

Annual Report

2009



Sylhet Jubo Academy (SJA)

SJA

Annual Report 2009

VISION

A society free from poverty, hunger and all forms of discrimination based on gender, creed and ethnicity.

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A Note from the Executive Director

SJA has gathered 19 years of grassroots level experiences so far in the vast arena of human development. The experience it gained through the implementation process of activities, projects and programs have enabled us to become a SJA of today from a beginner. SJA always keeps itself update with the changing circumstances of development trends, ideas, ideology and examines and cross-examines the needs of them on the ground and the people in particular.

2009, this year SJA has accomplished successfully with the lots of challenges and its has expanded the area coverage to all over Bangladesh with the consortium approach and incorporated the different renowned organization of Bangladesh as implementing associates.

In this year SJA has implemented handful projects which have reflected by this report.

We are grateful to all our past and present supporters, Donors, the Government of Bangladesh, partner organization, our community level stakeholders, members of the General and Executive Committee who have extended and have been extending continued supports to SJA. I personally acknowledge my heartrending gratitude to all of them. I also express my warmest wishes to all my colleagues and all staff members and volunteers and specially those who put their endeavors in this report.

A H M Faisal Ahmed
Executive Director

ACRONYMS

AAB	Action Aid Bangladesh	MCH	Mother and Child Health
AAS	Ashar Alo Society	NID	National Immunization Day
AIDS	Acquired Immune Deficiency Syndrome	OCC	One-stop Crisis Center
AP	Action Plan	O&M	Operation and Maintenance
AKF	Aga Khan Foundation	PE	Peer Educator
CBO	Community Based Organization	PFT	Project Facilitation Team
CEDAW	Convention on the Elimination of all forms of Discrimination Against Women	PHA	Positive HIV-AIDS
CWDs	Children with Disability	PLP	Participatory Learning Process
CM	Change Maker	PRA	Participatory Rapid Appraisal
CMEVAW	Community Mobilization to End Violence Against Women	PWDs	People with Disabilities
CAS	Community Situation Analysis	RBA	Right Based Approach
CT	Counseling and Testing	RD	Reflective Dialogue
DILARA	Deaf in Literacy and Rights Academy	RW	Ring Well
DIC	Drop in Center	RH	Reproductive Health
DRCD	Decentralized Resource Centre on Disability	RTM	Research, Training and Management
DTW	Deep Tube-Well	SBC	Strategic Behaviour Change
DV	Domestic Violence	SDO	Social Development Officer
EC	European Commission/Executive Committee	SMC	School Management Committee
FGD	Focus Group Discussion	SS	Safer Sex
FP	Family Planning	STAR	Stepping Stone and Reflect
FIVDB	Friend in Village Development Bangladesh	STI	Sexually Transmitted Diseases
GO	Government Organization	STW	Shallow Tube-well
GF	Global Fund	SUST	Shahjalal University of Science And Technology
HAIS	HIV-AIDS Intervention Services	TB	Tuberculosis
HBS	Hotel Based Sex worker	ToT	Training of Trainers
HH	House Hold	UP	Union Parisad
HI	Handicap International	USAID	United States Agency for International Development
HIV	Human Immunio-deficiency Virus	USTF	Union Sanitation Task Force
HP	Hygiene Practice	VAW	Violence Against Women
IEC	Information, Education and Communication	VCT	Voluntary Counseling and Testing
IFG	Infiltration Gallery	WS	Water and Sanitation
IGA	Local Govt. Institute	WSP	Water Safety Plan
IHC	Integrated Health Centre	WSTF	Ward Sanitation Task Force
M&E	Monitoring and Evaluation		

Mission Statement

SJA deals with people in distress, who are poverty stricken, socioeconomically marginalized, illiterate, disables, discriminated due to gender, creed, ethnicity and so and thereby excluded. Women and children, the most vulnerable group of the population, are the primary concern of SJA. The organization promisingly and persistently works to uplift the downtrodden, and to bring sustainable changes in the lives of the deprived people.

SJA wants to establish well organized community of healthy and literate individuals who are both motivated and empowered to develop/improve their socioeconomic status. SJA firmly believes that through partnership and active participation, local people can develop their own capacity to make productive use of local resources, wise use and conservation of natural resources.

SJA desires to help people in rediscovering/regenerating their hidden potential by promoting human rights, dignity, gender equality and creating healthy living environment.

In the complex process of human development SJA remains open in learning and sharing of knowledge and skills, in partnership building with organizations, Government institutions, development partners for being ever unsaturated in the development process.

SJA upholds humanity and gives importance to and values human potential and discourages any sort of sectarianism. SJA maintains gender balanced staffing, encourages their development/improvement and broadens their commitment level towards the grassroots where the inspiration of SJA remains/belongs to.



SJA MILESTONE

- 1991 Emergence of SJA
- 1992 Youth focused skills training and development
- 1994 Non-formal education for underprivileged children & adults
- 1995 Incorporation of health and family planning
- 1998 Introduction of disability program
- 1999 HIV/AIDS prevention
- 2001 Integration of human rights issues as part of development
- 2003 Strategic shift to rights based approach
- 2005 End violence against women
Connect deaf people to rights and opportunities
- 2008 Program expansion in Chittaqong Division
- 2009 Program expansion in 6 division of Bangladesh



SJA at a Glance

Programme Infrastructure

Central Office	01
Project Office	07
PRT Center	03
Community Clinic	01
Static Clinic/IHC/DIC	32
School of Deaf Children	04
Training Facility	03

Programme Coverage

Districts	30
Upazilas (sub-districts)	72
City Corporation	06
Paurashava	21
Villages	1710
Urban Slums	30
Population Covered	2.10 million

Human Resources

Senior-level Staff	24
Mid-level Staff	134
Front Line Staff	375
Support Staff	108
Total Staff	641
Volunteer	1025

Development Sector

Health and Population
Education
STI and HIV/AIDS
Disability
Water and Sanitation
Gender and Human Rights
Good Governance
Climate Change Adoption and Mitigation

Last Five Years Annual Expenditure

Year	Amount in Tk.
2005	12245236.00
2006	19726353.00
2007	29392265.00
2008	61847692.00
2009	83708774.00



SJA: An Overview

Sylhet Jubo Academy (SJA) came into existence/emerged in August 1991 by a small band of philanthropists/volunteers and social workers, led Mr. A H M Faisal Ahmed, a former United Nations Volunteer. Their aim was to develop a local based nonpolitical development organization that would operate at grassroots level to address the real needs of socio-economically marginalized community people.

The nomenclature signifies 'a working and learning center of youths of Sylhet' and in that way the organization made its appearance with youth training activities in orders to develop young people's skills and thereby flourishing their economic prospects. Since then, SJA is in the journey of stream of human development activities and has involved itself in development innovation along with quantitative and qualitative expansion. The organization now focuses its efforts on Human Rights, Good Governance, Childhood Development, combating diseases like STI and HIV/AIDS, malnutrition; social wounds like poverty, illiteracy, unemployment and issues like disability, health, environment generation, water and sanitation, gender sensitization and stop violence against women and children.

SJA is legally registered with the NGO Affairs Bureau, Department of Social Services and Joint Stock Company of the Government of Bangladesh.

Ensuring Access to Justice of Victims Woman and Poor People activating by Village Court and Arbitration Counsel of UP

SJA have been implementing this project since January 2009 with assistance of Manusher Jonno Foundation (MJF) in Biswanath and Sylhet Sadar Upazila under Sylhet district for activating Village Court and Arbitration Counsel of UP to ensure access to Justice of Victims Woman and Poor People.

Goal and Purpose of the project:

This project would sensitize ,organize and actively involve the all key stakeholders in activating the village court and arbitration council under union parishad in order to ensure honor, dignity and justice for the poor especially women and to eliminate the dominance of fatwa-instigated salish.

Major Objective:

1. To establish Village Court and Arbitration Counsel at selected UPs and develop linkage with district level judiciary for referral cases that could not address at VC.
2. To activate government legal aid fund
3. To introduce safety-net facilities for targeted tea garden people
4. To awareness raising of Traditional Shalishker/ Panchayet Member of tea garden on Mediation

Area coverage:

District	Sylhet
Upazila	Biswanath and Sylhet Sadar
Union	Doulotpur, Lamalazi, Kajanshi, Biswanath, Ram Pasha, Alonkhary, Dewkolosh, Dashghor union of Biswanath Upazila and Khadim Para Union of Sylhet Sadar Upazila
Ward	All ward of the covering union
village	All villages of the covering union



Targeted beneficiary:

- **Direct beneficiary:** are victims of the project area who have received support from project activities
- **Indirect beneficiary:** The family members, associated groups, community who are also benefited from the streams of benefit received by direct beneficiary.

