

SJA | Annual Report



SYLHET JUBO ACADEMY (SJA)

SJA

Annual Report
2011



Vision

A society free from poverty, hunger and all forms of discrimination based on gender, creed and ethnicity.

Annual Report

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A Note from the Executive Director

As a reputed organization, SJA has gathered 21 years of grassroots level experiences so far in the vast arena of human development. The experience and reputation it gained through the implementation process of activities, projects and programs have enabled us to become a SJA of today from a beginner. SJA always keeps itself update with the changing circumstances of development trends, ideas, ideology and examines and cross-examines the needs of them on the ground and the people in particular.

Development is a lifelike and lifelong journey, to me, towards transformation and relentless efforts of all concern cause it to happen in the national life. We cherish deep in the heart that our life and society transforming mission will grasp its goal one day and then will follow the higher degree of achievements but the journey never ends.

In this reporting year 2011, SJA has accomplished successfully with a lot of challenges and it has expanded the area coverage with the consortium approach and incorporated the different renowned organization of Bangladesh as implementing associates.

Out of our life and of resources we do share everything possible with our kith and kin, near and dear ones. Likewise, development is a practical sharing process particularly with people in focus of whatever we have and whatever they are in need of. SJA's successful implementation of program activities shows through this yearly report.

We are grateful to all our past and present well-wishers, supporters, Donors, the Government of Bangladesh, partner organization, our community level stakeholders, members of the General and Executive Committee who have extended and have been extending continued supports to SJA. I personally acknowledge my heart rending gratitude to all of them. I also express my warmest wishes to all my colleagues and all staff members and volunteers and specially those who put their endeavors in this report.

A H M Faisal Ahmed
Executive Director

ACRONYMS

AAB	Action Aid Bangladesh	MCH	Mother and Child Health
AIDS	Acquired Immune Deficiency Syndrome	NID	National Immunization Day
AP	Action Plan	OCC	One-stop Crisis Center
AKF	Aga Khan Foundation	O&M	Operation and Maintenance
CBO	Community Based Organization	PE	Peer Educator
CEDAW	Convention on the Elimination of all forms of Discrimination Against Women	PFT	Project Facilitation Team
CWDs	Children with Disability	PHA	Positive HIV-AIDS
CM	Change Maker	PLP	Participatory Learning Process
CMEVAW	Community Mobilization to End Violence Against Women	PRA	Participatory Rapid Appraisal
CAS	Community Situation Analysis	PWDs	People with Disabilities
CT	Counseling and Testing	RBA	Right Based Approach
DILARA	Deaf in Literacy and Rights Academy	RD	Reflective Dialogue
DIC	Drop in Center	RW	Ring Well
DRCD	Decentralized Resource Centre on Disability	RH	Reproductive Health
DTW	Deep Tube-Well	RTM	Research, Training and Management
DV	Domestic Violence	SBC	Strategic Behavior Change
EC	European Commission/Executive Committee	SDO	Social Development Officer
FGD	Focus Group Discussion	SMC	School Management Committee
FP	Family Planning	SS	Safer Sex
FIVDB	Friend in Village Development Bangladesh	STAR	Stepping Stone and Reflect
GO	Government Organization	STI	Sexually Transmitted Infections
GF	Global Fund	STW	Shallow Tube-well
HBS	Hotel Based Sex worker	SUST	Shahjalal University of Science And Technology
HH	House Hold	TB	Tuberculosis
HI	Handicap International	TOT	Training of Trainers
HIV	Human Immune-deficiency Virus	UP	Union Parisad
HP	Hygiene Practice	USAID	United States Agency for International Development
IEC	Information, Education and Communication	USTF	Union Sanitation Task Force
IFG	Infiltration Gallery	VAW	Violence Against Women
LGI	Local Govt. Institute	VCT	Voluntary Counseling and Testing
IHC	Integrated Health Centre	WS	Water and Sanitation
M&E	Monitoring and Evaluation	WSP	Water Safety Plan
SCUSA	Save the Children USA	WSTF	Ward Sanitation Task Force
		DMC	DIC Management Committee

Mission Statement

SJA deals with people in distress, who are poverty stricken, socioeconomically marginalized, illiterate, disables, discriminated due to gender, creed, ethnicity and so and thereby excluded. Women and children, the most vulnerable group of the population, are the primary concern of SJA. The organization promisingly and persistently works to uplift the downtrodden, and to bring sustainable changes in the lives of the deprived people.

SJA is committed to establish well organized community of healthy and literate individuals who are both motivated and empowered to develop/improve their socioeconomic status. SJA firmly believes that through partnership and active participation, local people can develop their own capacity to make productive use of local resources, wise use and conservation of natural resources.

SJA desires to help people in rediscovering/regenerating their hidden potential by promoting human rights, dignity, gender equality and creating healthy living environment.

In the complex process of human development SJA remains open in learning and sharing of knowledge and skills, in partnership building with organizations, Government institutions, development partners for being ever unsaturated in the development process.

SJA upholds humanity and gives importance to and values human potential and discourages any sort of sectarianism. SJA maintains gender balanced staffing, encourages their development/improvement and broadens their commitment level towards the grassroots where the inspiration of SJA remains/belongs to.

SJA: At a Glance

Program Infrastructure

Central Office	01
Project Office/DIC/IHC	31
Liason Office (DHK,CHTG)	02
PRT Center	02
School for Special Education	02
Training Facility	03

Program Coverage

Districts	10
Upazilas (sub-districts)	22
City Corporation	03
Paurashava	12
Population Covered	1.42 million

Human Resources

Full time Staff	336
Part time Staff	853
Male & Female Ratio :	
Total Male Staff	517
Total Female Staff	672
Total Staff	1189

Development Sector

Health and Population
Education
STI and HIV/AIDS
Disability
Water and Sanitation
Gender and Human Rights
Climate Change Adaptation and Mitigation

Annual Expenditure

Year	Amount in Taka
2007	29392265.00
2008	61847692.00
2009	83708774.00
2010	203,920,564.00
2011	157,245,945.00

SJA Milestone

- 1991 Emergence of SJA
- 1992 Youth focused skills training and development
- 1994 Non-formal education for underprivileged children & adults
- 1995 Incorporation of health and family planning
- 1998 Introduction of disability program
- 1999 HIV/AIDS prevention
- 2001 Integration of human rights issues as part of development
- 2003 Strategic shift to rights based approach
- 2005 End violence against women
Connect deaf people to rights and opportunities
- 2008 Program expansion in Chittagong Division
- 2009 Introduction of Early Childhood Development(ECD) Support Program
- Program expansion to entire Bangladesh
- 2010 Post Literacy and Continuing Education



SJA: An Overview

Sylhet Jubo Academy (SJA) came into existence/emerged in August 1991 by a small band of philanthropists/volunteers and social workers, led Mr. A H M Faisal Ahmed, a former United Nations Volunteer, Their aim was to develop a local based non-political development organization that would operate at grassroots level to address the real needs of socio-economically marginalized community people.

The nomenclature signifies 'a working and learning center of youths of Sylhet' and in that way the organization made its appearance with youth training activities in orders to develop young people's skills and thereby flourishing their economic prospects. Since then, SJA is in the journey of stream of human development activities and has involved itself in development innovation along with quantitative and qualitative expansion. The organization now focuses its efforts on Human Rights, Good Governance, Childhood Development, combating diseases like STI and HIV/AIDS, malnutrition; social wounds like poverty, illiteracy, unemployment and issues like disability, health, environment, income and employment generation, water and sanitation, gender sensitization and stop violence against women and children.

SJA is legally registered with the NGO Affairs Bureau, Department of Social Services and Joint Stock Company of the Government of Bangladesh.



Community Mobilization to End Violence against Women Project

SJA has implemented this project in selected Upazilas/ Pourashavas of Sylhet, Moulvibazar, hobigonj and Sunamgonj Districts with financial and technical support of Oxfam GB Bangladesh. All the successful activities under this project raise awareness among mass people. Under this project there established various Union, District, Upazila level alliances and a total number of 44,278 change-makers who are working for raising awareness among mass people to end violence against women.

Location of the Project

Division	District	Working Areas	
		Upazila/ Pourashava	Union/Ward
Sylhet	Sylhet	Sylhet Sadar	10 Ward of City Corporation
		Biswanath	8 Union
		South Surma	2 Union
		Jointapur	3 Union
		Moulvibazar	9 Ward
		Sreemangal	9 Ward
		Kulaura	9 Ward
		Hobigonj	9 Ward
		Chunarughat	2 Union
		Bahubal	2 Union
Moulvibazar	Moulvibazar	Sunamgonj	9 Ward
		Deral	9 Ward
		Bisamberpur	9 Ward
Hobigonj	Hobigonj	Sunamgonj	9 Ward
		Deral	9 Ward
		Bisamberpur	9 Ward
Sunamgonj	Sunamgonj	Sunamgonj	9 Ward
		Deral	9 Ward
		Bisamberpur	9 Ward



Funded by : OXFAM GB - Bangladesh

Duration of the project : March-2005 to March 2011

Target beneficiaries : All class of people in our working area, population- 8,52,339

Implementing areas : Under this project, the work implemented in the following districts of Sylhet Division:- Sylhet, Sunamganj, Moulvibazar and Hobiganj

Goal of the project : To seek a fundamental shift in people's ideas, beliefs, attitude and behavior by challenging behavior, providing alternatives and supports to end violence against women within the society.

Objectives of the Project :

To achieve the goal of the project following objectives have been set up:

- i) To create an environment to break the silence of DV and to recognize the DV issue as public;
- ii) To create an enabling situation through raising awareness where people in the community will be able to seek the alternative.
- iii) To reduce the incident of VAW specially DV against women by creating positive environment.
- iv) To bring more positive gender relationship.
- v) To create an effective alliance with a view to sustain the change/positive behavior within the community.
- vi) To build an effective network to spread the CMEVAW project throughout Sylhet division by campaign activities.

Implementation strategy :

- a. Ward and Union level forum Formation
- b. Community mobilization & involvement with the project.
- c. Identifying the influential social actors.
- d. Community mobilization through cultural activities.
- e. Creating Change makers who are the central of the project.
- f. Establishing and strengthening Networking bodies.
- g. Developed & distribution IEC & BCC materials.
- h. Advocacy Program.
- i. Coordination & collaboration with GOB officials, Law-enforcing agencies, Health department and Judiciary through formal & informal meeting and contact.
- j. Monitoring the situation of VAW through news paper, monitoring hospital, court and law enforcing agencies.
- k. Alliance Formation from Upazila to District level.
- l. Event wise campaign activities .
- m. Situation analysis.
- n. FGD (focus group discussion).
- o. RD (Reflective Deluge).
- p. Refers the survivors to the Legal Aid Agency.

Activities of the project:

Whole year project activities implemented by two ways: Regular Activity and Campaign Activity.



Regular Activity:

SI No	Activity	Objective	Participants
01	Staff Meeting	Capacity building	Project Staff
02	March Campaign in Union Level-Mass Gathering, Door to Door Campaign & Cultural Program	to spread campaign message in a short time to the root level	Community people
03	March Campaign at District Level Rally, Mobile Vann Campaign & Stall in local fair	to spread campaign message in a short time to the root level	Community people
04	Door to Door Campaign at Village Level in Nov-Dec & March Campaign	Change maker with make aware the people against domestic violence	Community people
05	International Women's Day.	to spread campaign message in a short time to the root level	with govt. & non-govt. organizations
06	New change maker enrolment	To end violence against women	Mass people
07	Thousand event (Small event organize by change makers)	Capacity building and dissemination of message	Community people
08	Reflective Dialogue with old focal change makers	Capacity building and dissemination of message	Community people
09	FGD with new change maker groups	Change maker with make aware the people against domestic violence.	Change makers
10	Change maker Exchange Visit	to share and gather the initiative idea with other areas change makers	Change makers
11	Meeting with Upazilla alliance	before campaign to build up their capacity and sharing the reengagement plan with them	Alliance Member
12	Meeting with district alliance	before campaign to build up their capacity and sharing the reengagement plan with them	Alliance Member
13	Video Show Display in union perished	to concern the mass people about VAW and DV	Mass People
14	Psychological counseling to victim women by the organizations councilor	To build their confident	Victim women
15	Mediation	Solved the problem locally	Community people
16	Meeting with those institutions from the selected union Such as Youth Club, Cultural Ins, UP's Trade union.	Awareness building about gender discrimination and DV	Youth Club, Cultural Ins, UP's Trade union member

Campaign Activities:

Sl no	Activities	Objective	Target people
1.	Organizing cultural program (Folk song ,fair & Mass Gathering)	Message dissemination through popular event	Community people
2.	Day Observation (International Women's Day, International Women's Violence Prevention Day, World Human Rights Day, International AIDS Day, International Disability Day, Begum Rokeya Day etc.).	Awareness raising and Message dissemination	Community people
3.	Rally	Message dissemination	Mass people
4.	Posterong	Message dissemination through poster	Community people
5.	Mobile Van Campaign	Message dissemination through Transport painting	Mass people

Campaign activities:

- 1 November - December Campaign: - 25th November to 10th December.
- 2 March Campaign:-1st march to 8th march.

SJA has organized various events like folksong, rally, mobile van campaign, door to door campaign in order to celebrate various national and international days in order to raise awareness among mass people. The staffs from all the projects of SJA, local elites, members of Sylhet District alliance, students and a vast number of participants from different professions took part in various activities. SJA also delivered EVAW related leaflets, booklets to schools, colleges, universities and among mass people to make them aware of violence against women.

November - December Campaign Activities:

Sl No	Activity	Number of event	participant
01	International Women's Violence Prevention Day celebration	01	150
02	Door to Door campaign and School visit	15	3000
03	Folk song	04	800
04	Rally	06	750
05	Mobile Van Campaign	03	300

March Campaign Activities:

Sl No	Activity	Number of event	participant
01	Door to Door Campaign	04	150
02	Paying tribute to the successful women	4	1000
03	Lighting candle for oath to disperse darkness	1	300
04	International women's Day celebration (Rally)	04	600
05	Human Chain	01	40
06	Folk song	04	1400
07	Mobile Van campaign	04	2000

Paying tribute to successful women: To celebrate Golden Jubilee of International Women Day, SJA has arranged gorgeous and colorful programs in four Districts of Sylhet Division by the participation of the members of District alliances. In this program, SJA has paid tribute to a total number of twenty successful women and it raises respect and tribute for women among mass people of these Districts.

Lighting candles for oath to disperse darkness: To celebrate Golden Jubilee of International Women Day, SJA has arranged a gorgeous and colorful program of Lighting candles to take oath to disperse darkness in the campus of Shahjalal University of Science and Technology (SUST) by the participation of Professor DR. MD. Zafor Iqbal, Yasminara Haque, University change-makers, teachers and students. The message of this event was to



provide safety to women at night like day.

