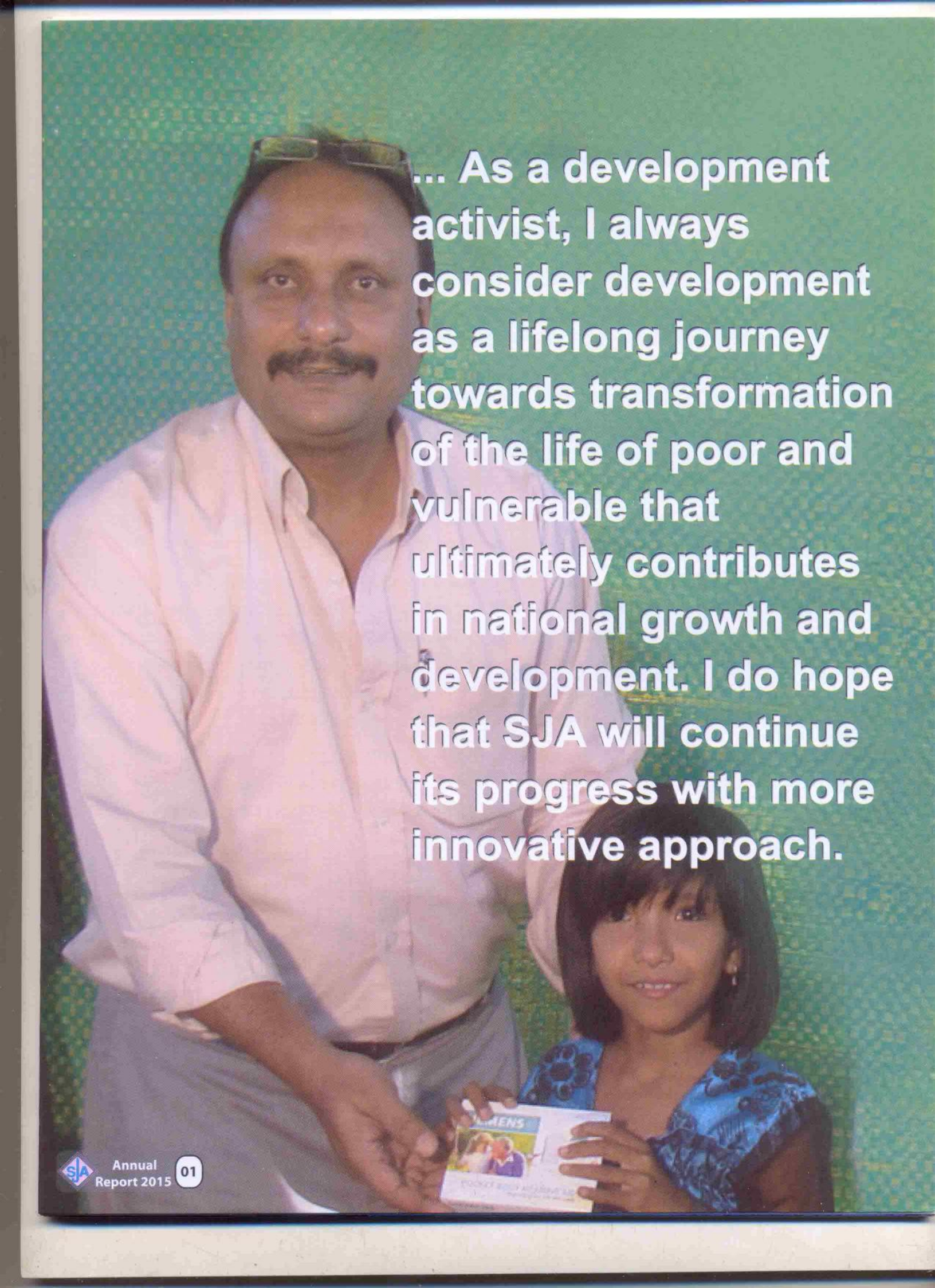
As a renowned and devoted social activist Mr. Ahmed got Awards "Indira Gandhi Padak" in the year 2015.

Beyond this A H M Faisal Ahmed is being the part of Rotary more than 21 years. He inducts in Rotary Club of Sylhet Surma in 1995 under RID-3280, and become the club president for the Rotary Year 2002-03. He attended many district and international Rotary events since the very first stage of his Rotary Life. In this long journey of his Rotary movement he also served for the district as district team mate and those are:

- Rotary Year 2014-15: District Secretary, RID-3282, Bangladesh
- Rotary Year 2013-14: Co-Chair-RI Sydney Convention 2014 Promotion, RID-3282
- Rotary Year 2011-12: Member District Service Project, RID 3280
- Rotary Year 2007-08: Area Coordinator-Family of Rotary, RID 3280
- Rotary Year 2006-07: Additional District Secretary, RID-3280
- Rotary Year 2005-06: Member of RYLA, RID-3280
- Rotary Year 2004-05: Co-Chair (Youth Exchange of District Committee) RID-3280
- Rotary Year 2003-04: Assistant Governor- RID-3280

Mr. Ahmed has took part many symposiums and workshop internationally as resource-person. Globally he travelled New Zealand, United Kingdom, Italy, Austria, Hungary, UAE, Philippines, Thailand, Singapore, Malaysia, China, Taiwan, Sri-Lanka, Nepal, and India.

A H M Faisal Ahmed has completed his MBA in Human Resource Management and has completed NGO Management degree from Coady International Institute, St. Francis Xavier University Canada. He is a man of good nature, social activist, enjoys fellowship and always like to keeping himself involve with social causes that address the needs of nation and bring forth the positive change in the community.

A photograph of a man with a mustache and sunglasses on his head, wearing a light pink shirt, standing next to a young girl with dark hair wearing a blue patterned top. They are both holding a small white booklet with the Siemens logo and a picture of a person. The background is a green textured wall.

... As a development activist, I always consider development as a lifelong journey towards transformation of the life of poor and vulnerable that ultimately contributes in national growth and development. I do hope that SJA will continue its progress with more innovative approach.



## Message from the Executive Director

It gives me great pleasure to present the Annual Report of Sylhet Jubo Academy (SJA) for the year 2015 to all the members, well-wishers, partners and the donors of the organization.

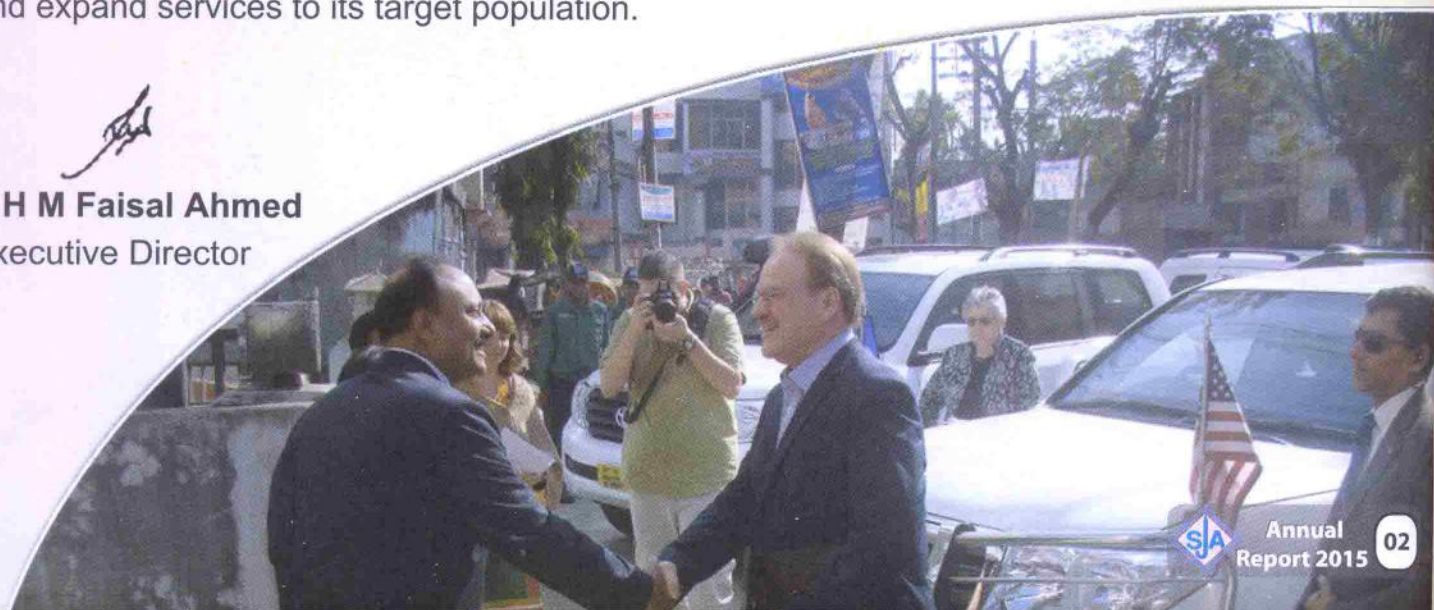
SJA started its long journey from the year 1991 with sincerity and strong commitment to bring the positive change in the life of the poor and marginalized community of Bangladesh. Throughout its journey SJA congregated adequate experiences in the vast arena of human development with innovation, remarkable expansion under which undoubtedly lies the team efforts, team building process, hardwork of dedicated human resource along with accountability in the implementation process of activities, projects and programs.