Activities of the project:

- TOT on Vc & Ac for project personnel & senior staffs.
- Base-line survey to examine the present situation
- Project Inception workshop at union level
- Project inception workshop at Upazila level
- Project inception workshop at District level
- Training on VC and AC for Union Parishad
- Refreshers Training on VC and AC for Union Parishad
- Union level workshop to form Citizen Group
- Documentation Sharing Meeting with UP
- Meeting of Union level Citizen Group (Monthly)
- Formed Upazial Citizen Group (3 persons from each union)
- Quarterly Meeting of Upazila level citizen group
- Training on Gender and Women Rights for Women UP Members
- Meeting with respective Upazila administration police, social welfare and women affairs
- Meeting with District level Lawyers
- Meeting with District Judge and legal aid committee
- Legal Camp at Union Level
- District level workshop for sharing lesson learn and experience
- Cross Visit/Exchange visit for UP
- Drama presentation on VC and AC
- Observe International Women's Right Days
- Preparing materials for campaigning, Such as leaflet poster, case studies
- Press conference and Advocacy with media
- Ensure Safety net facilities for the Tea garden people
- Awareness raising intervention for traditional Shalishkar/panchayt members of tea garden
- Sensitization meeting with District Judge, Assistant Judges
- Sensitization meeting with administration of Police Department

Achievement of 2009:

Capacity Development for pressure group/watch dog committee

Name of Activity	*Topic/ Issue	Achievement	Male/ Boys	Women / Girls	Total Participants
Meeting	Meeting of union level citizen group.	77	275	810	1895
	Meeting with Ensure safety net facilities for the tea garden people.	33	165	99	264
	Sensitization meeting with panchayat leader and tea garden management.	01	22	03	25
	Joint meeting with panchayat leader and LGI representative.	02	43	07	50
Work shop	Union level workshop to from citizen group.	08	203	35	238

Mass awareness & Mobilization

Name of Activity	*Topic/ Issue	Achievement	Male /Boys	Women /Girls	Total Participants
IEC Developed					
Rally	International women's day	05	332	240	572
Mass gathering	Fair	1	Above 6030	Above 4589	10619
Court yard Meeting	Volunteer wise Court yard Meeting	97	479	601	1080
Day Observation	International women's day	02	Above 6362	Above 4829	11191

Participation and Representation

Name of Activity	*Topic/ Issue	Achievement	Male/Boys	Women /Girls	Total Participants
Meeting/ Workshop/ Seminar with Institution	Policy & manual development workshop	01	00	02	02
	Regional workshop on partners Financial Management	01	00	02	02
	VC&AC Workshop	01	02	00	02
	DC meeting	01	00	01	01
	Women Affairs meeting	01	00	01	01
	Upazila meeting	01	00	01	01

Capacity Development/ Sensitization and Advocacy Initiative for service providers

Name of Activity	Topic/Issue	Ach.	M/B	W/G	Total Participants	
Meeting/ Workshop with supply side	Staff meeting	09	44	32	76	
	Project inception workshop at union level	09	382	137	519	
	Project inception workshop at upozila level.	01	14	10	24	
	Union level workshop to from citizen group	08	203	35	238	
	Meeting with respective Upazila administration, police, social welfare and women affairs	02	46	6	52	
	Meeting with district level lawyer	01	21	14	35	
	Press conference and advocacy with media	01	15	00	15	
	*Training, Orientation Session	Staff development & training on VC and AC for project staff, UP, Volunteer	01	14	08	22
		Basic training on AC&VC for citizen group members From each Union	00	00	00	00
	Exposure Visit/exchange visit/ cross learning visit	Base line survey to examine the present situation	01	-	-	-

Monitoring / Informal Vigilance:

Name of Activity :	Achievement	Location	Major findings and output
Hospital (OCC) One stop crisis centre.	06	MAG Omany Medical College & Hospital	2 Victim received services from OCC
Court	04 PC and 03(ACO)	Sylhet Judge Court.	Ensure legal aid services to 5 victims by the court. 17 problems solved by the VC & AC during this year and ensuring justice to the Victims and 6 cases are under process to solve by VC. By the mediation 3 cases are solved in tea garden
Local justice system (For example: Union workers' visit in VC and Shalish)	VC-07&Shalish 09	-Kamartila -Islampur -Lakaura -Barjan tea garden of Khadim UP	Ensuring 14 VGD &VGF in tea garden dwellers by UP.
Social safety net	*	*	

Referral and Local justice system

	Institute	No of dispute/cases
Linkage	8 UP, Sylhet Judge Court, OCC, District Women Affairs, Upazila Women Affairs, Human Rights Organization	26
Referral	Biswanath UP, Sylhet Judge Court, OCC, Upazila Women Affairs, salish.	11
Record of local justice system(No. of documented case)	UP, Sylhet Judge Court, OCC, District Women Affairs, Upazila Women Affairs and Salish	26

ACCESS TO JUSTICE PROGRAM

Services/ Resources	Govt Institute	NGO	No. of dispute solved	Number of service recipients
Access to local judiciary system	Judge Court, Dc Court, Police Station and OCC	BLAST	1 Case Solved. 4 Case On going.	5 Cases.
Legal Assistance	Judge Court	BLAST	1 Case	1 Cases
Arbitration council/village court	UP Arbitration council/village court	BLAST	17 Cases	17 Cases
Shalish	-	Salish & Panch ayt	4 Cases.	4 Cases.
Govt. legal aid fund	Judge Court	BLAST	1 Case	1Cases.

Local Justice System in project areas is Strengthen/ functional

No of dispute solved		
No of dispute solved by salish	No of dispute solved by village court/ Arbitration council	No of dispute Solved by legal aid fund
4 Case	17 Cases and 4 is on going to solve	1 case dispute by the utilization Tk. 15,000.00 of legal aid fund



Community Mobilization Project to End Violence Against Women (CMPEVAW)

To address DV issue at community and family level, SJA has been implementing CMPEVAW since March 2005 with the assistance of Oxfam GB. This project has been implementing in the whole district of Sylhet with the two associate partners. It introduces development paradigm in gender and development end VAW. CMPEVAW complements and facilitates the Universal Declaration of Human Rights, CEDAW, The Beijing Declaration, MDG, PRSP and "Jatio Nari Unnayan Nitimala" of GoB.

CMPEVAW project aims to create mass awareness and to look for essential changes in people's thoughts, values, attitude and behavior at community and family level. The project includes both preventive programs such as awareness raising, group meeting, school program, drama/folk song, etc. including campaign and responsive mode activities such as support to survivors, counseling, referral, advocacy and communication with law-enforcing agency (police), hospital/health personnel, and judiciary.

For the initial achievement this project implementing a Campaign program known as WECAN. Under this campaign program all the activities are conducting to mobilize and aware community people and spreading the campaign.

Goal of the project:

To seek a fundamental shift in people's ideas, beliefs, attitude and behavior by challenging behavior, providing alternatives and supports to end violence against women within the society.

Objective of the project:

To achieve the goal following specific objectives has been set-up:

- i) To create an environment to break the silence of DV and to recognize the DV issue as public;
- ii) To create an enabling situation through raising awareness where people in the community will be able to seek the alternative.
- iii) To reduce the incident of VAW specially DV against women by creating positive environment.
- iv) To bring more positive gender relationship.
- v) To create an effective alliance with a view to sustain the change/positive behavior within the community.
- vi) To build an effective network to spread the CMPEVAW project throughout Sylhet division by campaign activities.

Implementation strategy:

- a. Word and Union forum Formation
- b. Community mobilization & involvement with the project.

- c. Identifying the influential social actors.
- d. Community mobilization through cultural activities.
- e. Creating Change makers who are the central of the project.
- f. Establishing and strengthening Networking bodies.
- g. Developed & distribution IEC & BCC materials.
- h. Advocacy Program.
- i. Coordination & collaboration with GOB officials, Law-enforcing agencies, Health department and Judiciary through formal & informal meeting and contact
- j. Monitoring the situation of VAW through news paper, monitoring hospital, court and law enforcing agencies
- k. Alliance Formation Upazila to District level
- l. Event wise campaign activities
- m. Situation analysis
- n. FGD (focus group discussion)
- o. RD (Reflective Dialogue)
- p. Refers the survivors to the Legal Aid Agency

Activities of the project:

In the whole year project activity implemented by two ways:

- 1 Regular Activity
- 2 Campaign Activity



Target wise achievement:

Activities	Achievement	par. per Event
Staff Orientation	3	11
staff meeting	7	11
CM Orientation	39	20
Meeting with UP	10	15
Meeting with youth club	16	15
School Seminar	16	40
College Seminar	4	40
Quiz Competition	01	200
Street theater	06	2000
Mass singing	08	2000
Football Match	01	5000
Shearing meeting with lawyer	04	40
Rickshaw plate Painting	300	-
Human rally	02	500
Meeting with Civil society	04	20
Press Conference	02	25
Door to Door Campaign	24	-
Organize Human Chain	01	300
Celebration on dowry free marriage couple	01	500
UP level cm meeting	42	20
Upazila level alliance meeting	08	20
Districts alliance meeting	02	30
CM Exchange visit	01	40
Leaflet sticker developed & Distribution	30000	-
Upazila alliance formation	08	20
Post card distribution	30000	-
CM focal point meeting	18	20
District alliance formation	03	30
CM Enrolment (Total)	20114	20114
Meeting with Pourashava	04	15
Meeting with Kazi association	04	15
Sensitization meeting with law & enforcing agencies.	08	35
Day observation (Rokeya day)	01	-
Scroll Telecast	03	-
Participate in Govt. program on World AIDS & Disable Day	02	1000
Shearing meeting with city corporation	01	30
Shearing meeting with Upazila administration	07	30
Shearing meeting with District administration	01	30
Shearing meeting with journalist	07	20

Activities	Achievement	par. per Event
Rights to Leadership Training	08	20
Women Forum Orientation	02	15
Meeting with NGO & other network	02	40
Meeting with EC committee	01	20
Staff orientation (Partner organization)	02	20
Meeting with Nurse Association	02	30
BNCC/Scout Orientation	02	20
Meeting with University CM forum	01	30
Meeting with Rotary club	01	20
Change Maker Quality Assessment	04	10
Advocacy workshop with university teachers & students	01	330
Counseling support	-	60
Legal aid support (linkage with LASPA)	-	40

Campaign activities:

- 1 June – July Campaign:- 25th June to 10th July.
- 2 November – December Campaign:- 25th November to 18th December.
- 3 March Campaign:- 1st march to 20th march.