Project Impact:

- Gender Policy
 - Awareness buildup among mass people about DV act.
 - SJA management has committed to mainstreaming the DV/VAW issue within the organization.
 - Build strong ties between grassroots people, local government, citizen groups and other self help groups.
 - Community people now talking regarding the VAW/DV issue.
 - CM is practicing positively within their families.
 - The relationship between husband and wife within working areas has become healthier and increasingly non-violent.
 - DV issue is being increasingly discussed among various forums in Sylhet.
 - Mass awareness raised in Sylhet through the Campaign activities.
 - Victims come for legal support.
 - Change Maker is now willingly participating in the arrangement of WE CAN Campaign.
 - Prevent a number of early marriages within the community with the active cooperation of change makers.
 - Alliances are formed and they are performing their duties honestly.
- Conclusion:** SJA has worked hard for the successful completion of the project. Though the project duration has been completed but SJA is still working as a connecting organization by the help of WE CAN Secretariat Bangladesh for the continuation of the We Can activities.

Removing Cultural Barriers and Promoting the Rights of Children And Young People with Disabilities (RCBPRCYD)

Sylhet Jubo Academy (SJA) is a non-profit, non-political, and voluntary organization has been working with people with disabilities since 1998. SJA with the help of Action Aid Bangladesh has started the RCBPRCYD project which tries to provide education, livelihood capacity, awareness raising, health support (therapeutic service, referral and so on) to protect children and young people with disabilities from violence and abuse.

Location :	Urban Area : House No:65/2, R/A, Jatarpur, Sylhet. Rural Area : Laila Villa, Ahmed Khan Road, Cita Fulbari, Golapgonj.
Geographical coverage :	Sylhet Sadar and Golapgonj Upazilla
Project Goal :	To promote an inclusive society where children & young people with disabilities can take part in all aspects of life and lead lives of dignity.
Objectives :	<ul style="list-style-type: none"> ■ To give young people with disabilities the skills and knowledge to make a living from alternative livelihoods, thus reducing poverty. ■ To promote equal access to education for all children and young people. ■ To promote access to health care facilities that address the special needs of children and young people with disabilities. ■ To raise awareness amongst society about the rights of children and young people with disabilities. ■ To protect children and young people with disabilities from violence and abuse. ■ To promote access to sports and recreational activities for children and young people with disabilities.
Project Duration :	3 years, 2011-2013
Total Students :	50 Disable Students
Funded By :	Action Aid Bangladesh

Activities and Progress in Reporting Period

Equal access to education for all children and young people with disabilities are promoted

SJA under RCBPRCYD project operate two Special School for Children and Young people with disabilities. One school are at Sylhet City Corporation and another at Golapgonj. Students get facilities mostly ages in between 5-25. There are 50 students, 25 students for each of the school which covers pupils with deaf, intellectually disable, children with physical problem and autistics. These students are provided pre-primary and primary education. They were taught alphabets, names of the birds and animals while playing.

Teachers are specially trained in Sign Language. For deaf children we introduced books under national curriculum through Sigh Language. We do aware the students where UNCRPD works as a guiding principles. In 2011 through Consulting with the UNO at Golapgonj Upazila we collected 25 set of books (Under national curriculum board) of different classes for these students. SJA distributed education materials (books, Khata, pen, pencil, art book, etc) for fifty students. Moreover, on 2011 nine students received scholarship from Upazilla Social Welfare Office of Golapgonj Upazila.

For the admission of students with disabilities at mainstream schools, SJA conducted 2 advocacy meetings on 20th December and 27th

December at Golapgonj and Sylhet respectively with school head master, SMC, education officer of 10 schools, 5 of Sylhet City Corporation and 5 of Golapgonj Upazilla. The UNOs of both Upazillas were the chief guests. All participants in the meetings agreed on combined and mainstreaming education for students' with disabilities. In this connection, teachers of mainstream schools demanded training on sign language so that they can help the students with disabilities to reduce their drop-out. The UNO (Mr. Khandoker Monower Morshed) of Sylhet Sadar Upazilla assured that he would consult with his upper authorities to solve the various problems like teachers shortage, trainings, and to create opportunities for students with disabilities.

In RCB project of the school has only one teacher for one school, for these teachers it is very difficult to conduct classes alone, hence SJA consulted with care givers to assist the teachers.



Access to health care facilities that address the special needs of children and young people with disabilities is promoted:

In 2011, SJA submitted application form of ID card for 17 children and youth with disabilities in Social Welfare Department of Sylhet district. To get free access for health care from government medical hospital, SJA submitted application to Director through hospital welfare office. SJA provided therapy at every day in Sylhet at RCB project office. In 2011, SJA provided therapy to 116 people. During the reporting period, Eighty eight (88) female and Seventy eight

(78) male received therapy in Sylhet and after receiving therapy they felt better. In 2011, SJA referred for health check-up, therapy and physical test referred 7 children and youth with disabilities to DRCD. Moreover, SJA has identified 35 children and young people with disabilities. Among them 5 are deaf, 15 are intellectually, 10 are physically disable, Autism 2, multiple 2 and 1 is blind.

Case study

Cerebral palsy can improve by regular Therapy

Five years old Khaled Saifullah is a child with physical disability. His fathers' name is Jamil Ahmed who is a foreigner. His mother's name is Bushra Begum. His permanent house is in Kaligonj a village of Jokigonj Upozila. At present they are in shibbari area of south shurma Upozila. Khaled is a children with physical disability namely cerebral palsy. The physical condition of Khaled was very poor when he came to SJA for therapy. Every joint of his body was very hard to extend. His both hand was bend inwardly. He was not able to touch or pick anything with hand. However, he can not able to sit properly. His feet were turned downward and drawing from his mouth. Sometimes he attacked by epilepsy. However, after getting the therapy from SJA, his condition is improving. Now his joints are comparatively better than before. Now he can touch the toys. Again he also can sit alone. Even he can stand by getting help. His parents and relatives are very happy by watching his improvement.



Young people with disabilities are provided skills and knowledge to enable them to make a living from alternative livelihoods, so reducing poverty

SJA through functional linkage with Youth Development Organization managed training on tailoring which was without fee and 12 days long. In this training, 3 women with disabilities and family members of 36 children with disabilities participated. On the 3rd December of 2011, During the celebration of 20th International Disability Day, an assistive device (wheel chair) was given to one young man with physical disability through functional linkage with District Social Welfare Department so that he can move easily and go to his business places.

Case study

Economic Improvement can possible through linkage

MD Shahab Uddin, son of Abdul Musobbir and Airunnesa Begum. He is Twenty three years old .He lives in Jatarpur area. He is a man of physical disability a disease called polio. Once, Shahab Uddin was very poor and alone. In this crucial phase of life SJA comes along to stand beside him. SJA by linkage with District Social Welfare Officer has given him Tk. 10,000/= from social welfare fund. At first he has started a tea stall at the side of Uposhahar road. By this income he and his family started leading a happy life. Shahab Uddin also saved some money from his income. At present he has been starting a poultry shop. Every native loves Shahab Uddin very much. He gets help from SJA every time. In 2011, SJA by linkage with District Social Welfare Officer has given Shahab Uddin a wheelchair in international disability day. In past Shahab Uddin was called "Langra" (means lame) but he gets rid of this name now.

Case study

Efforts is strength

Mumin is the son of poor parents Mr. Nur Islam and Mrs. Rukeya Begum. He is fourteen years of age. His father is a rickshaw mechanic. His home district is maimonsingh. At present he is living in subhanighat, sylhet. Momin was in our school from 2008. In 2010 he was admitted in class two in Kishuri Mohon Government primary school by RCB Project of SJA. SJA is following up him regularly in 2011. Momin has passed in class three and permitted to class four. He has also admitted in "Shishu Academy" by the help of SJA. In this art school he stood second in first year. Momin's younger sister is also a girl with physical disability namely deafness. Mumin is now guiding his younger sister by learning her sign language .Momin is very much attentive to study. His neighbours also love him very much. Mumin's mother is now dreaming to make Mumin a high educated man.

Awareness amongst society about the rights of children and young people with disabilities are raised:

In 2011, SJA organized 13 meetings with Care Giver Groups in Sylhet (07 meeting) and Golapgonj (06 meeting) and average participant were 18. During the meeting, we discuss some issues on related subject- studies, health, rights and contemporary issues related to disabilities etc. They also shared their views and opinions.



SJA observed 4th World Autism Awareness day on April 2011, White Cane Safety Day on October 2011 and 20th International Disability Day on 3 December 2011, where children and young people with disabilities and their family members participated enthusiastically. In Sylhet, SJA observed this day with District Social welfare department, City Corporation, DC Office and other organizations workings with disabilities. The Chief Guest was Mr. Bodor Uddin Ahmed Kamran, Mayor of Sylhet City Corporation. SJA observed this day with forty-five (45) participants and they were children with disabilities and their parents. For the third time, only SJA observed 20th International Disability Day on 3 December 2011 at Golapgonj.



Government's awareness of limitations in policies and required services for people with disabilities is raised

SJA has arranged two advocacy meetings with government employees in Sylhet (30th June) and Golapgonj (27th December) in 2011 for ensuring the proper advantages and opportunities provided by the government and help from various departments. In these advocacy meetings the officers of agriculture, fishery, social welfare, health, education departments promised to help for the development of youth with disability. Officer of agriculture consoled to help by giving seeds and fertilizer to the people of disability for agriculture. Fishery and Youth Development Officer consoled to arrange training for disables. Even police super also assured to help the person with disability rapidly. The UNO Mr. Enamul Habib of Sylhet Sadar was present as a chief guest. The meeting presided by Mr. A.H.M. Faisal Ahmed, Executive Director of SJA. In the Advocacy Meeting of Golapgonj, Upozila, the UNO Mr. S.M. Munir presided the meeting and Upazilla chairman was chief guest. After the Advocacy Meeting with government officers, 39 women guardians of disable children has given the opportunity to take training from Youth Development Office was being possible.



Other Activities:

Divisional Sports Competition held in 18th December 2011 organized by NASPD & Action Aid Bangladesh Jointly where our 37 participants participated in different events among them 7 got first prize, 6 got second prize and 7 got third prize.

Success:

Since the reputation of the school has spread rapidly hence parents are coming with their children with disabilities for admission.

- SJA is getting help from various organizations and government bodies through functional linkages.
- Through education support SJA become able to change lives and livelihood of 50 learners with disabilities and their families.
- Social dignity and acceptance of the learners and their family have been increased.



Early Childhood Development Support Program-Bangladesh (ECDSP-B)

SJA has been implementing ECDSP-B as an associate partner of FIVDB with financial and technical support of Canadian International Development Agency (CIDA) & Aga Khan Foundation (AKF) for developing the childhood of poor and under privileged community in the targeted area of Sylhet district.

Project Duration: May-2009 to March-2014

Project Goal:

The goal of the early childhood development support program-Bangladesh (ECDSP-B) is to contribute to the improved quality and delivery of service in education appropriate to the needs of the poor, particularly women and children and to their increased access to these services.

Objectives:

- To ensure that young children have safe places to play where their development and educational needs can be met.
- To prepare children socially, emotionally and intellectually for later education.
- To enable older siblings or adolescent mothers to attend educational activities.

Target beneficiaries:

Direct beneficiaries:

- Parents and their children aged between 5-6 years.
- Teachers/ Co Teachers

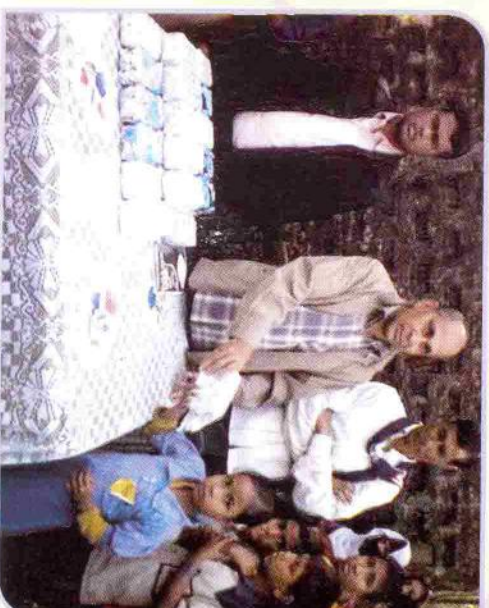
Indirect Beneficiaries:

- Other family members of children, teachers and co-teachers
- Local Community
- Committee (CMC, Program Support Group)
- Local elites

Total Centre in the existing coverage: 20 ECD Centres.

Project coverage Area:

Name of Union - Shilam, Moglabazar and Rampasha
Name of Upozila - South Surma and Bishwanath, District- Sylhet.



Specific Project Location for Jan/2011 to Dec/2011:

Per-School:

District: (Number of Dist.-1)	Upozila: 2 (Number of Upozila-2)	Union: (Number of Union -3)	Village: (Number of Village -10)	ECD Center: (Number of Center-20)	
Sylhet	South Surma	Shilam	Mukterpur	- Mukterpur ECD Center - Khoraria ECD Center	
			Tilapara	- Poschimpara ECD Center - Tilapara ECD Center	
			Dalipara	- Dalipara (Shift-1) ECD Center - Dalipara (Shift-2) ECD Center	
			Mahmudabad	- Mahmudabad ECD Center	
			Horgouri	- Horgouri ECD Center	
	Bishwanath		Muglabazar	Negal	- Kondiyarchor ECD Center
				Rampasha	- Rampasha ECD center - Kunapara ECD center
				Jomserpur	- Jomserpur-1(Shift-1) ECD Center - Jomserpur-1(Shift-2) ECD Center - Jomserpur-2(Shift-1) ECD Center - Jomserpur-2(Shift-2) ECD Center - Jomserpur-3(Shift-1) ECD Center - Jomserpur-4(Shift-2) ECD Center
				Katlipara	- Katlipara (Shift-1) ECD center - Katlipara (Shift-2) ECD center
				Mujraipara	- Mujraipara ECD center

Parenting:

Twenty number of parenting in same locations of pre-school areas involve with fathers and mothers.

CMC:

Fifteen number of centre management committee with involvement of local community people for follow-up activities on all ECD centre.

Other Activities :

- ❑ Monthly Meeting
- ❑ Organization development training
- ❑ Cluster training
- ❑ Basic training on ECD; Pre-school & Parenting
- ❑ Refreshers training for teacher and co-teachers
- ❑ Gender training
- ❑ Training on developing low cost materials
- ❑ Community training on child rearing & caring
- ❑ Meeting with others service providers
- ❑ Meeting with GO & NGO's
- ❑ Meeting with local Govt. authority
- ❑ Best teachers performance award
- ❑ Cross learning visit
- ❑ School dress preparation & distribution
- ❑ Annual sports & cultural program
- ❑ Day Observation
- ❑ Transition to primary school
- ❑ Monitoring & Evaluation

Output Result:

Application of effective Gender sensitive ECD programming To achieve the output result SJA will replicate FIVDB's ECD model and SUCCEED's parenting session through contextually in a sustainable and affordable mechanism. The major intervention of ECD program will be ❑ Parenting session ❑ Pre School

Implementation Strategy:

SJA implementing the project through cost effective and sustainable mechanism where capacity building, sharing responsibilities, efficient resource allocation will be considered as the main strategy.

SJA following the principles/main concept of Shishu Shreny of Primary Education Program of FIVDB and Parenting Session of Succeed Project that is implemented by FIVDB. To carry out the model and mitigate the risk context specific strategies will be taken.

