

SJA

*Annual
Report*
2012



SYLHET JUBO ACADEMY (SJA)

VISION

A society free from poverty,
hunger and all forms of discrimination
based on gender, creed or ethnicity.

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A Note from the Executive Director

SJA has been acquired 22 years of grassroots level experience in human development. The experience it gained through the implementation process of activities, projects and programs have enabled us to become a SJA of today from a beginner. SJA always keeps itself update with the changing circumstances of development trends, ideas, ideology and examines and cross-examines the needs of them on the ground and the people in particular.

In this reporting year 2012, SJA has accomplished successfully with a lot of challenges and it has expanded the area coverage to all over Bangladesh with the consortium approach and incorporated the different renowned organization of Bangladesh as implementing associates.

SJAs successful implementation of program activities shows through this yearly report of 2012.

We are grateful to all our past and present well-wishers, supporters, Donors, the Government of Bangladesh, partner organization, our community level stakeholders, members of the General and Executive Committee who have extended and have been extending continued supports to SJA. I personally acknowledge my heart rending gratitude to all of them. I also express my warmest wishes to all my colleagues and all staff members and volunteers and especially those who put their endeavors in this report.

A H M Faisal Ahmed
Executive Director

ACRONYMS

AAB	Action Aid Bangladesh	MCH	Mother and Child Health
AAS	Ashar Alo Society	NID	National Immunization Day
AIDS	Acquired Immune Deficiency Syndrome	OCC	One-stop Crisis Center
AP	Action Plan	O&M	Operation and Maintenance
AKF	Aga Khan Foundation	PE	Peer Educator
CBO	Community Based Organization	PFT	Project Facilitation Team
CEDAW	Convention on the Elimination of all forms of Discrimination Against Women	PHA	Positive HIV-AIDS
CWDs	Children with Disability	PLP	Participatory Learning Process
CM	Change Maker	PRA	Participatory Rapid Appraisal
CMEVAW	Community Mobilization to End Violence Against Women	PWDs	People with Disabilities
CAS	Community Situation Analysis	RBA	Right Based Approach
CT	Counseling and Testing	RD	Reflective Dialogue
DILARA	Deaf in Literacy and Rights Academy	RW	Ring Well
DIC	Drop in Center	RH	Reproductive Health
DRCD	Decentralized Resource Centre on Disability	RTM	Research, Training and Management
DTW	Deep Tube-Well	SBC	Strategic Behavior Change
DV	Domestic Violence	SDO	Social Development Officer
EC	European Commission/Executive Committee	SMC	School Management Committee
FGD	Focus Group Discussion	SS	Safer Sex
FP	Family Planning	STAR	Stepping Stone and Reflect
FIVDB	Friend in Village Development Bangladesh	STI	Sexually Transmitted Infections
GO	Government Organization	STW	Shallow Tube-well
GF	Global Fund	SUST	Shahjalal University of Science And Technology
HBS	Hotel Based Sex worker	TB	Tuberculosis
HH	House Hold	TOT	Training Of Trainers
HI	Handicap International	UP	Union Parisad
HIV	Human Immune-deficiency Virus	USAID	United States Agency for International Development
HP	Hygiene Practice	USTF	Union Sanitation Task Force
IEC	Information, Education and Communication	VAW	Violence Against Women
IFG	Infiltration Gallery	VCT	Voluntary Counseling and Testing
IGA	Local Govt. Institute	WS	Water and Sanitation
IHC	Integrated Health Centre	WSP	Water Safety Plan
M&E	Monitoring and Evaluation	WSTF	Ward Sanitation Task Force
SCUSA	Save the Children USA	DMC	DIC Management Committee

Mission Statement

SJA deals with people in distress, who are poverty stricken, socioeconomic ally marginalized, illiterate, disables, discriminated due to gender, creed, ethnicity and so and thereby excluded. Women and children, the most vulnerable group of the population, are the primary concern of SJA. The organization promisingly and persistently works to uplift the downtrodden, and to bring sustainable changes in the lives of the deprived people.

SJA is committed to establish well organized community of healthy and literate individuals who are both motivated and empowered to develop/improve their socioeconomic status. SJA firmly believes that through partnership and active participation, local people can develop their own capacity to make productive use of local resources, wise use and conservation of natural resources.

SJA desires to help people in rediscovering/regenerating their hidden potential by promoting human rights, dignity, gender equality and creating healthy living environment.

In the complex process of human development SJA remains open in learning and sharing of knowledge and skills, in partnership building with organizations, Government institutions, development partners for being ever unsaturated in the development process.

SJA upholds humanity and gives importance to and values human potential and discourages any sort of sectarianism. SJA maintains gender balanced staffing, encourages their development/improvement and broadens their commitment level towards the grassroots where the inspiration of SJA remains/belongs to.

SJA Milestone

- 1991 Emergence of SJA
- 1992 Youth focused skills training and development
- 1994 Non-formal education for underprivileged children & adults
- 1995 Incorporation of health and family planning
- 1998 Introduction of disability program
- 1999 HIV/AIDS prevention
- 2001 Integration of human rights issues as part of development
- 2003 Strategic shift to rights based approach
- 2005 End violence against women
Connect deaf people to rights and opportunities
- 2008 Program expansion in Chittagong Division
- 2009 -Introduction of Early Childhood Development(ECD) Support Program
-Program expansion to entire Bangladesh
- 2010 Post Literacy and Continuing Education
- 2012 Introduction of Eradication of Hazardous Child Labor of
Bangladesh Project (EHCLBP)

SJA: At a Glance

Program Infrastructure

Central Office	01
Project Office	04
PRT Center	01
Community Clinic	01
DIC/IHC	19
School of Deaf Children	02
Training Facility	02

Program Coverage

Districts	10
Upazilas (sub-districts)	22
City Corporation	03
Paurashava	12
Population Covered	1.42 million

Human Resources

Full time Staff	229
Part-time Staff	1,596
Male & Female Ratio:	
Total Male Staff	856
Total Female Staff	969
Grand Total:	1,825

Development Sector

Health and Population
Education
STI and HIV/AIDS
Disability
Water and Sanitation
Gender and Human Rights
Climate Change Adaptation and Mitigation

Annual Expenditure

Year	Amount in Taka
2008	61,847,692.00
2009	83,708,774.00
2010	209,025,005.00
2011	170,069,325.00
2012	130,772,689.00

SJA: An Overview

Sylhet Jubo Academy (SJA) came into existence/emerged in August 1991 by a small band of philanthropists/volunteers and social workers, led Mr. A H M Faisal Ahmed, a former United Nations Volunteer, Their aim was to develop a local based non-political development organization that would operate at grassroots level to address the real needs of socio-economically marginalized community people.

The nomenclature signifies 'a working and learning center of youths of Sylhet' and in that way the organization made its appearance with youth training activities in orders to develop young people's skills and thereby flourishing their economic prospects. Since then, SJA is in the journey of stream of human development activities and has involved itself in development innovation along



with quantitative and qualitative expansion. The organization now focuses its efforts on Human Rights, Good Governance, Childhood Development, combating diseases like STI and HIV/AIDS, malnutrition; social wounds like poverty, illiteracy, unemployment and issues like disability, health, environment, income and employment generation, water and sanitation, gender sensitization and stop violence against women and children.

SJA is legally registered with the NGO Affairs Bureau, Department of Social Services and Joint Stock Company of the Government of Bangladesh.

HIV and STI Prevention Project (MODHUMITA)

SJA has been implementing this project in Sylhet City Corporation and Sreemangal Municipality of Moulvibazar District for the most vulnerable community "Hotel Based Female Sex workers and their Clients" since 2003 with the financial and technical support of Family Health International (FHI360)/USAID. This is to mention that this project is a continuity of an initiatives which was started 2003 with the mane of Impact, then BAP and finally MODHUMITA. This means SJA has been implementing this project as a strong sub-guarantee of (FHI360)/USAID for long 11 years which will come to an end on 15th July'2014.

Goal of the Project:

To reduce the risk of STI and HIV transmission among hotel based Sex worker and their clients in the cities of Sylhet and Sreemangal municipality.

Objective of the Project:

1. Create supportive environment for HIV and STI prevention through social mobilization.
2. Increase competency of project staff on project management and behavior change.
3. Promote risk elimination and risk reduction practices among street-based and hotel-based female sex workers and their clients through outreach activities and Modhumita health centers.
4. Provide quality health service including STI management for hotel based and street based sex workers and their partners/clients.
5. Create a structured Quality Assurance and Quality Improvement (QA/QI) system.
6. Provide high quality HIV counseling and testing (CT) services.
7. Create awareness for TB diagnosis and directly observed treatment services among SJA clients.
8. Strengthen linkages and referral networks of the services for sex workers and their clients.
9. Promote knowledge, Skills and access to products for correct and consistent use of condoms.
10. Improve medical waste management.

Activities of the Project:

Four Major Activities:

Outreach Activities:

Outreach Counseling, outreach Training, outreach contact with sex workers and their clients, outreach Condom and lubricant distribution, counseling on TB & FP, TB test and DOTs through referral.

MHC Activities:

Recreation (Shower, game, Watching TV, Taking rest etc), MHC Based Training, MHC Based Counseling, condom and lubricant distribution, provide FP method through SSFP satellite clinic.

STI Clinic:

Counseling, STI Treatment, free medicine, condom and lubricant distribution Follow Up.

VCT Service:

Blood Test for HIV and Syphilis, counseling on HIV-AIDS and STI, PLHA refer for treatment.

Brief description of Activities:

SJA has been conducting the following activities to meet up the objectives of the project. The brief description are as follows:

Objective - 1: Create a supportive environment for working with prostitutes through social mobilization

- Joint project facilitation team with other implementing partners.
- Linking with MACCA faith-based initiatives.
- Joint sensitization meetings with local administration, police, religious leaders, hotel managers, community leaders and other influential people
- Awareness meetings with adolescents and youth in school and college settings.
- Sensitization Workshop with religious leaders and awareness campaign with Imam.
- Police sensitization Training and Day Observation

Objective - 2: Increase competency of project staff on project management and behavior change

- Organizational capacity building activities/Training
- Peer educator and site worker Training
- Literacy and adult education for peer educators and peer volunteers

Objective -3: Promote risk elimination and risk reduction practices among prostitutes and their clients through outreach and IHC.

- Peer education in the hotels and reaching clients through hotel site workers
- Awareness raising meetings with rickshaw pullers, truckers, petty traders and students with appropriate A, B and C Massage by male outreach workers
- Counseling, life-skills and other services at IHCs
- Advocacy meeting with the Pimps and sensitization meetings with potential client groups
- Awareness raising sessions with local clubs

Objective - 4: Provide quality STI management services for hotel-based prostitutes and their clients/Partners.

- Strengthen the capacity of SJA to provide quality STI services and Improve access to STI clinical services
- Promotion of STI clinic services and health care seeking behavior and provide STI case management for targeted populations
- Partner management through referrals

Objective - 5: Create VCT services options for hotel-based prostitutes.

- Provide effective, high quality and anonymous pre and post test counseling.
- Offering HIV rapid tests with same day results and quality assurance and quality control for counseling and testing.
- Promotion of VCT services through targeted communication and referring positive people from VCT services to peer support groups for PHA.
- Ensuring workplace safety for the relevant staff providing VCT services

Objective - 6: Increase utilization of IHC services by hotel based prostitutes.

- Promoting integrated health centers with Modhumita
- Outreach communication materials for Modhumita service utilization campaign

Objective: 7- Strengthen referral networks for other services for prostitutes and their clients

- Refer drug-using prostitutes and clients for treatment and rehabilitation and refer prostitutes for general health and other services not available at integrated health centers.
- Referral network for micro-credit, skill training and income generating activities

Objective: 8- Increase knowledge, skill and access to products for correct and consistent use of condom in high risk sexual encounters.

- Male condom distribution and demonstration and linking to the condom social marketing campaign.
- Promoting knowledge for correct and consistent use of condoms

Objective: 9- Create access to TB diagnosis and directly observed treatment services among most-at-risk population (MARPs) and their clients by linking them with Government TB hospitals and clinics and NGO supported TB centers.

- TB and TB HIV co-infection and referral Linkages for diagnosis and directly observed treatment (DOT).
- Advocacy Meetings and observation of World TB Day

Objective: 10- Improve medical waste management.

FHI360 conducted an assessment of current practices of medical waste management (MWM) in a few a Modhumita centers early in this year. Findings revealed that MWM systems needed improvement in all facilities to address incorrect color coding of disposal containers, inconsistent labeling, inconsistent waste separation, occupational hazards and lack of awareness of proper medical waste disposal. FHI360, in line with the recommendations of the assessment, has developed an SOP on MWM for the Modhumita Project. The purpose of the SOP is to guide Modhumita centers for MWM using safe and environment friendly procedures and that to be complying with local regulations.