June – July Campaign Activities:

Activity	Number of event	participant
Spot and scroll telecast through cable network.	04	80000
Posturing	8000	200000
Door to door campaign	08	4000
Human Rally	01	300
Press Conference	01	20
Scroll Telecast	04	-
Folk Song	02	2000
Transport campaign	02	4000
Street theater	02	2000
Football Match	01	5000

November – December Campaign Activities:

Activity	Number of event	participant
Press conference	01	--
International Women violence Prevention day celebration	01	2000
Door to Door campaign and School visit	08	3000
Post card distribution	4000	4000
Folk song	04	10000
Street drama	02	4000
Human Rally	01	300
Transport campaign	04	8000
Street Meeting	09	2000
Day Observation (AIDS day, disability day, Rokeya day).	03	20000
Quiz Competition	01	450
Human chain	01	300



March Campaign Activities:

Activity	Number of event	participant
Shearing meeting with Journalist	01	18
Door to Door Campaign	08	3000
International day of elimination of VAW	08	500
International women's Day celebration	01	500
Celebration Dowry free couple marriage	01	500
Mass Gathering	01	1000
Sport and scroll telecast through cable network	02	20000
Street drama	02	2500
Folks song	02	1000
Transport campaign	04	20000
Campaign Rally	01	300



HIV and STI Prevention Project-MODHUMITA

SJA has been implementing the project in Sylhet City Corporation and Sreemangal Municipality of Moulvibazar district among hotel based Sex Workers and their Clients since November 2005 with financial and technical support of Family Health International (FHI)/USAID

Goal of the project:

To reduce the risk of STI and HIV transmission among hotel based Sex Workers and their clients

Targeted Intervention:

Hotel Based Sex Workers and their Clients

Objective of the project:

1. Create a supportive environment for working with prostitutes through social mobilization.
2. Increase competency of project staff on project management and behavior change.
3. Promote risk elimination and risk reduction practices among prostitutes and their clients through outreach and IHC.
4. Provide quality STI management services for hotel-based prostitutes and their clients/Partners.
5. Create VCT services options for hotel-based prostitutes.
6. Increase utilization of IHC services by hotel based prostitutes.
7. Strengthen referral networks for other services for prostitutes and their clients.
8. Increase knowledge, skill and access to products for correct and consistent use of condom in high risk sexual encounters.
9. Create access to TB diagnosis and directly observed treatment services among most-at-risk population (MARPs) and their clients by linking them with Government TB hospitals and clinics and NGO supported TB centers.

Create a supportive environment for working

Activities:

Activities of the projects are designed and implementing following three broad heads which are: a. Outreach Intervention b. IHC based intervention and c. Advocacy and Networking.

a. Outreach Activities:

- BCC activities
- Condom promotion, distribution of condom and lubricant
- IEC and BCC materials distribution
- Refer to the IHC for IHC services
- Linkage develop with PIMPS, Hotel Management and owners
- On job training, supervision and monitoring
- Reporting and documentation

IHC based Activities:

- STI diagnosis, treatment and follow up
- VCT services
- TB diagnosis and refer
- Counseling
- BCC activities
- Adult Education
- Condom promotion, distribution of condom and lubricants
- Refer for General Health Services, MCH, FP, IGA, Legal Aid Support
- Rest, Recreation and Personal Hygiene Promotion
- Training and orientation
- IEC and BCC materials distribution

Advocacy and Networking :

- Advocacy and sensitization meetings with different stakeholders (management staff of different hotels, City Corporation and Municipality representatives, police, pimp, religious leaders, govt. officials, local elites, adolescent, local club members, Journalist etc.) to create congenial atmosphere.

- Formation PFT and regularly Meeting
- Buildup net working and liaison with the different service provider's organization, local health departments, administration and police
- Observe different national and international days



Achievement during 2009:

Advocacy, Sensitization and Capacity building Activities and achievement:

Activities	Quantity	Participants
Sensitization meeting on HIV and STI with Potential client group	2	51
Sensitization meeting on HIV and STI with Religious leader	1	100
Sensitization meeting with hotel managers and owners	1	40
Sensitization meeting with influential Authority	2	37
Modhumita reward distribution	6	85
Advocacy meeting with PIMPS	2	35
Sensitization Training with Police	3	70
Awareness campaign with Imam	1	40
Sensitization Meeting with Local Clubs	2	47
Sensitization Meeting with Hotel Managers and owners	2	60
World AIDS day Observation	1	2200
Project Facilitation team meeting	4	75
FHI – IA Monthly Shearing Meeting	7	4 Organization (4 Person)
In house training at clinic day	131	1609
Practice Session	45	6 PE, 6 PV 2 OW
Site worker orientation	24	34
Literacy class	91	6 PE, 6 PV
Group Session	228	1608 Peer
Refreshers training on peer education and outreach for HIV prevention	2	8 PE, 6PV 3 OW and 1 IHC Manager

**IHC Based Activities and Achievement:**

Activities	Quantity
STI Session	140
HBSW attend at STI Clinic	1324
STI Patient Treated	997
STI Counseling	1324
Patient refer for general health	0
Condom distribution through STI Clinic	30647
Condom demonstration through STI Clinic	2,764
Lubricant distribution through STI Clinic	6344
HBSW VCT	68
Client of HBSW refer for VCT	55
IHC Visited by HBFSW	5073
Modhumita Membership card distribution	219
Condom distribution through IHC	66500
Condom demonstration at IHC	2538
Lubricant distribution through IHC	11892
Counseling at IHC	5073

Outreach Activities and Achievement:

Activities	Quantity
FSW Reach	589
FSW Contact	5638
Client of FSW Reach	41197
Client of FSW Contact	82568
FSW refer for general Health check up	73
Client of FSW refer for STI	1166
Condom distribution through outreach activities	500896
Condom demonstration through outreach activities	4843
Lubricant distribution through outreach activities	74273
Men client leaflet distribution	3710
FSW referral card distribution	353
Modhubarta Distribution	220
Client referral card distribution	1167
Partner referral card distribution	328
Safer sex kit distribution	15547

Provision of Essential Services to Street-Based and Hotel/Residence-based female sex workers in selected district of Bangladesh, GF-908

SJA implementing this project since February 2008 as an associates partner of BWHC consortium. This is a collaborative project of Ministry of Health and Family Welfare (MOHFW) and Save the Children USA and funded by Global Fund.

Goal of the Project:

Coverage, quality and comprehensiveness of interventions for vulnerable population at highest risk of HIV in Bangladesh

Objectives:

Rapidly scale up HIV essential services to street-based and hotel/residence-based female sex workers in selected district of Bangladesh.

Area coverage: Sylhet division and some part of Dhaka City Corporation.

Targeted population: Street based and Hotel/Residence based female sex workers

Methodology/Implementation strategy

- o Outreach Activities through Peer Outreach workers
- o Drop-in Center Based service including clinic service
- o BCC Material Distribution
- o Condom Promotion
- o Capacity Building
- o Advocacy for the target population
- o Networking and communication

Project Activities:

- o Health education & BCC
- o Treatment services at DIC and outreach
- o Condom promotion at out reach and DIC
- o Condom and lubricant distribution
- o Advocacy and sensitization
- o IGA and legal aid support
- o Group formation and capacity building
- o Referral services



Activity and Achievements of GF -908 project:

In 2009 GF -908 project of SJA has done lot activities following accelerated work plan with some additional activities. Activities and achievement is given below in details:

SL as per WP	Activities	Project achievement
1.2.4	Training of Peer Educators on essential services for female sex workers	35
1.2.5	Number of SWs reached through Peer Educators	2745
1.2.5.1	Uncovered SW identified	2745
1.2.5.2	SWs reached through one to one session	2745
1.2.5.3	Conduct group session	1025 Session 6220 Participants
1.2.6	Refresher Training of Peer Educator	2 Training 35 Participants
1.2.6.7	Remunerations of Peer Educators	35
1.2.12.1	Stake Holder Coordination Meeting	36 Meeting 1010 Participants
1.2.12.3	Distribute advocacy materials	10149
1.2.12.4	Conduct local advocacy meeting and mobilization after participatory planning	21 Meeting 696 Participants
1.2.12.5	Fortnightly peer coordination meeting	144
1.2.13	Provide Sexually transmitted infection services and other primary health care services for sex workers	4127
1.2.13.1	Provide STI Services	1825
1.2.13.2	Provide Primary Health Care Services	2302
1.2.14	Provide male condoms and lubricant for SW	448028

Assignment # 1.2.4 & 1.2.6: Training and refresher for master trainers, peer educators, out reach supervisors and DIC In-Charges

Under the 1.2.4 & 1.2.6 assignment as per work plan in this year, target for GF-908 project, organize a peer educator basic training for all (35) Peer Educator and also refresher training. GF -908 project has organized 3 days long basic training on peer educator for peer education at SJA training venue, Sylhet. This training was started on 2nd November 2009 and end to 4th November 2009 where was participated 35 peer educator from different DIC's of SJA GF-908 project. GF-908 also organized 3 days long refresher Peer Educator training which was started on 21st November 2009 to 22nd November 2009 at SJA project office Sylhet. This training organized for some disadvantage and newly joined PE. The participants of the training were 15 peer educators from the different DIC. During these trainings trainers taking different session as follows training schedule and module of this training and discussed about training methodology and objective, problem & expectation of life, sickness and cause of sickness, profession and sex worker profession, sexual and productive parts of human body, STI, HIV-AIDS in detail, preventive measure of STI and HIV-AIDS, Condom Promotion and demonstration, Safer Sex, Effective Communication, Legal issues and empowerment, responsibility and role of Peer Educator, DIC services, Outreach activities and so on.

These trainings were conducted following Peer Educator Module by 3 Master Trainers of SJA GF - 908 who are trained on Master Trainers Training. The trainers are used the following methodology to conduct their sessions: ? Lecture ? Question & Answer ? Group Work and Presentation ? Multimedia presentation ? Demonstration ? Short Drama ? Pre test and post test and etc.

During the training Trainers and Participants are used following training materials: ? Multimedia ? Poster Paper ? Art Paper ? Beep Card ? Note Book ? White Board ? Marker ? Sign Pen ? Pen ? Flip Chart ? STI Picture ? Biological Apron (Male & Female) ? Camera ? Penis Model ? Condom (Male & Female) ? Banner ? Tennis Ball ? Maskin Tap ? Flip chart ? Pen Gum ? Attendance Register ? Name Tag and etc.

35 PE taken training targeted 35 PE of this assignment and 15 peer educator attend in this training instead of targeted 10 peer educator because before the organized this training, we assessed the peer educators skill and find out 15 peer educators are showing low performance due to lack of knowledge, some PE are recruited newly and etc. In this assignment SJA GF-908 project has performed more than 100% achievement.