SJA successfully accomplished the year 2015 with mitigation of so many challenges through its innovation and problem solving mechanism which is shown in this yearly report of 2015.

On behalf of the organization I would like to take the opportunity to express our profound thanks and gratitude to all our past and present well-wishers, supporters, Donors, the Government of Bangladesh, partner organization, our community level stakeholders, members of the General and Executive Committee who have extended and have been extending continuous support to SJA. I also express my warmest wishes to all my colleagues and all staff members and volunteers and especially those who put their endeavors in this report.

I do confidently believe that with the support and cooperation of our valuable stakeholders, donors, partners, devoted and dynamic employees and above all the prudent and expert guidance of General and Executive committee, SJA will achieve full long term sustainability both operationally and financially, and continued to improve and expand services to its target population.

**A H M Faisal Ahmed**  
Executive Director





# Introduction & Background

With the potential leadership of former United Nations Volunteer (UNDP, Nepal) A H M Faisal Ahmed SJA has been developed as a locally based, not-for-profit and non-political development organisation that would operate at a “grassroots” level to address the real needs of economically and socially marginalized members of the community in Sylhet.

Initially, the organisation specialised in youth training projects in order to develop young people’s skills and thereby their economic prospects. Since then, SJA has expanded into a respected and innovative organisation, covering up to 1.48 million people in the Sylhet, Chittagong & Dhaka division. The organization now focuses its efforts on combating diseases like STI and HIV/ AIDS, malnutrition, social wounds like poverty, illiteracy, unemployment and issues like disability, health and family planning, environment and climate change, water resource management, water and sanitation, infrastructural development, sexual and reproductive health & rights, gender sensitization, human rights protection and stop violence against women and children.





## *Vision*

A society free from poverty, hunger and all forms of discrimination based on gender, creed or ethnicity.

## *Mission*

SJA deals with people in distress, who are poverty stricken, socioeconomically marginalized, illiterate, disables, discriminated due to gender, creed, ethnicity and so and thereby excluded. Women and children, the most vulnerable group of the population, are the primary concern of SJA. The organization promisingly and persistently works to uplift the downtrodden, and to bring sustainable changes in the lives of the deprived people.

SJA is committed to establish well organized community of healthy and literate individuals who are both motivated and empowered to develop/improve their socioeconomic status. SJA firmly believes that through partnership and active participation, local people can develop their own capacity to make productive use of local resources, wise use and conservation of natural resources.

SJA desires to help people in rediscovering/regenerating their hidden potentials by promoting human rights, dignity, gender equality and creating healthy living environment.

In the complex process of human development SJA remains open in learning and sharing of knowledge and skills, in partnership building with organizations, Government institutions, development partners for being ever unsaturated in the development process.

SJA upholds humanity and gives importance to and values human potential and discourages any sort of sectarianism. SJA maintains gender balanced staffing, encourages their development/improvement and broadens their commitment level towards the grassroots where the inspiration of SJA remains/belongs to.

Through its work, SJA has always strived to develop its own organizational capacity, particularly in participatory planning, the designing of realistic programs and implementing effective monitoring and quality control initiatives.

SJA is legally registered with the NGO Affairs Bureau, Department of Social Services and Joint Stock Company of the Government of Bangladesh.

## ACRONYMS

AAB	Action Aid Bangladesh	NID	National Immunization Day
AIDS	Acquired Immune Deficiency Syndrome	OCC	One-stop Crisis Center
AP	Action Plan	O&M	Operation and Maintenance
CBO	Community Based Organization	PE	Peer Educator
CWDs	Children with Disability	PFT	Project Facilitation Team
CM	Change Maker	PHA	Positive HIV-AIDS
CMEVAW	Convention on the Elimination of all forms of Discrimination Against Women	PRA	Participatory Rapid Appraisal
CT	Counseling and Testing	PWDs	People with Disabilities
DILARA	Deaf in Literacy and Rights Academy	RH	Reproductive Health
DIC	Drop in Center	RTM	Research, Training and Management
DMC	DIC Management Committee	SBC	Strategic Behavior Change
DTW	Deep Tube-Well	SCUSA	Save the Children USA
DV	Domestic Violence	SDO	Social Development Officer
EC	European Commission/Executive Committee	SMC	School Management Committee
FP	Family Planning	SRHR	Sexual and Reproductive Health & Rights
GO	Government Organization	STI	Sexually Transmitted Infections
GF	Global Fund	SUST	Shahjalal University of Science And Technology
HBS	Hotel Based Sex worker	TB	Tuberculosis
HH	House Hold	TOT	Training Of Trainers
HIV	Human Immune-deficiency Virus	UP	Union Parisad
HP	Hand Pump	USAID	United States Agency for International Development
IEC	Information, Education and Communication	USTF	Union Sanitation Task Force
IGA	Income Generating Activities	VAW	Violence Against Women
IHC	Integrated Health Centre	VCT	Voluntary Counseling and Testing
LGI	Local Government Institution	WS	Water and Sanitation
M&E	Monitoring and Evaluation	WSP	Water Safety Plan
MCH	Mother and Child Health	WSTF	Ward Sanitation Task Force



## SJA Milestone: 24 Years

1991-95		<ul style="list-style-type: none"> <li>- Emergence of SJA</li> <li>- Youth focused skills training and development</li> <li>- Non-formal education for underprivileged children &amp; adults</li> <li>- Incorporation of health and family planning</li> </ul>
1996-00		<ul style="list-style-type: none"> <li>- Introduction of disability program</li> <li>- HIV/AIDS prevention</li> </ul>
2005-05		<ul style="list-style-type: none"> <li>- Integration of human rights issues as part of development</li> <li>- Strategic shift to rights based approach</li> <li>- End violence against women</li> <li>- Connect deaf people to rights and opportunities</li> </ul>
2005-10		<ul style="list-style-type: none"> <li>- Program expansion in Chittagong Division</li> <li>- Introduction of Early Childhood Development (ECD) Support Program</li> <li>- Program expansion to entire Bangladesh</li> <li>- Post Literacy and Continuing Education</li> </ul>
2011-15		<ul style="list-style-type: none"> <li>- Introduction of Eradication of Hazardous Child Labor of Bangladesh Project (EHCLBP)</li> </ul>

## SJA: At a Glance (2015)

Program Infrastructure	
Central Office	01
Project Office	08
PRT Center	01
Community Clinic	01
DIC/IHC	18
School of Deaf Children	01
Training Facility	03

Human Resources	
Full time Staff	288
Part-time Staff	31
Male & Female Ratio:	
Total Male Staff	67
Total Female Staff	252
<b>Grand Total:</b>	<b>319</b>

Annual Expenditure (Last 6 Years)	
Year	Amount in Taka
2010	209,025,005.00
2011	170,069,325.00
2012	130,772,689.00
2013	110,509,920.32
2014	60,773,751.15
2015	41,092,711.83

Program Coverage	
Districts	10
Upazilas (sub-districts)	22
City Corporation	03
Paurashava	13
Population Covered	1.48 million

Development Sector	
Health and Population	
Education	
STI and HIV/AIDS Prevention & Awareness	
Disability Rights & Development	
Water and Sanitation	
Gender and Human Rights	
Climate Change Adaptation and Mitigation	
Nutrition	
Sexual and Reproductive Health & Rights	
Infrastructure Development	

# Disability Rights & Development

SJA has been implementing “Removing Cultural Barriers (RCB) Project” with the financial support of Murant Fund & Roper Fund and the technical support of Action Aid Bangladesh since 2014 with a SMART objectives to Improve government-run teacher training programs to make education inclusive for children with disabilities, equip young people with disabilities with the skills, knowledge and access to pursue opportunities to earn a living and improve the quality of care provided by carers for children and young people with disabilities in Bangladesh. In 2015, SJA implemented different activities for developing life standard of Child and youth people with disabilities by ensuring their rights according to the “Disability Rights & Protection Act 2013”, self and wage employment, health and rehabilitation. SJA gain acceptance in the community as well as in the project area through involving a total of 150 children & 150 youth with disabilities and their families in 2015. SJA was able to implement different programs successfully in the project area in order to create mass awareness regarding disability and disability rights protection issues. Through this program, SJA gained well acceptance in the community as well as in the Government sectors and emerged itself as a pioneer of disability sector. This project has two different sections: Removing Cultural Barriers and Health & Rehabilitation.