07. Target wise achievement:

Sensitization Activities:

SL#	Name of activities	Number of activities			
		Sylhet		Sreemangal	
		Target	Achieve	Target	Achieve
01	Sensitization meeting with Religious leader	3	3	2	2
02	Sensitization meeting with Journalist	3	3	2	2
03	Recognition Ceremony	1	1	1	1
04	Sensitization Training with Police	4	4	3	3
05	Sensitization Meeting with LG	4	4	3	3
06	World TB Day Observation	1	1	1	1
07	World AIDS day Observation	1	1	1	1
08	World Health Day Observation	0	1	0	0
09	Vocational Training on Sewing	1	1	0	0
10	Vocational Training on Block & batik	1	2	1	1

Co-ordination Meeting:

SL#	Name of activities	Number of activities					
		Sylhet			Sreemangal		
		Target	Event	Participants	Target	Event	Participants
01	Project Facilitation team meeting	3	4	10	2	3	11
02	FHI - IA Monthly Shearing Meeting	4	4	4	0	0	0

Other Activities:

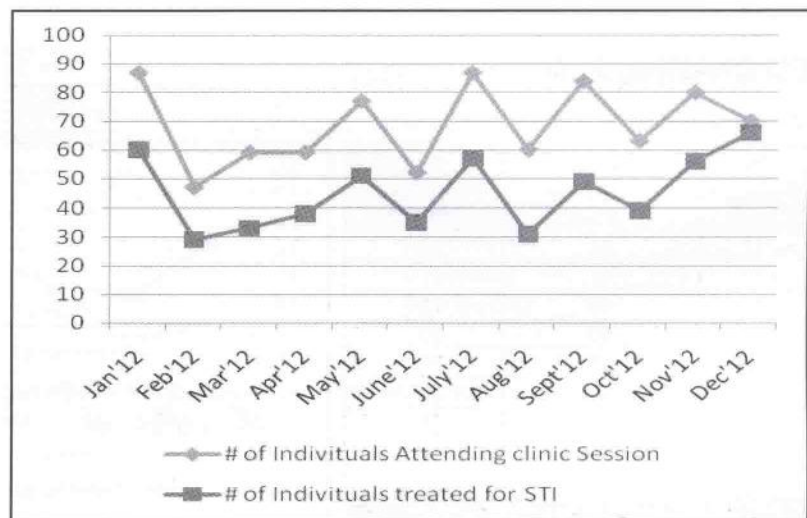
SL#	Name of activities	Number of activities			
		Sylhet		Sreemangal	
		Target	Participants	Target	Participants
01	Monthly orientation for PPE	10	38	9	10
02	Literacy Class held	38	38	0	0
03	Practice session for PR & PV	36	14	18	5
04	Monthly Staff coordination meeting	12	16	9	5
05	Orientation on USAID Compliance issues	12	16	9	5
06	Group session conducted in the MHC	22	396	18	144
07	# of new members to MHC	0	219	0	114

STI Achievement:

SL#	Name of activities	Number of activities			
		Sylhet		Sreemangal	
		Target	Participants	Target	Participants
01	Total # of HBSW attend at STI Clinic	1152	825	432	316
02	Total # of STI Patient Treated	672	544	252	201

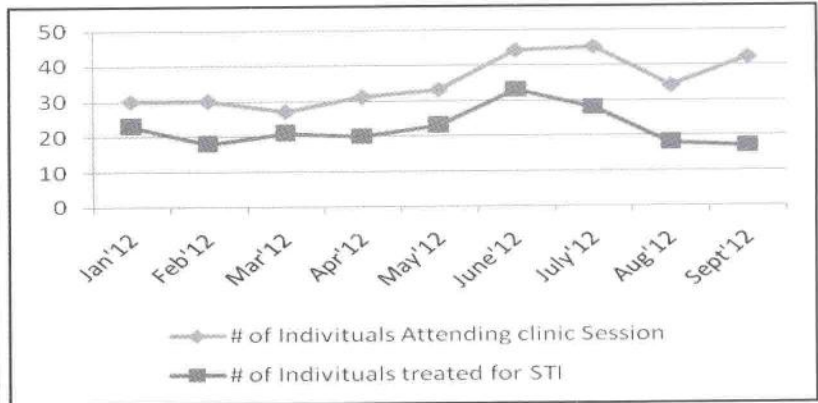
Sylhet MHC:

Month	# of Individuals Attending clinic Session	# of Individuals treated for STI
Jan'12	87	60
Feb'12	47	29
Mar'12	59	33
Apr'12	59	38
May'12	77	51
June'12	52	35
July'12	87	57
Aug'12	60	31
Sept'12	84	49
Oct'12	63	39
Nov'12	80	56
Dec'12	70	66
Total	825	544



Sreemangal MHC:

Month	# of Individuals Attending clinic Session	# of Individuals treated for STI
Jan'12	30	23
Feb'12	30	18
Mar'12	27	21
Apr'12	31	20
May'12	33	23
June'12	44	33
July'12	45	28
Aug'12	34	18
Sept'12	42	17
Total	316	201



Syphilis Achievement:

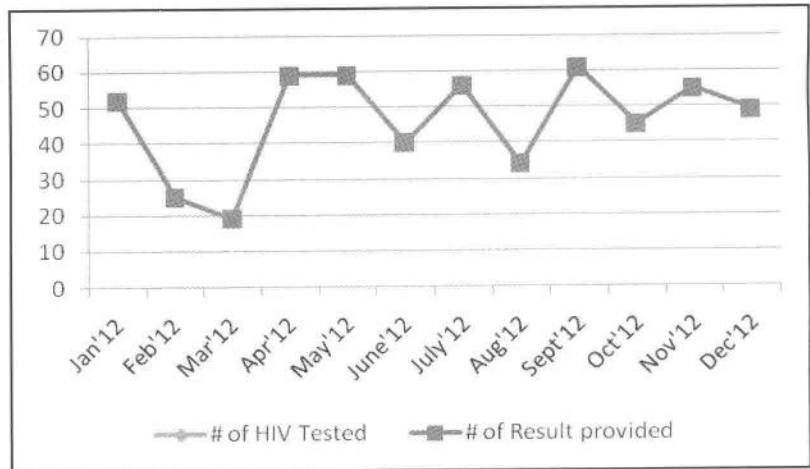
SL#	Name of activities	Sylhet	Sreemangal
01	Total # of Syphilis screened & Tested for Syphilis	451	137
02	Total # of found confirmed Syphilis	14	0
03	Total # of Syphilis treated	14	0

VCT Achievement:

SL#	Name of activities	Sylhet		Sreemangal	
		Target	Achieve	Target	Achieve
01	Total # of HBSW HIV Tested	576	554	216	185
02	Total # of Result Provided	576	554	216	185

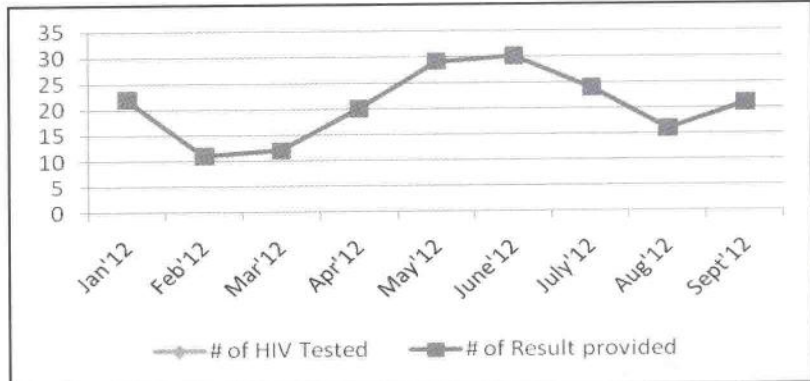
Sreemangal MHC:

Month	# of HIV Tested	# of Result provided
Jan'12	52	52
Feb'12	25	25
Mar'12	19	19
Apr'12	59	59
May'12	59	59
June'12	40	40
July'12	56	56
Aug'12	34	34
Sept'12	61	61
Oct'12	45	45
Nov'12	55	55
Dec'12	49	49
Total	554	554



VCT Service at Sreemangal MHC:

Month	# of HIV Tested	# of Result provided
Jan'12	22	22
Feb'12	11	11
Mar'12	12	12
Apr'12	20	20
May'12	29	29
June'12	30	30
July'12	24	24
Aug'12	16	16
Sept'12	21	21
Total	185	185



Family Planning Achievement:

SL#	Name of activities	Sylhet	Sreemangal
01	Total # of FP Counseling	239	73

TB Achievement:

SL#	Name of activities	Sylhet	Sreemangal
01	Total # of person tested for Suspected TB	139	82

QAQI Visit:

Sylhet		Sreemangal	
Target	Achieve	Target	Achieve
4	4	3	3

VCT Achievement:

SL#	Name of activities	Sylhet		Sreemangal	
		Target	Achieve	Target	Achieve
01	Sex Worker Reach	500		250	
02	Sex Worker Contact				
03	Client of Sex Worker Reach				
04	Client of Sex Worker Contact				
05	Condom distribution through outreach activities	3,88,600	3,46,517	2,02,126	1,71,385

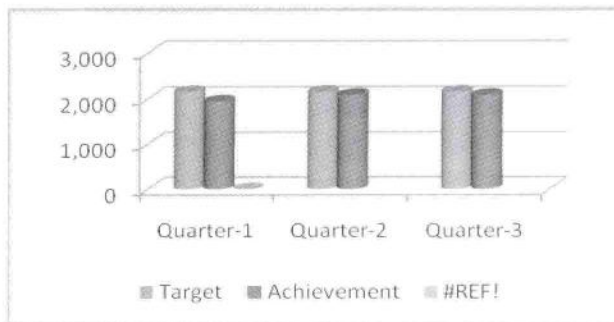
Quarterly Reach at Sylhet MHC:

Month	Target	Achievement
Quarter-1	4,250	3,097
Quarter-2	4,250	4,657
Quarter-3	4,250	4,450
Quarter-4	4,700	4,184
Total	17,450	16,388



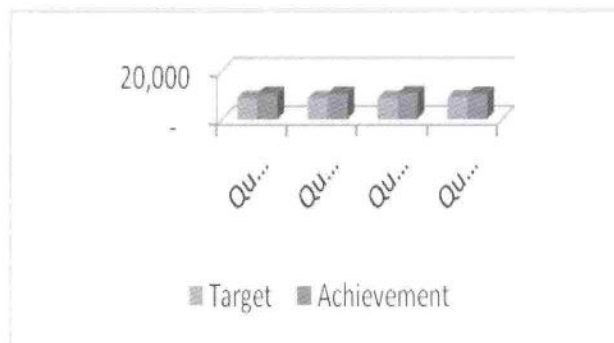
Quarterly Reach at Sreemangal MHC:

Month	Target	Achievement
Quarter-1	2,150	1,943
Quarter-2	2,150	2082
Quarter-3	2,150	2077



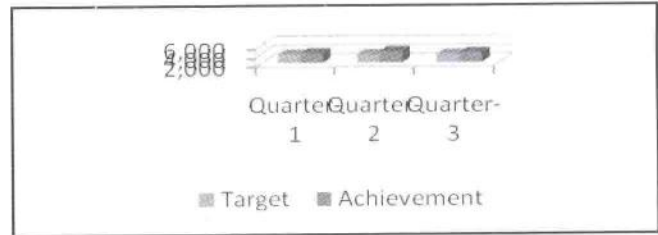
Quarterly Contact at Sylhet Centre:

# of Quarter	Target	Achievement
Quarter- 1	8,709	10,531
Quarter- 2	8,710	10,548
Quarter- 3	8,712	10,650
Quarter- 4	9,036	10324
Total	35,167	42,053



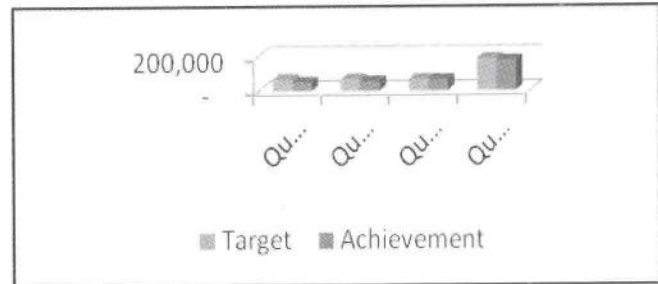
Quarterly Contact at Sreemangal Centre:

# of Quarter	Target	Achievement
Quarter- 1	3,888	4,142
Quarter- 2	3,893	4,558
Quarter- 3	3,891	4,195
Total	11,672	12,895



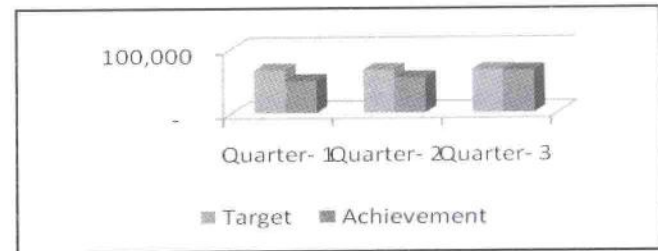
Condom Distribution at MHC-Sylhet:

# of Quarter	Target	Achievement
Quarter- 1	7,374	50,345
Quarter- 2	67,375	55,040
Quarter- 3	67,377	66,000
Quarter- 4	186,474	175,132
Total	388,600	346,517



Condom Distribution MHC- Sreemangal:

# of Quarter	Target	Achievement
Quarter- 1	67,374	50,345
Quarter- 2	67,375	55,040
Quarter- 3	67,377	66,000
Total	202,126	171,385



Report on Vocational Training (Block & Batik)

Vocational Training (Block & Batik) was held on 19 to 20th November' 2012. 12 (Twelve) Sex workers were participated in the training. Training facilitated by Thamina Tasmin, TO, SJA and Sreeti Begum, MT, MHC, Sylhet. 12 (Twelve) Sex workers were successfully complete in this training.



National And International Day Celebration:

Sylhet Jubo Academy (SJA) observed World Health Day-2012, World AIDS Day-2012, World TB Day-2012 with different events like Discussion meeting, Rally with District HIV and STI coordination committee and Sylhet Health Department.



Project Impact:

- >> Maximum peer's coming at MHC and Clinic for received service of Self Motivated.
- >> Maximum peer and their client aware on HIV- AIDS
- >> Maximum Peers can't sex without condom
- >> Condom distribution is very high

GF # 908, Expanding Provision of Essential Services to Street, Hotel and Residence Based Female Sex Workers

Under GFATM 908 package associate of BWHC consortium Sylhet Jubo Academy (SJA) started a journey since March 2008 to achieve the goal means reduce risk of HIV-AIDS among the high risk population and vulnerable young people in our country by Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh with the financial support of GFATM/Save the Children-USA. SJA has started provision essential services to the targeted intervention with the previous vast experience on it since March 2008 through DIC implementation. Project activities implemented through 8 DICs and 1 Outlet which are situated in the different district of Sylhet and Dhaka Division. These are Shahjalal Upashahar, Badambagicha, Akhalia (outlet) and Jaflong (Guainghat upazila) of Sylhet district, Hobigonj sadar upazila of Hobigonj district, Moulvibazar sadar upazila of Moulvibazar district, Upazila Chattak and Sadar upazila of Sunamgonj district and Sabujbag of Dhaka district.