Assignment-1.2.5, 1.2.5.1-1.2.5.3 Number of Sex Worker reach through Peer Educator:

Under the assignment as per work plan we reached 2745 uncovered SWs in this year by PE through one to one and group session at the outreach level. At the DIC, DIC manager and paramedic cum counselor conduct 1025 group session where was participated 6220 times of SWs.

We are achieved more than 100% activities of this assignment because day to day increase accessibility of PE to the SWs and all staff of the project especially PE and OS tried to best for build up relationship with them by peer education. After 2 or 3 time conduct with SWs by PE, SWs disclosed their hidden tendency and become close with PE. Most of the reached SWs disseminating the messages and help to PE by information about uncovered SWs or new comer SW of this area.

Assignment-1.2.6.7 Remuneration of Peer Educators:

In this year targeted 35 Peer Educator getting remuneration regularly. We achieved the assign activities 100% of this year.

Assignment - 1.2.12.1 Stake Holder Coordination Meeting:

In this year GF-908 project has organized 36 Stake Holder Coordination Meeting with different professional who more influential to our activities like Pimp, Hotel Staff, Small Business man, Local Clubs Members, Local Elites, Religious Leader, Journalist, Local GoB health department Staff and some potential SWs and etc in the different places of respective DIC's. During the meetings DIC manager and other staff to advocated and discussed on DIC activities including service and facilities, DIC pattern, ensure easy accessibility of PE in the SWs community and trade, create enabling environment in surrounding area of DIC, what is the importance of DIC to prevent HIV/AIDS and how to involved community people to the successfully implementation of the DIC. Under the assignment we had target 30 stake holder meeting in this year but we are achieved more than 100%

Assignment - 1.2.12.3 Distribute advocacy materials:

10149 advocacy materials distributed in the various way like advocacy meeting, stakeholder coordination meeting IPC, BCC, lobbying and networking in the different community like Police, Journalist, Local Elites, FSWs and Clients of Sex Worker, Pimps and etc. The advocacy and BCC materials are very much helped to developed and advocate our activities in the community level specially brochure of Police, Journalist and Local Elites. Under the assignment our target was 9625 but we distributed 10149.

Assignment - 1.2.12.4 Conduct local advocacy meeting and mobilization after participatory planning:

SJA GF -908 project has organized 21 advocacy meeting under this assignment instead of targeted 21 advocacy meeting. Each DIC organized 3 advocacy meeting with the different influential authority and stake holders like CS, UH&FPO, Police, LGI representative, Journalist, Religious Leader, Teachers, Youth clubs, NGO representative and etc for creating enabling environment to implement successfully the DIC and all DIC and outreach activities. At the 21 meetings participates 696 different professional instead of targeted 630. DIC staff also informally and formally advocated with individually and groups out of arranged formal advocacy meeting with some objective. By these advocacies, community support and local influential authority support are increased and they are all well informed about our activities.

Assignment - 1.2.12.5 fortnightly peer coordination meeting:

Under the assignment Every DIC organized 2 peer fortnightly meeting in each month. In this year we organized 144 peer fortnightly meeting. During the meeting sited all together of all DIC staff, PE and some SW (who are regularly coming in the DIC) discussed and analysis about field activities of Peer Educators, identify problem of peer education and making solution, discussed about DIC services and demand of SW to DIC, analysis best and bad practices and making work plan for further and present activities.



Assignment - 1.2.13, 1.2.13.1 & 1.2.13.2 to Provide sexually transmitted infection services and other primary heal care services for sex workers:

Under the assignment we served 4127 STI and General Health services among the sex workers in this year. In 4127 STI and general health services 1825 is only STI and 2302 is General Health Services and all STI patient has got DOT for STI. We achieved more than 100% of these activities due to effective peer education and disseminated information about DIC services to SWs and gatekeepers.

Assignment - 1.2.14 Provide male Condom and Lubricant for SW:

Under the assignment GF-908 project provided male condom among the sex worker to prevent STI and HIV/AIDS by correct and consistent condom use. 448028 male condoms distributed without charge/cost among the sex worker in this year instead of targeted 142625. Although, it is more than 100% achievement against target but not enough distribution correct and consistent condom use of SW. In this year we can not provide condom regular basis to SWs due to complicated condom purchase procedure and SMC can not supply condom due to short of production.

Additional activities:

SJA GF -908 project has done lot of additional activities with assign activities in this year for strengthen and support to the regular activities and creating enabling environment for DIC. The additional activities are as following:

Program Sharing Meeting with Gatekeepers:

Organized a program sharing meeting with Gatekeepers, Pimps and hotel staff at SJA training room on 13th April 2009. In this meeting sharing and discussed about GFATM activities, DIC facilities, Sex worker accessibility, PE accessibility to respective hotel, residence and street for peer education, how is linkage/reach with non served sex worker, roles and responsibility to prevent HIV/AIDS of them and etc. All of participants are wish to work with us for preventing HIV/AIDS and support to us by Sex Worker send to DIC and creating positive environment for peer education of PE and outreach supervisor/ worker. They also feedback to us that more than 7 to 8 hundred of sex worker from different stage are totally non served and they have need huge condoms, STI and others health facilities.

DIC manager orientation:

Organized a day long DIC Manager orientation in this year which was held on 24th July 2009 at SJA project office, Sylhet where was participated all DIC manager of SJA. This orientation inaugurated by Executive Director of SJA and he also share about mission, goal and objective of SJA and as well as GF-908 package at the inauguration session. In this orientation we discussed on M & E Tools, yearly and quarterly target, accelerated work plan, plan of advocacy meeting, budget, fortnightly peer meeting, reporting, clinic set up, infection prevention, confidentiality, counseling, clinic register, form and format, admin and finance issue. Md. Alomgir Hussen, coordinator, Mr. Shubroy Roy, Admin cum Accountant, Ms. Laila Sharmin khan, Admin Officer and Mr. Syamal kumar Sen Sarma, Deputy Director (Finance and admin) attend as facilitator attend in this orientation. After the orientation DIC Manager makes clear understanding all over the DIC activities, documentation and reporting.

Observed World AIDS Day 2009:

Each year, SJA has observed World AIDS Day with lot of colorful events as well as GoB and others, this year also not exceptional. SJA GF-908 project has observed colorful, joyous and festive World AIDS Day 2009 collaboration with others SJA projects and GOB regarding the international theme; Stop AIDS, Keep the promise "Universal Access and Human Rights" with the following events:

- SJA organized a vast rally for the four projects, GF # 908, HIV and STI prevention project-FHI, STAR and Community Mobilization Project to End Violence Against Woman.
- Street Meeting and opening rally by Executive Director of SJA
- Participated GoB rally and different events
- SJA organized a day long Exhibition and Cultural Program of HIV/AIDS
- Organized Planed DIC Based Events like:
 - Discussion Meeting of World AIDS Day 2009 with DIC management committee and others
 - Taking oath from different stake for the participation HIV/AIDS prevention activities
 - Display thematic painting (AIDS and I) at the DICs which are painted by the Peers and all staff of DIC
 - Making candle light at the DICs for hope
 - 1 minute keeping silent for deep condolences of all people who are dead by AIDS.
 - Gifts to DIC management committee member and some peers
 - Participated with a vast stall at the 3 days long AIDS fair of District Importation office of Sylhet and etc.

Formation DIC Management Committee and Meeting:

Formed DIC management committee in each DIC for smooth and effective implementation of DIC. The DIC management committee members is 5 -10 and they are came from local influential authority. DIC management committee sitting together on at the end of every quarter and discussed and follow up all over the activities, problems and barriers. DIC-MCM also always visit and support to DIC and outreach activities.

Observed International Mother Language Day:

All DIC has observed International Mother Language Day with some events. In the morning all DIC staff and some sex worker of respective DIC's participated morning procession (Provath Perry) and given honor to martyr of 21st February by bunches of flower at the Shahid Minars. After the procession at the DIC, organized discussion meeting on 21st February and discussed about International Mother Language and Shahid Day where was participated all DIC staff, some sex worker, some DIC management committee member and some gate keepers of respective DIC.

Paramedic cum Counselor Training:

GF -908 project has organized 3 days long training (Syndromic Management of STI) for all paramedic cum counselor on 12th January 2009 to 14th January 2009 at SJA training room. This training was conducted by Dr. Jillur Rahman, Program Officer-Quality Assurance of GF-908 project team, BWHC consortium and where was participated all of paramedic cum counselor of SJA. In this training taken following session as follow National Guidelines of STI Management:

By this training Paramedic cum counselor making clear understanding about Syndromic STI management and how to operate and complains with National Guideline of STI management. They also known about universal precaution, infection prevention and how fill up records and record keepings.



Behavioral Survey Orientation and Survey:

As SC-USA requirement SJA conduct a behavioral survey among the covered SW of all DIC of SJA in the different places as well as all the implementing agencies of BWHC consortium and DNS consortium. Before the survey SJA organized 2 days long orientation on Behavioral Survey which was held on SJA training venue at 30th March 2009 to 31st March 2009. 21 PE and 7 OS, 2 DIC manager were participated in this orientation. Mr. Alomgir Hussen, Coordinator of SJA was facilitated the orientation and Mr. Moses Hazra, PO-Training and Advocacy of GF-908 project Team of BWHC consortium were participated as observer and assistance of the facilitator. Facilitators taken sessions and done field test by participants as follows:

After the orientation data collectors are go back their own posting places and started data collection as per plan. After finishing the data collection, data collector's supervisor edit and cross the data and send to project office of SJA. Coordinator checked the all data and then send PMT office of BWHC consortium.

Observed International Women Day:

SJA's all DIC has observed "International Women Day" with different events conjunction with SJA-Community Mobilization project to End Violence Women. DIC staff including PE and some SWs are participated the colorful rally, discussion session and cultural events.

Celebrated Bengali New Year:

In this year all DIC are celebrated Bangla Naba Barsho with DIC based some events like distributed greeting Card, recipient with sweetmeat and cultural events. Lot of FSW and pimps were participated in this events and visit DIC at this day.