Training: As we know, it is necessary to build-up the capacity of the teachers before centre operation. For this reason, we arranged training in three steps like ECD, Pre-school and Parenting for building the capacity of the teachers.

Training Information: SJA organized different training teachers and co-teachers which are as follows:

Name of the training	Target	Achievement
Basic training for teachers	01	01
Basic training for co teachers	01	01
Refreshers training for teachers	03	03
Refreshers training for co teachers	03	03
Community training on child rearing & caring	06	06
Community training on preparing low cost materials	03	03
Cluster training	24	24

Meeting information:

Name of the Meeting	Target	Achievement
Meeting with Center Management Committee CMC	90	90
Program Support Group (PSG) Formation	03	03
Meeting with PSG	03	03
Meeting with community and other stakeholders	04	04
Parenting meeting	320	320
Monthly staff meeting with all ECD staffs and teachers	12	12

Gender Activities:

With a view to integrating gender concerns in its policies and programs, SJA has been developed a gender policy. SJA organized many programs to concern the people about gender policy. SJA arranged three street drama, three mobile folk song programs and three video show programs to send gender related messages to community people.

Linkage Activities:

- Enrolment and follow up of ECD learners to local Primary School.
- Linkage/supportive communication with locally health & education services by the community people.
- Awareness rising of community people on gender and child rearing caring.
- Increase the practices level of personal hygiene and safe health.
- Huge of ECD supportive and ECD friendly materials provided by community (like low cost materials, setup of electric fan, sanitation & safe water sources).



Effort for Capacity- building of Community based Organization (ECCO)

SJA has been implementing the project in Biswanath, Rampasa, Deekolsh & Doshghar Union of Bishwanath Upazilla of Sylhet District with a motive to make the adolescent girls self-reliant, active and ready to take challenges. The project is implementing with the financial support of Stromme Foundation and technical support of WARD.

Goal of the Project: CBOs are capable in the implementation of development interventions.

Target Beneficiaries: Poor and School drop out students.

Objective of the project:

- ▣ To build up management skills of the participating organization through formation of organization al politics.
- ▣ To build up capacity of financial resource management by strengthen the potential of the staffs.
- ▣ To develop human resource to better performs CBOs activities with their respective community.
- ▣ To expand out reach of the beneficiaries/ own community and generate income and employment through micro finance support.
- ▣ To increase development skill of the beneficiaries through life education.
- ▣ To establish linkage with civil society for established their rights.
- ▣ To mobilize resources through local elected bodies.



Project Duration: January 2008-February 2013

Implementation Strategy: Motivation, Sanglap center set up, Meeting & Home visit.

Activities of the project:

- Total 20 sanglap centers are running under this project
- There are three types of activities which are as follows:
 - Nine months awareness build up, education
 - Three months training on various income generating activities like Tailoring, Block Batik, Cow farming, poultry etc.
 - The adolescents who completed graduation successfully have been provided MIDAS training.

Other Activities:

SJA also doing other activities under the project:

- Regularly meeting with guardians of adolescent girls.
- Regular meeting with Sanglap Support Team (SST) for the betterment of the center.
- Day observation.
- Monthly animator meeting.
- Issue based discussion with Govt. officers.
- Establish linkage with other institutions for creating job opportunity for the graduated adolescent girls.

Target wise Achievement:

Subject	Target	Achievement
Sanglap Center	20 Sanglap Center	20 Sanglap Center
Adolescent	500 person	500 person
Monthly Animator meeting	8 Meeting	8 Meeting
SST Meeting	45 Meeting	40 Meeting

Project Impact :

- Raise awareness to community people about non-formal education.
- Adolescent now realize the important of life skill education.
- GOB offices also involved in our program.
- Students are directly benefited by scholarship
- Dropout adolescent received life skill training.
- Adolescent make themselves ready to take challenges.



Post-Literacy and Continuing Education for Human Development Project-2 (PLCEHD-2)

Project Phase	:	2 (two)
Project Cycle	:	1(One) & 2(Two)
Coverage area	:	District: Sylhet, Upazila: Sylhet Sadar and South Surma, Biswanath, Balaganj, Golapganj, Fenchuganji, Bianibazar, Khanaighat, Jointapur, Gowinghat, Companyganj and Zokiganji.

Preface:



"Literacy for All" is a human right and essential for human development.. The constitution of the Country has clearly spelt the kind of the basic education the country must have and it enjoins upon the government to impact such education within a

given time frame. As a signatory to the world conference on EFA held in Jomtien in March 1990, World Summit for Children held in New York in September 1990, EFA Summit on Nine high population Countries held in New Delhi in 1993, the Government of Bangladesh was committed to achieve 62% literacy by the year 2000 AD.

To fulfill the commitment, Ministry of primary and Mass Education (MOPME) through Directorate of Non-Formal Education (DNFE) undertook 4 NEF project including Post Literacy and continuing Education projects.

The purpose of post literacy and continuing education project is (as the name suggests) to provide post literacy and continuing education to the neo literate covered under different Non-formal Education projects and any others program organized by CBAs or NGOs and primary school dropouts. In the post literacy course the

objective is to consolidate, upgrade and fin-tune the acquired skills of neo literate and in the continuing education course the objective is to consolidate, upgrade and fine-tune the acquired skills of neo literate and in the continuing education course the objective is to provide them with skill training room the list of available and suitable skills considering the market demand and supply situation. The post literacy course will virtually work as a bridge between basic literacy and continuing education and will facilitate the basic literate to go for continuing education.

In this project the continuing education course includes skill training, awareness as well as increased practice of basic literacy skills by the neo literate. The purpose of continuing education is to improve the quality of life of the learner's through enhanced income and greater enlightenment, which would lead to general development of the quality of life the learners and the society as a whole.

Sylhet Jubo Academy (SJA) signed a MoU (dated 4 April, 2010) for first cycle and the second cycle agreement has signed on 26th September, 2011 with Director General, Bureau of Non-Formal Education (BNFE) to implement PLCEHDP-2 project in 11 upazilas of Sylhet district under Sylhet division. Along with its three (3) associates SJA has been implementing the Post Literacy and Continuing Education Programs in Sylhet district with the guidance and support of BNFE by adopting the implementation strategy of the approved NFE Policy framework.

Sylhet Jubo Academy (SJA) is an NGO deeply rooted with grassroots people; established in August 12, 1991 with the active initiative of local social workers. The major focus of the organization is the empowerment and emancipation of deprived people especially women & children. SJA is aiming to empower the deprived people through establishing environmentally sound society where everyone has equal gender access, poverty.

SJA's philosophy has always been to empower the most disadvantaged in the community through equipping them with the skills, resources and confidence to improve their own quality of life. Full participation from the community is a core feature of SJA's projects and the organization's success may be largely attributed to the community is a core feature of SJA's projects and the organization's success may be largely attributed to its flexibility in responding to the needs of the people.

SJA has long experience in providing services to address the Non-formal Education Program including Post Literacy. SJA has implemented NFE, (for both adult & children) program in the remotest areas of different part of Sylhet division with the support of DNFE, BRAC and other esteemed donors.

Statement of the project aim:

The Board objective of the project is to enhance the skill of the neo-literate and to improve the qualities of life of the learners through enhance income and greater enlightenment which would lead to general development of the quality of life of the learners and society as a whole.

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To achieve the broad objective the following specific objectives has been setup:

- Develop human resources of the country, to include the neo literates in the post literacy and continuing education programs.
- Consolidate, maintain and upgrade the literacy skills the have acquired previously.
- Help the learners to improve their acquired basic literacy skills through regularly involvement in post literacy activities and become aware of their rights and responsibilities.
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- Motivate the learners to apply their skills at individual, family and group levels (in their productive, family and social role)
- Make the learners aware of the availability of government and non-government facilities and derive benefits from them;
- Organize training to develop skills at the local levels considering of learner's demand, demand for goods and services in the local market and available opportunities for skills training in the area;
- Enhance the social standard of the neo literate by improving their living conditions and livelihood and make them as a productive citizen, eliminate gender disparity etc.
- Establish social equitability expediting women empowerment.
- Achieve literacy operational through continuous practices for self-employed so that the neo-literates do not revert to be illiterates.
- Trained the neo-literates in trades and skills for which they have maximum potentialities.

- Involve them in post literacy actives and to enhance their awareness of human rights and responsibilities.
- Improve their quality of life to live with dignity in the society and involve them in modern professional's employment opportunities as well as agricultural or other works.

Approach and Methodology :

Appropriate approach and Methodologies are following to achieve project objectives.

- i) Baseline information collection through survey: For the selection of the learners following specific criteria and to know the socioeconomic status of the baseline survey was conducted at the starting of the project covering the whole project areas i.e. eleven Upazila in Sylhet District.
- ii) Selection of Learners following specific criteria: Based on the survey result the learners are selected from among the neo-literate who has graduated from any of the DNE program and any other program organized by CBOs or NGOs including primary school dropouts. The age group for the male and female learners was from 11 to 45 years. Priority was given of the age range from 15 to 25 years followed by 25/45 age groups to address age group specific needs.
- iii) Selection of competent project staff giving priority to the local candidate: All the project staffs have been selected following a competitive procedure i.e. on the basis of their academic qualification, aptitude, experience and competency through an interview process. As per project strategy priority was given to the local candidates to reduce drop out rates particularly for the position of Facilitator, Lead facilitator and Supervisor.
- iv) Formation of Centre Management Committee (CMC): Community participation always helps to achieve project result, considering this reality strategy has been taken to involve community people in the project implementation process. As a part of this process of involving community people in project management "center Management Committees (CMC)" has been formed at all learning centers' with local guardians of the learners and local elites to ensure intensive local participation.
- v) Ensuring enabling environment in the learning Centre: To ensure learners friendly environment place and space has been taken into consideration. Accordingly SJA has established 374 learning center (approx. space 22ft x 14 ft) a convenient location for the learners ensuring congenial environment for education with accommodation of the 30 learners and facilitators.
- vi) Project Staff & other Resource Person: The project is running with a group of qualified project staff including 1 District Program Coordinator (DPC), 11 Upazilla Program Coordinators (UPC), 7 Master Trainers (MT), 22 Supervisors, and 748 Facilitators & 748 Trade Trainers. There also 20 Issue based trainers from GO and NGOs specialists in specific issues are available in per upazilla.

As per the prescribed instruction fumitury and other materials provided to the each centre. List of materials are:

Sl No.	Items	Unit	Quantity per Center
01	Wooden armed chair	Nos	1
02	Wooden Table for Facilitator	Nos	1
03	Long wooden table for learners	Nos	4
04	Long wooden table/ bench for learners seating	Nos	8
05	Wooden Shelf	Nos	1
06	Steel Almirah	Nos	1
07	Notice board	Nos	1
08	Sign board	Nos	11
09	Black board	Nos	1
10	Radio	Nos	1
11	Pad lock and key	Nos	1
12	Issue based Reading materials	Set	125

VI) Learner's friendly schooling time: Most of the learners are engaged in their livelihood activities. So it is one of the important strategies to engage learners in the project without hampering their daily livelihood options, accordingly it is decided to run the learning centre six days in a week. In the week 2 days are for Post Literacy and 4 days are for continuing education. Each center operates in 2 shifts daily, one for female learners and another for male learners.

Teaching Process:

To operate the center participatory processes of learning have followed for learner's easy understanding and self-actualization.

1. Teaching Learning Method;
2. Group Discussion;
3. Group Work;
4. Debate;
5. Lecture;
6. Question Answering;
7. Brain Storming;
8. Feedback;

CE Course :

In continuing education course, learners exposed to skills

training on the basis of learners choice, baseline survey data, income generation opportunities and future demands of goods and services in the local market and availability of training facilities. The process of the continuing education are as below:

1. Theory and practical
2. Learning by doing
3. Participatory
4. Question Answering;
5. Demonstrating
6. Praject Method

In the CE Course some books supplied to the learners for their continuation of learning.

Another Activity of PL & CE Courses:

Some additional activities like listening to radio, watching TV, paper reading, arrangement of cultural activities, arrangement of picnic, study tour, sports etc have done in the center for learner's knowledge scanning.

Appropriate course content and its duration:

In the continuing education course they are providing skills training on the basis of their choice, base line

data, and income generating opportunities and future demands of goods and services in the local market and availability of training facilities.

Appropriate course content and standard materials has been selected and developed by the project authority. Supplementary education developed by different NGOs and academic institutions also selected and provided to the learners.

To continue the qualitative learning for selected learners and as whole to the learning center following materials already been supplied on timely to the each learning center:

Sl. No	Items	Remarks
01	Daily News Paper	2 news paper daily
02	Exercise book /Khata (120 page)	1 in a month to each learners
03	Ball point pen	1 in a month to each learners
04	Chalk 1 box	2 box in a month
05	Duster	3 Nos.
06	Lantern(Large size)	6 per center
07	Ludu	2 per center
08	Chess	2 per center
09	Bagaduly	1 per center
10	Registers	8 nos. per center
11	Participants ID card	Individually all learners

Make the project staff competent to provide services effectively:

Master Trainer have been provided training from the project authority and intern trained Supervisors and Facilitators. After completion of Master Trainers Training, 16 Refresher training Course for the Supervisors and Facilitator were organized at the Upazila level. Another follow up course was also organized before starting the continuous Education (CE) for the same participants in the same manner.

Super vision: In accordance with the decision / guidance of the Orientation meeting, a resource person cum Supervisor has

been appointed as all time Supervisor of the Program. The Executive Director of INGO and its associates and as well as the other senior officials of concern NGOs are also pay visit the program areas on regular basis.

CMC Formation: We have formed Center Management Committee (CMC) in every center for intensive local participation, supervision and immediate solution of local problems. The total number of CMC is 374. Each and every Upazila we have formed 34 CMC. Every Center Management Committee (CMC) has 9 members. We have followed the implementation guideline to re-formed (if necessary) committee.



The CMC consist of the following categories of persons:

Sl. No.	Name	Position
1.	Local Elite/ Elected representative of the area	Chairperson
2.	Local patron of the learning center	Member
3.	Local elite interested in education	Member
4.	Junior facilitator	Member
5.	Representative of new literate participant (male)	Member
6.	Representative of new literate participant (female)	Member
7.	Representative of post graduate PLCE course (male)	Member
8.	Representative of post graduate PLCE course (female)	Member
9.	Lead facilitator	Member Secretary

Social Mobilization:

- 1. Meeting with DNFE, UNFEC and CMC:** One time for every month.
- 2. Social Mobilization (Campaign, rally, meeting, etc.):** SJA implemented the social mobilization activities (like as-awareness of CMC members, public representatives and local elites) for motivating the learners to attend in the PL and CE courses regularly.
- 3. District Level:** A Recognition meeting was organized in the upazila level. The participants of that meeting were DC, UNO (Concern Upazila), District level officers and NGO representative. DBNFE organized that meeting. INGO cooperate them.
- 4. Upazila Level:** A Recognition meeting was organized in the Upazila level. The participants of that meeting were UNO, Upazila level officers, NGO representative, Union Chairman, CMC members. DBNFE organized that meeting. INGO cooperate them.
- 5. LC Level:** A Recognition meeting was organized in the LC level. The participants of that meeting were Union Chairman, CMC members, NGO representative, Union Parishad member, Local elite person, all the members of CMC, teacher of the local school. DBNFE organized that meeting. INGO cooperate them.