Duration of the Project: March'2008-November'2015

Key accomplishments over the Project Period (Dec'09 to Nov'12)

SJA has been working with **2529** Female Sex Worker through 8 DIC and 1 Outlet in Sylhet division and partially Dhaka City Corporation. Among them Street based are **480**, Hotel based are **144** and Residence based are **1905**. To prevent HIV/AIDS and ensure safer sex SJA provided different services to them so that they can enjoy better quality of life. SJA are trying to create an environment which support them positively to enjoy their rights and entitlements. SJA has an initiative of different life-skill training to create employment opportunities of FSWs.



1.2.1- Establish and operate drop in center for Female Sex Workers:

Drop in centers established timely. SJA has been established 8 DIC and 1 Outlet. SWs are getting DIC level services as well as project activities are running smoothly. There are no social for working DICs. People of the respective community are very much helpful and cooperative of the DIC activities.

1.21.1 Start up Advocacy with community gatekeepers and stakeholders to support outreach and DIC operation: Start up Advocacy meeting has been performed. Number of 30 Community gatekeepers and other stakeholders become sensitized about project activities. Their helpful and positive attitude has been raised. Increased collaboration and coordination with the targeted people.

1.2.1.5- DIC Monitoring, Reporting, and Field Supervision etc:

In view to improve the quality and ensure process documentation Coordinator and Admin & Finance Officer of SJA maintained regular visit following monitoring and supervision plan. Through these visit they provided technical support to the DICs so that DIC activities run smoothly and enhanced staff capability and competency. As a result, a good team spirit has been built as well as quality of services and process documentation at all level improved. Moreover, a self monitoring quality at every DIC has been established.

They are able to produce all necessary reports when need. All the DIC Coordinators have received LMIS report preparation and they are enough skill to operate Laptop. ED also visited sometimes different DICs and regular follow up of the Coordinator and Admin & Finance Officer routine work so that DICs run properly.

1.2.2.8 Training and refreshers training for PE/ORW: SJA has been provided training for 12 PE/ORW over the project period from different DIC. As a result of the training staff capacity has been increased as well as skills and competency. They become known their roles and responsibilities and about DIC level service. Over the project period SJA provided refreshers training for 111 OWs from 8 DIC and 1 Outlet. Trained OWs are gathered enough knowledge about outreach session, HIV/AIDS, STI, condom promotion and demonstration and effective communication at outreach level.



1.2.214a Regional capacity building activities for PE/ORW including relevant Supervisors: As capacity building activities SJA has been arranged a Regional level Staff Capacity building workshop at Sylhet in the 3rd year of the project. 34 participants including OWs, Outreach Supervisor, and DIC Coordinators were attending the workshop. Besides them SJA ED were also participated the event and presided over the chair. BWHC moderated the workshop. Through the daylong workshop all the participants become known about activities of the DIC including budget, monitoring etc and how implement properly, effective planning, problem analysis and solutions, barriers and way forward.

1.2.2.16- Provide outreach peer education to FSW (twice monthly): As per planned over the project period there are 50 Outreach Worker of 8 DIC and 1 Outlet conducted 275582 times outreach peer education to FSW through out reach activities and services. They conducted one to one session. Besides these they promoted and demonstrated condom to the SWs and follow up. They also provided different BCC messages using proper flip-chart to the FSWs These services are very effective for the program participants. Through these beneficiaries become more aware about services and they are practicing what they have learnt. As a result, DIC activities are running smoothly.



1.2.2.17-Group education session at DIC with FSW- In the project period, 2417 group sessions have been held at 8 DIC and 1 Outlet level. No of 14976 FSW participated in this session. Mainly DIC Coordinator, Paramedic cum Counselor, Outreach Supervisor and Outreach Workers are conducted the sessions. In these sessions, they shared different selected and potential issues. They also provide selected messages about HIV/AIDS, empowerment, rights and entitlement issues at these meetings. As a result commitment and capacity of the beneficiaries improved. Their coordination also increased. Attitudes and life style of them have been changed positively.

1.2.2.18- Provide STI management services for FSW-

Through the DIC clinic the STI management services are provided for FSW. Paramedic cum Counselor of each DIC is well trained to provide STI treatment and they have been given this treatment with DOTs. They service the treatment following provided National STI guideline. During project period 9958 FSW have been received STI treatment. SWs are very much pleased to the DICs for such type of treatment without any cost. Due to this treatment, managed STI cares for sex workers. Prevention of HIV/AIDS as STI increased vulnerability of HIV infection.



1.2.2.19-STI services for regular partners of FSW:

Many SW have regular partner/friend. Considering their disease free better healthy life this project gives free of cost partners treatment. SJA has different selected referral center/Physicians for treatment. SJA has been made MoU with them. The Paramedic cum Counselor traced regular partners of SWs who are already suffered. She referred them to the selected centers/physicians through Outreach Supervisor or respective Outreach Workers. . DIC Coordinator, Outreach Supervisor and Outreach Workers ensured the treatment of referred regular partners of FSW. 716 regular partners have been treated in the project period Due to this treatment, managed STI cares for sex workers partners. Prevention of HIV/AIDS as STI increased vulnerability of HIV infection.

1.2.2.20-Provide general health management services for FSW:

SJA provided general health management services for FSW regularly through Paramedic cum Counselor at DIC level. Paramedic cum Counselor provides treatment with prescription of general health for the SWs as well as their children and mother. SJA provided his treatment without free of cost at DIC level. 2201 general health cases have been managed in the project period. Treated persons are living healthy life and faith of them at DIC services increased.

1.2.2.23 -Provide male condoms for female sex workers free of cost.

Regular condom distribution is one of the most important elements of the project. Condoms are distributed through DIC and outreach level. Outreach Workers plays main role for distribution of condom among FSWs at outreach level. During field level activities like one to one session, group session and follow up activities they distributed condoms. Besides this a little percentage of condoms is used for demonstration because outreach worker and Paramedic cum Counselor demonstrated condom before distribution in the cases of new and unskilled FSW. 4130217 condoms has been distributed in this period including 185671(in 2011 & 2012) NASP supported. Attitude of condom use and safer sex practice have been increased among FSWs and their clients.

1.2.2.24-Social Marketing Condom distribution:

SJA started Social Marketing Condom distribution due to client's awareness and demand since March'12 though 3 DIC. Day by day SJA increased SMC. At now all the DIC and outlet have started SMC activities. It is mentioned that one DIC (Sunamgonj DIC) has been implementing only SMC without free of cost condom distribution. Total numbers of 14 Power Structure are recruited for SMC. They are selling condom with a little profit. Total 309584 condoms have been sold in this period. It is actually very hard to sell condom to the SWs because the SWs are getting free of cost condom from different GO-NGO sources around them.

1.2.2.26-Provide lubricants for sex workers:

On the basis of Female Sex Workers need and availability of lubricants distributed among them through Paramedic cum counselor and Outreach Worker. During this project period 8964 lubricants have been distributed. During distribution OW and Paramedic gave a brief orientation about using process and usefulness of uses.

1.2.2.27-Referral services for VCT:

SJA has a strong referral network with VCT service provider's organization like SJA Modhumita, SMC Modhumita, and AAS Modhumita for HIV test. Individual MOU have been made with the mentioned organizations for referral services. Referral treatments are provided by their skilled and professional physicians. During this reporting period there are 452 FSW have been tested for HIV through our referral activities. Mainly DIC Coordinator and Paramedic cum counselor maintain procedure and necessary documents regarding referral services for VCT.

1.2.2.29 - Orientation of facility manager and service providers for ensuring services for sex workers at selected facilities (10 per facility):

"Orientation of Facility Manager Meeting organized by Sylhet Jubo Academy in eight DIC which was completed successfully. The number of participants was eighty. In each meeting there were 10 Participants participated from different legal aid organization, and total participants are 80. Besides, one or two DIC Advisory Committee member was participated there.

DAC member of all the DIC started the meeting and delivered welcome address to all the participants. DIC Coordinators briefly presented the motive of this meeting. He/ she also presented the Information of Global Fund, current situation of the country, vulnerability, activities of SJA on HIV prevention field and so on.

At the time of open discussion all the participants were agreed with the thought that it should be needed for the target people to give them service as easy as possible. They talk about family Planning Doctors.



If they (the Doctors) play some duties like they can give some lesson on HIV/AIDS and STIs to their patients? It may become fruitful. Some of the members gave their opinion that the doctors can pass them leaf-let or something like that.

1.2.2.30-Referral Services for MCH:

Mother and Child Health referral services are provided only for pregnant FSW. SJA has a strong referral network with different service provider organization. They are Smiling Sun Clinic-SSKS and MSCS. During project period 251 pregnant FSW are getting Antenatal Care. Outreach worker and Paramedic cum Counselor are taking regular follow up and proper care of them.

1.2.2.31-Referral Services for EPI:

Outreach Worker, Outreach Supervisor and Paramedic cum counselor of SJA aware FSWs about importance of EPI for their children through different session. They also ensure immunization of children of them to the nearby EPI Center of DIC. 80 children have got EPI facilities through our referral services in this year.

1.2.3.3- Meeting with DIC Advisory Committee for creating and enabling environment:

Followed approved plan each DIC arranged meeting with DIC Advisory Committee for creating and enabling environment so that DIC activities run smoothly. In these meeting President of the Committee presided over the chair. They discussed about epidemic of HIV/AIDS, how to control and prevent HIV/AIDS from the society as well as other burning issues of the relevant DIC. In this reporting period **108** meeting were held in which **883** committee members had been participated. As a result, a strong based has been established in the community and positive attitude are growing to the SW and DIC activities.

1.2.3.4-Conduct advocacy and sensitization meetings with Legal Aid Agencies:

Local Level Advocacy is one of the important events of this project. Through these we can analysis, share the situation with the community and find out ways for improving the situation. Advocacies help us to protect rights or change unfair discriminatory or abusive treatment to fair, equal and human treatment. Advocacies help us to improve services, gain eligibility for service or change the amount or quality of services to better meet needs of an individual. Advocacies also help to remove barriers, which prevent full access to full participation in community life.

During this reporting period **SJA** has organized **278** meeting at DIC and outsidess level through 8 DIC and 1 Outlet. In these meetings **4761** stakeholders from different professional and occupations like GOB administration, LGI representative, Teacher, Journalist, Police, Religious Leader, Club Member, Pimps, Social Workers, Community leaders, Business Man, NGO representative, Physicians etc were participated. Some suggestions by Chief Guests, Special Guests and the participants are:

- Step to aware Religious Leaders and Community Leaders and help FSWs at any unavoidable circumstances positively.
- High School Based advocacy meeting on HIV/AIDS and arrange community meeting for mass awareness
- Arrange training on modern technologies and involve FSW into alternative income generating activities through seed money.
- Design special activities for the border line (if possible) to aware migrated people (Jaflong area) like track driver, labor etc.
- Step to increase awareness about HIV/AIDS especially for the youth.
- It is necessary to arrange community meeting, folksong, street drama, film show etc at community level on HIV/AIDS for mass awareness.



1.2.3.10-Observing WAD, IWD, Independence Day along SHG/CBO World AIDS Day

Each year, SJA has observed World AIDS Day with lot of colorful events as well as GoB and others, SJA has observed colorful, joyous and festive World AIDS Day 2010, 2011 and 2012 regarding the international theme "Universal Access and Human Right "for the year 2010 and" Getting to Zero: Zero New HIV infections. Zero discrimination & Zero AIDS related deaths" for the year 2011 and 2012, with the following events:

- SJA organized a vast rally for the four projects, GF # 908, HIV and STI prevention project-

FHI, PLCEHD and Community Mobilization Project to End Violence against Women.

- Street Meeting and opening rally by the Diector of Health, Dr, Iqbal Hossain Participated GoB

rally and different events

- Daylong Exhibition, Cultural Program and film show on HIV/AIDS at DIC level.

- Organized Planed DIC Based Events like Discussion Meeting of World AIDS Day with DIC management Committee and others, taking oath from different stakes for the participation HIV/AIDS prevention activities at the DICs making candle light at the DICs for hope, 1 minute keeping silent for deep condolences of all people who are dead by AIDS till now.



Discussion meeting:

Followed by rally discussion meeting took place at all DICs. In these meetings, participated member of DAC, Local elite, Os and Sex Workers. At the outset of the discussion meeting, DIC Coordinators welcomed all the participants. They discussed about epidemic of HIV/AIDS, how to control and prevent HIV/AIDS from the society. They do oath to work together to aware people about harm of HIV/AIDS and to reach the themes.



Taking oath from different stake for the participation of HIV/AIDS prevention activities:

Every DIC of SJA has taken more than 700 individual oaths from the different potential stake holder for the active participation of HIV/AIDS prevention activities.



Making candle light, keeping 1 minute silent and singing a song at the DICs:

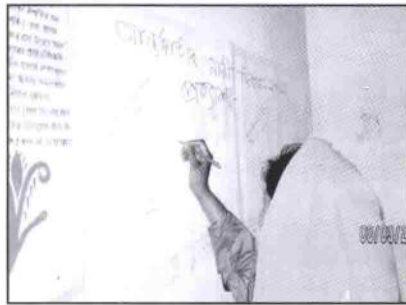
At 03:00 pm, all DIC are making candle light at same time for the hope and then keeping 1 minute silent for the deep condolences of the departed soul (who are dead by the AIDS), after that all staff of the DIC and participants are singing a song (Amra corbo joy, amra corbo joy akdin) for the making spirit to prevent HIV/AIDS.