## Removing Cultural Barriers:

### Objectives:

1. Improve government-run teacher training programs to make education inclusive for children with disabilities. (PP-1)
2. Equip young people with disabilities with the skills, knowledge and access to pursue opportunities to earn a living. (PP-1)



### Achievements over this reporting Period:

Reference Code	Activity	Quantity	
		Target	Achievement
1.3.2	Set up education committees to ensure that the education system in the district is fit for purpose. There will be 24 meetings over three years to monitor management and governance systems in schools.		
1.3.2 (A)	Set up District Education Committee	2	0
1.3.2 (B)	Set up Upazilla Education committee	2	2
1.3.2 (C)	SMC/PTA	11	13
1.3.3	Set up Disability Rights Protection Committees to ensure that the rights of children with disabilities are protected and that the welfare of children with disabilities is prioritized. There will be 24 meetings over three years.		
1.3.3 (A)	Set up District Right Protection Committee	2	0
1.3.3 (B)	Set up Upazila Right Protection Committee	2	2

Reference Code	Activity	Quantity	
		Target	Achievement
1.3.4	Run two training courses – one for the Education Committees and one for the Disability Rights Protection Committees – so that the committees are able to deliver the best results for the local community.		
1.3.4 (A)	Organize Orientation Training for Education Committee	1	1
1.3.4 (B)	Organize Orientation Training for Rights Protection Committee	1	1
1.3.5	Together with committee members, organize events to commemorate International Disability Day, to continue to raise awareness and highlight the importance of the protection of the rights of children and adults with disabilities.		
1.3.5 (A)	Observation International Disability Day at District Level	1	1
2.1	Train young people with disabilities so they are able to pursue employment opportunities.		
2.1.1	Conduct research to establish which young people with disabilities would most benefit from business development training to set up their own businesses, or vocational skills training to gain employment. (Base line)		
2.1.1 (A)	(300*60%) Youth with Disability will be identify and develop base line for self employment	30	30
2.1.1 (B)	Collect CVs (300*40%) for wage employment	60	60
2.1.2	Run a two-day workshop to assess individual needs and design bespoke training programmes.		
2.1.2 (A)	Organize two days workshop for (300*40%) = 120 wage employment	01(20 Participants)	01(20 Participants)
2.1.3	Enroll 120 YWDs in vocational skills training programmes {YDD, NSDC and others training institutions} (2.1.2 defined skills) so they can pursue employment.		
2.1.3 (A)	Workshop with YDD, NSDC and others training institutions	1	1
2.1.3 (B)	Enrollment cost in TVET/Vocation cost (300*40%) = 120	37	37
2.1.4	Provide 180 young people with disabilities with business development training, so they can set up their own small businesses. Enroll skill development training to YWDs for self employment (consultant, workshop and technical training)		
2.1.4 (A)	Assess YWDs interest and needs for self employment	1	1
2.1.4 (B)	Provide Business development training	1 (30 person)	1 (19 person)
	Refreshers on Poultry	1	1
2.1.5	Run one follow up workshop each year, to provide refresher training for those young people with disabilities who would most benefit from it.		
2.1.5 (A)	Facilitate One day Refreshers workshop with young people with disabilities	1	1
2.2	Set up a community run fund to provide small business loans so that young people with disabilities can set up business venture		
2.2.1	Set up a small community organization to manage the fund		
2.2.1 (A)	Organization development	1	1
	Refreshers on Organizational Development	1	1
2.2.1 (B)	Quarterly Workshop/daylong meeting about EC/GB etc.	4	4

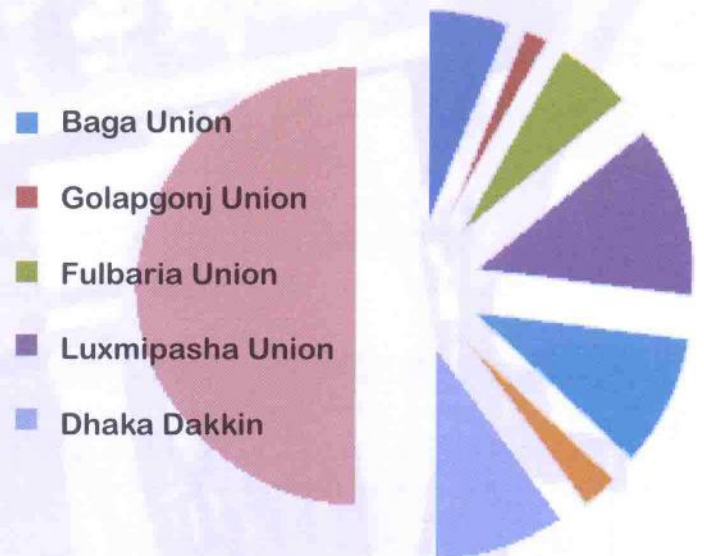


Reference Code	Activity	Quantity	
		Target	Achievement
2.2.2	Run a training programme on various topics including entrepreneurship, fund management and business risk management for members of the community organization		
2.2.2 (A)	Leadership Training	1	1
2.2.2 (B)	Entrepreneurship Training	1	1
2.2.2 (C)	Fund Management & business risk management	1	1
2.2.2 (D)	Forward backward linkage with service provider.....workshop.	1	1
2.2.3	Provide initial funds so that 180 young people with disabilities have the finances in place to set up small businesses.		
2.2.3 (A)	Youth with disabilities will get start up money from YDD/Government official/microfinance/ etc.	0	0
2.2.3 (B)	Youth with disabilities will get business startup money from project (2014 & 2015)	60	53
2.2.4	Monitor and support the progress of the community organization and the fund, through regular meetings and workshops.		
2.2.4 (A)	Quarterly Meeting will organize to know the progress of individual.	2	2

### Self Employment & Wage Employment Overview:

SJA RCB team has identified 90 YPWDs out of 198 YPWDs for self employment as per base line survey and door to door visit of field officer. Total number data is given below;

Union /Municipality	Female	Male	Total
Baga Union	6	4	10
Golapgonj Union	2	1	3
Fulbari Union	6	4	10
Laxmipasha Union	13	6	19
Dhaka Dakkin	10	9	19
Pashim Amura	3	5	8
Golapgonj Municipality	10	11	21
<b>Total</b>	<b>50</b>	<b>40</b>	<b>90</b>



SJA finalized CVs for wage employment for this year and organized two days need assessment workshop with YPWDs for wage employment dated in Sylhet and Chittagong. Total number of 31 YPWDs was present in this workshop.