Regular Examination: For assessment and judgment the progress of learners project authority of SJA took regular examination in every quarter. The first quarter examination of the learners was held on 31st January'2011. The second quarter examination was held on 30th April'2011 and the final examination was held on 30th and 31st July'2012.

Graduate & Drop out learners Information: After the final examination 21471 Learners were graduated under this program. Among them 10447 Learners was Male and 11024 Learners was female. Total Drop out Learners Were 969. Among them 773 Learners was Male and 169 Learners was Female.

Linkage Activities: After 9 Months of PL&CE activities the project authority of SJA took initiatives to link the learners with other micro-

credit organization for loan, make linkage with other service providing organization for the employment of the learners. On the other hand, some learners start individual business.

Monitoring: As per the structured Monitoring Mechanism is built in the project, representatives of the Deputy Commissioner, Officials of Upazila administration, AD and PO of District BNFE Office, DPC, UPC are Supervising and Monitoring the Program activities regularly and intensively. Besides this BNFE are also doing routine monitoring. Apart from the structured Monitoring mechanism in built in the project SJA also doing regular monitoring through field visit, Focus group discussion with different Stakeholders, Report review, Monthly and Quarterly Staff Meeting, Internal Audit, Interview with direct beneficiaries.

Rich Side of The Program:

1. Upazila office hired in every upazila by the maintenance of own fund.



2. UPC, Master Trainer, Supervisor maintain action plan regularly.
3. Monthly meeting organized with facilitator, official staffs. Meeting agenda was weaknesses of previous month and the future plan for the following month.
4. Govt Officers attachment with the project.
5. CMC Members participation in the activities of project.
6. Joyful teaching learning proses.
7. All types of recruitment completed by interview.
8. Monitoring by the govt officers.
9. Issue based discussion by the govt officers.
10. Monitoring by the govt officers.

Autobiography of Asma Khanom

Name and identity of the Learner:

Asma Khanom, Center name- Jahangir Miah's house in Gourishankor Center CodeNo. 6091536304, ID No. 6091536317. Asma Begum daughter of Md. Abdul Monaf and Rupea Begum of Village Joshpur Gourishankor, in Nijpat Union under Joyintapur Upazilla. Her father is a retired Govt. officer. She is in number fifth among five brothers and five sisters.

Name of Trade: Tailoring, Embroidery, Block Boutique, Tie-dye & Screen Print.

Course Duration: 1st November 2010 to 30 June 2011

Previous situation:

When she is in class five her parents decided to marry her with their relative named Kabir Ahmed (a farmer). She was only 14, it's a time when a children goes to school and plays as childhood mind. Just then she has to face a difficult situation with her husband and an unknown family while she was fully immature. In spite of her immaturity she has to live with her husband and has to face much torture. After one and half year she came to her father's house by her sweet will for not able to tolerate extreme torture. Again after coming to her father's family she had to face a hard reality. Because her sister's in law insulted her every single day.

Present situation:

However in this condition a desire of being a self reliable person boomed in her mind. Asma dreamed to do something by her own accord. In this crucial moment of her life she heard

that a project will be started by the Bureau of Non Formal Education of the Government of the Peoples Republic of Bangladesh and that project will be materialized by the Sylhet Jubo Academy. She also learnt that here vocational training will be given by the side of mainstream education. Then she get admitted to PLCEHD-2 and took training on tailoring. She also bought a sewing machine by her savings. Asma also working as a tailor in her home and earns TK.3000.00-4000.00 per month. Now Asma wants to lead her life with honor, pride and self confident by her own income. At present Asma serves as a trainer in this Center.



Conclusion: With full effort of SJA Personnel, Project team, BNFE district Officials and Community people, SJA has successfully completed the First cycle activities. After that, the second cycle agreement has signed on 26th September, 2011, the second cycle activities inaugurated by ADC (revenue) Sylhet on 1st October, 2011 and the program is still running.



HIV and STI Prevention Project-MODHUMITA

SJA has been implementing the project in Sylhet City Corporation and Sreemangal Municipality of Moulvibazar district among hotel based sex workers and their clients since November 2005 with financial and technical support of Family Health International (FHI)/ USAID.

Goal of the Project:

To reduce the risk of STI and HIV transmission among hotel based Sex workers and their clients in the cities of Sylhet and Sreemangal municipality.

Target beneficiaries:

Hotel Based Sex Workers and their Clients.

Objective of the Project:

01. Create supportive environment for HIV and STI prevention through social mobilization.
02. Increase competency of project staff on project management and behavior change.
03. Promote risk elimination and risk reduction practices among street-based and hotel-based female sex workers and their clients through outreach activities and Modhumita health centers.
04. Provide quality health service including STI management for hotel based and street based sex workers and their partners/clients.
05. Create a structured Quality Assurance and Quality Improvement (QA/QI) system.
06. Provide high quality HIV counseling and testing (CT) services.
07. Create awareness for TB diagnosis and directly observed treatment services among SJA clients.
08. Strengthen linkages and referral networks of the services for sex workers and their clients.
09. Promote knowledge, skills and access to products for

correct and consistent use of condoms.
10. Improve medical waste management.

Activities of the Project: Activities of the project are designed and implementing by three broad heads which are as follows:

Outreach Activities: Outreach Counseling, outreach training, outreach contact with sex workers and their clients, outreach Condom and lubricant distribution, counseling on TB, TB test and DOTs through referral.

MHC Activities: Recreation (shower, game, watching TV, taking rest etc), MHC based training, MHC based counseling, condom and lubricant distribution.

STI Clinic: Counseling, STI treatment, free medicine, condom and lubricant distribution follow up.

VCT Service: Blood test for HIV and Syphilis, counseling on HIV-AIDS and STI, PLHA refer for treatment.

Joint rally and meeting of Sylhet health department and District HIV and STI Coordination Committee: Sylhet health department and Sylhet District HIV and STI Coordination Committee jointly organized a vast rally and meeting. SJA also participated and contributed strongly on HIV and STI prevention project as an active member of Sylhet District HIV and STI Coordination Committee. This rally started from Sylhet Civil Surgeon Office and marched on important roads and points of Sylhet City and to end front of Civil Surgeon office, Sylhet. More than 17 Organization, GOB official, Community Leader, Religious Leader, LGI representative and more than five hundred beneficiaries and community people participated there. The meeting on World AIDS Day-2011 started at the end of rally where was attend Director of Health Dr. Iqbal Hossain Chowdhury, as a Chief Guest.

Opening Rally and Discussion Meeting on WTB and WHD Day:

Sylhet Jubo Academy (SJA) in 24th March'2011 observed (Sylhet and Sreemangal) world TB Day-2011 and in 7th April'2011 observed world Health Day-2011 with different events and programs like street meeting, Rally (Individual), Rally with Civil Surgeon office and others NGO.



World AIDS Day' 11 Observations:

"Getting to Zero; Zero New HIV Infection, Zero Discrimination & Zero AIDS Related Death"

Sylhet Jubo Academy (SJA) observed world AIDS Day-2011 with different events and programs like Discussion meeting, cultural program, AIDS Information fair (Individual), Rally with District HIV and STI coordination committee of Sylhet and organized individually a gigantic rally with support of four major project of SJA such as HIV and STI prevention project-FH1360, Community mobilization to End Violence Against women project-OXFAM-GB, GFATM- 908, EC DSP.

Training: Refreshers Orientation on TB for Project Staff at Sylhet held on the 8th September' 2011 at SJA Training Room, Sylhet. 15 project staff (PE, PV, OS, and Trainer) attends in this orientation. All the sessions facilitated by Jyutsna Malakar, PO-Lab, TB Program, BRAC, Sylhet. She discussed about, what is TB, What are the symptoms of TB, Treatment, Side effects, and DOT failures.

Vocational Training for Sex workers at Sylhet:

Vocational Training (Block and Batik) was held on 25th to 27th Setembar'2011 at SJA training room, Modhumita health Centre- Sylhet which is organized by Sylhet Jubo Academy (SJA). 11 sex workers and 1 project staff participated in the training. Training facilitated by Hajara Begum, Senior Trainer of Jubo Unnoyan Training Centre, Sylhet. All the participants were very much interested and they were very much happy for this training.



Target wise achievement

Sensitization Activities:

SL#	Name of activities	Sylhet			Sreemangal		
		Target	Event	Participants	Target	Event	Participants
01	Sensitization meeting with Religious leader	02	02	27	2	2	18
02	Sensitization meeting with Journalist	02	02	29	1	1	9
03	Recognition Ceremony	01	01	33	2	2	32
04	Sensitization Training with Police	02	02	32	2	2	30
05	Sensitization Meeting with LG	02	02	37	1	1	15
06	World TB Day Observation	01	01	200	1	1	100
07	World AIDS day Observation	01	01	500	1	1	200
08	World Health Day Observation	01	01	300	-	-	-
09	Vocational Training on Sewing	01	01	10	1	0	0
10	Vocational Training on Block & batik	01	02	17	1	0	0

Co-ordination Meeting: Coordination Meetings were held in Modhumita Centers situated in Sylhet and Sreemangal. Project Facilitation Team Meeting held twice in the year in Sylhet and four times in Sreemangal in the implementing year 2011 as target. Twelve Meeting on FHI-IA Monthly Sharing held at Sylhet Modhumita Center.

Training Activities:

SL#	Name of activities	Sylhet			Sreemangal		
		Target	Event	Participants	Target	Event	Participants
01	Orientation on waiting patient	96	64	690	36	28	266
02	Practice Session	0	16	12	0	49	04
03	Site worker orientation	12	12	24	12	12	10
04	Literacy class	0	32	12	0	0	0
05	Group Session	0	75	952	0	70	408
06	Refreshers training on peer education and outreach for HIV prevention	02	02	33	0	0	0
07	TB Orientation	01	01	15	0	0	0

Staff Training Received:

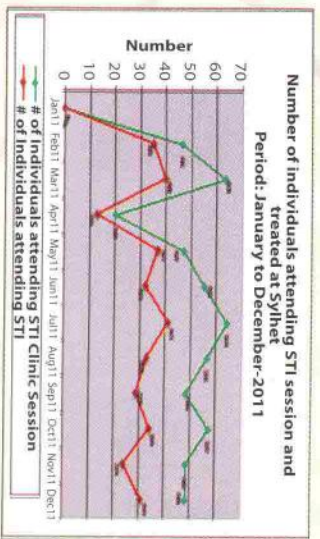
SL	Name of activities	Sylhet		Sreemangal	
		Event	Participants	Event	Participants
01	Basic Training on PE	1	14	-	-
02	Refreshers Training on PE	1	14	-	-
03	Supportive supervision training	1	2	1	2
04	Refreshers training on M&E	1	1	1	1
05	TOT on Peer education	1	2	1	1
06	Financial contractual & compliance issue orientation	1	1	-	-
07	QAQI Workshop	1	1	-	-
08	Project Management Training	1	1	1	1
09	Clinical Management training	1	1	-	-
10	VCT Counseling training	2	2	1	1
11	Lab technician training	1	1	-	-
12	Family planning training	1	2	1	2
13	Family planning training	1	1	-	-

STI Achievement:

SL#	Name of activities	Target	Achieve	Target	Achieve
01	HBSW attend at STI Clinic	1440	552	540	206
02	STI Patient Treated	768	349	288	150
03	STI Counseling	1440	552	540	206

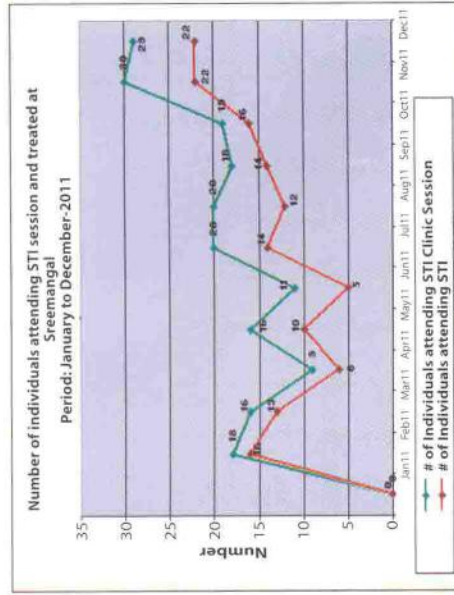
Sylhet:

Month	# of Individuals attending STI Clinic Session	# of Individuals treated for STI
Jan'11	0	0
Feb'11	46	35
Mar'11	63	40
Apr'11	20	13
May'11	47	37
Jun'11	55	32
Jul'11	64	41
Aug'11	56	33
Sep'11	48	29
Oct'11	57	34
Nov'11	48	24
Dec'11	48	31
Total	552	349



Sreemangal:

Month	# of Individuals attending STI Clinic Session	# of Individuals treated for STI
Jan'11	0	0
Feb'11	18	16
Mar'11	16	13
Apr'11	9	6
May'11	16	10
Jun'11	11	5
Jul'11	20	14
Aug'11	20	12
Sep'11	18	14
Oct'11	19	16
Nov'11	30	22
Dec'11	29	22
Total	206	150

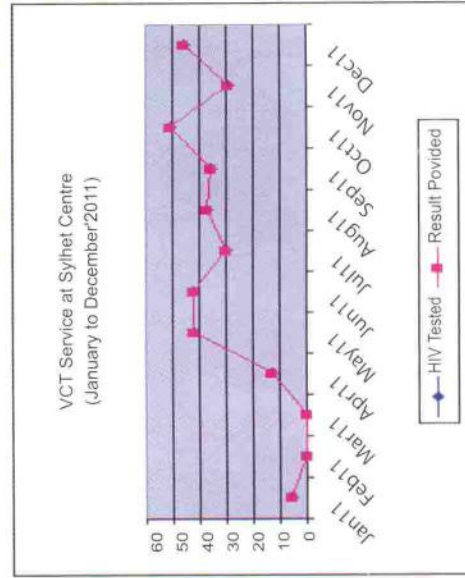


VCT Achievement:

SL	Name of activities	Sylhet	Sreemangal
01	HBSW HIV Tested	Target 576	Achieve 128
02	Result Provided	Target 576	Achieve 128

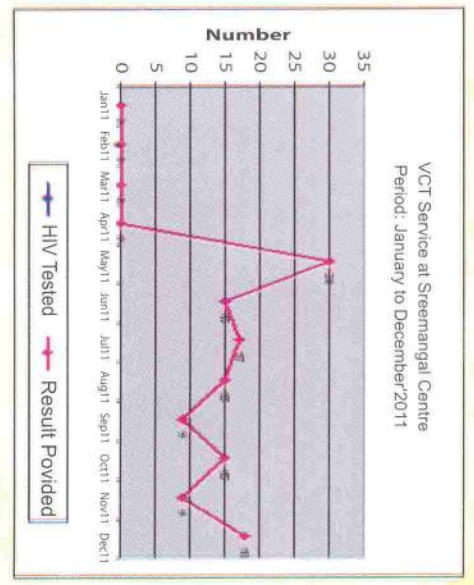
VCT Service at Sylhet MHC:

Month	HIV tested	Result provided
Jan'11	6	6
Feb'11	0	0
Mar'11	0	0
Apr'11	13	13
May'11	42	42
Jun'11	42	42
Jul'11	30	30
Aug'11	37	37
Sep'11	36	36
Oct'11	51	51
Nov'11	29	29
Dec'11	46	46
Total	332	332



VCT Service at Sreemangal MHC:

Month	HIV tested	Result provided
Jan'11	0	0
Feb'11	0	0
Mar'11	0	0
Apr'11	0	0
May'11	30	30
Jun'11	15	15
Jul'11	17	17
Aug'11	15	15
Sep'11	9	9
Oct'11	15	15
Nov'11	9	9
Dec'11	18	18
Total	128	128



Outreach Achievement:

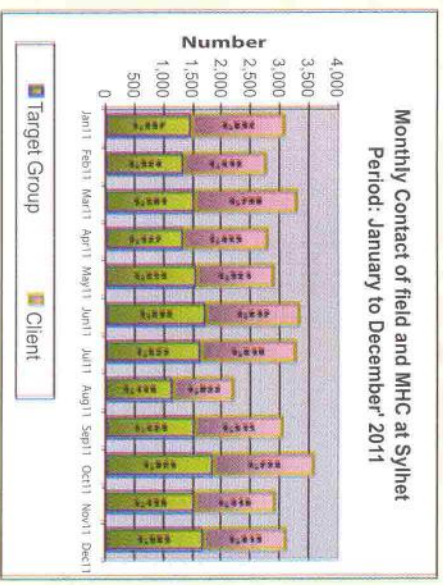
SL#	Name of activities	Target	Achieve	Target	Achieve
01	Sex Worker Reach	550	804	250	543
02	Sex Worker Contact	14,500	18,106	6,500	8,960
03	Client of Sex Worker Reach	14,000	8,071	6,000	5,422
04	Client of Sex Worker Contact	17,400	17,921	7,800	6,610
05	Condom distribution through outreach activities	461,500	558,162	203,500	193,855
06	Sex Worker referral card distribution	-	760	-	300
07	Client referral card distribution	-	435	-	300
08	Partner referral card distribution	-	90	-	75

Monthly Contact at Sylhet Centre:

Month	Target Group	Client
Jan'11	1,437	1,632
Feb'11	1,324	1,412
Mar'11	1,501	1,780
Apr'11	1,327	1,453
May'11	1,553	1,321
Jun'11	1,692	1,617
Jul'11	1,622	1,618
Aug'11	1,140	1,022
Sep'11	1,524	1,515
Oct'11	1,825	1,728
Nov'11	1,498	1,410
Dec'11	1,663	1,413
Total	18,106	17,921

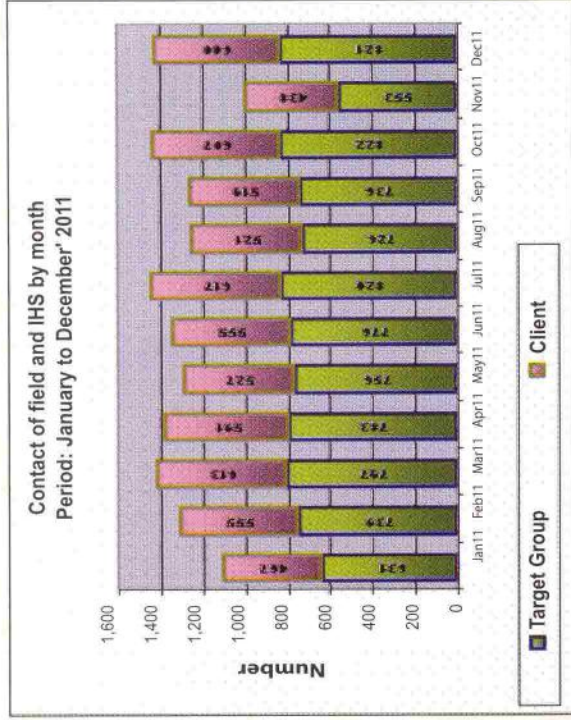
Sylhet

Sreemangal



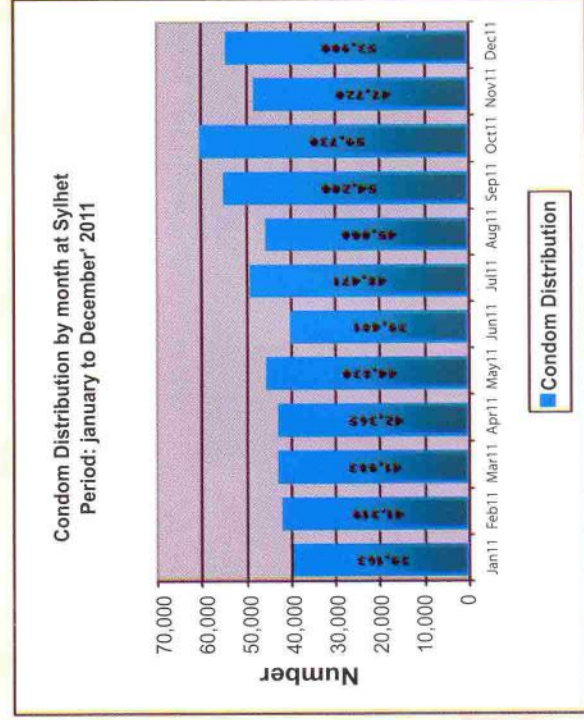
Monthly Contact at Sreemangal Centre:

Month	Target Group	Client
Jan'11	631	467
Feb'11	739	555
Mar'11	797	613
Apr'11	783	591
May'11	756	527
Jun'11	776	555
Jul'11	820	617
Aug'11	726	521
Sep'11	736	519
Oct'11	822	607
Nov'11	553	438
Dec'11	821	600
Total	8,960	6,610



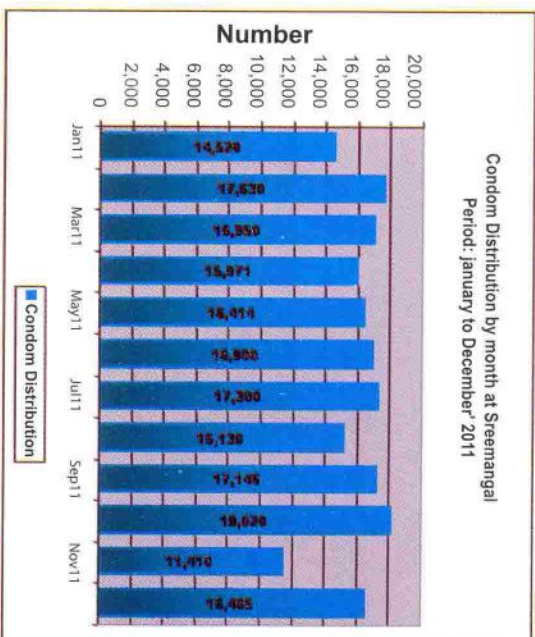
Condom Distribution at Sylhet:

Month	Condom Distribution
Jan'11	39,163
Feb'11	41,319
Mar'11	41,983
Apr'11	42,365
May'11	44,830
Jun'11	39,481
Jul'11	48,471
Aug'11	45,000
Sep'11	54,200
Oct'11	59,730
Nov'11	47,720
Dec'11	53,900
Total	558,162



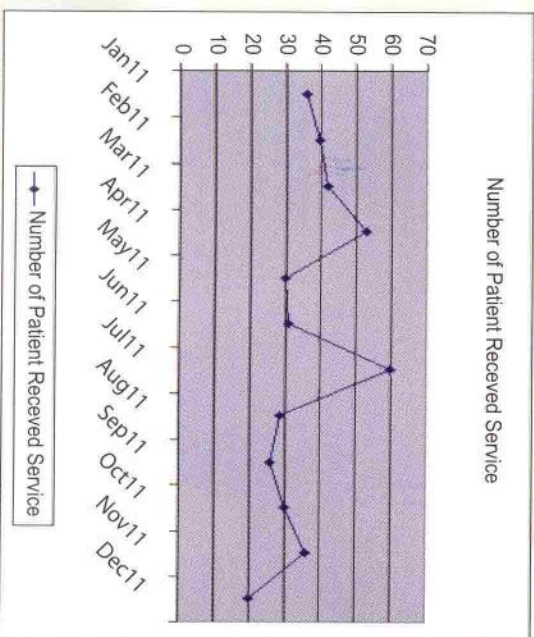
Condom Distribution Sreemangal:

Month	Condom Distribution
Jan'11	14,520
Feb'11	17,630
Mar'11	16,950
Apr'11	15,971
May'11	16,414
Jun'11	16,900
Jul'11	17,300
Aug'11	15,130
Sep'11	17,145
Oct'11	18,020
Nov'11	11,410
Dec'11	16,465
Total	193,855



Smiling Sun Satellite Clinic Report at Sylhet:

Month	Number of Patient Received Service
Jan'11	36
Feb'11	40
Mar'11	42
Apr'11	53
May'11	30
Jun'11	31
Jul'11	60
Aug'11	29
Sep'11	26
Oct'11	30
Nov'11	36
Dec'11	20
Total	433



14. Best Practice: Peers can't Sex without condom and they are do the STI check up regularly.

Visit Report

FHI360 country Director Visited Sylhet MHC:

Misti McDowell, Country Director, Family Health International (FHI) and Mr. Sumon Kalyan Saha, Program officer visited Sylhet Modhumita Centre on 26th to 27th April'2011. During their visit they discussed with AHM Faisal Ahmed, Executive Director, SJA, Nishi Kanta Chanda, Project Manager, Peers and others project staff and observed our setup, working system and environment. HIV/AIDS and STI Prevention Project (Modhumita) was visited by Md. Abdul Wahid, Line Director, NASP, dated on 30th April' 2011. While visiting the Modhumita Centre along with Executive Director of Sylhet Jubo Academy, The project Manager gives a short brief on the Modhumita project activity.

Dr. Shamim Jahan, Technical Director, FHI360 visited Sylhet MHC on 25th October' 2011. He discussed with Peer educators, Center Manager and Project Manager on the Modhumita Activities. Mrs. Nasrin Banu, PO, FHI360 and Nadira Yasmin, Team Leader, M&E, FHI360 visited Sylhet MHC on 22 to 23 & 25 October' 2011. During their visit Nasrin Banu discussed with Modhumita project staff on Peer education session, counseling, using communication materials, record keeping, oath of confidentiality, USAID Compliance issues, MHC activities Plan.

Mrs. Nadira Yasmin analysis key indicator, M&E

related record and documents and audit the data of last one year. She provides necessary feed back to Sputum Collector, Counselor and Paramedic on record keeping. She also oriented on Quarterly reach analysis process to PM and CM.



USAID Personal:

Dr. Sukumar Sarker, Senior Clinical Officer, Population Health and Nutrition, USAID Visited Sylhet Modhumita Health Center on 26th October 2011. Project Manager of Modhumita presented last one year (October, 2010 to September, 2011) key activities through multimedia. At the time of multimedia presentation he asked many questions. Executive Director and Project Manager of SJA answered the entire questions. He individually discuss with Counselor, Training Officer, Paramedic and Finance coordinator on counseling, peer education training, treatment & Salary payment system. He observed our set up, Record keeping, filing system, waste management process.

Dr. SR Idris Ali, Program Manager, NASP, Dhaka visited Sylhet Modhumita health Center on 1st November 2011. During the visit he observed our MHC based activities, Center setup and talked to Peers, Outreach worker, Project staff, Center Manager, Project Manager and Executive Director of SJA on Modhumita Project. He is very much happy to see the project activities and he is command writing in the Visitors Book, "Modhumita Health Center I visited lake observed, discussed and advised their works. Their works is satisfactory."

Project Impact:

- Most of the peers are coming at MHC and clinic for receiving service of self motivation.
- Most of the peers and their client know how HIV/AIDS virus is infected.
- Maximum number of peers doesn't sex without condom.
- Condom distributions are satisfactorily high.
- Peers regularly visit MHC.



GF # 908, Expanding Provision of Essential Services to Street, Hotel and Residence Based Female Sex Workers

- Implemented by : Sylhet Jubo Academy (SJA)
 Funded by : Save the Children USA
 Introduction : Under GFATM 908 package BWHC consortium and its associates like Sylhet Jubo Academy (SJA) started a journey since March 2008 to achieve the goal means reduce risk of HIV-AIDS among the high risk population and vulnerable young people in our country by Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh. SJA has started The project provision of essential services to the targeted intervention with the previous vast experience on it. Since March 2008 through DIC implementation in the 7 different places of Sylhet division which are Sylhet Sadar, South Surma and Gowainghat Upazila of Sylhet district, Sunamganj Sadar and Chattak Upazila of Sunamganj district, Moulvibazar Sadar Upazila of Moulvibazar district and Habiganj Sadar Upazila of Habiganj district.
- Goal : Coverage quality & comprehensiveness of intervention for vulnerable population of highest risk of HIV in Bangladesh.
- Objective : Rapidly Scale-up HIV essential services to street based and hotel/Residence based female sex workers in selected district of Bangladesh.
- Implementing area : In Sylhet Division there are 7 DICs and 1 Outlet and another one in Dhaka Division.

DICs In Sylhet Division

Uposahar DIC
 Badambagicha DIC
 Chatak
 Hobiganj
 Jaflong
 Sunamganj
 Moulvibazar
 Akhalia Outlet

DICs in Dhaka Division

Shabujbag DIC



Key activities are:

DIC Monitoring, Reporting, and Field Supervision etc: In view to improve the quality and ensure process Coordinator and Admin & Finance Officer of SJA maintained regular visit by following monitoring and supervision plan. Through these

visits they provide technical support to the DICs so that DIC activities run smoothly and enhanced staff capacity and competency. As a result, a good team spirit has been built as well as quality of services and process documentation at all level improved.

Provide outreach peer education to FSW (twice monthly):

50 Outreach Workers of 8 DICs and 1 Outlet conducted 111907 times outreach peer education to FSW through out reach activities and services. They conducted one to one session, group session. Besides these they promote and demonstrate condom and follow up.

Group education session at DIC with FSW- In this period, 759 group sessions have been held at DIC level. No of 4545 FSW participated in this session. Mainly DIC Coordinator, Paramedic cum Counselor, Outreach Supervisor and Outreach Workers are conducted the sessions. In these sessions, they shared different selected and potential issues. They also provide hot messages about HIV/AIDS at these meetings.

Provide STI management services for FSW-STI management services for FSW are mainly provided through DIC clinic. Each Paramedic cum Counselor has been given this treatment with DOTs. During treatment they follow national STI guideline. In this period 2573 FSW have been received STI treatment.

STI services for regular partners of FSW: Many FSW have regular partner/friend. Considering their disease free better healthy life this project gives free of cost partners treatment. SJA has different selected referral center/Physicians for treatment. SJA has been made MOU with them. The Paramedic cum Counselor traced regular partners of FSWs who are already suffered. She referred them to the selected centers/physicians through Outreach Supervisor or respective Outreach Workers. 214 regular partners have been treated in this year

Provide general health management services to FSW: Paramedic cum Counselor provides treatment with prescription of general health for the FSWs as well as their children and mother with free of cost at DIC level. 500 general health cases have been managed in this year.