Discussion Meeting with DIC management committee and others:

During discussion meeting with DIC management committee and others at DIC are attend most of the DIC management committee member, all staff, some elites, some OWs of respective DIC. At these meeting chairperson of DIC management committee of respective DIC are attend as chief guest. During the meetings discussed on importance of World AIDS Day observation, what is the responsibility of the DAC and others to successful the World AIDS Day theme , what should be next step to better improvement of HIV prevention in our country and also this region, roles and responsibility of DAC and community people to prevent HIV/AIDS etc.

Day Celebration:

SJA has celebrated different national and international Days like international Women's Day, National Girl Child Day, Independent Day with different activities like colourful rally, discussion meeting and others.



Outcomes:

- >> Lot of messages disseminated of HIV/AIDS to mass people.
- >> Positive attitude to SWs and their rights are increasing,
- >> Increasing awareness on HIV/AIDS among mass people.
- >> Some individuals are taking oath to the participation of HIV/AIDS prevention activities.
- >> Increased involvement of elites, students, teachers, youths and religious leaders, LEB.
- >> Lot of messages disseminated of HIV/AIDS to mass people.
- >> Coordination and linkage has been established with different like minded organizations, govt. and community people.

GF #909, Expanding Provision of Essential Services to Street Based and Hotel/ Residence Based Female Sex Workers in Selected District of Bangladesh

Under GFATM 909 package associate of DNS consortium Sylhet Jubo Academy (SJA) started a journey since March 2008 to achieve the goal means reduce risk of HIV-AIDS among the high risk population and vulnerable young people in our country by Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh. SJA has started provision essential services to the targeted intervention with the previous vast experience on it since December 2009 through DIC implementation. Project activities implemented through 8 DICs in the different district of Chittagong and Dhaka Division. These are Cox's bazar, Khagrachari, Haliahar and Askerdighi under Chittagong district, Chandpur, Teknaf under Cox's Bazar district, Comilla and Chankherpul of Dhaka district.

Duration: **March'2008-November'2015**

Goal: Coverage, quality & comprehensiveness of intervention for vulnerable population at highest risk of HIV in Bangladesh increased.

Objective: To provide essential services to street based and Hotel/Residence based female sex workers population at highest risk and vulnerability in selected Districts of Dhaka, Chittagong & Khulna Division skilled up rapidly.

Provide essential services for female sex workers (FSW)

In this period (phase 1) SJA has been provided essential services to 1912 FSW through Outreach and DIC Based BCC activities like One to one session, Group Session and others instead of targeted 2150. The achievement has been given below as per categories (settings) of SW's:

Table-1 Sex worker Reach

DIC name	Setting (1-Street,2-Hotel,3-Resid)	Mother listed	Reach	Total Contact
			2012	2012
Cox's Bazar	2	119	119	119
	3	137	137	137
Khagrachari	1	9	9	9
	2	67	65	67
	3	125	112	125
Haliahar-Ctg.	1	0	0	0
	2	123	123	123
	3	168	168	168
Askardigi-Ctg.	1	0	0	0
	2	100	100	100
	3	155	155	155
Chandpur	1	18	18	18
	2	65	65	65
	3	159	159	159
Teknaf	1	31	31	31
	2	46	46	46
	3	112	112	112
Comilla	1	57	51	57
	2	59	40	59
	3	144	122	144
Chankherpul -Dhaka	1	170	170	170
	2	21	21	21
	3	27	27	27
Street		285	279	285
Hotel		600	579	600
Residence		1027	992	1027
		1912	1850	1912

Establish and operate drop in centers for Female sex worker:

N/A for this year 2012. Total 08 drop in centre establish and operate for sex workers.

DIC monitoring, reporting, field supervision, etc.:

During this year from the project management office, Coordinator has been visited all of DICs for monitoring, supervision and on job training to the all of DIC activities and DIC level staffs. Monitoring visit has not been completed against planned 96 monitoring visit.

Train PE/ORW:

In this year SJA has been trained up 25 PE against targeted 25 including 8 Outreach Supervisor; it is 100% achievement and phase 1 SJA has been trained up 40 PE. After trained up all PE & O/S increase their kinetic energy on the outreach activities.

Refreshers for DIC in Charge:

In this phase SJA has completed 8 DIC in charge refreshers against targeted 8; that is 100% achievement.

Refreshers for Outreach Supervisors (OSs) (approx. 1 OS/6 PE):

Last year 05 Outreach Supervisor's refreshers training has been completed and all Supervisor doing work with redoubled vigour but no target & achievement in this year.

Refreshers for PE/ORW (approx. 1 PE/35-40 SW):

In this year SJA has been completed 35 PE's refreshers training against targeted 42; it is 83% achievement. And total 94 refreshers training has been completed against targeted 100; which is 94% achievement. After refreshers all PE doing their outreach activities with renewed energy.

Outcomes:

After this training all Outreach Workers are gathered enough knowledge about outreach session and make clear understanding all over the activities of the project. And also they are getting suitable solution which was facing during their duties before the training. Now they are able to thoroughly speaking out/ briefing on HIV/AIDS, STI and how it is spread, how it is control, condom promotion and demonstration, DIC services, making effective communication, filling up daily monitoring sheet especially they are getting confidence to do their service in targeted communities.

1.2.2.16: Provide outreach peer education to FSW (twice monthly):

SJA has been providing twice 48644 times for 2012 and phase total 122886 times conducted through outreach activities like One to one session which was followed Peer Education Approach with recognize messages about HIV/AIDS prevention and reduce risk behavior of FSW. As per work plan the total target of outreach peer education was 37160 (twice monthly) in this year and 109362 for phase total.

1.2.2.17: Group education session at DIC with FSW:

In this year SJA has been conducted 1004 and phase total 3109 group education session where was participated about 6188 & 19191 FSW from different settings like Hotel and Residence. DIC Coordinator and Outreach Supervisor conducted the session following different topic on need based like HIV/AIDS basic information, STI and Importance of STI treatment, Condom promotion including information about condom availability and importance of the consistence condom uses, DIC services, DIC roles and responsibility of FSW to maintain and utilize of the DIC services etc.

1.2.2.18: Provide STI management services for FSW:

SJA has been managed 2948 STI patients in this period and 6351 in phase 1 with all of standard procedures like treatment with DOTs and free medicine, counseling and referral.

All of session of STI clinic has been conducted recognized and trained medical service providers and the medical providers has followed National Guideline for STI syndromic management and infection prevention procedure. The FSWs are feel comforts and getting cured by the treatment from the DICs.

As per work plan in this year target were 2310 STI patients and achieved 2948.

1.2.2.19: STI Services for regular partners of FSW:

During this year & phase 1 SJA has been provided 196 & 378 Partners management against planed respectively 230 & 547 for STI through referral services. SJA has been developed referral linkage with local recognize service providers organization or individual formally who are renowned on STI management particularly clients of FSW and male.

1.2.2.20: Provide general health management services for FSW:

1021 General Health management service provided in this year and phase total 3220 through clinical services with treatment and essential medicine. Children and female family members like mother and mothers in law also attend the clinic for general services. The clinical service providers has been given treatment for only primary health services and most of the patients has been referred existing health facilities particularly government facilities for makes accessibility and developed linkage among the FSW and family of FSW, existing health facilities and DIC clinical services for ensure all of health services and increasing health seeking behaviors of FSW.

1.2.2.24: Provide male condoms for sex workers through Social Marketing initiatives:

1,161,751 pieces of condoms has been sold in this 2012 and total 2,783,092 in phase 1 through social marketing among the FSW by Outreach Workers and Depot holders as per procedures of condom promotion and marketing. Along with condom sales and marketing outreach workers and depot holders has given basic messages of condoms. Total 3,946,522 pieces of condom was targeted to sales in this phase as per work plan but we achieved 71%.

1.2.2.27: Referral services for VCT:

SJA has been provided 81 VCT services through referral services in this year and total of phase 1 271 among the FSW. SJA has developed referral linkage with the recognized VCT service providers organization formally like AAS, Jagori (ICDDR,B) and FPAB. The clinical service providers referred for VCT as per risk assessment of FSW when they are attend the STI Clinic sessions. Above mentioned all of FSW has been completed VCT cycles during the procedure of this service.

1.2.2.30: Referral services for maternal & child health care (5% of targeted SW per year) for FSW and their children:

During this period SJA has been provided 98 & phase total 208 MCH services instead of targeted 102 & 292 MCH services through referral services among the FSW. Under this assignment has given services to only pregnant FSW and their infant. The clinic service providers has referred to the referral center for the MCH services with counseling and given all information about referral organization or individual.

1.2.2.31: Referral services for EPI (Expanded Program of Immunization) services for children of FSW:

SJA has been provided 8 EPI services against targeted 22 through referral services, on the other hand total provided 120 EPI services against targeted 136 among the children of FSW who are in less than 1 year. From the DIC identified and track the FSW with under 1 year children and given motivation and peer education for vaccination under EPI and they are referred to DIC and DIC respective staff or clinical service provider has referred to respective referral services where is available EPI services.

1.2.3.3: Meetings with DIC Advisory Committee for creating an enabling environment:

SJA has conducted about 34 meeting with DIC management committee in this year, total 159 in phase 1, where were participated 317 members against targeted 374 & total 1453 against 1505 participants from the respective DIC management committee of respective DICs.

1.2.3.4: Conduct advocacy and sensitization meetings for local administration, community leaders, religious leaders, parents, and civil society on harm reduction issues for injecting drug use and safer sex work issues-round tables, workshops and advocacy meetings:

As per work plan SJA has organized local level advocacy meeting where was 1451 participants attended against target planed 1376 from the different profession from the surrounding of respective DICs like governmental official, police, journalist, local elites, LGI representative, NGO representatives, Physicians, Lawyers, Hotel Manager and Owners, CBO leader of FSW, Pimp, FSW and others, All of meeting has conduct as per scheduled and discussed different topics with guidelines of advocacy and concept note.

2.3.5: Skill building training of FSWs on income generation activities:

One of the major activities of the project is to develop sex worker's skill on alternate income generation. For capacity building of FSW SJA has organized 6 capacity building training on Swing and Block- boutique in this year instead of targeted 101 FSW where was participated 98 and in this phase 310 FSW from the respective DIC listed FSW.

1.2.4.4: Program monitoring visit

During this year monitoring visit has been completed as per plan 2012 from Save the Children.

Challenges:

- Front line staff especially Night Guard drop-out due to limited/inadequate salary.
- Inadequate budget for standard decoration/arrangement of the recreation room, replacement of clinical equipment.
- It is hard to get local level legal service providers who are eligible to provide legal service for the FSWs.
- Difficult to done planned activities on time due to irregular fund flow.
- Sometimes hampered especially outreach activities due to condom social marketing system against free supplied by others.
- Very few opportunities to make awareness mass people against stigma about SW and DIC staff through on going project activities.
- Difficult to established night field and proper follow up especially when situation are adverse.

Lesson Learned:

- It is easy to establish strong networking with different level service providers through effective advocacy meeting.
- Some SWs want to change their current occupation and back to the mainstreaming if they have alternative scope of income.
- If Power Structures be committed and work intensively, it will be possible to create an environment for condom social marketing.
- Intensive and regular follow up and monitoring can reduce mistakes and enhance the quality of services.

Observing WAD, International Women Day, International Mother language Day, World Health Day, Independence Day along with SHG / CBO:

SJA has been observed the World AIDS Day 2011, 2012, International Women Day'2012, International Mother Language Day, Independent Day with different colorful events like rally, discussion meeting/Open information centre at DIC level, cultural events and combine rally with respective government authority and participated the discussion meeting.

SJA has observed colorful, joyous and festive World AIDS Day 2011, 2012 regarding the international theme; Getting to Zero: Zero New HIV infections. Zero discrimination & Zero AIDS related deaths" with the following events:

Outcomes:

- >> Increasing awareness on HIV/AIDS.
- >> Some individuals are taking oath to the participation of HIV/AIDS prevention activities.
- >> Increased involvement of elites, students, teachers, youths and religious leaders at these activities.
- >> Lot of messages disseminated of HIV/AIDS to mass people.
- >> A good linkage has been established with different like minded organizations, govt. and community people.
- >> Increasing positive attitude to SWs and their rights.
- >> Mass awareness has been raised.

Removing Cultural Barriers and Promoting the Rights of Children and Young People with Disabilities (RCBPRCYD)

Sylhet Jubo Academy (SJA) has been working with people with disabilities since 1998. SJA with the help of Action Aid Bangladesh is operating two schools (urban and rural area) through RCBPRCD project since 2008 through 2010. Again in 2011, SJA with the help of Action Aid Bangladesh has started the RCBPRCYD project which tries to provide education, livelihood capacity, awareness raising, health support (therapeutic service, referral and so on), protect children and young people with disabilities from violence and abuse, sports and recreational activities for children and young people with disabilities except blinds.

Project Location: Sylhet Sadar and Golapgonj Upazila

Project Goal:

To promote an inclusive society where children & young people with disabilities can take part in all aspects of life and lead lives of dignity.

Project Objectives:

- >> To give young people with disabilities the skills and knowledge to make a living from alternative livelihoods, thus reducing poverty
- >> To promote equal access to education for all children and young people
- >> To promote access to health care facilities that address the special needs of children and young people with disabilities
- >> To raise awareness amongst society about the rights of children and young people with disabilities
- >> To protect children and young people with disabilities from violence and abuse
- >> To promote access to sports and recreational activities for children and young people with disabilities

Activities and Progress

Access to health care facilities that address the special needs of children and young people with disabilities is promoted:

a) Therapy Services: SJA provided therapy at every day in Sylhet at RCB project office. Therapy service was irregular of Golapgonj upazila. To ensure continuing therapy services SJA taught the Carer how to provide therapy to people with physical disabilities at home. In 2012, SJA provided therapy to 17 people, 143 times. During the reporting period, 10 male and 7 female received therapy in Sylhet and Golapgonj. After receiving regular therapy they felt better. Most of them are now moving and walking, after all their condition are better. It is observed that therapy services can improve the conduction of children with disabilities drastically than adult people. This year, therapy services improved the condition of five children whose age is between 5-10.



b) Referral Services: In 2012, SJA referred for health check-up, therapy and physical test referred 5 children and youth with disabilities to Protibondi Seba O Sahajjo Kendra and Jalalabad Protibondhi Ponorbason Kendra.

c) Identification of CWDs: SJA has identified 28 children and young people with disabilities. Among them 9 are deaf, 8 are intellectually, 8 are physically disable, and autistic 3.

d) Certificate: SJA collected 47 ID card/Certificate for PWDs from District Social welfare office. ID card will help them gain all the facilities available for them.