Refer for Legal Aid, VCT, IGA and Deposit money:

At the beginning of DIC implementation SJA has developed network with different service providers and professional bodies for taking referral services of SWs. With DIC,s regular activities DIC staffs are refer to our referral net work for different services like VCT, IGA, Legal Aid, STI and General Health services (which is not available in the DIC) and encourage and promotion saving practice for the SWs. SJA all DIC has developed linkage with local banks for opening bank account, deposit schemes and others services for SWs.

Capacity building and IGA training for FSW:

SJA has organized 7 IGA training at different DIC for capacity building of member of FSW self help group through Padokhep Manobik Unnayan Sangstha. By these training 140 FSW are trained on different area of IGA and they also involved different profession with their technical hand. SJA also buildup linkage between trained and untrained FSW and different schedule bank and Micro finance organization provides loan and saving deposit of them.



Provision of Essential Services to Street-Based and Hotel/Residence-based female sex workers in selected district of Bangladesh, GF -909

SJA implementing this project since February 2008 as an associates partner of DNS consortium. This is a collaborative project of Ministry of Health and Family Welfare (MOHFW) and Save the Children USA and funded by Global Fund.

Target Beneficiaries:

Hotel /Residence Based Female Sex worker

Goal of the Project:

Coverage, quality and comprehensiveness of interventions for vulnerable population at highest risk of HIV in Bangladesh

Objectives:

Rapidly scale up HIV essential services to street-based and hotel/residence-based female sex workers in selected district of Bangladesh.

Area Coverage:

Chittagong division and some part of Dhaka City Corporation

Target wise achievement:

Activities	Organization total Target	Cumulative achievement
Number of SW's reached through Peer Educators	1400	1660
Remuneration of peer educators	24	24
Established and operate drop in centers (excluding peer educator remuneration)	5	5
Provide sexually transmitted infection services and other primary health care services for sex workers	2500	3100
Provide male condoms and lubricant for sex workers through social marketing	225000	234704

Sex worker reached through Peer Educators

The project is working with hotel based and residence based sex workers with 05 DIC's. As of April 2008 we found that 1660 sex workers are listed the sex workers are reached by peer education at outreach level. Peer Out reach workers have got training on conduct one to one education from the beginning of their recruitment with 5 days long training. The total 24 peer outreach workers of SJA reached the above (1660) sex workers. In the session 12 different types of topic are being discussed at outreach level. The one to one session is very much useful to change behavior pattern of sex worker. Principally one sex worker is reached at least two times in a month for one to one education. A total 36052 sessions were conducted in last year among 1660 sex workers.

Methodology/implementation strategy

- o Outreach Activities through Peer Outreach workers
- o Drop-In Center service including clinic service
- o BCC Material Distribution
- o Condom Promotion
- o Capacity Building of the of the project staff
- o Advocacy for the target population

Project Activities:

- o Health education & BCC
- o Treatment services at DIC and outreach
- o Condom promotion at out reach and DIC
- o Condom social marketing



Group education

Through group education sex workers can raise their problem in a group anonymously which they cannot share with others.

According to the table below a total number of 745 group session was held in year meanwhile 5042 SW participated over the sessions.

Monthly DIC wise group education session and participant

DIC name	Group Education	Total
Cox's Bazar	Group	170
	Participant	1310
Khagrachori	Group	141
	Participant	863
Boropul (Halishahar)	Group	150
	Participant	1130
Askerdighi	Group	144
	Participant	1046
Chandpur	Group	140
	Participant	675
Total Group		745
Total participant		5042

STI Treatment services through DIC

Treatment facilities were made available through satellite clinic at our DIC. The SJA is providing STI services in all 5 DICs, through trained Physicians & Paramedics.

The Service includes referral of sex worker patients to DIC clinic for STI treatment, general treatment for common illness, treatment for children's, referral for resistant cases / VCT/ Family planning method. STI patients were followed up for treatment compliance & follow up visit. We provided "Syndromic treatment management" for our patients.

Month wise DIC based Clinical Service information

DIC name	Service Provide	Total
Cox's Bazar (SJA)	STI	300
	General	352
Khagrachori	STI	267
	General	102
Boropul (Halishahar)	STI	219
	General	443
Askerdighi	STI	249
	General	452
Chandpur	STI	417
	General	302
Total no of STI		1449
Total no of General Paticnt		1651

Condom demonstration

Condom demonstration is an important part of group session which helps sex workers to learn correct way of safer sex. Last year we have achieved a remarkable success over condom demonstration.

DIC service:

A drop in centre is usually located in an area within sex worker's operating location to insure easy access for local sex workers and remain open at times when sex workers require it.

DIC service is one of the components of outreach activities. From this activities sex workers can meet their day to day necessities as well as services in case of health complexities. From the graph below we can see that every day more or less 10 sex workers arrived in DICs to receive services. There are different types are availabe in a DIC like bathing facility, rest, recreation etc. The data of DIC service like bath, rest, recreation are in Annex

A beneficiaries is in DIC clinic

DIC name	Group Education	Total
Cox's Bazar (SJA)	Rest	1001
	Bath	414
	Recreation	1564
Khagrachori	Rest	1911
	Bath	537
	Recreation	1967
Boropul (Halishahar)	Rest	2637
	Bath	733
	Recreation	3329
Askerdighi	Rest	2283
	Bath	584
	Recreation	3104
Chandpur	Rest	2898
	Bath	1109
	Recreation	1909
Total Rest		10730
Total Bath		3367
Total Recreation		11873



Additional performance Achievement beyond work plan:

Sex Workers Gathering/Annual Picnic-2009 Chittagong Division:

Sex Workers Gathering / annual picnic of Chittagong division have been celebrated with colorful manner by Sylhet Jubo Academy (SJA) and Durjoy Nari Shangha (DNS) at Patenga Sea Beach, Chittagong dated on March 19, 2009. About 163 nos. of participants were attended in the Sex Workers Gathering / annual picnic. Different type of games and cultural activities has been included in the gathering / picnic. Each and every participants enjoyed games and cultural activities through their participation and for given inspiration to the participation a prize given ceremony was held. Besides of these an open discussion has been held on the occasion about the successfulness, challenges, learning's and recommendations from on going GFATM, Round-6 project. Government and non-Government high officials were invited in the occasion among them President, Patenga Sea beach business man/shopkeeper somity, Executive Director-PARK, Executive Director-BORNALI, Ward Commissioner, Ward # 40, Ward Commissioner, Ward # 41, Team Leader-DNS Consortium also participated in the gathering. The objective of the Sex Workers Gathering / annual picnic was to develop relationship and network and share their concern among hotel & resident and street based sex workers.

Day Observation:

Observed World AIDS Day-2009

SJA observed "World AIDS Day-09" in Chittagong city and out side in coordinating with other packages and concern administration in respective area /district smoothly. SJA has formed a "Convening Committee" to observe the day effectively. SJA participate in the district rally and discussion meeting at about 200 hotel and residence based sex workers and staff members. SJA also participate in the divisional/ district/ level rally and discussion meeting in Chittagong division at selected geographic area, where DIC's established. Distributed of IEC/BCC materials like T-Shirt, Posters, Leaflets, Banner, etc in working area.

Observed International Mother Language Day-2009:

The nation pays mark of respect to the language movement martyrs who sacrificed their lives for the mother tongue 57 years ago. President Zillur Rahman placed wreaths at the central Shaheed Minar one minute past zero hours amid to pay homage to the language movement heroes. SJA observed International Mother Language Day-2009. Hundreds of sex workers and staff members thronged the Shaheed Minara across the 05 DICs area under package 909 to pay the respect to the language movement martyrs.

Observed International Women's Day-2009

SJA observed International Women's Day-2009. Not only women but also men in large number joined the international women's day celebrations across the 03 DIC's area to express solidarity with women and vowed to work together to build a society free from violence and repression. The global theme of the day this year is "Women and men united to end violence against women and girls". SJA attended rallies, discussions, human chin and cultural functions to mark the day.

Orientation of Hotel Boys and Pimps on HIV/AIDS

HIV/STI prevention education/meeting with hotel boy/staff Sylhet Jubo Academy (SJA) organized/conducted 05 HIV/STI prevention education/ meeting at different hotels among 75 hotel boy/staff in selected geographic locations. The education meeting focused on safe sex practices, and on creating favorable attitude towards SW's and their causes, and the essential service delivery.

2.2.9: DIC management committee

SJA formed DIC management committee with an aim to DIC's all sorts of development and to mitigate DIC's internal problem. Committee is authorized to take decision for the betterment of DIC and its activities. This decision making process will empowered them and develop leadership quality.

Peer Outreach Worker Training :

During this reporting year SJA Chittagong Project Office organized and Conduct 3 Refresher Training on HIV/AIDS and STI for Peer outreach workers. The objectives of the trainings are 1. Enhance the basic knowledge about HIV/AIDS and STI, 2. Share the activities of the project and also 3. Enhance the Capacity of the Outreach workers.

Advocacy Meeting:

During this reporting year SJA Chittagong Project Office organized 8 advocacies meeting with the Civil society, Local influential, Local police authority, Religious leaders, Key person's of hotel management, Police authority, District/Thana administration, Local elite, Influential Local club members, Street level influential, Local informal power holders, Professional Associations, Media people, Political leaders, Civil Surgeon, Upazila Health and Family Planning Officer (UHFPO), NGO representatives working with HIV & AIDS specially the GFATM partners.

Capacity building and IGA training for FSW:

SJA has organized 4 IGA training at different DIC for capacity building of member of FSW self help group through BARNALY, Chittagong, PALHSE, Cox'sbazar & YWCA, Khagrachori. By these training 80 FSW are trained on different area of IGA and they also involved different profession with their technical hand

HIV-AIDS Intervention Services (HAIS), Package-12

SJA has been implementing this project since 2009 as a Lead Organization of SJA consortium with 3 implementing associates. This is a national project for HIV-AIDS Prevention and Control of Ministry of Health and Family Welfare of Bangladesh.