Provide male condoms for female sex workers free of cost:

Regular condom distribution is one of the most important elements of the project. Condoms are distributed through DIC and outreach level. Outreach Workers plays main role for distribution of condom among FSWs at outreach level. During field level activities like one to one session, group session and follow up activities they distributed condoms.

Social Marketing Condom distribution: Due to client's awareness and demand SJA has been started Social Marketing

Condom distribution since March'12 through 3 DIC. 8 Power Structure are recruited for SMC. They are taking condoms from the respective DIC with a price and selling these among FSWs with a little profit. Besides this they are getting an honorarium from the project. 31454 condoms have been distributed in this period.



Provide lubricants for sex workers: On the basis of Female Sex Workers need and availability lubricants distributed among them through Paramedic cum counselor and Outreach Worker. In this period 417 lubricants have been distributed.

Referral services for VCT, MCH and EPI: SJA has a strong referral network with VCT service provider's organization like SJA Modhumita, SMC Modhumita, and AAS Modhumita for HIV test. Individual MOU have been made with the mentioned organizations for referral services. Referral treatments are

provided by their skilled and professional physicians. Mother and Child Health referral services are provided only for pregnant FSW.SJA has a strong referral network with different service provider organization. They are Smiling Sun Clinic-SSKS and MSCS. 103 pregnant FSW are getting Antenatal Care for this year'11. During this reporting period there are 111 FSW have been tested for HIV through our referral activities. Outreach Worker, Outreach Supervisor and Paramedic cum counselor of SJA aware FSWs about importance of EPI for their children through different session. They also ensure immunization of children of them to the nearby EPI Center of DIC. 32 children have got EPI facilities.

Days Observation:



World AIDS Day 2011 observation

Each year, SJA has observed World AIDS Day with lot of colorful events, this year is also not exceptional. SJA has observed colorful and joyous World AIDS Day 2011 regarding the international theme: Getting to Zero: Zero New HIV infections. Zero discrimination & Zero AIDS related deaths" with different events and programs like Discussion meeting, cultural program, AIDS Information fair (Individual), Rally with District HIV and STI coordination committee of Sylhet and organized individually a gigantic rally with support of four major project of SJA such as

HIV and STI prevention project-FHI360, Community

mobilization to End Violence Against women project-OXFAM-GB, GFATM- 908, ECDSR.

SJA organized street meeting and rally at different districts in its working area. In this meeting Deputy Commissioner/ Civil Surgeon were present as honorable chief guest/special guest. Besides them Superintendent of Police / Deputy Civil Surgeon and other Govt. Official and leaders of the civil society were participated in this event.

DIC based events/activities for the observe World AIDS Day 2011:

Discussion meeting:

Followed by rally discussion meeting took place at all DICs. In these meetings members of DAC, Local elite, OWs and Sex Workers participated. At the outset of the discussion meeting, DIC Coordinators welcomed all the participants. They discussed about epidemic of HIV/AIDS, how to control and prevent HIV/AIDS from the society. They do oath to work together to aware people about harm of HIV/AIDS and to reach the theme of 2011.

Taking oath from different stake for the participation of HIV/AIDS prevention activities and prize giving ceremony :

Every DIC of SJA has taken more than 300 individual oaths from the different potential stake holder for the active participation of HIV/AIDS prevention activities. At 03:00 pm, all DIC are making candle light at same time for the hope and then keeping 1 minute silent for the deep condolences of the departed soul (who are dead by the AIDS), after that all staff of the DIC and participants are singing a song (Amra corbo joy, amra corbo joy akdin) for the making spirit to the prevent HIV/AIDS. Regarding World AIDS.

Outreach Workers Refresher Training

SJA has organized 2 days long refresher training of Outreach Workers on 21-22 September 2011 at Modhumita training venue, SJA, Sylhet. 20 Outreach Worker from different DICs participated in the training. This training was conducted by two skilled master trainer of SJA.

SWOT

Strengths:

Clinical and Outreach services through skilled staff, organized DIC Advisory Committee (DAC), strong networking with different level stakeholder through advocacy meeting, services provided through Outreach Peer Educator, improved and appropriate IEC and BCC materials.

Weaknesses:

Unavailable condom and medicine supply, very few coordination and sharing meeting with consortium at central level, services provided through Outreach Peer Educator, improved and appropriate IEC and BCC materials.

Opportunities:

Long term project duration, provide more clinical service, introduce alternative income generating activities through appropriate training.

Threats:

Negative attitude to the SWs, religious values, clients of negative attitude to use contraceptive, Donor dependency.



Day-2011 SJA also gives gifts to the DIC management committee members and some OWs from the respective DIC for their contribution, support and better implementation of DIC.



Jyutsna: A tragic life

29 years Jyutsna lives at Sayestanagar in Hobigonj. She is married. She got marry before 11 years. Her husband is a rickshaw puller. They have a 9 years daughter and a 7 years son. After borne of her son her husband make an affair with a woman and want to marry her. Jyutsna did not agree on that and she protest not to marry her. For this, her husband left Jyutsna and her children and merry that woman. Then she starts begging. But relatives of her father-in-law sides make an obstacle not to begging and they spread that Jyutsna are maintaining her livelihood through sex-work. For this reason, she becomes anger with herself and her father-in-law and that's why she involved herself with sex trade.

Before three years she informed about services of the project GF-908 operated by SJA, supported by Save the Children through Outreach Worker Irunessa and involves her. Since that she is taking regular services from the project through Hobigonj DIC. By sex trade she earns 60-70 thousand taka. In that time, she married another man who was a rickshaw puller also. During marriage she assured Jyutsna that if she gives up sex trade he will maintain Jyutsna and her children. She believes him and gives up sex trade. For a few days, he maintained expenses of Jyutsna and her children and after a few days, he left Jyutsna. At that time her first husband brings children to him from Jyutsna. On the other hand, her second husband makes a trick to misappropriate her on saved money. He said Jyutsna

that he will going to start a business within short time and for this if he gets her saved money that will be helpful to start the business. Thinking about their better future and an employment for husband, Jyutsna become agreed and gives her total saved money to her said husband. Getting this money he did not use this on the purpose of business and spent these good for nothing. Sometimes Jyutsna ask her husband about his business. He said his business is running good. It was actually a false. After seven or eight month her husband informed that he lost all the money in the business. After few days, her husband made her pressure for money. As a result, she again involves herself in the sex trade by force.

Hence Jyutsna, expressed her felling about this program. She said that she is very much pleased to the program. She becomes known about different sexual diseases and HIV/AIDS. She said in before I did not use condom during sex act but now I do not do any sex act without using condom.

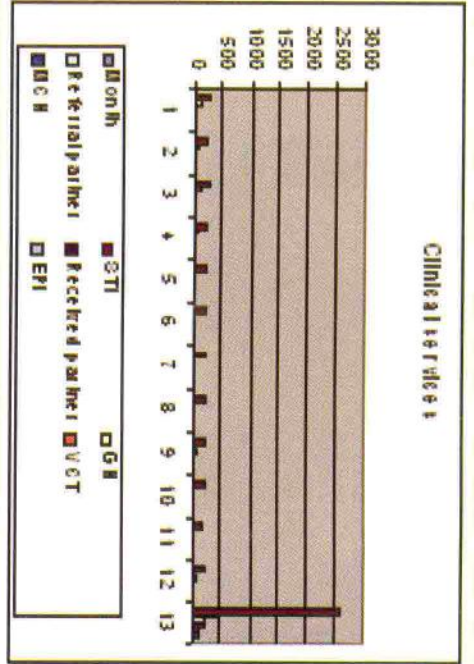


Month wise at a glance achievement:

Month	STI	GH	Referral partner	Received partner	VCT	MCH	EPI
Jan'11	268	82	13	4	2	2	1
Feb'11	234	76	0	16	10	3	1
Mar'11	244	92	26	47	16	22	3
Apr'11	230	65	4	0	8	7	0
May'11	184	27	4	1	2	0	3
Jun'11	207	34	19	21	7	5	2
Jul'11	215	41	1	1	0	1	0
Aug'11	180	25	7	7	1	3	3
Sep'11	221	16	50	34	40	25	9
Oct'11	185	17	12	17	6	14	2
Nov'11	168	12	18	12	4	8	6
Dec'11	237	13	60	48	15	13	2
	2573	500	214	208	111	103	32

DIC level Services:

Month	FSW	Group session		DAC Meeting		Day observation		Rest	Recreation	Bath
		No	Partici pants	No	Partici pants	No	Partici pants			
Jan'11	2280	63	439	0	0	0	0	1869	1763	1587
Feb'11	2611	56	429	0	0	0	0	1863	1795	1058
Mar'11	2730	66	470	6	45	16	240	2425	2412	1566
Apr'11	2665	66	300	0	0	0	0	2295	2290	1364
May'11	2684	68	475	0	0	0	0	2264	2255	1427
Jun'11	2683	65	319	1	10	0	0	2728	2728	1470
Jul'11	2579	64	323	0	0	0	0	2683	2683	1391
Aug'11	2642	52	263	0	0	0	0	2093	2093	1089
Sep'11	2643	55	370	9	68	0	0	2239	2239	1185
Oct'11	2606	62	422	3	23	0	0	2637	2577	1464
Nov'11	2550	54	365	7	51	0	0	1874	1873	1000
Dec'11	2619	88	370	24	83	8	246	2132	2132	1073
	2619	759	4545	50	280	24	486	27102	26840	15674



Outreach activities:

Month	1-1 session	LLAM		Condom distribution	IGA Training		Social Marketing Condom (SMC) Distribution	BCC Material distribution
		No	Participants		No	Participants		
Jan'11	7863	0	0	116893	0	0	0	20
Feb'11	8586	0	0	88997	0	0	0	89
Mar'11	11844	10	160	237164	0	0	0	0
Apr'11	10351	0	0	125239	0	0	3504	80
May'11	10612	0	0	195669	0	0	3550	185
Jun'11	9541	0	0	168974	0	0	2600	119
Jul'11	9364	0	0	158879	0	0	2700	17
Aug'11	9378	14	214	159066	0	0	2900	19
Sep'11	9349	26	400	164957	4	120	3000	44
Oct'11	9940	10	159	58298	0	0	4800	21
Nov'11	7165	18	279	70171	0	0	3850	0
Dec'11	7914	15	226	56241	0	0	4550	23
	111907	93	1438	1600254	4	120	31454	617

Outcomes :

- Increasing awareness on HIV/AIDS.
- Some individuals are taking oath to the participation of HIV/AIDS prevention activities.
- Increased involvement of elites, students, teachers, youths and religious leaders at these activities.
- Lot of messages disseminated of HIV/AIDS to mass people.
- A good linkage has been established with different like minded organizations, govt. and community people.
- Increasing positive attitude to SWs and their rights,

Expending Provision of Essential Services to Street Based and Hotel/ Residence Based Female Sex Worker in selected district of Bangladesh, Service Package # 909, under RCC 1st phase

Introduction : Under GFATM 909 package DNS consortium and its associate Sylhet Jubo Academy (SJA) along with other associate partners started a journey from March 2008 to achieve the goal means reduce risk of HIV-AIDS among the high risk population and vulnerable young people in our country by Provision of Essential Services to Street Based and Hotel/Residence Based Female Sex Workers in selected district of Bangladesh. SJA has started provision of essential services to the targeted intervention with having vast long-time related experience on it, through implementation of 8 (eight) DICs in 5 districts of Chittagong division and Dhaka City Corporation.

Goal : Coverage, quality & comprehensiveness of intervention for vulnerable population at highest risk of HIV in Bangladesh increased.

Objective : To provide essential services to street-based and Hotel/Residence based female sex workers Population at highest risk and vulnerability in selected Districts of Dhaka, Chittagong & Khulna Division skilled up rapidly.

SL Assignment/ Activity

Project Target

Target for
Year 2011Achievements
in 2011Cumulative
Achievements
up to Period-8

Comments

1.2	Provide essential services for female sex workers (FSW)	2150 SWs	0	1865	1909	-
1.2.1	Establish and operate drop in centre's for Female sex worker	3 drop in centre's established and operated	0	0	3	-
1.2.1.1	Start-up advocacy with community gatekeepers and stakeholders to support outreach and DIC operation.	90 people attended advocacy sessions (one per DIC established) for DIC operations	0	0	77	-
1.2.1.2	Refurnish DICs from R6 from phase 2 (furniture and fixtures)	Out of total 08DIC 05 IC will be refurbished (for 4 years)	0	0	3	-
1.2.1.3	Recruiting cost of DIC	280 DIC month cost	96	96	194	o Achieved 100%
1.2.1.4	Retain staff for R6 DICs	280 DIC month staff salary	96	96	194	o Achieved 100%
1.2.1.5	DIC monitoring, reporting, field supervision, etc.	106 per quarter M&E cost	32	32	64	o Achieved 100%
1.2.2	Establish and operate outreach offices	----				
1.2.2.8	Train PE/ORW	25 PE /ORW Trained	15	15	15	o Achieved 100%
1.2.2.12	Refreshers for DIC in Charge	08 DIC In-charges received refresher training	0	0	8	o Achieved 100%
1.2.2.13	Refreshers for Outreach Supervisors (OSs) (approx. 1 OS/6 PE)	13 OSs received refresher training	5	5	5	o Achieved 100%

SL	Assignment/ Activity	Project Target	Target for Year 2011	Achievements in 2011	Cumulative Achievements up to Period-8	Comments
1.2.2.14	Refreshers for PE/ORW (approx. 1 PE/35-40 SW)	102 PE/ORW received refresher training	18	20	60	o Achieved 111%
1.2.2.16	Provide outreach peer education to FSW (twice monthly)	110385 time FSW contacted (70% of total 2150 contacted twice in each month in throughout the project period)	37158	42477	75089	o Achieved 114%
1.2.2.17	Group education session at DIC with FSW	1050 group sessions with FSW for services, counseling, etc. (15 FSW / Session/ quarterly)	371	1106	2105	o Achieved 298%
1.2.2.18	Provide STI management services for FSW	7774 cases managed (65% using consistent condom increased to 75% over the project period. Non condom users will have treatment quarterly ones)	2833	2305	3396	o Achieved 81/%
1.2.2.19	STI Services for regular partners of FSW	767 cases managed for STIs, (approx. 10% of the partners will get treatments)	275	116	181	
1.2.2.20	Provide general health management services for FSW	278 of cases managed for general health problems (10% SWs treated for GH/Quarter)	111	1089	2344	o Achieved 981%
1.2.2.24	Provide male condoms for sex workers through Social Marketing initiatives	5049469 condoms purchased by SW or their clients through Social Marketing initiatives	1,723,292	1,018,848	1,623,341	
1.2.2.27	Referral services for VCT	292 FSWs referred for VCT service (5% of FSW referred to VCT per year)	111	59	213	

1.2.2.29	Orientation of facility manager and service providers for ensuring services for sex workers at selected facilities (10 per facility)	87 service providers and facility manager oriented	0	0	82
1.2.2.30	Referral services for maternal & child health care (5% of targeted SW per year) for FSW and their children	267 FSW and their newborn referred for MCH services	111	32	110
1.2.2.31	Referral services for EPI (Expanded Program of Immunization) services for children of FSW	54children of FSW referred for EPI services	22	21	112
1.2.3	Meetings with DIC Advisory Committee for creating an enabling environment	1069 people attended in 107 meetings (10 participants in each meeting)	465	382	1084
1.2.3.4	Conduct advocacy and sensitization meetings for local administration, community leaders, religious leaders, parents, and civil society on harm reduction issues for injecting drug use and safer sex work issues-round tables, workshops and advocacy meetings	4218 participants attended 281 community-level meetings (15 person/meeting) to support interventions with FSWs	1509	1256	2488
1.2.3.5	Skill building training of FSWs on income generation activities	315 FSWs trained on income generating activities (5% of FSWs per year)	110	45	212
1.2.3.10	Observing WAD, International Women Day, Independence Day along with SHG / CBO	1388 people from CBOs reached through days observation over the project period	464	337	776
1.2.4	Recruit and retain staff	36 person months salary	12	12	25
1.2.4.1	Recruit and retain staff	36 months cost	12	12	25
1.2.4.2	Provide Rent and utilities cost	monitoring visits	24	0	0
1.2.4.4	Program monitoring visit				

o Achieved 100%

o Achieved 100%

1.2.1.5: DIC monitoring, reporting, field supervision, etc.: During this year from the project management office, Coordinator has visited all DICs for monitoring, supervision and on job training to all DIC activities and DIC level staffs. Monitoring visit has not been completed as per plan due to the shortage of working days and other meetings with SJA Head Office and GF-909 project management team.