Quantitative figure:

Sl	Activities	Number
01	Provide Therapy	17
02	Referral	05
03	Disable Identified	28
04	Collect ID Card/Certificate	47

Young people with disabilities are provided skills and knowledge to enable them to make a living from alternative livelihoods, so reducing poverty:

a) IGA training for Young people with Disabilities: In 2012, SJA organized 15 days long swing training for 20 people with disabilities (both male & female), on tailoring with the help of Upazila **Youth Development Department**. SJA organized training for people with disabilities at Sylhet & Golapgonj upazila, 20 people with disabilities and 22 members of their family were given training. The Project supported travel cost, food and training materials for them. Currently, 2 people with disabilities are working at two tailors. Rests of them are working by staying at home. At Golapgonj, some Caregivers are learning tailoring at home.



b) **Workshop on Employer Association:** After the completion of skill development training a workshop was arranged on 30th of December 2012. The chief guest at this workshop was Md. Muhammad Abdul Hai Al Mahmud, Deputy Director of Youth Development Department, Sylhet. There are several government officials were also present. They assured all types of support for ensuring loan for the people with disabilities and their family members. The chief guest also assured that his department will provide training and loan for people with disabilities and their family members.



c) **Functional linkage for loan:** Md. Shahab Uddin is physically disabled. He runs poultry business but he was unable to collect any loan from anywhere. Due to SJA's linkage with CSID he got a loan of 15 thousand taka from CSID.

Equal access to education for all children and young people with disabilities are promoted:

To provide the rights of education as well as to include them in mainstream education it is utterly important to provide special education. At this end, SJA under RCBPRCYD project operates two special schools for Children and Young people with disabilities. One school at Sylhet City Corporation and another at Golapgonj Upazila. Students get facilities mostly ages between 5-25. There are 50 students, 25 students for each of the school which covers pupil with deaf (20), intellectually disable (20), children with physical problem (9) and autistic (1). These students are provided pre-primary and primary education. Teachers are specially trained in Sign Language. For deaf children we introduced Bangla sign Language and books under national curriculum through Sign Language. For intellectual disabilities books of alphabets, animals were given so that they can learn watching pictures. We do aware the students where UNCRPD works as a guiding principles.

In January 2012, SJA admitted 4 children with disabilities to mainstream schools in Sylhet. Follow-up techniques ensured continuous education for enrolled students with disabilities. In 2012 another person was nominated for scholarship by Social Welfare Department at Golapgonj upazila, this includes ten (10) in all for whom SJA managed scholarship from social welfare department.



Integrated to cultural activities: In 2012, 4 children with disabilities were admitted without admission fees at Shishu Academy (Art Department). This year, art competition was held in Sylhet and Golapgonj upazila. Students participating in this competition was given prizes.



Awareness amongst society about the rights of children and young people with disabilities are raised:

a) Care giver groups: In 2012, under this project SJA ran two (one is Sylhet and another is Golapgonj) care giver groups in both areas, there are care giver committee where five members of careers are of various designations. In 2012, SJA organized 24 meetings with Care Giver Groups (average participant were 18) in Sylhet and Golapgonj. During the meeting, we discussed some issues related their studies, health, rights, increase self dependency, contemporary issues related to disabilities.



SJA have organized Exchange Visit in 28 April 2012, made this exchange visit to Golapgonj School including 11 care giver members and their children with disabilities. 20 CGG members and 20 children with disabilities were present in the Golapgonj School.



b) **Day Observance:** SJA observed International Women's Day on 8th March, 5th World Autism Awareness day on 2nd April 2012, International Mothers Day on 13 May 2012. SJA celebrated International Girl Child day 11th October 2012 through RCBPRCYD



Project at its working areas. The activities were Cultural program, discussion meeting, and sports and so on. SJA observed 21th International Disability Day on 3 December 2012 in Sylhet. Where children and young people with disabilities and their family members participated enthusiastically. In Sylhet, SJA observed this day with District Social welfare department, City Corporation, DC Office and other organizations workings with disabilities

Children and young people with disabilities are protected from violence and abuse:

Women with disability will not be tortured by anybody or will be able to get the lawful help. SJA has been maintaining relationship with BLAST, OCC and others helpful organizations. SJA has been working with lawyer organization, police super, CID, BLAST, Human Rights Organization and NFWDO by maintaining communication for raped and tortured female child in 2010. Even SJA informed their claims for proper judgment of this case in advocacy meeting with government officials. February 2012, we participated in a Human Chain with many other organizations which are working in Sylhet for the rights of people with disabilities. The Mayor of City Corporation (Md. Bodor Uddin Ahmed Kamran) was also present at human chain.



Government's awareness of limitations in policies and required services for people with disabilities is raised

In June 2012, two advocacy meetings were held with the participation of GO-NGOs officials, civil society members, one at Sylhet and another at Golapgonj Upazilla. During the advocacy meeting in Sylhet, From SJA Shymol Kumar Sen Shorma presented the opening speech. The Mr. MD. Keramot Ali, ADC (Education & Development) was present as the chief guest. Upazilla Social Welfare Officer (Haidar Ali) was present as special guest.



To promote access to sports and recreational activities for children and young people with disabilities:

Divisional Sports Competition in Sylhet held in 24 December 2012 organized by NASPD & Action Aid Bangladesh Jointly where our 14 participants participated in different events among them 5 got first prize, 5 got second prize and 4 got third prize. Parents took their children to the competition from part of their responsibilities and enthusiasm.



Sustainability: To ensure the sustainability of the project SJA is trying to incorporate community people as well as government officials so that they take the responsibilities after completion of the project.

Expected Outcomes:

- >> Children and young people with disabilities have access to proper healthcare, treatment and services to be able to lead happy and healthy lives, free from exclusion
- >> Children and young people with disabilities have access to education, training and employment opportunities so that they lead productive lives and can earn a decent living
- >> Children and young people with disabilities are free from prejudice and discrimination
- >> The government continues to promote the rights of children and young people with disabilities and ensures proper implementation of policy at local and national levels.



Success:

- >> Care Giver Group of Sylhet School was able to appoint another teacher.
- >> In 2012, 47 certificate/ID cards for PWDs were collected and distributed among them.
- >> Due to as good reputation visitors from outside Bangladesh came to visit RCB project school.
- >> Care Givers now have changed their attitude toward their children a lot. Now they think of doing something better for their Children with disabilities.
- >> SJA has assisted the family members of people with disabilities to be self-dependent through giving training and functional linkage with other sectors.

Post Literacy and Continuing Education for Human Development Project-2 (PLCEHD-2)

Sylhet Jubo Academy (SJA) has been implemented the PLCEHD-2 program with GoB and with the financial support of ADB and SDC in all 12 Upazilas of Sylhet District. The project was initiated in 2010 for the first cycle and then as a continuation of this SJA implemented second cycle from 2011 to 2012.

Proect Rationale

The purpose of Post Literacy and Continuing Education for Human Development-2 (PLCEHD-2) project is to provide post literacy and continuing education to the neo literate covered under different Non-Formal Education projects and any others program organized by CBAs or NGOs and primary school dropouts. Through the post literacy course, the neo literate will consolidated, upgraded and fine-tuned with their acquired skills and in the continuing education course it will provide them with skill training from the list of available and suitable skills considering the market demand and supply situation. The post literacy course will virtually work as a bridge between basic literacy and continuing education and will facilitate the basic literate to go for continuing education. Continuing education is a broad concept, which encompasses all learning opportunities. In this project the continuing education course includes skill training, awareness as well as increased practice of basic literacy skills by the neo literate. The purpose of continuing education is to improve the quality of life of the learners through enhanced income and greater enlightenment, which would lead to general development of the quality of life of the learners and the society as a whole.



2.1.1Goals, Vision, Mission and Components

Vision: Human Resources Development (HRD) of the country.

Mission: HRD through Post Literacy and Continuing Education Program

Goal: To achieve Education for All (EFA) program of the Government as well as to develop the life pattern of the learners

Components: PLCEHD-2 project focused four important components while implementing the project in the field,



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Components: PLCEHD-2 project focused four important components while implementing the project in the field,

Component-2: Developing and adapting curricula and materials and teachers training

The curricula and materials development component focus on mainly- Formation of a National professional body; Organization of workshops for the development of curricula materials; Development and distribution of curricula for at least 20 trades; Distribution of teachers manuals; and Training of master trainers and facilitators.

Component-3: Institutional capacity building

The expected outputs of this component include- Preparation of a training plan; Provision of training to BNFE staff, implementing Non Government Organization (INGOs) and monitoring Partner Agencies (MOPAs); Formation of Centre Management Committee (CMC); Development of result based performance monitoring system; Development of PLCE MIS; Development of NGO accreditation system; and Establishment of a NFE Resource Centre at BNFE to serve as the secretariat of the National Professional Body (NPB).

Component-4: implementing PLCEHD-2 Program in the field

Under this component, the expected outputs include- 7181 Continuing Education Centres (CECs) have established; An estimated number of 1.6 million learners will complete PLCE courses through selected INGOs; Monitoring Partner Agencies (MOPAs) will be selected to monitor the implementation quality; The PLCE course will run for 12 months, divided into one third of post-literacy and two thirds of continuing education components on the average and other three months for linkage the graduates with loan and service providers; INGOs, in cooperation with CMCs, will be physically established and equipped; Implementation of PLCE programs will be supported by a substantial external expertise; The project will support BNFE in contract management, supervision and quality assurance of programs; and Continuous quantitative and qualitative program monitoring by ADs, POs & APOs, BNFE, PIMU and other Ministries/departments (IMED, etc.).

2.1.2 Objectives

General Objective

The long-term sectoral objective of the PLCEHD-2 project is to reduce poverty through investments in human development and it is aimed at empowering the rural poor by providing them with literacy, life skills and income-generating skills.

Specific Objective

- >> To provide Post literacy skill (Reading Understanding, expression and simple arithmetic) to the neo-literates and trade based skill training thus they would be self-reliant in the society;
- >> To arrange quality education and skill training for the potential beneficiaries;
- >> To create self-reliant, productive and empowered citizen by providing education and skill training;
- >> To eradicate illiteracy and poverty and develop human resource;
- >> To create opportunity of lifelong education and ensure non-formal education structure creating ownership of learner, local organization, non-government sector, Community Based Organization and community people;
- >> To develop human resource through implementing Post Literacy and Continuing Education;
- >> To written acquired knowledge and skills of the 16 lakh neo-literate through PLCEHD-2;
- >> To increase income of the neo-literates through trade-based skill training;
- >> To eliminate Gender disparity and uphold Women empowerment.

Management Arrangements

The main task of the SJA is to help the learners to improve their acquired basic literacy skills, encourage them to get regularly involved in post literacy activities and become aware of their rights and responsibilities; motivate the learners to apply their skills at individual, family and group levels (in their productive, family and social role); make the learners aware of the availability of government and non-government facilities and to prove them with the information as to how to have access to and derive benefits from these facilities; organize training to develop skills at the local levels considering; learners' demand, demand for goods and services in the local market and available opportunities for skills training in the area; enhance the social standing of the neo literate by helping improve their living conditions and livelihood; develop technical skills and capacity of neo literate for getting them involved in continuing education activities and ultimately, help development the neo-literate as an enlightened and productive citizen, eliminate gender disparity and establish social equitability expediting women empowerment.

The specific tasks include:

Baseline survey: Before starting the PLCE Course in 1st cycle, eleven IGA opportunity study/ baseline survey were conducted wherein the status of the learners were recorded. This base-line data would be the reference for evaluation of the learners at different stages of the project. A total of 152232 households were surveyed followed by learner selection criteria described in the TOR. Of them, female households were 86431 while male households were 65801. Out of 152232 households, 132598 dropout respondents from primary school were identified.

CMC meeting is organized by Senior Facilitator of once a month at center. President of CMC leads this meeting.

During the CEC implementation, the role of CMC is as follows:

Centre management; monitoring the progress of the center; Giving guideline to the facilitator to conduct centers; Opening Bank account number by the name of CMC, conducting Bank account number and

keeping vouchers; Helping to learner Selection and their Trade training and giving security to the learning instruments; Organizing meeting even once a month, keeping the decisions taken by the meeting and implementing them; Monitoring the regularity and timely attendance of the facilitators; By increasing social awareness by rally, campaign, meeting, poster, festoon, leaflet, booklet etc making the project forceful; Deploy facilitators, supervisors, master trainers and program coordinators to implement the project activities at the upazila and community levels.

Meeting with DNFEF, UNFEC and CMC

DNFEF meeting was organized by Assistant Director at District Auditorium after 2 months interval chaired by Deputy Commissioner (DC). **UNFEC** meeting was organized by PO/APO once a month at Upazila Auditorium. Upazila Chairman leads this meeting.

Selection of trade trainer: According to the project guideline a circular was published in all UNO office, Upazila Chairman's Office, Office of Union Parishad to select trade trainers for conducting skill training course. A committee was formed for selecting trade trainers. The following members are proactively involved in the committee:



Trade Training/ Continuing Education: Trade training or continuing education was started on 1st January 2011. All learners are getting training on the trade as per their own choice. For selecting the trade for the learners, the following issues were considered.

Eagerness and tendency of the learners, market requirements of the trade at present and future, marketing opportunity of the trade products or services, training opportunity, availability of the raw materials, availability of loan, opportunity of job, opportunity of self-employment.