Background: HIV/AIDS Prevention Project (HAPP) started in August, 2004 to prevent HIV infection among the high-risk population in Bangladesh under UNICEF management. Among the high risk population hotel and residence based sex worker is one of the: this intervention has been closed in March, 2009.

National AIDS/STD Program (NASP) invited proposal to continue the targeted intervention under NHPSP, through a competitive process Sylhet Jubo Academy (SJA) won one package which is intervention for hotel and residence based sex workers (Package-12). Finally NASP and SJA signed an agreement to execute this package on 22 December, 2009 which will continue up to 30 June, 2010.

SJA Consortium formed with involvement of other 3 national NGO who have vast experience in the field of HIV/AIDS prevention like Khulna Mukti Sheba Sangstha (KMSS), HELP, Bangladesh AIDS Prevention Society (BAPS). SJA consortium submitted their bids in a joint venture with this organization.

Objective:

To continue current HIV-AIDS Prevention / intervention services to the specific High Risk Behaviour Groups (HRBG) vulnerable to HIV-AIDS infection in specific locations without discriminating and stigmatizing which were managed by UNICEF earlier.

Major activity:

As per bidding documents SJA has to completed the following activity;

- i) SJA consortium identified & made a list of (Mapping) target population in different spots & updates continuously without stigmatizing anyone and maintaining strict confidentiality of their identity;
- ii) Organized & established service delivery centres/points such as Drop in Centers (DICs) in rental houses of good condition at suitable & accessible locations for the target beneficiaries.

The DICs have sufficient room/accommodation for staff like DIC Manager, Paramedics/Medical Officer for running STD management services, Counselor cum Health Educator for counseling & health education sessions of the client, Out-reach Workers & Peer-Educators for attending meetings, making action plan, reporting to Out-Reach-Supervisor, referring of clients etc. Training room, Sitting, resting & recreation room for the target population. A total number of 30 DICs established within the allocated area under this consortium among its one new DIC organized at Barisal out of UNICEF managed area.

iii) Recruited appropriate number of experience and skilled staff for each of the DIC and Project Implementation Team as per activity schedule Part B. Per educators recruited from the hotel and residence based sex worker.

iv) Conducted Training & Orientation (not technical/specialized) on the program issues/activities to all staff including DIC manager, Paramedic and counselor. The technical training on STI management and Peer education conducted by others organization with the assistance from NASP and UNICEF.

v) Procured/collected equipment and furniture for STD clinic/office, quality drugs/medicine, medical & non-medical consumables, condom, TV & VCT & other training & communication materials. Basically SJA consortium received only 9 DIC's office equipments from previous NGO(VARD).

vi) Developed a Project Management/Facilitation Committee at every project site DIC level for smooth running and implementation of the program activities.

vii) Created an enabling environment by holding advocacy meetings/dialogue with civil society members/, religious group, women/ youth organization & group, different stakeholders.

viii) Established effective mechanism of referral system to provide specialized services to STI complicated patient, Voluntary Counseling Testing (VCT) and People living with HIV

ix) Arranged separate provision for the Self help group activities in DIC in co-ordination with the project activities.



- x) Organized and Celebrated World Health day, Women's day in befitting manner
- xi) Maintained records of all activities/ documentation registers/computerized databases, staff performance appraisal, monitoring feedback, Monthly action plans etc at every level.
- xii) Finalized quarterly work plan in accordance with contract agreement with the concurrence with NASP, Progress report on physical and financial activities to be submitted to the relevant authorities.
- xiii) Internal Monitoring of Implementation plan & staff performance done in accordance with work plan comparing target/achievement for each indicator. Project Personnel responsible for routine monitoring would prepare a Quarterly M&E plan and monitored all the project component activities regularly according to advanced monitoring plan using appropriate monitoring tools/checklist.
- xiv) In addition to internal monitoring by the SJA project management team, the NASP supervised and monitor the activities of the DIC/project activities at different field spot. SJA ensured the submission of financial and physical progress reports, as agreed timeframe, to the NASP with copy to the MSA.

Minimum services provided by the Consortium:

Package-12 Intervention for Hotel and Residence based Sex Workers

SI No	Minimum service	Frequency	Expected outputs
1	Identification of the target group	weekly 2 times search & updated record monthly	All in the areas identified
2	BCC session on HIV-AIDS/STD	2 times monthly each of TG	Knowledge on basic epidemiology of HIV/AIDS/STD condom use at every sex act, Attending regular health check-up / detoxification (Harm Reduction Groups)
3	Sexual health check-up sessions	1 time monthly each of the TG	Persons receiving monthly check-up
4	Human rights and life skills sessions	Quarterly in groups	Persons sensitive to HIV and jobs opportunities created
5	Formation of self-help groups	At least 2 groups formed and activate during project period	Self health groups taking their own initiatives

Achievement of first Year:

Employees of this project tried a lot to achieve the according to project proposal. A table is presented below which highlighted the achievement of 2009.

SI No	Minimum service	Frequency	Expected outputs
6	Civil society informed through discussions	Quarterly in a DIC area	Civil society knowledgeable of HIV,STD, IDUs, etc, and sensitive to them
7	Diagnose and treat STD, VCT sessions	Weekly 3 days in fixed centers, open for every day. 1 satellite weekly	DICs in the area functional persons followed-up
8	Simple ailment treatment and referral service	Everyday services available as needed by SW	Persons treated Persons referred
9	Completed referral treatment	As & when needed	All referred clients received full course completed treatment and follow-up services
10	Skilled development Training of PE and Volunteers	Bimonthly	Peer Educator & Volunteers developed skill on regular basis

Target populations:

SJA continued the services of the target populations of the existing programme that is implementing the different packages by different NGOs at different locations and managed presently by UNICEF, additionally one area newly covered.

Population (Hotel and Residence based Sex Workers)	Package-12
Target population	12700
Suggested DICs	30

Project Description:

Objectives of the project:

- To Increase condom use consistently in all sexual encounters among the hotel and residence based sex worker in the allocated area
- Prevalence of STI rate are reduced by improving health seeking behavior

c. Prevention and control of HIV and AIDS through the active involvement of peer Educators in the project implementation

Expected Outputs:

To carry out the project activity the following outputs are expected in three month commonly.

1. Prevalence of STI among sex workers
2. Regular counseling/health education service provided to the clinic users; increased awareness and conscious level of the sex workers to change their status and attitude
3. Persistent Condom utilization rate increased
4. Health seeking behavior improved with a monthly turnover of client
5. Peer Educators conducts sessions on HIV/AIDS, participate confidently in the local level advocacy meetings; organize conflict resolution meetings with the madams, landlords and hotel owner actively participate in decision making with crucial issues
6. The attitude of local government official towards SWs changed through Local level advocacy
7. A flexible strategy is established for ensuring VCT service
8. Care and support ensured for HIV positive people
9. Effective participation of the SHG are ensured in the project implementation
10. SWs easy access increased in the government service center

Strategy and approaches:

To achieve the objective of the consortium following strategies were taken to implement its activity.

- Introduce a two-prong service delivery approach i.e. clinic service & community intervention with BCC approach
- Combining key prevention interventions with care & support initiatives
- Conduct BCC session on targeted issues relevant to HIV/AIDS
- Peer education
- Advocacy and networking
- Involving sex workers networking forum and other self help groups from the respective area
- Extend support to the SHG through partnership.
- Introduce promotional and motivational activities among sex workers

Implementation (Target population, partner organization & sites):

SJA consortium have been working with the hotel and residence based sex workers (Package-12) across the country, SJA itself managing 12 DICs and HELP, KMSS and BAPS managing 6 DICs each. The location and targeted population information is given below.

SI #	Name of DIC	Target as Previous Implemenon	Target as per identification list	Implementing partner
01	Sayestaganj (Hobiganj)	300	400	SJA
02	Bagbhari, Sylhet Sadar	560	590	SJA
03	Tajpur (Balagonj) Sylhet	290	400	SJA
04	Kulaura (Moulivibazar)	200	330	SJA
05	Srimonjal (Moulivibazar)	255	350	SJA
06	Sunamjonj	295	380	SJA
07	Chandina (Comilla)	190	290	SJA
08	Choddogram (Comilla)	200	290	SJA
09	Laksham (Comilla)	290	380	SJA
10	Chittagong	400	450	SJA
11	Cox's bazer	320	470	SJA
12	Sobujbag (Dhaka)	600	700	SJA
13	Narayanganj	350	600	BAPS
14	Narsinghdi	250	400	BAPS
15	Tangail	150	350	BAPS
16	Kishoregonj	200	280	BAPS
17	Netrokona	200	290	BAPS
18	Jamalpur	200	300	BAPS
19	Khulna	320	520	KMSS
20	Bagerhat	200	300	KMSS
21	Pirozpur	110	350	KMSS
22	Barisal	500	650	KMSS
23	Patuakhali	300	450	KMSS
24	Kuakata	250	580	KMSS
25	Dinajpur	300	450	HELP
26	Lalmonirhat	300	380	HELP
27	Rajshahhi	400	550	HELP
28	Natore	400	490	HELP
29	Pabna	400	280	HELP
30	Jessore	300	450	HELP
Total:		9030	12700	

Among the above only one DIC newly established at Barisal remaining all were UNICEF managed.