1.2.2.8: Train PE/ORW: In this year SJA has shown 100% achievement in training up 15 PE out of 15. After being trained up all PEs have been performing more actively.

1.2.2.13: Refreshers Training for Outreach Supervisors (OSs): During this year 05 refreshers training have been completed and all Supervisors are doing work with redoubled vigor.

1.2.2.14: Refreshers for PE/ORW: SJA has completed 20 refreshers training for PEs against targeted 18; it is a 111% achievement.

1.2.2.16: Providing outreach peer education to FSW (twice monthly): SJA has attained 114% achievement by providing 42477 times peer education to FSW as the target was 37158 which was conducted through outreach activities like one to one session followed by Peer Education Approach with recognized messages about HIV/AIDS prevention and reduced risk behaviors of FSW.

1.2.2.17: Group education session at DIC with FSW: During this year SJA has conducted 1106 group education sessions with the Hotel and Residence based FSWs where DIC Coordinators and Outreach Supervisors conducted the session on different topics like HIV/AIDS basic information, STI and Importance of STI treatment, Condom promotion including information about condom availability and importance of the consistent condom

uses, DIC services, DIC roles and responsibilities of FSWs.

1.2.2.18: Providing STI management services for FSW: SJA has managed 2305 STI patients in this period with all standard procedures like treatment with DOTs and free medicine, counseling and referrals which were conducted through recognized and trained medical service providers. The FSWs are feeling more comfortable and getting cured by the treatment of the DICs.

1.2.2.20: Providing general health management services for FSW: 1089 General Health management services have been provided in this year through medical treatment and essential medicines. Children and female family members like mothers and mother-in-laws received medical treatment. The clinical service providers have given treatment only on primary health services.

1.2.2.24: Providing male condoms for sex workers through Social Marketing initiatives: 1,018,848 pieces of condoms have been sold in 2011 through social marketing among the FSWs by Outreach Workers and Depot holders as per procedures of condom promotion and marketing. Along with this they have given basic messages of condoms like why and how to use condom, what the importance of condom use is and how it protects STI and HIV, how to preserve condoms and where it will be available without any obstacles.

1.2.2.27: Referral services for VCT: SJA has been provided 59 VCT services through referral services in this year among the FSW. SJA has developed referral linkage with the recognized VCT service provider organizations formally like AAS, Jagori (ICDDR,B) and FPAB. The clinical service providers provided referral services for VCT as per risk assessment of FSWs when they attended the STI Clinic sessions. All FSWs have completed VCT cycles during the procedures of this service.

1.2.2.27: Referral services for VCT: SJA has been provided 59 VCT services through referral services in this year among the FSW. SJA has developed referral linkage with the recognized VCT service provider organizations formally like AAS, Jagori (ICDDR,B) and FPAB. The clinical service providers provided referral services for VCT as per risk assessment of FSWs when they attended the STI Clinic sessions. All FSWs have completed VCT cycles during the procedures of this service.

1.2.2.30: Referral services for EPI, maternal & child health cares for FSW and their children: During this period SJA has provided 32 MCH services among 111 MCH services through referral services to the only pregnant FSW and their infants. SJA has been provided 21 EPI services against targeted 22 through referral service like vaccination among the children of FSW who are in less than 1 year. Outreach workers and respective staffs are taking under follow-up for complete the doses in time during this period.



1.2.3.3: Meetings with DIC Advisory Committee for creating an enabling environment: SJA has conducted about 54 meeting with DIC management committee in this year where 382 members from different DIC management committee participated. During this



meeting DIC Coordinators shared the DIC performances, constraints and future plan and activities of DICs.

1.2.3.4: Conduct advocacy and sensitization meetings for local administration, community leaders and other professionals: As per work plan SJA has organized local level advocacy meeting where there were present 1256 participants from different professions like government officials, police, journalists, local elites, LGI representatives, NGO representatives, Physicians, Lawyers, Hotel Manager and Owners, CBO leaders, FSW, Pimp and others and different topics have been discussed here.

1.2.3.5: Skill building training of FSWs on income generation activities: One of the major activities of the project is to develop sex worker's skill on alternate income generating activities. For capacity building of FSW SJA has organized 3 capacity building training on Swing and Block-boutique in this year where 45 FSWs participated among 110 from the respective DICs. The participants were selected according to the following criteria:

- Participants must willing to have vocational training
- Age group should be 30-40 years.
- Participants must be enlisted in the DNS consortium DIC.
- They must read and write moderately.
- After completion of the IGA training they must be eager to work individually or in a group with self capital.

1.2.3.10: Observing WAD, International Women Day, Independence Day along with SHG / CBO:

The "World AIDS Day 2011" was observed in Bangladesh as well as the world on 1st December, 2011. SJA has been observed the World AIDS Day 2011 with different colorful events like rally, discussion meeting/Open information centre at DIC level and combine rally with respective government authority and participated the discussion meeting. 250 participants were participated in different events of WAD 2011 from the respective DICs, DIC committee members, Hotel Managers, Pimps and others. SJA has also observed International Women Day, Independence Day, World Health Day etc.

Street Meeting and Opening the SJA rally:



SJA organized street meeting and rally at different districts in its working areas. In this meeting Deputy Commissioner/ Civil Surgeon were present as honorable chief guest/special guest. Besides them Superintendent of Police / Deputy Civil Surgeon and other Govt. Official and leaders of the civil society were also present.

Discussion meeting: Followed by rally, a discussion meeting took place at all DICs. In these meetings, participants were the member of DAC, Local elite, OWs and Sex Workers. They discussed about epidemic of HIV/AIDS, how to control and prevent HIV/AIDS from the society. They do oath to work together to aware people about harm of HIV/AIDS and to reach the theme of 2011.



Cultural event: Cultural events on the theme "getting to Zero: Zero New HIV infections. Zero discrimination & Zero AIDS related deaths" were arranged at all DICs. Mainly Outreach Workers of the DICs presented their innovations, songs, jokes etc as well as different messages by short drama.

Observation of International Women Day: We observed International Women's Day on 08 March 2011 at eight DICs and the participants were 120. Different events like discussion meeting, rally take place in this program.

Observation World Health Day and International Mother Language Day 2011:



Rationality of program: Our targeted people will be aware about their Health, Health rights and their entitlements so that they will be raise their voice to establish our society. On the other hand, ESW's will know what is International Mother Language Day, why observance this day and what is mother language rights etc.

1.2.4.4: Program monitoring visit: During this year monitoring visit has been completed as per plan 2011. "Save the Children" visitors have visited the DICs of SJA as per plan.

Conclusion: SAJ accomplish with 100% achievement of all the assignment with some challenges and barriers. DIC's are established on time and implementing effectively for provides services to the sex workers. By the services of DIC's most of the SW's are highly aware about HIV-AIDS, STI and they also know, how to prevent and protect it. By the DIC and Outreach Services is day to day increasing health services seeking and safer sex practices among the sex worker.

Providing support for quality planning, implementation and monitoring of community support system (ComSS) interventions, Maternal and Neonatal Health Project

SJA has been implementing this project since May 2009 with the assistance of UNICEF-Bangladesh as an associate partner of PHD to covering the Sreemongal, Rajnagar & Borolkeha Upozilla of Moulvibazar District for reduction Maternal and Neonatal death and morbidity through strengthen community support system.

About ComSS Initiative:

ComSS is a mechanism for establishing a system at the community level through collective efforts of the people, which aim to provide support to pregnant women and newborn for improved home care and support during emergency obstetric to prevent maternal and neonatal deaths. ComSS is also a mechanism that convey community health agenda to local service providers. The Community members have been instigating individually meets together and to assess their own situation. They perform identifying the problems/ obstacles of pregnant women and newborn and its possible solution in the respective communities. In addition, ComSS identify local resources, design and develop action plans, implement and monitor for community interventions.

Coverage of ComSS Intervention Area (Sreemongal, Rajnagar, Borlikha Upazila):

ComSS Catchments area	Sreemongal Upz	Rajnagar Upz	Borlikha Upz
CC Catchments population (Approx.)	1,35,185	68,995	56,855
Catchments CC	26	14	11
Catchments Union	08	07	08
Catchments village	122	76	74
Catchments village House Hold	26,217	10,269	8788

Activities under ComSS:

- Household Counseling:** Conduct Household counseling by the Community Health Volunteer.

- Court Yard meeting:** Conduct Courtyard Meeting by the Community health Volunteer in her catchments.

- Support to EPI and Satellite session:** Community health Volunteer assist to HA, FWA and FWV for EPI and Satellite sessions.

- CCMGs Meeting:** Meeting with CCMG members in each of 51 community clinics once in every two months

- UH&FP Meeting:** Meeting with Union Standing Committee in each of 24 Union Parishad once in every two months

- Preparation of Community clinic action plan:** All Community Group has developed own Plan in the respective community clinic.

- Preparation of Union-MNH Action Plan:** Sharing workshop in each of 24 Union Parishad to develop MNH action plan by different stakeholder to implement MNH activities

- Monthly meeting and refreshers with volunteers:** Monthly meeting and refreshers organized with all the respective volunteers at Upazila level.

- Health Mapping:** Organized jointly with Community Group Members under each of 51 CCs and displayed in the respective CCs

- Participation in meetings with various department of GOB:** Coordination meeting/NGO coordination meeting with each of 3 Upazilas, Upazila level health staff meeting, Upazila level FP staff meeting, Coordination meeting with UH&FPO Office and Family Planning office at Upazila level.

- Volunteers Performance Rewards:** 4 Volunteers from each of 3 Upazila rewarded for outstanding performance twice a year

- Upazila Taskforce Meeting:** 3 Taskforce Meeting with each of 3 upazilas once a year.

- Own initiative by the CG :** Organized Mother Assembly and blood grouping campaign in the respective CC and to take initiative distribute Penny bank and raising fund for refer Complicated Pregnant women and New born baby who are representing from the extreme poor and vulnerable group.

Achievements :

Revitalization and continue meeting with Community Group (CG), Union Health Standing Committee and Other Events:

5.2. MNH Service delivery :

SI No.	Event	Target yearly (2011)	Total Achievement (2011)	Remarks
01	CG Monthly Meeting	130 Meetings	127	Bi- monthly meeting
02	UH&FP Committee monthly meeting	30 meetings	25	Bi- monthly meeting
03	Prepared Union-MNH action plan in CC	15 CC	15	-
04	Blood grouping by the CG	25 CC	22	CG initiated program
05	Organize emergency transport by CG	25 CC	25	-
06	Fund raising by the CG	51 CC	51	-
07	Penny bank distribution by CG	51 CC	51	CG initiated program
08	Organized mother Assembly by CG	51 CC	51	CG initiated program
09	Arrange Satellite session in the CC	51 CC	51	CG initiated program

SI No.	Event	Target yearly (2011)	Total Achievement (2011)	Remarks
01	# of registered pregnant women		5527	
02	Cash / kind help from CG to the pregnant women		2100	
03	Registered New born		4122	
04	Cash / kind help from CG to the new born		1265	
05	Household Counseling conducted by CHV	Need based	36520	
06	Court yard meeting by Volunteer	10260 Court yard meeting	9621	
07	Work in EPI session by UF/Volunteer	Need based	3129	
08	Work in Satellite clinic session by UF/Volunteer.	Need based	932	

Progress against Indicators from January-June 2011:

A total of 11 indicators were set to assess the progress of the ComSS interventions. Progress of ComSS intervention against those indicators is presented in a table below:

**** Program MIS developed from July 2011.**

SI No.	Indicator	Jan.'11	Feb.'11	Mar.'11	April. 11	May'11	Dec'11	Total	%
01	% of PW received at least 3 ANC service from a trained provider	405	468	653	582	339	398	2845	59
02	% of deliveries attended by skilled personnel	339	377	430	432	322	373	2273	47
03	% of PW received PNC by a trained provider within 2 days	351	397	450	413	150	154	1715	35
04	% of PW have filled up Birth Planning card	537	677	722	664	680	726	3906	81
05	% of Newborn received thermal care within 10 minutes	598	700	706	859	685	766	4314	90
06	% of Newborn received delayed bathing	584	689	699	848	561	733	4114	86
07	% of Newborn initiated breast feeding within 1 hour	605	702	720	877	787	779	4470	91
08	% of sick newborn received care by trained provider/skilled health personnel	10	15	10	18	15	21	99	02
09	% of women from the community who received care for maternal complications	114	143	153	165	178	217	970	20
10	% of functional Community support group in the union							114	100
11	% of Women from poor & vulnerable group participated in developing & implementation of CG Action plan							105	92

SI No.	Other Information	Jan.'11	Feb.'11	Mar.'11	April. 11	May'11	Dec'11	Total
01								
02	Total delivery	624	728	748	921	828	921	4770
03	Total live birth	614	720	741	901	809	914	4699
04	Total still birth	10	8	7	20	16	10	71
	Total newborn death	4	5	7	18	9	14	57



A Few Additional and Alliance building Activities of SJA with its own Contribution

Deaf in Literacy and Rights Academy (DILARA):- SJA has gained long experience in working with disable people in Sylhet region. From its inception, SJA always tried heart and soul to help the disable people. The project DILARA funded by ABILIS Foundation and SJA has implemented this from January'2009 to December '2009 in two Upazilas of Sylhet district to improve the livelihood status of deaf children through providing non-formal functioning education and Bangla sign language support, targeting to enrolment of the deaf children to the mainstreaming school in locality and to promote empowerment, participation and inclusion by creating greater awareness, increasing use of Bangla sign language and strengthening capacity of their parents career as change agents.