Issue based discussion: To improve knowledge on different important social issues and to promote it practice in practical life, post literacy program has conducted a series of issue based discussions which was started from December 2010. Resource person for discussion were hired from relevant Govt. and Non-govt organizations, professionals bodies, teachers, lawyers, and other civil society. With the written approval of the UNFEC Committee resource person were deployed for the same. To continue the issue based discussion, 125



books were distributed and following 20 subjects were discussed Health and nutrition awareness, uses of hygienic latrine; Arsenic pollution and safe water; Birth and health education; AIDS-and Drug addiction related awareness; Safe maternity, child health and family planning; Removing gender inequality and women empowerment; Child, women and disable Rights; Prevention of women and child trafficking; Requirement and importance of education; Usefulness of social build-up; Importance of the social and mental dignity to develop society; Public role to secure the social and national asset; Birth, death and marriage registration and law to prevent dowry; Law about social life; Natural disaster and disaster management; Forestation and preservation of nature; Farming and vegetable gardening on house-yard, savings and profitable Investment on local project and self-employment and independent; Technique for marketing; Community Culture, tradition, liberation war and national day observance; Uses of the follower materials.

Distribution of ID card to the Learners: According to the project guideline and provision of the contract, as per specification, 22440 numbers of ID cards in each cycle among the learners have been distributed. The ID card contains Name of the learners, Fathers and mother's name, full address including village, Union Upazila and District with the Centre Code. A colour photograph also inserted in the card. The card is prepared with standard printing quality with heat lamination and with a quality ribbon to visualize the same by hanging on neck during class schedule time.

CMC Mobilization and Community Participation Campaign:

A series of campaign programs were organized for the community and the CMC. Under the social mobilization activities upazila wise campaign were held as follows:

Refreshers Training of Master Trainers and Upazila Program Coordinator:

A two-days training was conducted for the Master Trainers and Upazila Program Coordinator's by BNFE dated on 7 & 8 December, 2011 at Dhaka. All Master Trainers and Upazila Coordinators participated in the training session.

Refreshers Training of supervisors and facilitators: A two-day refreshers training was arranged for the supervisors and facilitators by Sylhet District Bureau of Non Formal Education in two batches per upazila dated 16 April 2012 to 23 April 2012 respectively. The training was facilitated by the Master Trainers. The schedules of the trainings are presented below:



District level semisterial workshop: A District level semisterial workshop was held on 22 March 2011. The chief guest was the Honorable Divisional Commissioner Mr. N. M. Ziaul Alam. Special guest were Director (Administration & Finance), Bureau of Non Formal Education Mr. A.F.M Faruk Hossen. The workshop was presided by District commissioner of Sylhet Mr. Abu Sayed Md. Hashim. A part from them, UNO, Upazila Chairman, UP Chairman, Elite person, Journalists, Representatives of Monitoring Partner Agencies (MOPA), CMC's Members and local political leaders were also present.

National Mourning Day Observance: On 15th August, all the learning centres of each upazila was observed the national mourning day in a befitting manner in each year. The program was included speech delivery to highlight the significance of the national mourning day.

Discussion Meeting with UNFEC: A discussion meeting with Upazila Non Formal Education Committee (UNFEC) was held at Upazila Chairman Office on regular basis during course implementation. Concern Upazila chairman presided the meeting and Union Parisad Chairmen were also present there. Assistant Director of BNFE Sylhet District, PO, APO, Concern UPC and MT were also attended the meeting. The purpose of the meeting was to update UNFEC on the status of progress of the PLCEHD program as per the Project guideline.

Discussion Meeting with DNFE: A series of discussion meeting with District Non Formal Education Committee (DNFEC) were held at DC's conference room on regular basis. The Honourable Deputy Commissioner was presided over the meeting. ADC General, all upazila chairman, UNO, AD of Shomaj Sheba Office, District Krishi Officer, representative of DWAO and Jubo Unnayan, AD BNFE Sylhet, DPC of SJA and other District officers were present in that meeting. In the meeting, the SJA representatives informed the status and result of baseline survey, centre establishment, training, social mobilization and workshop, centre progress and UNFEC meeting.

Impact of the project:

Direct Impact: Through the project PLCEHD-2 from 1st and 2nd cycle, a total of 44880 persons (50% female) have directly benefited. The positive effect of this project is a remarkable thing in the Sylhet district. All 44,880 learners received 120 days long IGA Training from the course. Off them, a good number of graduates received IGA implementation loan from different local and national NGOs like ASA, BRAC, Grameen Bank etc.

Indirect Impact: The result of development issue based discussion, most of the learners and their family members change their attitude on different social development issues. The selected learners have discussed with their family members and neighbour about the lessons which they acquired from 20th issues and Chetona text books discussion during the course. Different programs like listening radio, watching television, newspaper/magazine reading, arranging cultural show, picnic arrangement, education tour, arranging various games/playing, learner generated material,

Transfer of Technology and Institutional Building through the project: The main focus of this project is to change overall life style including increase monthly income of selected beneficiaries in target working area. Based on this issue, the PLCEHD-2 project has been implementing in order to develop, modernize and smoothly lead these beneficiaries life by transferring skills which they acquired from 374

learning centers (CEC) established at such a middle place in the catchment area where maximum beneficiaries live. In these learning centers beneficiaries get the opportunities for the post literacy and continuing education in two shifts with 60 persons (30 male and 30 Female) in each batch. They acquired knowledge by reading the textbooks named Chatona-1 & 2 in basic level and 125 supplementary books on different social and IGA issues. They practice their learned things and also gained extra social development ideas from the selected 20 issue based books discussed by the local GOB and NGOs expert Resource Person as well as 120 day long life skill training from this project.



Employment Generation through the Project

Sustainable livelihood through employment generation activities was one of the main goals of this project. As per project design all learners' had mandatory participation in 120 days skill training session. Selected 16 different IGA suggested in the operation manual, following this we conduct TNA session before starting the IGA training and select an IGA for each 30 member group. The suggested trades were:-

Screen, Block, boutique print, Tie-dye & hand embroidery and Tailoring; Key-lock, bicycle, rickshaw and van repairing; Cow and goat rearing and beef fattening (Livestock); Bamboo, Beat, Jute made and Paper made bag production; Radio, TV, refrigerator & Mobile repairing; Electric house wiring; Fish culture; Nursery and Vegetable gardening; Sallow Machine repairing; Mushroom, Silk & Maize cultivation; Food Processing; Computer and photocopier repairing; Masonry, plumbing and pipe fitting; Bee cultivation; Chalk, Soap and Candle made and Duck and Hen rearing.

Self employment:

Self employment is always accepted in the world and in case of Bangladesh; it is found that there is no alternative way to reduce the unemployment without self employment. A report said that (BBS-2009) more than 53.6 million people are unemployed in our country. Through the project activity from 2010 to 2012, a total of 20235 (Male- 8758 and Female-11477) graduates create self employment facilities where another people also involved as service holder. We feel really proud when we think that the PLCEHD-2 project has played a vital role to reduce the unemployment in this targeted working area. We hope if this type of project would be implemented in the whole country, then perhaps the unemployment rate may be reduced in an unmentionable numbers. The main focus of this project was the women-employment. Based on this issue, the work plan of this project has been taken in such a way where the 50% learner was women. After completing the learning course, the selected women learners have engaged themselves in different kinds of works. Some of them are now expert in block, Boutique print; tie-dye & hand embroidery and others are expert in tailoring.

Sustainability of the Project

Although the project have finished, we hope that the project will be continue through the activities which they have already learned in these learning centre because the learners is practicing their skill throughout their whole life, it will not be stopped. After finishing the project, somewhere these learning centers are using as assembly place, somewhere as society decision making, cultural academic house or in a word like act as social organization in the working area. So the learners and others are taking the various steps to develop their society and also trying to solve various problems by attending in these learning centers. In agriculture sector, they are now making various nursery and vegetable gardening, plough mushroom and silk & maize cultivation using their acquired skills. In case of health, the learners and others are always following the instructions about the health and making practice how to save themselves if any natural disaster occurred and other remedies effects which they gained from these learning centers. By observing these activities, it is assumed that the activities of the project would be sustained in long term in this working area.



Early Childhood Development Support Program-Bangladesh (ECDSP-B)

Sylhet Jubo Academy (SJA) has been implementing ECDSP-B program as an associate partner of FIVDB with financial and technical support of Canadian International Development Agency (CIDA) & Aga Khan Foundation (AKF) for developing the childhood of poor and under privileged community in the targeted area of Sylhet district.

Project Goal:

The goal of the early childhood development support program-Bangladesh (ECDSP-B) is to contribute to the improved quality and delivery of service in education appropriate to the needs of the poor, particularly women and children and to their increased access to these services.

Project Purpose:

To strengthen NGO/CSO capacity to improve the quality of and access to early childhood development (ECD) service provision for poor children in Bangladesh.

Target beneficiaries:

Direct beneficiaries:

- >> Parents and their children aged between 5-6 years.
- >> Teachers/ Co Teachers.

Indirect Beneficiaries:

- >> Other family members of children, teachers and co-teachers
- >> Local Community
- >> Committee (CMC, Program Support Group)
- >> Local elites

Total Centre in the existing coverage: 30 ECD Centre.

Project coverage Area:

Name of Union- Shilam, Moglabazar and Rampasha
Name of Upazila- South Surma and Bishwanath
District- Sylhet.

Brief description of the Project:

Sylhet Jubo Academy (SJA) has been implementing this program in three unions of South Surma and Bishwanath Upazilla since 2009 with support of AKF/CIDA for developing the childhood of the poor and marginalized community. SJA has been implementing this program with 30 centers with 20 children (age between 5-6 years) per center. The childrens are provided all necessary support with abundance of facilities for their normal growth. The project has been designed to ensure the four kind of developments of children namely Physical & Motor Development, Language & Communication Development, Social & Emotional Development and Cognitive Development. To ensure these developments the centers are decorated with child friendly environment with four corners like book corner, imagination corner, sand & water corner and block corner. The project has been designed to ensure the active learning rather than learning by heart. All kind of facilities are provided to them with free of cost. At the same time SJA has been conducting parenting session with the parents with 16 session in each center. The parents can learn many things like child nutrition, protein and health, basic health treatment, nutritious food, bad impact of child labour, importance of child education and many others subjects.

Parenting:

Thirty number of parenting groups in same locations of pre-school areas including fathers and mothers of the pre-school children. There are 16 parenting sessions for the every parents group. The sessions contains the basic information like child development and the duty of the parents, food and easy access of nutrition, diseases and first aid treatment for the diseases, health issue, negative impact of child labour, importance of playing with children, duty of fathers and mothers in the development processes of children, The parents are provided much knowledge on these issues and the assessment shows that they are aware and sensitized of these issues and are practising at their homes.



CMC:

Thirty number of centre management committee with involvement of local community people for follow-up activities on all ECD centre. One meeting is held in every quarter with the CMCs and discuss about different problems and prospects. The members of the CMC are from the same community where the pre-school are. The duty of the CMC to look after the center. Actually the CMC is a method to involve the community people with program.

Implementation Strategy:

SJA implementing the project through cost effective and sustainable mechanism where capacity building, sharing responsibilities, efficient resource allocation will be considered as the main strategy.

SJA following the principles/main concept of Shishu Shreny of Primary Education Program of FIVDB and Parenting Session of Succeed Project that is implemented by FIVDB. To carry out the model and mitigate the risk context specific strategies will be taken.

Training: As we know, it is necessary to build-up the capacity of the teachers before centre operation. For this reason, we arranged training in three steps like ECD, Pre-school and Parenting for building the capacity of the teachers.

Activities of ECDSP-B Program:

Monthly Meeting: Every month a meeting is held for the staff where different problems have been shared and find out the solution. The further projection is also discussed here.

Organization Development workshop: OD workshop is another important activity of ECDSP-B project where the organization are provided different trainings and workshops to develop the skills and knowledge for further projection. The supports are PP writing workshop, M&E system development, Employee Satisfaction Survey etc.

Basic, refreshers, Cluster & other trainings on ECD; Pre-school & Parenting: To develop the skills and knowledge and the staffs SJA used to provide different trainings like Basic, refreshers, Cluster, gender, training on developing low cost materials, community training on child rearing & caring etc.

Meeting with GO, NGO, UP, PSG and other service providers: For building a strong network & collaboration and to provide different support to the children SJA organized and conduct different meetings with GO, NGO and other service providers. One meeting have been held in every quarter.

School dress preparation & distribution: Every year SJA provide the school dresses to the children in order to encourage the children.

Annual sports & cultural program: Every year SJA organize annual sports and cultural program for the pre-school children where the children participate with all their efforts.

Growth monitoring: SJA also did growth monitoring of the children by doing measurement.

Transition to primary school: Every year SJA transit the children of pre-primary school to the primary school and the transition rate is 100%. In this reporting year SJA transit 600 children out 600 that means 100% transition.

Monitoring & Evaluation: The program is monitored by the TO and POs and overall monitoring is done by FIVDB & SJA jointly with effective monitoring tools.

Organizing Street Drama, Folk song & Cultural Program: In order to create mass gender awareness among the community SJA organize Street Drama, Folk song & Cultural Program. SJA also show unit short Film and video on Awareness raising of Gender sensitization.