## Health & Rehabilitation:

### Objectives:

1. Improve the quality of care provided by carers for children and young people with disabilities in Bangladesh. (PP-2)

### Achievements over this reporting Period:

Reference Code	Activity	Quantity	
		Target	Achievement
1.1.3	Review and reflection for caregivers to share their experience and knowledge		
1.1.3 (A)	Review and reflection workshop	1	1
1.1.4	Train caregivers skills on basic therapeutic and day to day management of their children with disable.		
1.1.4 (A)	Caregivers training (organized one caregivers training by two batch)	1	1
1.1.5	Advocacy training for caregivers to negotiate with and hold service providers accountable		
1.1.5 (A)	Advocacy training for caregivers. (Organized one training)	1	1
1.1.6	Home visits to assess progress and develop individual therapy plans.		
1.1.6 (A)	Home visits to assess progress	100	100
1.1.7	Refresher training for caregivers.		
1.1.7 (A)	Refresher training	1	2
1.2	Provide medical support and referral services for children and young people with disabilities		
1.2.1	Survey, Identifications, measurement and 150 base line of children and youths with disabilities.		
1.2.1 (B)	Assess their exact needs	1	1
1.2.1 (C)	Define measurement	52	42
1.2.2	Work with therapists who will assess which children and young people with disabilities need to be referred to government-run hospitals to receive either medical or therapeutic support		
1.2.2 (A)	Maximum 150*30% CWDs will assess/screening for referral services i.e, medical care, surgical etc	18	24
1.2.3	Provide around 300 assistive devices to the children and young people with disabilities most in need.		
1.2.3 (A)	Maximum 300*60% CWD will get assistive devices	31	30
1.2.3 (B)	Maximum 300*40% YWDs will get assistive devices	21	12
1.2.3 (C)	Assistive device distribution ceremony	1	1
1.2.4	Build Linkages with government health institutions to provide referral services to PWD		
1.2.4 (A)	Workshop with health institutions (Organize one workshop)	1	1

Reference Code	Activity	Quantity	
		Target	Achievement
1.2.5	Technical support and training for community medical clinics and upazila hospital.		
1.2.5 (A)	Training for upazila health complex and community clinic service providers	1	1
1.2.5 (B)	Clinical equipment for CC & UHC	7	7
1.2.6	Emergency support to extreme poor children with disabilities emergency, for doctor's appointments, medical tests and medicines (e.g. Doctors fees, medicine, tests).		
1.2.6 (A)	15(150*10%) extreme poor children with disabilities will get emergency treatment support.	9	1



### Overview of Assistive Device Distribution to CWDs:

S I No	Name of the Item	0 - 14
01	Hearing Aid	3
02	Walker Frame	2
03	Special Wheel Chair	5
04	Standing Frame	6
05	AFO	4
06	KAFO	7
07	Special Shoes	3
08	White Cane	0
09	Class	1
10	Belko Board	1
11	Corner Chair	1
12	Hand Spilled	2
<b>Total</b>		<b>35</b>

### Overview of Assistive Device Distribution to YWDs:

S I No	Name of the Item	YWDs
01	Hearing Aid	5
02	Walker Frame	1
03	Wheel Chair	4
04	Standing Frame	0
05	AFO	0
06	KAFO	1
07	Special Shoes	0
08	White Cane	1
09	Class	0
10	Belko Board	0
11	Corner Chair	0
12	Hand Spilled	0
<b>Total</b>		<b>12</b>



## Learning:

- It is necessary to work more and more with the parents of Youth and children with disabilities for the development of their life and to ensure their rights and build up awareness of YPWDs guardian on self and wage employment.
- It is necessary to go with the implementation plan and guide line or capacity building training for project staff before starting any activity.
- Arrangement of meetings with Upazila level Education Committee and Disability Rights Protection Committee is much more depends on the committee formation.
- Availability of Govt. Authorities in different committee meetings.

## Challenges:

1. Meeting organizing with Govt. Authorities is very difficult due to excessive busyness of GoB authorities and their prioritization.
2. The stakeholders of RCB project are very poor and needy. Therefore, it becomes hard for SJA to fulfill the demand and help them in getting their rights.
3. YPWDs live in the different areas of the union level. Therefore monthly meeting conduction of Self Help Group is very difficult.

## Success Story:

19 years old Ali Hossain son of Mr. Abdul Miah lives in Uttarbogh village, Fulbari Union of Golapgonj. He is from a very poor family. He is a person with physical disability. SJA has conducted a survey through which he has been identified. His father is a CNG driver and mother is a house wife. Due to poor economic condition of his family his father could not able to involve him any business activities. Rather for his physical condition he could not involved himself any job or other income generating activities. As he was unemployed therefore he cannot contribute financially in his family.

SJA RCB project listed Ali Hossain in self employment category. He is a member of Surjomuki self help group at Baga Union and member of Jubo protibondhi kallayan somitte (CBO) Golapgonj. Ali Hossain received loan amount of taka 12,000.00 (Twelve thousand) from Jubo protibondhi kallayan somitte (CBO) Golapgonj for starting a small business. He has started his small business from last month in pachmail Bazar, golapgonj. Now he is very happy to earn money and able to contribute in his family. His parents is also very happy to see this change and very much thankful to SJA RCB project.



# Gender & Human Rights

Women are deprived of their rights in the society and the DV is an unrecognized offence. To address Human Rights especially Domestic Violence (DV) issues at community and family level, SJA has been implementing Protecting Human Rights (PHR) project at the five unions of Balagonj Upazila under Sylhet District. The PHR is one of the most important projects in response to establishing equal gender access and to end VAW at community & family level. With the assistance of Plan International Bangladesh the project become operational from May 2012.

## Goal:

Reduce the high prevalence of domestic violence and other related human rights violations in Bangladesh.

## Project Objectives:

- Conduct advocacy for adoption and enforcement of key Domestic Violence (DV) and Human Rights (HR) legislation and policies.
- Improve mutual understanding and effectiveness among key factors involved in combating DV and strengthening other interwoven HR issues.
- Increase willingness of survivors to seek and access to justice through formal and informal justice system.
- Expand immediate and longer supports to survivors of DV.
- Raise awareness on DV and related HR issues at national and local levels.







## Activities:

### Component 1- Advocacy:

Enhance advocacy efforts of civil society organizations and coalitions to support the adoption and enforcement of laws and policies that prevent domestic violence and associated human rights abuses against women, children and other vulnerable groups.

### Component 2- Capacity Building:

Strengthen the capacity of key actors to investigate and monitor domestic violence and other human rights violations and enable the survivors to combat domestic issues.

### Component 3- Access to Justice:

Increase access to justice for abused women and other vulnerable groups through informal and formal mechanisms, including Alternative Dispute Regulation (ARD).

### Component 4- Survivors Services:

Provide support for survivors' services of domestic violence and other human rights abuses. PHR will provide support to local non-government organizations to strengthen, expand and sustain social service.

### Component 5- Mass Awareness and Educational Campaign:

Expand public awareness and implement an educational campaign to increase understanding of human rights, with particular emphasis on the impact of domestic violence.

Stakeholders: The survivors of domestic violence community & and religious leaders, public representatives, partner NGOs, civil servants, police, judges, medical staff, policy makers, academics, researchers, HR defenders/prosecutors, journalists, students and youth groups are addressed as stakeholders of this project.

Collaborate with BNWLA for legal service provide to survivors: SJA will continue to work in collaboration with BNWLA for legal service provide to survivors.

Sl#	Name of Activity	Target	Achievement
01	Union Level Advocacy Meeting	05	05
02	District Level Advocacy Meeting	01	01
03	Peer Educator Training	05	05
04	TOT for School Teachers	01	01
05	Training for other School Teachers	05	05
06	Meeting with SMC	05	05
07	School Session on Gender Discrimination	350	350
08	School Demonstration on DV Issue	05	05
09	Meeting with Social Workers	12	12
10	Psychosocial Counseling of Survivors	1272	1272
11	Survivor Referred for Medical, Shelter, Livelihood etc.	33	33
12	Courtyard Meeting	648	648
13	Meeting with Youth Group	12	12
14	Youth Awareness & Engagement Program	04	04
15	Training for Youth Group	01	01
16	Celebration of One Billion Rising Day (14th February 2015)	01	01
17	Celebration of International Women's Day (8th March 2015)	01	01
18	Celebration of International Day of Family (15th May 2015)	01	01
19	Celebration of International Day for Girl Child (30th September 2015)	01	01
20	Celebration of Begum Rokeya Day (9th December 2015)	01	01
21	Celebration of World Human Rights Day (10th December 2015)	01	01
22	16 Days Campaign on Violence Against Women (25th November 2015 to 10th December 2015)	01	01

## Case Story of Safera Khatun

Safera Khatun is the only daughter of Showkat Miah and Pori Begum. They live in Tahar Bohor village of Gouripur Union under Balagonj Upazila. Safera is a student of class-X and she is only 15 years old. Safera has been leading her life with her little and immature life. Suddenly a storm came into her life with her marriage offer from a foreigner (Londoni). Her parents cannot control their greed and they become ready to give Safera marriage to this foreigner. But Safera did not want to get married. She wanted to go for further study.