Though duration of the project has been completed, SJA is still implementing this project for the sake of the disable people by its own contribution and initiatives. SJA is working for the better improvement of the livelihood status of deaf children by providing different support and mainstreaming them.

SJA has been continuously working for the better improvement of the livelihood status of deaf children by providing different benefits and support to them. SJA is also trying to promote an environment for children with disabilities so that they can face positive access without any barriers and they can also lead lives without any kind of obstacle and adversities.

PROTIVA: SJA considers education as one of the fundamental factors in sustainable development. Its education programs including ECD, Non-Formal Education, Adult Education, Family life education and especial education for children with

disabilities are running smoothly. By implementing these projects of education SJA is working in view to eradicate the poverty from the marginalized and poor part of the society. SJA has been working with Early Childhood Development (ECD) since 2009. For the sake of the children from the poor and marginalized (age between 5-6), SJA has initiatives by its own efforts and contribution in the education sector. PROTIVA is one among these initiatives by which SJA has worked with disadvantaged population in order to enhance and spread the light of knowledge among them. SJA has running two ECD centers (one in Bishwanath and another in South Surma) by the financial contribution of its own under PROTIVA program which was technically supported by "Save the Children". SJA is providing all kind of financial and administrative support.

Bangladesh Shishu Adhikar Forum (BSAF): SJA as a member of different forum and consortium performing its role very successfully. BSAF is a reputed forum which is working for the rights of the children and SJA is a member of this forum. In 2011, under this forum SJA organized various events like advocacy meeting, round table conference with civil society, different administrative officers, local elites, journalists, peoples from different professions, different GO and NGO representatives and school and college going students. SJA is trying to do something for the children so that the children can raise their voice and establish their rights across the world.

We Can campaign : We Can campaign is an important activity of SJA. SJA has organized many campaign activities with District and Upazilla level alliances as a member of We Can secretariat. This campaign activity is a continuous program.

Sylhet Jubo Academy (SJA)

Ahsan Manzur & Co
Chartered Accountants

House - 20/A, Main Road, Block - C, Shahjalal Upashahar, Sylhet
BALANCE SHEET as at 31st December, 2011

PROPERTY AND ASSETS	Note	General Fund	Education Program	Health & Sanitation	Disable Program	Related Program	Development Program	Total
FIXED ASSETS	4.00	290,576	494,505	3,669,112	111,529	650,112	57,420	5,273,254
CURRENT ASSETS:								
Advance & Deposits	5.00	406,104	273,200			186,524		865,828
Fixed Deposit Reserve (FDR)/ Investment	7.00	1,500,000						1,500,000
Inter Project Loan	10.00					146,905	2,342,599	2,489,504
Staff Loan	12.00						90,907	90,907
Closing Balance:	8.00							
Cash in hand			5,654	7,830	1,107	56		14,646
Cash at Bank		2,527,404	9,247,032	516,217	9,608	19,137	489,335	12,808,733
Total:		4,724,084	10,020,391	4,193,159	122,243	1,002,734	2,980,261	23,042,872
BUND AND LIABILITIES:								
Fund Account	9.00	2,335,598	6,295,391	3,042,796	4,323	980,178	1,539,336	14,197,622
Inter Project Loan	10.00	215,373						215,373
Staff Welfare Fund	11.00	300,000		69,086			1,459,061	1,828,147
CURRENT LIABILITIES:								
Advance & Deposits	5.00			199,049			771,626	970,675
Temporary loan	13.00	1,666,804	3,725,000	144,993	99,420	22,556	(789,762)	4,869,011
Other Liabilities	14.00	206,310		737,235	18,500			962,045
Total:		4,724,084	10,020,391	4,193,159	122,243	1,002,734	2,980,261	23,042,872

Executive Director
SJA

Signed in terms of our separate management report of even date

Amin Court (4th Floor), 62-63, Motijheel C/A
Dhaka-1000
3 July, 2012

AHSAN MANZUR & CO
Chartered Accountants

SYLHET JUBO ACADEMY (SJA)

House-20/A, Main Road, Block-C, Shahjalal Uposhahar, Sylhet

INCOME AND EXPENDITURE STATEMENT

for the year ended 31 December, 2011

Amount in Taka

General Fund	Health & Sanitation	Disable Program	Gender & Justice Program	Education Program	Development Program	Total
Project Grants in Aid						86,512,106
FDR Accounts	1,302,380			37,048,111		1,500,000
Grants Received from Head Office	47,267,120	797,401			36,961	48,064,521
Stationery Item Sale/SJA Contribution		217			861,738	37,178
Employees Contribution					519,972	861,738
Service Charges						519,972
Member Donation						275,700
Member's Fees	275,700					8,000
Agakhan Foundation	8,000					85,000
BSAF	85,000					8,427
OCC	8,427					39,645
Overhead Cost	39,645					52,665
Rent Received from Different Project	52,665					345,976
Television Price	345,976			1,280,000		1,280,000
Bank Interest	-	12,208		8,510	7,739	114,210
85,754	12,208					
Total Income:	50,562,781	48,581,708	797,618	38,336,621	1,426,410	139,705,138

Amount in Taka

	General Fund	Health & Sanitation	Disable Program	Gender & Justice Program	Education Program	Development Program	Total
EXPENDITURES:							
Salary/House Rent/Travel/Honorarium	349,700	6,617,279		373,800	2,126,541	69,031	9,536,351
Program Expenses/PLCE Centre cost	92,000	1,645,803	398,654	7,855	19,994,917		22,139,229
Travel Cost	59,605	303,661	22,924	134,974			521,164
Training/Capacity Building		404,121					404,121
Fund Transferred to Project Accounts	48,124,442	12,363,552			6,988,200		48,124,442
Fund Transferred to partners accounts							19,351,752
Transfer to IGM	20,639						20,639
Security Refund to BAFS	730,000						730,000
Utility	4,850	78,850					83,700
Fuel & Maintenance	4,489	9,000				505,108	518,597
Maintenance/Service charge		268,872	227,451		4,216,095		4,712,418
Other direct cost/Advocacy meeting		394,800	23,965		176,210		594,975
Office Rent	426,000	767,222					1,193,222
Living Support/Drugs/Capacity Building		96,083		417,818			513,901
Monitoring		463,222		45,741			508,963
Printing/Photocopy/Postage	444						444
Office Expenses	20,562						20,562
Communication/Campaign Activities		69,673		196,231			265,904
Entertainment	9,997						9,997
WBB Trust Expenses	30,000						30,000
Gratuity Payment						37,790	37,790
Audit Fees	90,000						90,000
Advertisement	10,000						10,000
Medicine Purchase/Living support	12,465	14,730,242					14,742,707
Consultancy Fees	6,000		132,600		1,870,964		6,000
Administrative & Other Expenses							2,003,564
FDR Adjustment	201,000						201,000
Bank Charge	16,960		601			4,434	21,994
Miscellaneous Expenses	17,150						17,150
Total Expenditures:	50,226,303	38,212,379	806,195	1,176,419	35,372,927	616,363	126,410,586
Revenue Surplus/Deficit	336,478	10,369,328	(8,577)	(1,176,419)	2,963,694	810,047	13,294,552
Total:	50,562,781	48,581,708	797,618	-	38,336,621	1,426,410	139,705,138

SYLHET JUBO ACADEMY (SJA)

House- 20/A, Main Road, Block-C, Shahjalal Uposhahar, Sylhet

Ahsan Manzur & Co.
Chartered Accountants

RECEIPTS AND PAYMENT STATEMENT

For the year ended 31 December, 2011

Amount in Taka

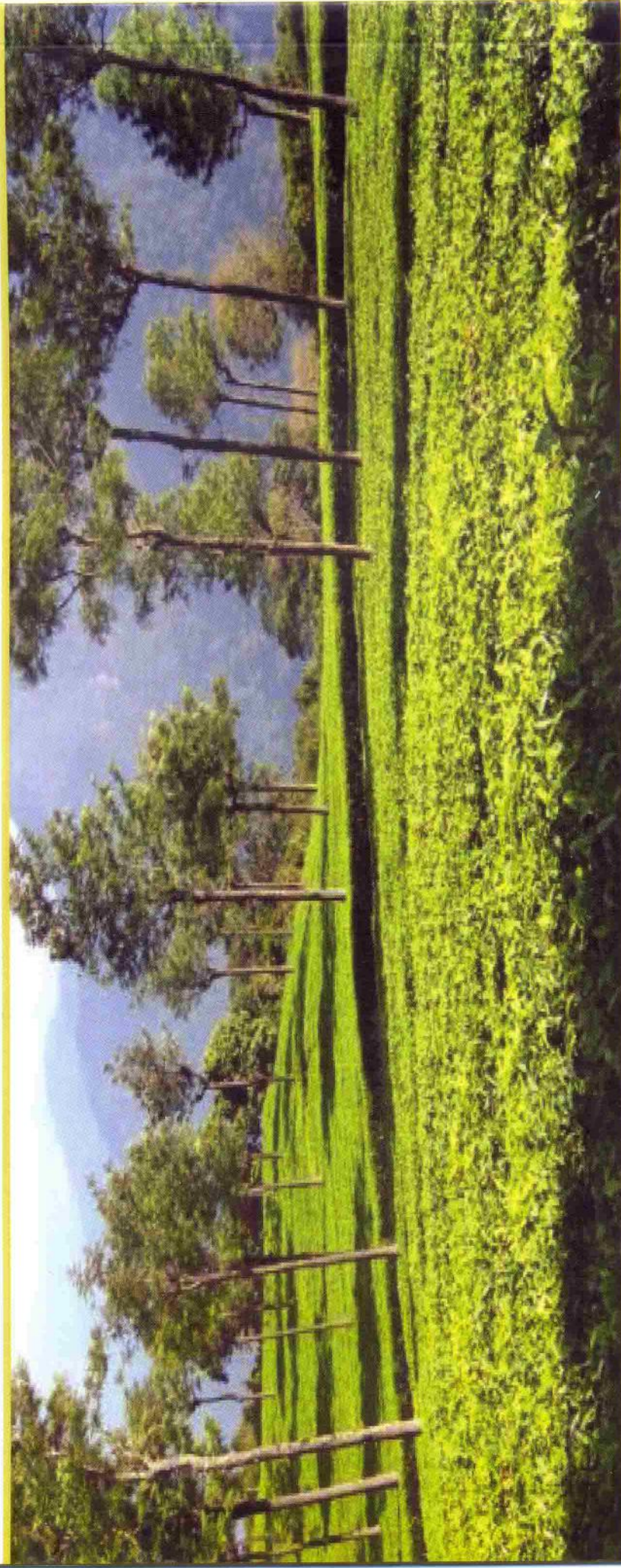
General Fund	Health & Sanitation	Disable Program	Gender & Justice Program	Education Program	Development Program	Total
2,220,653	2,307 426,066	1,784 7,508	2,107 1,540,354	9,351 707,329	251 186,732	15,800 5,088,642
6,125,369	175,150 3,442,685	10,000	56	3,203,718 7,195,000	583,685 2,287,540	3,962,553 19,050,650
2,175,014		-			5,375	5,375
1,500,000						2,175,014
48,161,615	1,302,380 47,267,120	797,401 217		37,048,111		86,512,106
275,700					36,961	48,064,521
8,000					861,738	37,178
85,000					519,972	861,738
8,427					275,700	519,972
39,645						275,700
52,665						8,000
345,976						85,000
						8,427
						39,645
						52,665
						345,976
						1,280,000
						114,210
85,754	12,208			1,280,000	7,739	1,280,000
61,139,971	52,627,916	816,909	1,542,517	49,452,019	4,489,993	170,069,325
184,600	275,000				153,000	428,000
4,727,650	84,000			3,470,000	2,854,485	268,600
	13,302,540				313,810	24,354,675
	229,950			1,356,406	33,000	313,810
					30,000	33,000
					37,790	1,816,356
2,175,014			200,000			37,790
1,500,000			146,905			2,175,014
						146,905
						1,500,000

RECEIPTS:
Opening Balance:
 Cash in hand
 Cash at Bank
CAPITAL:
 Advance
 Loan
 Sale of Furniture
 Provision Account
 Staff Loan Recovery
 Received from FDR Account
 FDR Fund Account
REVENUE:
 Project Grants in Aid
 Grants Received from Head Office
 Stationery Item Sale/SJA Contribution
 Employees Contribution
 Service Charges
 Member Donation
 Member's Fees
 Agakhan Foundation
 BSAF
 OCC
 Overhead Cost
 Rent Received from Different Project
 Television Price
 Bank Interest
Opening Balance & Total Receipts:
PAYMENT:
CAPITAL
 Furniture & Equipment
 Infrastructure & Equipment
 Loan Payment
 Staff Welfare Fund return to Staff
 Staff Loan
 Advance
 Gratuity Payment
 Transfer to GF
 Inter Project Loan
 Transfer to FDR Account

Amount in Taka

	General Fund	Health & Sanitation	Disable Program	Gender & Justice Program	Education Program	Development Program	Total
REVENUE:							
Salary/House Rent/Travel/Honorarium	349,700	6,617,279		373,800	2,126,541	69,031	9,536,351
Program Expenses/PLCE Centre cost	92,000	1,645,803	398,654	7,855	19,994,917		22,139,229
Travel Cost	59,605	303,661	22,924	134,974			521,164
Training/Capacity Building		404,121					404,121
Fund Transferred to Project Accounts	48,124,442						48,124,442
Fund Transferred to partners Accounts		12,363,552			6,988,200		19,351,752
Transfer to IGM	20,639						20,639
Transfer to BAFS Security	730,000						730,000
Utility	4,850	78,850					83,700
Fuel & Maintenance	4,489	9,000					518,597
Maintenance/Service charge		268,872	227,451		4,216,095	505,108	4,712,418
Other direct cost/Advocacy Meeting		394,800	23,965		176,210		594,975
Office Rent	426,000	767,222					1,193,222
Living Support/Drugs/Capacity Building		96,083		417,818			513,901
Monitoring		463,222		45,741			508,963
Printing/Photocopy/Postage	444						444
Office Expenses	20,562						20,562
Communication/Campaign Activities		69,673		196,231			265,904
Entertainment	9,997						9,997
WBB Trust Expenses	30,000						30,000
Audit Fees	90,000						90,000
Advertisement	10,000						10,000
Medicine Purchase/Living support	12,465	14,730,242					14,742,707
Consultancy Fees	6,000						6,000
Administrative & Other Expenses	-		132,600		1,870,964		2,003,564
Bank Charge	16,960		601				21,994
Miscellaneous Expenses	17,150					4,434	17,150
Total Payments:	58,612,567	52,103,869	806,195	1,523,324	40,199,333	4,000,658	157,245,945
Closing Balance:							
Cash in hand	-	7,830	1,107	56	5,654	-	14,646
Cash at Bank	2,527,404	516,217	9,608	19,137	9,247,032	489,335	12,808,733
Total Payments & Closing Balance:	61,139,971	52,627,916	816,909	1,542,517	49,452,019	4,489,993	170,069,325

SJA Annual Report



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