Gender Activities:

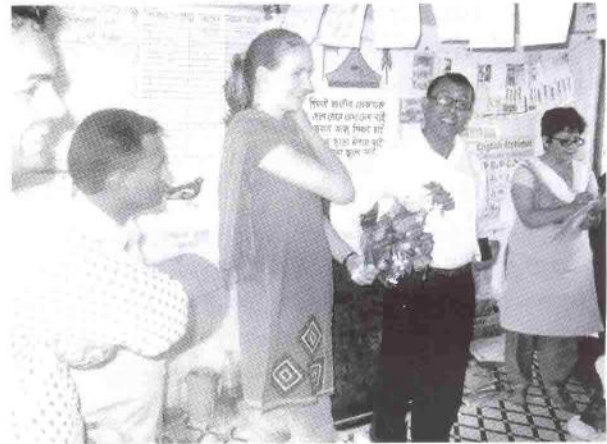
With a view to create a gender sensitive community and awareness raising about gender SJA has been conducting different gender activities in close integration with ECDSP-B program. The reasons to integrate this gender program with ECDSP-B program are several as SJA found that the good relation between parents has a good impact on the children and bad relation impact adversely. To create gender awareness among community, SJA has been conducting different sessions with parents. SJA has organized street drama, folk song and video documentary presentation for mass gender awareness.

Output Result:

1. Ensuring childhood development of children from poor and marginalized.
2. Developed staff capacity and competency.
3. Increased community participation in program.
4. Involvement of LGI in the program.
5. Increased gender sensitization among the mass people.
6. Increased competency of children.
7. Decrease of school drop out tendency.

Linkage Activities:

- >> Enrolment and follow up of ECD learners to local Primary School.
- >> Linkage/supportive communication with locally health & education services by the community people.
- >> Awareness rising of community people on gender and child rearing caring.
- >> Increase the practices level of personal hygiene and safe health.
- >> Huge of ECD supportive and ECD friendly materials provided by community (like low cost materials, setup of electric fan, sanitation & safe water sources).



Efforts for Capacity Building of Community based Organization (ECCO)

SJA has been implementing this project in all 08 Unions of Bishwanath Upazila of Sylhet District with a motive to make the adolescent girls self-reliant, active and ready to take challenges. The project is implementing with the financial support of Stromme Foundation and the technical support of VARD.

Goal of the Project: CBOs are capable in the implementation of development intervention.

Target Beneficiaries: Poor and school drop-out students.

Objectives of the Project:

- To build up management skills of the participating organization through formation of organizational policies.
- To build up capacity of financial resource management by strengthen the potential of the staffs.
- To develop human resource to better performs CBOs activities with their respective community.
- To expand outreach of the beneficiaries/own community and generate income and employment through micro-finance support.
- To increase development skill of the beneficiaries through life education.
- To establish linkage with civil society for establishing their rights.
- To mobilize resources through local elected bodies.

Project Duration: January'2008- February'2014

Implementation Strategy: Motivation, Shonglap center setup, meeting and home visit.

Activities of the Project:

- Total 30 shonlap centers, 05 ECD centers and 07 NFPE centers are running under this project.
- There are five types of activities which are:
 1. Nine month awareness build up and education.
 2. Three months training on various income generating activities like tailoring, block-batik, farming, poultry etc.
 3. The adolescents who completed graduation have been successfully provided MIDAS training.
 4. SJA also running 07 NFPE centers for the children age of 07-10 who are school drop-outs.
 5. SJA also running 05 ECD centers for the children age of 5-6.

Other activities:

SJA also doing some other activities in order to meet the goal and objectives of the project which are as follows:

- Regular meeting with gurdians of adolescent girls and children.
- Regular meeting with SST and CMC for the betterment of the centers.
- Day observation.
- Monthly animator meeting.
- Issue based discussion with GOB officers.
- Establish linkage with other institutions for creating job opportunity for the graduated adolescent girls.

Target wise Achievement:

Description	Target	Achievement
Shonglap center	30 center setup	30 center has been setup.
ECD and NFPE center	07 NFPE and 05 ECD center setup	07 NFPE and 05 ECD has been center setup
Adolecent girls	900 person	900 person
Children	300children	300children
Monthly animator meeting	08 meeting	8 meeting
SST and CMC Meeting	90 meeting	90 meeting

Project Impact:

- Raise awareness among the community people about non-formal education.
- Adolescent now realize the importance of life skill education.
- GOB officials are now involving in our program.
- Drop out adolescent recieved life skill training.
- Adolescent make themselves ready to take challenges.

Protecting Human Rights Project (PHR)

Women are deprived of their rights in the society and the DV is an unrecognized offence. To address Human Rights especially Domestic Violence (DV) issues at community and family level, SJA has been implementing PHR project at the five unions of Balagonj Upazila under Sylhet District. The PHR is one of the most important projects in response to establishing equal gender access and to end VAW at community & family level. With the assistance of Plan Bangladesh the project become operational from may 2012.

1.	Name of the Implementing Agency Title of the Project	:	Sylhet Jubo Academy (SJA)
2.	(as stated in the sub agreement)	:	Protecting Human Rights Program (PHR)
3	Working Area	:	Five Unions of Balagonj Upazila Under Sylhet District

Goal:

Reduce the high prevalence of domestic violence and other related human rights violations in Bangladesh.

Objective:

- Conduct advocacy for adoption and enforcement of key Domestic Violence (DV) and Human Rights (HR) legislation and policies.
- Improve mutual understanding and effectiveness among key actors involved in combating DV and strengthening other interwoven HR issues.
- Increase willingness of survivors to seek and access to justice through formal and informal justice system.
- Expand immediate and longer supports to survivors of DV.
- Raise awareness on DV and related HR issues at national and local levels.

Activities:

Advocacy:

Enhance advocacy efforts of civil society organizations and coalitions to support the adoption and enforcement of laws and policies that prevent domestic violence and associated human rights abuses against women, children and other vulnerable groups.

Capacity Building:

Strengthen the capacity of key actors to investigate and monitor domestic and other human rights violations and enable the survivors to combat domestic issues.

Access to Justice:

Increase access to justice for abused women and other vulnerable groups through informal and formal mechanisms, including Alternative Dispute Regulation (ARD).

Survivors Services:

Provide support for survivor's services of domestic violence and other human rights abuses. PHR will provide support to local non-government organizations to strengthen, expand and sustain social service

Mass awareness and educational campaign:

Expand public awareness and implement an educational campaign to increase understanding of human rights, with particular emphasis on the impact of domestic violence

Stakeholders:

The survivors of Domestic violence, community and religious leaders, public representatives, partner NGOs, civil servants, police, judges, medical staff, policy makers, academics, researchers, HR defenders/prosecutors, journalists, students and youth groups are addressed as stakeholders of this project.

Collaborate with BNWLA for legal service provide to survivors

SJA will continue to work in collaboration with BNWLA for legal service provide to survivors.



Advocacy Meeting at Union Level:

With an important motive to protect and reduce domestic violence at community and family level, an advocacy meeting was organized by Sylhet Jubo Academy (SJA) at the conference room of Umorpur Union Parishad with the support of Protecting Human Rights Program (PHRP) of Plan Bangladesh. Md. Faruq Ahmed, Chairman of Umorpur Union Parishad presided over the meeting and Mr. Nishi Kanta Chanda, Project Manager of SJA played role as a moderator of the event.

Advocacy Meeting with Police and Stakeholder:

With an important motive to protect and reduce domestic violence at community and family level, Police and Stakeholder Advocacy meeting an advocacy meeting was organized by Sylhet Jubo Academy (SJA) at the conference room of VARD Eye Hospital Conference Hall with the support of Protecting Human Rights Program (PHRP) of Plan Bangladesh. Md. Shanullah, Chairman of Purbo Poilanpur Union Parishad presided over the meeting and Mr. Md. Taizul Islam Sadek, Project Coordinator of SJA played role as a moderator of the event.



A total 23 number of participants were present from the Government administration like-GO Administration (Upazila Women Affairs Officer, Upazila Youth Development Officer, Police Administration, other LGI representatives, chairmen of respective UP, local elites, journalists and the representatives from GO and NGO.



Accomplishments, Highlights and Constraints:

Sl. No	Name of Events	Quantity
01	Advocacy Meeting at Union level	10
1.1	Advocacy Meeting at Umorpur union	2
1.2	Advocacy Meeting at Goalabazar union	2
1.3	Advocacy Meeting at Sadipur union	2
1.4	Advocacy Meeting at Purbo Pailonpur union	2
1.5	Advocacy Meeting at Pochim Pailonpur union	2
02	Training	01
2.1	Police and Stakeholder Training	01
03	National /International Day Celebration	04
3.1	International Family Day'12	01
3.2	National Child Girl Day'12	01
3.3	International Domestic Violence Day'12	01
3.4	International Human Right Day'12	01

National & International Day Observation:

SJA has celebrated different national & International Days with colorful programs. The description of which are as follows:

International Family Day'12:

Them of the event: "Ensuring work-Family Balance"

SJA has observed International Family Day'12 at the Upazila headquarter of balagonj upazila under the PHR project of Plan Bangladesh. The day long program covers with colorful multiple events are symbolic Rally, advocacy meeting, one to one counseling corner on the DV issue by demonstration of BCC materials and mobile folk song (Baul Gaan).

The Celebration of day long events began with symbolic rally which starts from Upazila office and to March on importance road and points of balagonj upzila sadar. Md. Mustakur Rahman Mofur, Upazila Chairman of balagonj upazila and Ms. Habiba begum, Upazila Vice Chairman of balagonj upazila jointly inaugurate the rally. More than 200 people participated in this symbolic rally that represents from GOB offices, LGI, Community leader, religious leader, Journalist, NGO workers, lawyer, couple and the community

Status of Reported Cases

Umorpur Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	12	06	06	0
02	Domestic Violence	08	02	06	0
Total		20	08	12	0

Goalabazar Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	57	25	32	0
02	Domestic Violence	31	14	17	2
03	Dowry	03	02	01	0
04	Bridal asset of the bride	03	0	03	0
05	Restoring of property	03	0	03	0
06	Sexual harassment	01	01	0	0
Total		98	42	56	02

Status of Reported Cases

Pochim Poilonpur Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	24	16	08	0
02	Domestic Violence	21	17	04	0
03	Dowry	05	0	05	01
04	Sexual harassment	02	0	02	0
Total		52	33	19	01

Sadipur Union:

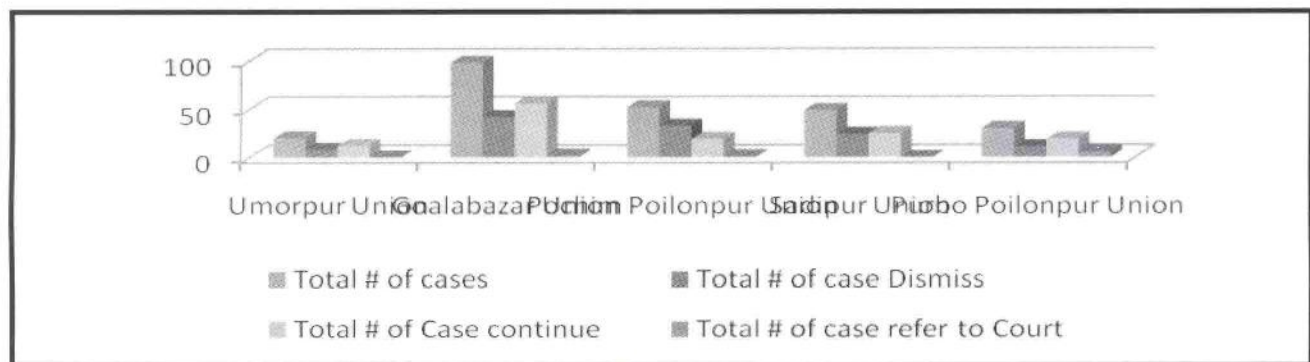
Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	02	01	01	0
02	Domestic Violence	40	22	18	0
03	Dowry	06	01	05	0
04	Sexual harassment	01	0	01	0
Total		49	24	25	0

Purbo Poilonpur Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	11	02	09	04
02	Domestic Violence	11	07	04	02
03	Dowry	07	02	05	0
04	Sexual harassment	01	0	01	0
Total		30	11	19	06

Union wise Status of reported cases

Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
Umorpur Union	20	8	12	0
Goalabazar Union	98	42	56	2
Pochim Poilonpur Union	52	33	19	1
Sadipur Union	49	24	25	0
Purbo Poilonpur Union	30	11	19	6
Total	249	118	131	9



Status of Unreported Cases

Umorpur Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Domestic Violence	13	13	0	0
02	Dowry	07	06	01	0
03	Sexual harassment	01	01	0	0
Total		21	20	01	0

Goalabazar Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Domestic Violence	22	22	0	0
Total		22	22	0	0

**Status of Reported Cases
Pochim Poilonpur Union:**

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	13	13	0	0
02	Domestic Violence	32	32	0	0
03	Dowry	01	01	0	0
04	Sexual harassment	02	02	0	0
Total		48	48	0	0

Sadipur Union:

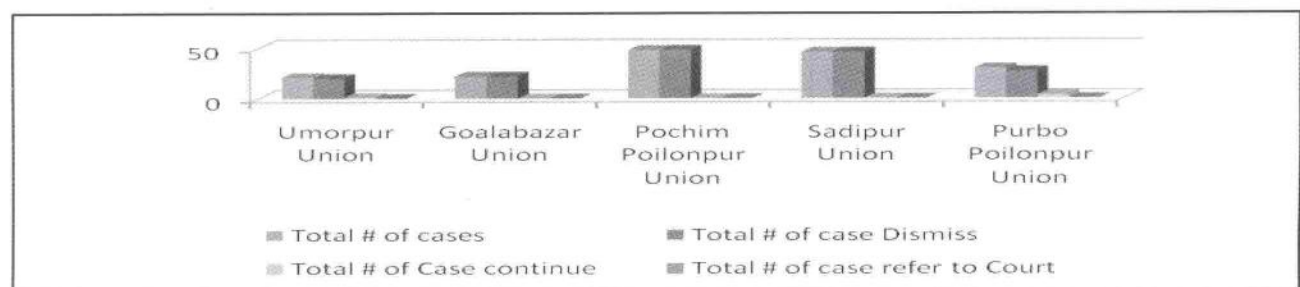
Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Domestic Violence	46	46	0	0
Total		46	46	0	0

Purbo Poilonpur Union:

Sl.No	Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
01	Restoring of nuptial life	01	01	0	0
02	Domestic Violence	20	17	03	0
03	Dowry	08	08	0	0
04	Sexual harassment	01	01	0	0
Total		30	27	03	0

Union wise Status of Unreported cases

Type of case	Total # of cases	Total # of case Dismiss	Total # of Case continue	Total # of case refer to Court
Umorpur Union	21	20	1	0
Goalabazar Union	22	22	0	0
Pochim Poilonpur Union	48	48	0	0
Sadipur Union	46	46	0	0
Purbo Poilonpur Union	30	27	3	0
Total	167	163	4	0



Eradication of Hazardous Child Labour Project (EHCLP) - 3rd Phase

SJA has been implementing this project in Sylhet City Corporation for the most marginalized, disadvantaged and abandoned community the child labourers which was initiated in 2012 with the financial support of Ministry of Labour and Employment (MOLE) . SJA has been working with them in order to remove the children from the hazardous labour and involve them in some kind of less hazardous labour.