But her parents did not paid any head to their daughter. One day Safera met with the social worker of SJA PHR project and told her everything. The social worker tried to protect her from early marriage by talking to her parents. But Safera's parents did not listen to her. Then the social worker went to the Police Station and with the help of Law Enforcing Agency the social worker of SJA PHR project protected the under aged Safera from marriage.

Safera is now continuing her study and right now she has completed her school and admitted in to college.

## STI & HIV/AIDS Awareness and Prevention

Under GFATM 908 package associate of BWHC consortium Sylhet Jubo Academy (SJA) started a journey since March 2008 to achieve the goal means reduce risk of HIV/AIDS among the high risk population and vulnerable young people in our country by "Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh" with the financial support of GFATM/Save the Children-USA. SJA has started provision essential services to the targeted intervention with the previous vast experience on it since March 2008 through DIC implementation. Project activities implemented through 8 DICs and 1 Outlet which are situated in the different district of Sylhet Division. These are Shahjalal Upashahar, Badambagicha, Akhalia (outlet) and Jaflong (Guainghat upazila) of Sylhet district, Hobigonj sadar upazila of Hobigonj district, Moulovibazar sadar upazila of Moulovibazar district, Chattak and Sadar upazila of Sunamgonj district.

### Setting and DIC/ Outlet wise number of SW reached by SJA:

# of Code	Name of DIC/ Outlet	Street Based SW	Hotel based SW	Residence based SW	Total	Remarks
77	Chattak	131	0	187	318	
78	Hobigonj	13	0	233	246	
79	Jaflong	0	0	315	315	
80	Moulovibazar	0	20	252	272	
81	Sunamgonj	51	0	236	287	
83	Sylhet Sadar	56	38	158	252	
104	Badambagicha Ambarkhana, Sylhet	89	46	109	244	
105	Akhalia Outlet	0	40	114	154	
<b>Total</b>		<b>340</b>	<b>144</b>	<b>1604</b>	<b>2088</b>	



### Key Accomplishments over the Reporting Year:

SJA has been working with 2088 Female Sex Worker through 7 DIC and 1 Outlet in Sylhet division. Among them Street based are 340, Hotel based are 144 and Residence based are 1604. To prevent HIV/AIDS and ensure safer sex SJA provided different services to them so that they can enjoy better quality of life. SJA are trying to create an environment which support them positively to enjoy their rights and entitlements. SJA has an initiative of different life-skill training to create employment opportunities of FSWs.

- Establish and operate drop in center for Female Sex Workers.
- DIC Monitoring, Reporting, and Field Supervision etc.
- Training PE/ORW & Refreshers for PE/ORW.
- Advocacy and Sensitization at district level with relevant departments and stakeholders.
- Provide outreach peer education to FSW (twice monthly).
- Group education session at DIC with FSW.
- Provide STI management services, general health management services for FSW.
- STI services for regular partners of FSW.
- Provide male condoms for female sex workers free of cost.
- Social Marketing Condom distribution.
- Provide lubricants for sex workers.
- Referral services for VCT, MCH and EPI.
- Meeting with DIC Advisory Committee for creating and enabling environment.
- Conduct advocacy and sensitization meetings with Legal Aid Agencies.



## Challenges:

It is hard to manage eligible house for office rent with in this budget limit and irregular payment so it is necessary to increase budget for house rent and ensure regular payment.

- Reach the target of Condom Social Marketing is difficult because different NGOs including Govt. provide free of cost condom at the same area.

- Front line staff especially Support Staff drop-out due to limited/inadequate remuneration so for staff sustain .it may increase salary at present context.

- Inadequate budget for standard decoration/arrangement of the recreation room, replacement of games equipment so need to increase budget to meet up the requirement as per DIC.

- Inadequate medicine and IP materials to maintain standard of STI treatment.

- It is hard to get local level legal service providers who are eligible to provide legal service for the FSWs.

- Difficult to done planned activities on time due to irregular fund flow, need to special attention for regular fund flow.

- Sometimes hampered especially outreach activities due to inadequate and irregular condom supply, take necessary attention for regular and timely supply of need based condom.

- It is difficult to arrange DAC meeting through this limited budget, if possible may increase budget.

- Very few opportunities to make awareness mass people against stigma about SW and DIC staff through ongoing project activities, it may arrange mass gathering about project activities so that people can be able to realize about SWs rights and entitlements.



## Lesson Learned:

During implementation of the project some lessons have been learned. On the other hand some problems/ issues are coming in to focus. These lessons/findings will help us to think about a new or changed strategy, which will help immensely in implementing this type of projects in future:

- Low salary limit is the main cause of staff-drop out which is not enough at present context of Bangladesh.
- It is much more effective to disseminate information about HIV/AIDS through folksong/ street show/film show etc to the mass people at a time.
- Irregular fund flow frustrated and demoralize staffs as a result reduce quality of services and staff productivity.
- 6day duration for IGA training such Tailoring, Nakshikathan is not enough, so they could not able to adequate skill for producing quality products.
- Some SWs want to change their current occupation and back to the mainstreaming if they have alternative scope of income.
- For appropriate track of the planned activities and to update the trend of the project progress, it is important to technical analysis and quality determination of day to day data collection from field. Contrarily, the challenges of the project and lesson learned at field needs to share on regular basis which will help other help to avoid similar challenge/ mistake. To do all those activities, organization felt necessity of a technical person on data analysis, reporting and sharing.
- Targeted community might be more empowered and interactive through SHG. To do that they need extensive capacity building support. So, provision of more training, network with different alliance, CBOs, legal organization is important for empowering this target group.
- Monitoring and Evaluation, Training, Reporting, Coordination and other related many activities properly done are essential. But only Coordinator maintains these activities. So, additional supporting staff for partner would definitely strengthen qualitative activities.
- Night field is difficult for implementing outreach activities for hotel and residence. Because hotels are involve with illegal business. On the other hand residence based sex workers are usually live in the mainstream people. Both hotel and residence maintain confidentiality. For this in the night they do not allow easy access of NGO staffs.



# STI & HIV/AIDS Awareness and Prevention

Under GFATM 909 package associate of DNS consortium Sylhet Jubo Academy (SJA) started a journey since March 2008 to achieve the goal means reduce risk of HIV-AIDS among the high risk population and vulnerable young people in our country by "Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh". SJA has started provision essential services to the targeted intervention with the previous vast experience on it since December 2009 through DIC implementation. Project activities implemented through 8 DICs in the different district of Chittagong Division. These are Chittagong, Cox's bazar, Khagrachari, Rangamati, Bandarban under Chittagong Division.

## At A Glance Sex Worker Reach:

DIC Name	Setting (1-Street,-2 Hotel, 3-Resid)	Mother listed	Total Reach	Total contact
Cox's Bazar-1	2	146	146	146
	3	155	155	155
Cox's Bazar-2	1	176	176	176
	2	00	00	00
	3	90	90	90
Bandarban	1	198	198	198
	2	21	21	21
	3	71	71	71
Rangamati	1	198	198	198
	2	21	21	21
	3	71	71	71
Khagrachari	1	10	10	10
	2	74	74	74
	3	147	147	147
Haliashahar	1	0	0	0
	2	127	127	127
	3	183	183	183
Askardigi	1	0	0	0
	2	102	102	102
	3	158	158	158
Teknaf	1	48	48	48
	2	57	57	57
	3	136	136	136
<b>Street</b>		<b>609</b>	<b>609</b>	<b>609</b>
<b>Hotel</b>		<b>538</b>	<b>538</b>	<b>538</b>
<b>Residence</b>		<b>957</b>	<b>957</b>	<b>957</b>
<b>Total</b>		<b>2104</b>	<b>2104</b>	<b>2104</b>

## Key Accomplishment over the Reporting Year:

- Establish and operate drop in centers for Female sex worker.
- Monitoring, reporting, field supervision etc for DIC.
- Refreshers training for O/S.
- Refreshers training for PE/POW.
- Provide outreach peer education to FSW (thrice in each month).
- Group education session at DIC with FSW.
- Provide treatment of STI episode (STI medication).
- Provide STI management services (service management).
- STI Services for regular partners of FSW.
- Provide general health management services for FSW (medication).
- Provide general health management services for FSW (Service Management).
- Provide male condoms for sex workers through Social Marketing initiatives.
- Procure and distribute Lubricants for sex workers.
- Provide VCT service to FSW through referral to other centers, newly established centers and satellite sessions.
- Referral services for maternal & child health care.
- Referral services for EPI (Expanded Program of Immunization) services for children of FSW.
- Meetings with DIC Advisory Committee for creating an enabling environment.
- Conduct advocacy and sensitization meetings for local administration, community leaders, religious leaders, parents, and civil society on harm reduction issues for injecting drug use and safer sex work issues-round tables, workshops and advocacy meetings.
- Skill building training of FSWs on income generating activities.
- Provide legal service for FSW and develop support groups in collaboration with rights and legal organizations.
- Legal Aid support creation session.
- Day Observation.