Major Activities:

Consortium implemented a package with clinical and outreach services to the hotel and residence based sex worker, following service has been ensured from each DIC

DIC-based services:

- HIV & STI Counseling
- STI management
- General health service
- Voluntary counseling and testing (VCT) referral
- Condom promotion and lubricant distribution
- Referral service for complicated STI services
- Behavior Change Communication (BCC) with SWs
- Health Education
- Audio-visual show

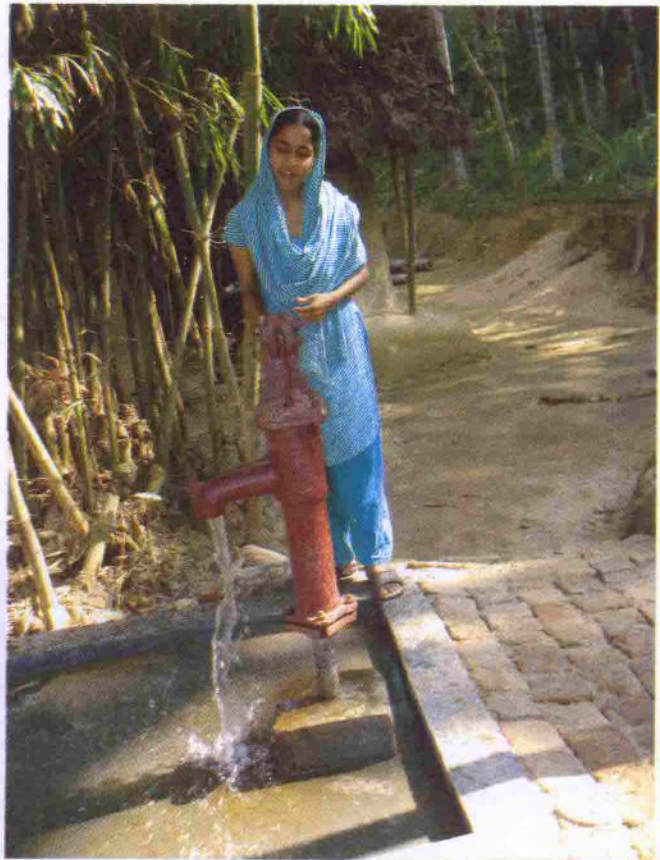
Outreach-services at the hotel and residence:

- Peer education
- Condom programming (condom demonstration, distribution, etc) and lubricant distribution
- Behavior change and communication (BCC)
- Sensitization of gatekeepers
- Advocacy
- Social mobilization activities
- Development of self help group

Major Achievement during 2009:

SJA consortium accomplished all inception level activities during this year like:

- Hired houses for Project office and DIC
- Project and DIC based all staff are recruited
- Project office and all DIC are set-up with required al furniture and equipment
- Identified and made a list of (Mapping) target population in different spots
- Completed FSW listing and updated mother list
- Informed to the respective authority like CS, DC, SP, UNO, UH&FPO and other by formal letter about the project and project intervention
- Initiate developed manual for staff orientation etc.



Enhancing Environmental Health by Community Organization (EEHCO)

SJA implementing this project since April 2009 but it is the extension project of ASEH which was started on March 2005 with the technical and financial support of Water Aid Bangladesh (WAB).

Executive Summary:

EEHCO is implementing at Jaintapur Upazila under Sylhet district. Jaintapur is a poverty stricken and flash flood prone zone area. It is situated in the remotest and border belt of North East part of the country. The area is underserved and by-passed by major development interventions due to its time consuming and disrupted communication facilities. The hilly areas households are located in distance and isolated from one to other. People of this project are specially the poor including tea laborers who are considered as hard- to- reach people. They are mostly deprived of their rational access in all cases and the people are far distantly located, yet to have their access to WASH options. Women are badly affected by this situation, had to spent some hours in a day to fetch safe water, maintain hygiene and to carry consequences of such bad WASH situation. Moreover, flash flood hits several times almost in every year dismantle the sanitation coverage with low cost fragile technology. CBOs are one of the most important stakeholders in the primary level need more affords to, for their graduation, and other stakeholders like, UP and other LGI, community institutes, NGOs, other actors who are being involved in the process need more information and inputs for enhancing their greater involvement.

In primary stage EEHCO CBO meeting, Child forum meeting, tea stalls session etc. were arranged by the field workers. They also motivated people to set up hygienic latrine. In second stage base line survey was conducted when it was full rainy season. It created huge problems for the workers. Survey result was shared with Union Parishads and they made action plan according to this result. Third stage was very crucial for EEHCO because different dimensional works were done here. CBO assessment took place in this stage. We also reviewed CSA and CBO CAP in this stage. We installed STW and an IFG, renovated platform in this stage. Some training program also arranged in this stage. We are still working hardly so that we can achieve our target. Imam orientation and some platforms were repaired in the last stage of first year.

Some Basic Aspects of EEHCO Projects:

EEHCO started its journey on April 2009 as an extension of ASEH. EEHCO is acronym of Enhancing Environmental Health by Community Organization. Title of the project proved that the main target group of this project is community's people. Some basic aspects of this project are as follows-

Goal:

Quality of life of the poor and disadvantaged people living in rural and urban communities enhanced.

Purpose:

Reduction in exposure to water and sanitation risk, sustainable improvement in hygiene behavior and empowerment of the poor and disadvantaged towards achieving WASH rights.

EEHCO expects five outputs will achieve after the completion of the project. This outputs are-

Output-1:

Poor and disadvantaged communities in selected rural and urban areas have access to, and control over (i) Safe and adequate water, (ii) environmental sanitation facilities, and (iii) are empowered to raise their voice to demand water and sanitation services.

Output-2:

Poor and disadvantaged people in selected rural and urban areas (i) adopted improved hygiene practices and (ii) empowered to raise their voice to demand improved hygiene services.

Output-3:

Poor and disadvantaged people and their organizations empowered to assert their rights and claim services from Government and other institutions.

Output-4:

Responses from local Govt. Institutions, Service Agencies, Partner NGOs and WAB increased towards sector reform and sustainable improvement in WASH service delivery.

Output-5:

Water supply, environmental sanitation and hygiene promotion policy and programmes of national and local Govt. included priority for the poor and disadvantaged communities.

Guiding Principles:

EEHCO guiding principles are inclusive, Participation, Governance, Learning and Exploring.

Activities and achievement of the year 2009:

EEHCO has two categories of activity which are hardware and software. But it emphasizes on software activities so that community people can achieve their goal by developing their capacity. A table has presented below which focuses the activities of the year 2009.

#	Hardware Activity
1	New STW installation
2	IFG installation
3	Platform Repairing
4	School Latrine Repairing
5	DAP Latrine installation
6	Latrine installation through Motivation
7	Solid Waste management
#	Software Activity
1	Base Line Survey
2	CBO Assessment
3	Community Situation Analysis
4	CBO Meeting
5	Community Action Plan Review
6	Arrangement of different types of trainings
7	Activate Hygiene promotion Catalysts
8	WSTF and USTF Meeting
9	Upazilla Sharing Meeting
10	Rooted Advocacy
11	Observation of Sanitation Month
12	Observation of Hand Washing Day

**Achievement of first Year: .**

Employees of this project tried a lot to achieve the according to project proposal. A table is presented below which highlighted the achievement of 2009.

Activity	Achievements	
	# of Particulars	Beneficiaries
New STW installation	17	1360
IFG installation	01	80
Platform Repairing	52	
STW Installation by other stakeholders	17	1020
School Latrine Repairing	01	350
DAP Latrine	7	10
Single Pit Latrine Installation	4098	

Training:

Different types of training were provided in 2009 for capacity development of CBO and other stakeholders. A table is presented below to show training activities.

Name of the Training	Beneficiaries
CBO Leadership Training	1077
HP Catalysts Orientation	724
Teacher/SMC Orientation	92
Caretaker Training New	34
USTF Orientation	76
Student Forum Orientation	90
Imam Training	110
Orientation of HP Observation Group	362
WSP Campaign	6



Community support systems (ComSS), Maternal and Neonatal Health Project

ComSS project has been implementing since May 2009 with the assistance of UNICEF-Bangladesh as an associate partner of PHD to covering the Sreemangal, Rajnagar and Borolkeha upazila of Moulvibazar district for reduction Maternal and Neonatal death and morbidity through strengthen community support system.

Project Goal:

To reduce Maternal and Neonatal death and morbidity reduction through strengthening community support system in three Upazilas of Moulvibazar district.

Project Objective:

- To provide proper technical support to community support system under MNH initiative for monitoring, implementation and prepare qualitative plan.
- To improve maternal and neonatal health through improvising/developing the quality of service at the facility level.
- By extending the availability of services to the village level for rational use of services by effective execution of the three delays framework.
- Working as co-partners of the GoB at their health framework.

Consultative meeting and revitalization of CG (CCMG):

Initiation of consultative meeting is the first step to revitalize CGs in line with the government's protocol. We have completed 51 consultative meeting in this period. After these consultative meetings 50% of these Community Groups are reformed incorporating social leaders in it. The revitalization process completed with the help of UP Chairman and GOB staff. The ComSS staffs are facilitated the revitalization process.

Community Volunteers identified and a group of volunteers received basic counseling training:

SJA planned to ComSS intervention in 51 Community Clinics in the Sreemangal, Rajnagar and Barolekha upazila under Moulvibazar district. A total of 77 Volunteers are identified by the CGs (CCMG) from the communities and they are sensitizing communities on MNH issues especially for improve care to pregnant women at home, seek services from government service outlets and taking all measures for safe delivery. SJA started to provide basic counseling training to volunteers who are working under 11 community clinics. Volunteers are now visiting pregnant women and newborn children with MNH services. Following outcomes by volunteer activities in the community which are:

- Identified number of pregnant women (268 pregnant in 11 CC-catchments) in the catchments and validated the number with the government service providers.
- Routinely visited to the pregnant women by the volunteers and counseling and follow-up. A total of 240 pregnant were counseled by the volunteers.
- A total of 22 pregnant referred to GoB health facilities for delivery.