Goal of the Project: Selection of hazardous child labourer through survey, provide them 18 months non-formal education on different issues, provide them 06 months technical training and to provide them necessary equipments in order to involve at least 50% children in training oriented less hazardous labour and to raise social awareness against the hazardous child labour.

Objectives of the Project:

1. To provide life oriented knowledge to the child labourer in order to raise their awareness.
2. To create better less hazardous job environment for the children.
3. To provide training on less hazardous work especially in 09 trades.
4. To provide necessary equipments in order to involve them in less hazardous labour.
5. To raise awareness among the parents about the bad impact of hazardous child labour.
6. To raise awareness among the community against the child labour.

The project at a glance:

Location of the Project	:	Sylhet City Corporation
Number of Center	:	23
Number of Labourer per center	:	30
Total Number of Labourer	:	690
Funded By	:	MoLE

Activities of the Project: The activities under this project are as follows:

Conduction of Survey:

SJA has conducted survey in the whole City Corporation area and collect the labourers involve in the most hazardous child labour and start working with them. SJA has collected the children from the poor community, slum area, street children/pavement dwellers of age between 10-14.

Non-formal Education and issue based discussion:

After the completion of survey SJA provide 18 months Non-formal education to the children. In this time the children are provided non formal education including awareness build-up on personal hygiene and HIV/AIDS, Health and nutrition awareness, uses of hygienic latrine; Arsenic pollution and safe water; Birth and health education; Drug addiction related awareness; Removing gender inequality and women empowerment; Child, women and disable Rights; Prevention of women and child trafficking; Requirement and importance of education; Usefulness of social build-up; Importance of the social and mental dignity to develop society.

Vocational Training on Less Hazardous Trade: After the education period the children will be provided vocational training on a total number of 09 less hazardous labours (tailoring & embroidary, block-batik, hair dressing & beauty parlour, meason & plumbing, wood work, redio & TV machanism, cycle & rickshaw work, mobile servicing) and will be provided them necessary equipments in order to involve at least 50% children in training oriented less hazardous labour and to raise social awareness against the hazardous child labour.

A Few Additional and Alliance building Activities of SJA with its own Contribution

Deaf in Literacy and Rights Academy (DILARA): SJA has gained long experience in working with disable people in working with disable people in Sylhet region. From its inception, SJA always tried heart and soul to help the disable people. The project DILARA funded by ABILIS Foundation and SJA has implemented from January'2009 to December'2009 in two Upazilas of Sylhet District to improve the livelihood status of deaf children through providing non-formal functioning education and Bangla sign language support, targeting to enrolment of the deaf children to the mainstreaming school in locality and to promote empowerment, participation and inclusion by creating greater awareness, increasing use of Bangla sign language and strengthening capacity of their parents career as change agents.

Though, duration of the project has completed, SJA still implementing this project for the sake of people with disability by its own contribution and initiative. SJA is working for the better improvement of the livelihood status of deaf children by providing different support and mainstreaming them.

SJA has been continuously working for the better improvement of the livelihood status of deaf children by providing different benefit and support to them. SJA is also trying to promote an environment for children with disabilities so that they can also lead lives without any kind of obstacle and adversities.

PROTEEVA: SJA considers education as one of the fundamental factors in sustainable development. Its education programs including ECD, Non-formal education, Adult education, family life education and especial education for children with disabilities are running smoothly. By implementing these projects of education, SJA is working in view to eradicate the poverty form the marginalized and poor part of the society. SJA has been working with Early Childhood Development since 2009 for the sake of the children from the poor and marginalized (age of 5-6). SJA has taken initiatives by its own efforts and contribution in the education sector. PROTEEVA is one among these activities by which SJA has worked with disadvantaged population in order to enhance and spread the light of knowledge among them. SJA has running two ECD centers in Sylhet Sadar Upazila by the financial contribution of its own under PROTEEVA program which was technically supported by "Save the Children International". SJA is providing all kind of financial and administrative support.

Bangladesh Shishu Adhikar Forum (BSAF): SJA, as a member of different forums and consortiums, performing its role very successfully. BSAF is a reputed forum which is working for the rights of the children and SJA is a member of this forum. In 2011, under this forum SJA organized various events like advocacy meeting, round table conference with civil society, different administrative officers, local elites, journalists, people from different professions, different GO and NGO representatives and school & college going students. SJA is trying to do something for the children so that the children can raise their voice and establish their rights across the world.

We Can Campaign: We Can campaign is an important activity of SJA. SJA has organized many campaign activities with District and Upazila level alliances as a member of We Can secretariat. This campaign activity is a continuous program.

Financial Audit Report

SYLHET JUBO ACADEMY (SJA)
House - 20/A, Main Road, Block - c, Shahjalal Upochar, Sylhet

BALANCE SHEET AS AT 31ST DECEMBER 2012

Particulars	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
	IGM - SJA	GF	SW-SJA	HIV-SII Project	EEHCO	Package - 999	Package - 908	MINH	RCBPRCD	CMEVAV	PHR Project	SJA - ECCO Project	ECDSP-B	PLC/HDSP-2 (1st Phase)	PLC/HDSP-2 (2nd Phase)	ERT/BRP SJA	SJA - Kamolgon	Gratuity	SWF-SJA	Total Amount	
PROPERTY AND ASSETS																					
FIXED ASSETS	328,645.00	1,495,835.00		1,053,419.00		502,875.00	813,850.00		8,593.00				220,418.50								4,423,625.50
CURRENT ASSETS																					
Account Receivable from Donor				970.00							399,777.00			1,998,899.56	4,978,658.89						7,377,335.45
Advance & Deposit Investment	30,000.00	10,000.00																			40,000.00
Loan	169,420.00	2,350,000.00																			1,500,000.00
Cash in hand	46.00			1,030.00	242.00	3,449.00			27.00	56.00	6,071.00			50.00	4,960.00						2,519,420.00
Cash at Bank	3,821.74	81,936.33	3,801.33	426,190.00	63,805.00	1,008.00	3,253.00	23,668.00	11,861.00	24,344.22	9,652.00	40,925.00	216,022.00	1,950.44	106,381.11	355.00	19,469.00	32,777.00	462,091.00		1,533,011.17
	531,932.74	5,437,771.33	3,801.33	1,481,609.00	64,047.00	507,332.00	817,103.00	23,668.00	20,471.00	24,400.22	415,500.00	40,925.00	437,040.50	2,000,000.00	5,090,000.00	355.00	19,469.00	32,777.00	462,091.00		17,410,293.12
FUND AND LIABILITIES																					
Capital Fund Account	513,932.74	5,072,771.33	3,801.33	1,481,609.00	64,047.00	507,332.00	817,103.00	23,668.00	10,471.00	24,400.22		40,925.00	437,040.50			355.00	19,469.00	32,777.00	462,091.00		9,511,933.12
Security Money		200,000.00									415,500.00			2,000,000.00	5,090,000.00						200,000.00
Loan	18,000.00	90,000.00																			7,613,500.00
Provision for Audit Fee		75,000.00					10,000.00														85,000.00
	531,932.74	5,437,771.33	3,801.33	1,481,609.00	64,047.00	507,332.00	817,103.00	23,668.00	20,471.00	24,400.22	415,500.00	40,925.00	437,040.50	2,000,000.00	5,090,000.00	355.00	19,469.00	32,777.00	462,091.00		17,410,293.12

[Signature]
Director Finance
SJA

[Signature]
Executive Director
SJA

As per our annexed report of even date

[Signature]
A B SAHA & CO
Chartered Accountants

SYLHET JUBO ACADEMY (SJA)
House-20A, Main Road, Block-C, Shahabul Usshaber, Sylhet
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2012

Particulars	Name of Project																					Total	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		22
INCOME																							
Fund Received from			1,041,208.00																			1,041,208.00	
Different Projects					4,419,600.00																	4,419,600.00	
Fund Received from Donors	21,004,753.00																					21,004,753.00	
Other Receipts			1,166,025.00																			1,166,025.00	
Members' Donation			263,179.00																			263,179.00	
Service Charge Received																							
State of Welfare Grants & Subsidies																							
Bank Interest earned																							
Rent Received from different Project																							
Total	21,004,753.00	183,750.00	1,800,180.88	287.68	4,430,382.00		8,418,600.00	8,718,152.00	26,588.00	888,165.00	9,586.10	410,097.00	2,661,692.00	2,965,599.00	9,588,500.00	14,771,918.00	743,000.00				6,631.00	455,419.00	38,905,979.02
EXPENDITURE																							
Fixed Transfer to Projects	21,000,222.00																						21,000,222.00
Project & Welfare SJA			834,121.00																				834,121.00
Program Expenses			192,238.00																				192,238.00
Staff Salary			1,147,750.00																				1,147,750.00
Prize & Honors																							
Training			50,000.00																				50,000.00
PP Writing & Printing			20,000.00																				20,000.00
Website Update			71,000.00																				71,000.00
Publication & Procurement																							
Travel & Perdiem			24,524.00																				24,524.00
Network Membership Fees			3,000.00																				3,000.00
Consultant Fee			50,000.00																				50,000.00
Annual Festival Year			83,500.00																				83,500.00
Other Fees			446,500.00																				446,500.00
Utility			16,500.00																				16,500.00
Other Equipment																							
Other Expenses & Receipts																							
Management																							
Misc. Expenses																							
Printing and Photo Copy																							
Maintenance & Reproduction																							
Maintenance Cost																							
Entertainment																							
Postage & Courier																							
Bank Charge																							
Audit Fees (Current Year)																							
ICM Expense																							
Overheads																							
Total Expenditure	21,002,867.00		3,085,186.79	1,170.77	4,131,003.00		172,417.00	1,501,000.00	3,052.00	884,991.00	4,178.61	810,774.00	2,108,434.00	2,407,541.00	9,385,200.00	14,178,000.00	14,000.00				1,500.00	134,419.00	38,574,000.00
Excess of Income over Exp.	(69,114.00)	183,750.00	(2,855,005.91)	(883.09)	288,679.00		(729,455.00)	8,097,385.00	3,536.00	22,933.00	1,173.00	5,207.20	1,500,777.00	64,150.00	(131,541.00)	(7,902,004.00)	(1,178,000.00)	35,800			738.00	6,251.00	11,549,450.00
Total	21,004,753.00	183,750.00	2,800,000.88	287.68	4,430,382.00		8,418,600.00	8,718,152.00	26,588.00	888,165.00	9,586.10	410,097.00	2,661,692.00	2,965,599.00	9,588,500.00	14,771,918.00	743,000.00				2,238.00	3,631.00	45,419,000.00



SYLHET JUBO ACADEMY (SJA)
House-29/A, Main Road, Block-C, Shahjalal Unnashahr, Sylhet

RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2012

Particulars	Name of Project															Total							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		16	17	18	19	20	21	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
Opening Balance:																							
Cash in hand	125,627.47	1,500,000.00	896,942.24	4,764.42	122,166.00	63,865.00	204,607.00	124,871.00	234.00	5,608.00	18,136.23	56.00	1,250.00	344,163.00	1,790,674.44	192,220.00	4,324.00	19,449.00	62,776.00	488,125.00	18,764.74	12,308,699.04	14,646.00
Cash at bank																							
RECEIPTS:																							
Loan Received		90,000.00																					
Loan Received																							
Staff Welfare Fund (Employer Contribution)			200,000.00																				
Security Money Received			400,000.00																				
Advance Received																							
Fund Received from																							
Diffident Projects	22,804,753.00		1,841,208.00		4,412,000.00																		
Other Receipts																							
Minority Disburse			1,166,075.00																				
Minority Disburse			232,275.00																				
Bank Interest earned		183,750.00	5,660.88	397.68	11,362.00																		
Bank Interest earned			212,938.00																				
Other Project																							
Total	22,130,450.47	1,683,750.00	4,287,123.12	4,972.10	4,659,593.00	64,037.00	8,701,812.00	9,013,261.00	27,322.00	1,296,679.00	28,778.35	1,056,497.00	2,178,850.00	3,314,162.00	35,244,013.51	31,658,032.27	1,093,963.00	19,449.00	165,204.00	3,193,357.00	734,208.74	129,142,654.06	
PAYMENTS:																							
Staff Welfare Fund																							
Payment to Employees																							
Fund Transfer to Projects	21,902,232.00																						
Loan Refund			850,000.00																				
Loan Refund			15,000.00																				
Advance Payment			844,121.00																				
Bank Transfer to Other																							
Project & Printing (S/O)			192,338.00		1,046,620.00		7,246,492.00	6,725,198.00															
Project Expenses			1,147,750.00		2,035,308.00		692,939.00	754,116.00															
Staff Salary																							
Travel & Benches																							
Other																							
P. Writing & Printing			50,000.00																				
Printing Paper			20,000.00																				
Publication & Recruitment																							
Travel & Pension																							
Network Membership Fee			3,000.00																				
Contingent Fee			50,000.00																				
Total			3,000.00																				3,000.00
			50,000.00																				50,000.00





Sylhet Jubo Academy (SJA)

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