## Challenges:

- ★ Political unrest (Strike/Blocked)
- ★ Various local culture, language and local ruling class
- ★ Find out and reach to hidden FSW (Chakma/Marma ethnic group); specially Rangamati & Bandarban Hill Tract.



## Constrains:

- ◆ Achievement of periodical target with back locks in this unrest political situation.
- ◆ Obstacle activities monitoring and supervision visit in this unrest situation.

## Overcome:

- ✓ All activities including outreach were running in spite of most risk.
- ✓ Extra time we engaged project activities, even though holiday.
- ✓ Ensure physical monitoring where it possible, otherwise we proper communicate through e-mail and or cell phone where it not possible.
- ✓ And we accomplished successfully our activities.

# Sexual & Reproductive Health & Rights

Under this component SJA has been initiated "Better Sexual and Reproductive Health & Rights, Link Up, Package # 2.8" Program with the financial support of International HIV/AIDS Alliance-UK / Netherland Government and technical support of Link Up Bangladesh in Sylhet, Maulvibazar & Habigonj districts under Sylhet Division in order to promote Sexual and Reproductive Health Rights of the FSW who are socially excluded and are deprived from their health rights.

**The key achievements of this project during this reporting quarter are as follows:**

- ◆ The mother list preparation has been completed and SJA covered the 4000 YKP.
- ◆ YKP Platform has formed in Sylhet District.
- ◆ SJA has been organized "Project Inception and Sensitization Workshop at Local Level" successfully where SJA able to sensitize a total of 42 participants from GO and NGO sector.
- ◆ Need based orientation of Peer Educator, Volunteer and project personnel.
- ◆ Effective One to One and Group Sessions which contributing a lot in raising awareness and sensitization among the key population.
- ◆ Linkage with Marie Stopes and other GO-NGO are strengthened.
- ◆ Link Up points have been set up in project areas and numbers of satellite sessions has taken place.
- ◆ Beneficiaries/Key Population have received their need based health services and treatment from the Link up Point as well as Marie Stopes Clinics.
- ◆ Field visit of Peer Educator, Volunteer and project personnel.
- ◆ Training on Project Planning, Monitoring, Implementation and SRHR have been provided to the YKP (targeted population).
- ◆ Project Personnel are taking part in different trainings, workshops and seminars organized by Link Up Bangladesh which has been contributing to increase their personal knowledge and skills as well as knowledge about Link Up.
- ◆ Key Population is getting health services at free of cost that would ultimately contribute to their better sexual and reproductive health and rights.





## Key Accomplishments of the Project:

1. Awareness and sensitization
2. Health services
3. Capacity building

**Awareness and sensitization:** Under this activity the major programs are as follows:

- One to One Session
- Group Session
- Day Observation
- Sensitization workshop
- Psycho-social counseling

**Health services:** Under this activity the major programs are as follows:

- Family Planning
- MNCH care
- STI services
- Safe abortion
- MNH
- PAC, ANC, PNC
- HIV treatment and care
- Other SRH Services

**Capacity Building:** Under this activity the major programs are as follows:

- Staff Training
- Leadership training for Young Key Population (YKP)
- Seminar, Workshop
- Capacity Building of Key Population and IGA Training

## Approach:

- Increase individuals' ability to make informed SRHR choices and increase health seeking behavior.
- Provide age appropriate quality SRHR services for young beneficiaries through partnership with public and private health facilities.
- Changing community attitudes that hinder successful SRHR program.
- Changing policies and advocating for legislative reform that support SRHR and protect young vulnerable people from harassment and violence.

## Outcomes:

- Young people aged (10-24) are better informed and empowered to make healthier choice in relation to their sexual reproductive health and rights.
- Increase access to integrate HIV/SRHR services, anti-retroviral drugs, contraceptives and other commodities.
- Develop capacity of public, private and civil society based organization for quality service on sexual reproductive health and rights.
- Incorporate policies for recognized SRHR law's aiming young beneficiaries aged 10-24.



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## “Case Study”


**Introduction:** Case Study is a very important element of a project. Case Study measure the achievement of the project goal and the life standard of the targeted population can be known through it. This case study is based on a real story which has been collected by the Peer Educator. The said documentation has been made to illustrate the success of Link Up Project.

**Background Information:** SJA was established in August 1991 by a small group of philanthropists, led by former United Nations volunteer, A H M Faisal Ahmed. Their aim was to develop a locally based, not-for-profit and non-political development organization that would operate at a “grassroots” level to address the real needs of economically and socially marginalized members of the community in Sylhet.

Initially, the organization specialized in youth training projects in order to develop young people’s skills and thereby their economic prospects. Since then, SJA has expanded into a respected and innovative organization, covering up to 1.42 million people in the Sylhet, Chittagong & Dhaka division. The organization now focuses its efforts on combating diseases like STI and HIV/ AIDS, malnutrition, social wounds like poverty, illiteracy, unemployment and issues like disability, health and family planning, environment and climate change, water resource management, water and sanitation , gender sensitization and stop violence against women and children.

Since its inception, SJA has been working for the disadvantage community especially women and children for ensuring their rights of education, health as well as increasing awareness. As a continuation of this, SJA has been implementing “Link Up” program in Sylhet and Chittagong Division with the financial and technical support of HASAB for ensuring “Sexual and Reproductive Health & Rights (SRHR)”. The targeted population of this project is 4,000 FSW in Sylhet and 20,000 pavement dwellers in Chittagong.

### Problem:



My name is Poly (pseudo name) and I am 19 years of old. I live in Sunamgonj. We have had a very big family of 09 members and my family condition was very poor. My father mother is day labourer. It was very hard for my parents to run the family expenses with their little income. I was very agile from my childhood. Considering our poor family condition my mother searched a house for me to work there as a house assistant (Bua). At first, I felt boring but then I accept this. Everybody loved me a lot. Suddenly I fallen love with a relative of the house owner. He always gives me good advice. I usually very much fond of him and trust him a lot. One day he asked me for a long drive. I agreed with him and took a leave from my job. He took me to Sylhet. We enjoyed a lot there and it took so much time and turned to night. Then I and Matin (My beloved) took shelter in a hotel by disguising us as husband and wife. Then we came close to each other and involved in sex. The next day went to Sunamgonj and the family members started doubting me. After dinner the elder son of the house owner asked me about yesterday. I was so scared. He told me not be afraid and requested me to tell the truth. He also gave me hope not to discuss this to anybody. I felt him trustworthy and told him everything. After hearing the truth he told me to give him time (involve in sex with him) or otherwise he will tell everybody. He broke his promise and forced me to do so. Then I discussed this to Matin. He told me to do sex with the elder son of the house owner. After some time I have got married with Matin and he took me to Dhaka. Then he took me to a hotel and told me to stay there. After sometimes two men came to my room told me to go with them. I asked them about their identity and where to go. They told me that they are the friends of Matin and they are here to take me to Matin. Then they took me to a house but Matin was not there. Then they did sex with me by force and tortured me differently. I was become unconscious. Then they left me in unknown place. I was so much afraid and found no place to go. I remain foodless until two days. Then I came to Farmgate and took the job in a hotel as a maid. One day the manager told me to do sex to earn more money. Then he introduced me with another maid of this hotel. She told me that if I disobey the manager than he will not let me to do work there. After that I have become a professional sex worker. After two weeks I came back to Sylhet. I took a small rented house and start sex work at residence and hotel. Once a woman came and told me that she is from Link Up project which implemented by SJA. Then she told me that she is also a sex worker and gave some information regarding the issue of maternal health and Sexual and reproductive health and rights. Then she request to share my any problem to her as she is like me. I told her about my physical condition. She told me that I can get any kind of health services from SJA Link Up Point and from Marie Stopes Bangladesh clinic at free of cost. Through her message I came to learn that heath service and any kind of services getting is my right. I have become sensitized about my rights and went to Link Up Point for health services. I have got as good services from Lin k up point. After that I took part in different session. I have learnt many things from the sessions. Now whenever I got time I tried to provide different information to my fellow mates.

I think these kinds of messages are very important for us and hope this Link Up project will continue and we will get better services.

## Water & Sanitation

### General Project Information:

Name of project	Safe Water Project
Project Coverage - Location(s)	Jalapur Union of South Surma Upazila, Jaflong Union of Gowainghat Upazila and Golapgonj Sadar, Fulbari, Dhaka Dhashin, Poschim Amura Unions and Paurashava of Golapgonj Upazila of Sylhet District and Paidang Union of Fotikchori Upazila of Chittagong Dsistrict under Sylhet and Chittagong Division
Project Duration	Three months only
Project Start Date	February 01, 2015
Project Completion Date	April 30,2015
Name of Donor	Muslim Charity-UK

### Breakdown of Installation Sites:

Item	Total Number Installed	No. Installed in Households	No. Installed in Schools	No. Installed in Mosques
Hand Pumps	50	50	-	-
Water Wells	2	2	-	-

### Project Completion Summary:

Sylhet Jubo Academy (SJA) has completed installation of 02 Water Wells and 50 Hand Tube Wells within the project duration with spontaneous active participation of local government and community.

The project locations are Jalapur Union of South Surma Upazila, Jaflong Union of Gowainghat Upazila and Golapgonj Sadar, Fulbari, Dhaka Dhashin, Poschim Amura Unions and Paurashava of Golapgonj Upazila of Sylhet District and Paidang Union of Fotikchori Upazila of Chittagong Dsistrict under Sylhet and Chittagong Divisions, Bangladesh. SJA has installed Water Wells at Jalapur Union of South Surma Upazila, Jaflong Union of Gowainghat Upazila and Golapgonj Sadar, Fulbari, Dhaka Dhashin, Poschim Amura Unions and Paurashava of Golapgonj Upazila of Sylhet District and Paidang Union of Fotikchori Upazila of Chittagong Dsistrict under Sylhet and Chittagong Division of Bangladesh. During installation, Upazila Nirbahi Officer of respective upazilas was present at the Installation Inaugural Sessions. On the other hand native UP Chairmen has visited the boring spots during installation. SJA has ensured Water Testing of all the 52 water points through Upazila Department of Public Health and Engineering (DPHE) and set up NAME PLATE in the Platforms for each tube well. After water testing SJA ensured colour of all the tube wells with GREEN colour paints. Total number of 5560 beneficiaries households directly benefited by the implemented water sources.

# Infrastructure Development

## General Project Information:

Name of project	School Renovation Program
Project Coverage - Location(s)	Bollapunji & Asampara Government Primary Schools of Gowainghat Upazila under Sylhet District
Thematic Area	Create an education friendly environment to the selected schools
Project Duration	Three months only
Project Start Date	February 01, 2015
Project Completion Date	April 30, 2015
Name of Donor	Muslim Charity-UK

## Project Summary:

Sylhet Jubo Academy (SJA) has completed renovation of two Government Primary Schools within the project duration with spontaneous active participation of local government and community. The project locations are Gowainghat Upazila under Sylhet District, Bangladesh. SJA has been organized a project Inception Meeting where Upazila Nirbahi Officer of respective upazila was present and he has supervise overall work done by SJA. On the other hand native UP Chairmen has visited the spots during renovation work.

## Achievements throughout the Project Period:

1. School assessment/need assessment
2. School selection/site selection
3. Government NOC collection
4. Project inception meeting with GO-NGO, SMC, teachers, parents, media people and so on.
5. Provide necessary renovation support (I,e, Sanitary Latrine installation, chair, ceiling repairing, deep tube well installation, school roof repairing, table, door & window repairing, floor and corridor plastering, school building walls coloring.



# Linkage & Networking with GOB

Linkage & Networking is a key component in the arena of development. SJA also believe in linkage & networking and for that SJA build up linkage with GOB and other development like minded organization in order to ensure proper human development and establish a society free from poverty, hunger and all forms of discrimination. Currently, SJA has been implementing 2 programs with the GoB wings Sylhet Metropolitan Police and Ministry of Women and Children Affairs. The descriptions of two programs have been given below:

## Police Reforming Project:

SJA has been implementing this project with Sylhet Metropolitan Police where SJA is providing Psychosocial counseling to the victims of domestic violence and other victims especially women. SJA is providing these services under the agreements between SJA and Sylhet Metropolitan Police.



## Multisectoral program on Violence Against Women:

SJA has been implementing this project to achieve the following objectives: To improve the quality of services provided to female victims of violence in relation to health, Police assistance, criminal justice, counseling and social assistance, improve women's access to the legal justice system, create general awareness of the issues of crimes and violence against women. The activities performed by SJA under this project are provide psychosocial counseling to the victims of domestic violence, sexual abuse, harassments and others in One Stop Crisis Center of Sylhet MAG Osmani Medical College.



# A Few Additional and Alliance Building Activities of SJA with its own Contribution

## Deaf in Literacy and Rights Academy (DILARA):

SJA has gained long experience in working with disable people in Sylhet region. From its inception, SJA always tried heart and soul to help the disable people. The project DILARA funded by ABILIS Foundation and SJA has implemented from January'2009 to December'2009 in two Upazilas of Sylhet District to improve the livelihood status of deaf children through providing non-formal functioning education and Bangla sign language support, targeting to enrolment of the deaf children to the mainstreaming school in locality and to promote empowerment, participation and inclusion by creating greater awareness, increasing use of Bangla sign language and strengthening capacity of their parents career as change agents.

Though the duration of the project has completed, SJA still implementing this project for the sake of people with disabilities by its own contribution and initiatives. SJA is working for the better improvement of the livelihood status of deaf children by providing different support and mainstreaming them.

## Bangladesh Shishu Adhikar Forum (BSAF):

SJA as member of different forums and consortiums, performing its role very successfully. BSAF is a reputed forum which is working for the rights of the children and SJA is a member of this forum. In 2014, under this forum SJA organized various events like advocacy meeting, round table discussion with civil society, GO-NGO representatives etc.



## CSA for SUN:

AS a member of SUN secretariat SJA has conducted different programs like advocacy with GO-NGO officials, Civil Society representatives, religious leaders, school level campaign and so on in this reporting year of 2015.

## We Can Campaign

We Can Campaign is an important activity of SJA. SJA has organized many campaign activities with District level alliances as a member of We Can Secretariat. This campaign activity is a continuous program.





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## AUDITORS' REPORT

We have audited the annexed Financial Statements of **Sylhet Jubo Academy(SJA)** for the period from 1<sup>st</sup> January 2015 to 31<sup>st</sup> December, 2015 w5th books, vouchers, registers and other relevant papers and documents as maintained and produced to us at the time of our audit.

The Preparation of these Financial Statements is the responsibility of the organization Management. On the other hand, our responsibility is to express an independent opinion on the Financial Statements based on our audit.

We conducted our audit of the Financial Statements in accordance with Bangladesh Standard on Auditing (BSA) and Terms of the appointment. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free of material misstatement. Our audit includes examining on test basis, evidence supporting the amounts and disclosures in the Financial Statements. Our audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall Financial Statements presentation. We believe that our audit provides a reasonable basis for our opinion.

Except the effect of our report to the Executive Director of **Sylhet Jubo Academy(SJA)** we report as under:

- i) We have obtained all the information and explanations which we required for the purpose of our audit and to the best of our knowledge and belief these are adequate and satisfactory;
- ii) In our opinion, the annexed Financial Statements have been drawn up in accordance with the Generally Accepted Accounting Principles;
- iii) The Financial Statements which are in agreement with the books of account exhibit a true and fair view of the State of Affairs of the organization as at 31<sup>st</sup> December, 2015 and the result of its activities for the period ended on that date according to the best of our information and explanations given to us and as shown by the books of account of the organization; and
- iv) In our opinion, books of account of the organization have been maintained properly.

Dated, Dhaka  
27 MAR 2016

  
**A B SAHA & CO**  
Chartered Accountant



**SYLHET JUBO ACADEMY (SJA)**  
**HOUSE NO-79, ROAD NO-04, BLOCK-G**  
**SHAHJALAL UPASHAHAR, SYLHET**

**BALANCE SHEET**  
**AS AT 31ST DECEMBER, 2015**

PARTICULARS	NOTE	AMOUNT	
		2015	2014
<b>PROPERTY AND ASSETS</b>			
<b>FIXED ASSETS:</b>	<b>4</b>	3,777,751.75	4,423,625.50
<b>CURRENT ASSETS:</b>			
Receiveable From Donnor	5	1,057,338.15	1,057,338.15
Advance & Deposit	6	114,500.00	234,927.00
Investment	7	2,381,423.63	1,500,000.00
Loan	8	4,763,380.00	1,973,500.00
Cash in hand & Cash at Bank	9	503,081.31	5,346,716.24
<b>TOTAL</b>		<b>12,597,474.84</b>	<b>14,536,106.89</b>
<b>FUND AND LIABILITIES</b>			
Capital Fund Account	10	8,345,114.84	12,420,675.89
Security Money	11	200,000.00	200,000.00
Loan	12	3,703,360.00	1,616,160.00
Loan Over Recovered		249,000.00	249,000.00
Provision for Audit Fee	13	100,000.00	50,271.00
<b>TOTAL</b>		<b>12,597,474.84</b>	<b>14,536,106.89</b>

The accompanying notes form an integral part of this Balance Sheet

*[Signature]*  
**Assistant Director Finance**  
**SJA**

*[Signature]*  
**Executive Director**  
**SJA**

This is the Balance Sheet which we have referred to our report of even date

Dated, Dhaka  
**27 MAR 2016**

*[Signature]*  
**A B SAHA & Co.**  
**Chartered Accountants**



**SYLHET JUBO ACADEMY (SJA)**  
**HOUSE NO-79, ROAD NO-4, BLOCK-G**  
**SHAHJALAL UPASHAHAR, SYLHET**

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31ST DECEMBER, 2015**

PARTICULARS	NOTE	AMOUNT	
		2015	2014
<b>A. INCOME:</b>			
Income From IGM		461,819.00	267,467.00
Hall Room Rent		407,238.00	463,373.00
Fund Received	14	33,011,783.00	49,614,627.14
Salary Received From Different Project		771,578.00	-
Overhead		53,934.00	191,887.00
Donation Received		325,874.00	48,200.00
Interest Received (FDR)		259,888.10	
Sale Of Old Furniture		8,000.00	
Bank Interest earned		76,979.81	382,217.81
<b>TOTAL INCOME:</b>		<b>Tk. 35,377,093.91</b>	<b>50,967,771.95</b>
<b>B. EXPENSES:</b>			
Fund Transfer to Projects/GF	15	20,305,884.00	13,411,505.42
Program Expenses	16	6,945,830.00	27,142,709.28
Staff Salary & Honorarium		825,380.00	7,293,919.00
House Rent & Other Rent		-	132,798.00
Fringe Benefits		-	92,530.00
Travel & Perdiem		744,890.00	244,485.00
Office Equipment		-	494,518.00
Printing and Photocopy		-	14,300.00
Miscellaneous Expenses		162,918.00	174,587.00
Administrative Cost		306,618.00	766,231.00
Office Operational Expenses		101,945.00	1,292,638.14
Bank Charge		32,547.83	40,771.19
Staff Welfare Payment		2,637,169.00	742,897.00
Overhead Cost		214,350.00	485,198.00
Depreciation Expenses		904,581.75	
<b>TOTAL EXPENSES:</b>		<b>Tk. 33,182,113.58</b>	<b>52,329,087.03</b>
<b>C. Excess of Income over Expenses</b>		<b>2,194,980.33</b>	<b>(1,361,315.08)</b>
<b>TOTAL :</b>		<b>35,377,093.91</b>	<b>50,967,771.95</b>

The accompanying notes form an integral part of this Income and Expenditure Account

Assistant Director Finance  
SJA

Executive Director  
SJA

This is the Income and Expenditure Account which we have referred to our report of even date

**A B SAHA & Co.**  
Chartered Accountants



**SYLHET JUBO ACADEMY (SJA)**  
HOUSE NO-79, ROAD NO-4, BLOCK-G  
SHAHJALAL UPASHAHAR, SYLHET

**RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR ENDED 31ST DECEMBER, 2015**

PARTICULARS	AMOUNT	
	2015	2014
<b>Opening Balance :</b>	<b>3,226,631.33</b>	<b>6,662,979.20</b>
Cash in hand	17,929.00	7,509.00
Cash at Bank	3,208,702.33	6,655,470.20
<b>RECEIPTS:</b>		
Loan Received	2,087,200.00	1,902,500.00
Loan Realised/Recovered	925,000.00	1,240,500.00
Miscellaneous Income from IGM	469,819.00	267,467.00
Income From Room Rent	407,238.00	463,373.00
Salary Received from Different Project	771,578.00	
Advance Realised	142,427.00	
Fund Received	33,011,783.00	49,614,627.14
Overhead	53,934.00	191,887.00
Donation Received	325,874.00	48,200.00
Bank Interest earned	76,979.81	382,217.81
Adjustment for Provision	97,329.00	
<b>Total Receipts</b>	<b>38,369,161.81</b>	<b>54,110,771.95</b>
<b>TOTAL:</b>	<b>41,595,793.14</b>	<b>60,773,751.15</b>
<b>PAYMENTS:</b>		
Fund Transfer to Projects/GF	5,038,029.00	13,434,836.90
Loan Payment to Project	3,714,880.00	2,289,910.00
Loan Payment to ED/GF	-	752,550.00
Advance Payment	22,000.00	164,927.00
Program Expenses	20,305,884.00	27,050,209.28
Staff Salary & Honorarium	6,945,830.00	7,293,919.00
House Rent & Other Rent	825,380.00	132,798.00
Fringe Benefits	-	92,530.00
Travel & Perdiem	744,890.00	244,485.00
Office Equipment	-	494,518.00
Printing and Photocopy	-	14,300.00
Provision For Expenses	40,271.00	-
Other Expenses	162,918.00	174,587.00
Administrative Cost	306,618.00	725,960.00
Office Operational Expenses	101,945.00	1,292,638.14
Bank Charge	32,547.83	40,771.19
Staff Welfare Payment	2,637,169.00	742,897.00
Over Head Cost	214,350.00	485,198.00
<b>Total Payment</b>	<b>41,092,711.83</b>	<b>55,427,034.51</b>
<b>Closing Balance:</b>	<b>503,081.31</b>	<b>5,346,716.64</b>
Cash in hand	2,315.00	17,929.00
Cash at Bank	500,766.31	5,328,787.64
<b>TOTAL :</b>	<b>41,595,793.14</b>	<b>60,773,751.15</b>

Assistant Director Finance  
SJA

Executive Director  
SJA

This is the Receipt and Payments Account which we have referred to our report of even date

A B SAHA & Co.  
Chartered Accountants



## Development Partners of SJA:

**SJA has so far got and been getting financial and technical cooperation and support from the following organizations and Donors:**

- ABILIS Foundation, Finland
- Academy for Educational Development (AED), USA
- ActionAid, Bangladesh
- Aga Khan Foundation (AKF)
- Asian Development Bank (ADB) (for PLCEHDP-2)
- AusAID
- Bangladesh Bank
- BPHC-DFID
- BRAC
- Bureau of Non-Formal Education (BNFE)
- Canadian International Development Agency (CIDA)
- CARE Bangladesh
- DFID
- Family Health International (FHI360)/USAID
- FIVDB
- Global Fund (GFATM)
- Handicap International
- HASAB
- ICDDR,B
- International Deaf Children Society (IDCS), UK
- International HIV/AIDS Alliance Network
- Jatio Protibondhi Unnayan Foundation

- Multi-Sectoral Program, Ministry of Women Affairs
- Ministry of Labour and Employment (MoLE)
- Muslim Charity UK
- NCSC – USAID
- NGO Forum for Drinking Water Supply and Sanitation
- Netherland Government
- Oxfam GB
- Penny Appeal UK
- Plan International
- Save the Children International
- SLF Netherlands
- SDC (for PLCEHDP-2)
- Stromme Foundation
- SUN Secretariat
- Trickle Up Program, USA
- UNICEF
- VARD
- VSO
- WaterAid
- World Bank