Activity and achievement of 2009:

Event	Achievement
Consultative Meeting with CG	51 Community Clinic
CG Monthly Meeting	168 Meeting for 6 month
Consultative Meeting with UH&FP committee	21 Union
UH&FP Committee monthly meeting	25 Meeting for 6 month
Group meeting at village level by UF	197 Group Meeting
PRA Tools Practice	247 Tools
# of Health mapping completed (Villages)	44 Villages
Prepared MHN action plan in CG	19 Community Clinic
Volunteer Searching and final selection	77 Person
Volunteer training	11 Person
Village visit by Volunteer	275 Villages
Court yard meeting by UF/Volunteer	1005 Meeting
Work in EPI session by UF/Volunteer	1002 Session
Work in satellite clinic session by UF/volunteer	266 Session
2 days volunteer refresher training	12 Person
Counseling conducted by volunteer	924 Session



Regular meeting with CCMG:

As part of community involvement in program implementation ComSS staffs are facilitating community development activities meeting with the CG members each month. In the mean time ComSS staff facilitated 168 CG meetings in this period. Outcome of the meetings are given below:

- More than 20 CGs identified their clinical problems like scarcity of medicine, in adequate furniture and supply of safe water at the community clinics and initiated to solve these problems.
- CGs prepared half yearly and yearly plan for improving community clinics and providing support to the community clinics for continuation MNH services.
- Some of the CGs submitted application to CS for reorganizing satellite clinics in their area instead of house of villagers to Community Clinic.
- Some community clinics are initiating to repair with community assistance and to utilize government's allocations in this regard.
- Most of the CGs agreed and implementing a savings scheme to use during EmOC of poor families. The CG members are paying a lump-sum amount to penny-Bank placed at the community clinics.
- CG (CCMG) committees distributed Penny-bank to selected families having pregnant women to save money to use during emergencies
- Some of the committees arranged and organize furniture for community clinics for smoothly running and prove service from the community clinic.

Revitalization of union health standing committees:
One of the important interventions is strengthen the union health standing committees for which revitalization of these committees are necessary. These committees are playing a vital role for making union MNH plans in consultation of GOB staff. In the mean time we have conducted 25 union health standing committee monthly meetings where was participated 95% members.
Prepared Community action plan by the community group:



This is the major accomplished of our all activities. Community group made an action plan for implementing the activities. At a time they identified their problem including clinic related problem, health and socio-economic problem of this area. On the basis of need assessment, they formed 19 community group and the community groups are makes action for solving and remove the problems and barriers of community clinic as well as community clinic services. The groups working to ensure MNH services to their community and mobilize fund and resources to sustainability of the community clinics and clinic services

Mid Term Review of ComSS activity:

The funding agency, UN representative and GoB team jointly observed ComSS activity on 18th November 2009 at Aditthermohal Community clinic under Borolekha union of Borlekha upazila in Moulvibazar district. They observed Health mapping session which was conducted of a community group along with community people of Noyagram village. By this session Community group identified pregnant women, household, health facility, risks of pregnant women and newborn in this village, number of maternal and neonatal death of last year. Review team also observed community clinic activity and services, talked with the community groups members, some pregnant women and checked the different register, action plan and fund mobilization and deposit system. Dr. Birth Locatelli - Rossi, Chief of health and nutrition, UNICEF Bangladesh given comments after the review which is: **"Thank you very much for showing us your community clinic; you are doing a good job to improve health and newborns. It is a very good start. Please continue."**



Removing Cultural Barriers and Promoting Rights of Children with Disabilities (RCBPRCD)

RCBPRCD project have been implementing since January 2008 with the technical and financial support of Action Aid Bangladesh by covering the geographical area of Sylhet City Corporation and Golapganj upazila of Sylhet district to targeting children with disability and their family.

Project Goal:

To promote an inclusive society where children with disabilities participate in every spheres of life free of cultural barriers.

Project Objective:

- To strengthen livelihood capacities of families of children with disabilities;
- To promote access to education of children with disabilities on equal basis with others.
- To promote access to health care facilities that address special needs of children with disabilities.
- To promote Children with disabilities from violence and abuse at private and public spheres;
- To promote access to sports and recreational activities of children with disabilities on equal basis with others.
- To promote ideas of human rights of children with disabilities in all sphere of society.



Supporting access to education for children with disabilities and promoting inclusive education:

Under this project SJA have been operating two non formal primary school for children with disability in Sylhet City Corporation and Golapganj Municipality area for covering the targeted children with disability. In School of Sylhet City area, there were 29 students. Among these students 11 is deaf, 9 is intellectually disable, 3 is suffering from autism, 1 is suffering from multiple disability, and 5 is physically disable. In 2009, at the Golapgonj school there were 35 students among them deaf is 18, intellectually disable 10, and physically disable 7. The schools are following national curriculum for teaching and using sign language for the deaf children with special care and nursing. Along with regular academic activities schools also involved strongly with sports, art and promoting Bangla sign.

For continue education we supported our few students to provide scholarship by linkage and networking with Upazila Social Welfare Department of Golapgonj. In 2009 8, students are getting scholarship from the upazila Social Welfare Society and we also maintain regular collaboration for manage the monthly stipend for the all students of our school

During January 2009, we have given admitted seven (7) disable students at mainstream school at Sylhet City Corporation (3) and Golapgonj (4). They are attending the school as like as other students and taking lessoned and participates different events.

To promote access to education for children with disabilities on equal basis with mainstreams, we have organized four exposure visited in Sylhet and Golapgonj. The exposure visits are held on the following govt. primary school which are Amberkhana Darghagate Govt. Primary School, Royghar Govt. Primary School.

To contact with Upazila Education Officer of Golapgonj we have collected 20 set books of different class for our Golapgonj School Students.

For encouragement of education and promote their rights, RCBPRCD have organized one advocacy meeting with School Teachers, PTA, SMC members, in Golapgonj at 7th December 2009. Primary Education officer of Golapganj Upazila has attended this meeting as chief guest. After the meeting he distributed books among the disable children and also committed to assured all form of

assistances in admitting the students with disability at primary school. Moreover, on 19th Nov 2009, at Upazilla Conference hall of Golapganj upazila, we organized advocacy meeting with Govt. officials of education sector, Social Welfare department where was Upazilla Nirabahi Officer (UNO) attend as chief guest. All of the participants are committed to ensure the remove discrimination and promote the rights of children with disability by their professional activities and helps to the RCBPRCD project activities in their jurisdiction.

Activities	Location	Output/achievement
Enrolment in to mainstream formal/non-formal and special education institutions	Sylhet and Golapganj	64 Children
Providing scholarship and supports for continuing education	Golapganj	9 children through Upazila Social Welfare Department
Sensitization meeting with primary School Management Committee	Sylhet and Golapganj	2 meeting
Operating special school for sign language user children & children with intellectual and multiple disabilities	Sylhet and Golapganj	2 school



Strengthening livelihood capacity of families of children with disabilities:

To strengthen livelihood capacities of family of children with disabilities we build up the strong network and relationship with various skills developing organization like Youth Development Department, National Youth Training Academy, Green Disable Foundation, Charushilpo Training Center, Tailoring center etc. Under this activity SJA has given counseling and linkage to the different training center and alternative life skill development organization to the all targeted family. SJA also provided training to the parents of the students with disability of Sylhet School to ensured income generating support to those families which was started on 9th September and end to 10th September 2009. In 2009 we are given admission two student of our school to GDF computer training program and they are successfully completed their training. SJA also conducted tailoring training course for the female family members of student with disability collaboration with Aishi Ladies Tailoring training center.

Activities	Location	Output/achievement (Jan-Dec 09)
Vocational Skill Training for Children and family members	Sylhet and Golapganj.	3 Children
Income generating support to the family of children	Sylhet	18 Families

Supporting CWDs with therapeutic services, assistive devices and access to health care services:

SJA has been operating primary therapy center for people with disability since long. Now, SJA has two therapy center, one is operating by SJA own fund another is under RCBPRCD project. By therapy center we are providing primary therapy to the peoples with disability. Therapy center also some time organized satellite therapy for remote peoples who are not able to come in our center due to long distance. During this year we are provided therapy to 134 people with disability. Among the 134 people 71 is male and 63 is female.

We also provide referral services by the therapy center to different service delivery organization/institution like DRCD, MAG Osmani Medical College and Hospital, Sylhet Lions Club Therapy Center and some therapist and physicians chambers. In 2009, we have buildup networking and bilateral relationship with specialist and physicians for getting referral services for treatment of health problems of peoples with disability. From January to December 2009 we referred total of 73 (male-44 and female-29) to specialist and physicians and they have got treatment. SJA also provided 9 assistive devices to the disable children by collaboration with DRCD, Sylhet. Among these devices 3 are try-cycle, 3 are hearing aid and 3 are white can.

Activities	Location	Output/achievement (Jan-Dec 09)
Referral Services	Sylhet and Golapgonj.	73 Disable persons. Their Physical condition is better than former condition. day to day they are improving.
Distribution of Assistive Device	Sylhet and Golapgonj	9 Children. To use assistive devise many of them much better than premier.
Primary therapy services	Sylhet and Golapgonj.	134 Persons. Many of them now doing something, Moving, walking after all their condition is good, and day to day improved.

Providing counseling for parents, parenting/caregiver training and promoting parent platform:

To ensure the primary care of CWDs we formed 2 care giver groups for Sylhet City and Golapganj area among the parents of CWDs by 20 members in each group. RCBPRCD is providing different training and orientation for capacity building of care giver groups.

Care giver groups are sitting together by monthly and they are discussed their problems and barriers and taking different initiative for solution. They also raise their voice against discrimination of their children and promoting rights strongly engaged with the different awareness activities of RCBPRCD and others.

Activities	Location	Output/achievement
Primary care orientation to the family members	Oriented lots family member in Sylhet and Golapgonj	147 Participants. Now they are able to take primary care to their child.
Meeting with caregivers	Meeting organized in Sylhet and Golapgonj	Number of meetings 22 and average participants 12 All members of caregiver group.
Parents group meeting	Sylhet and Golapgonj.	Number of Meeting 20

Campaign for the ideas and awareness rising of human rights of children with disabilities:

To promote ideas of human rights of children with disabilities we have done lots of individuals advocacy with the different local government representatives, different service delivery organization, government officials, teachers and journalist and others. We also organized some advocacy meeting with cultural organizations (One is Sylhet, another is Golapgonj), religious leaders (One is Sylhet, another is Golapgonj) and one workshop with Journalist (Golapgonj). As the part of regular awareness activities we have done courtyard meeting in different places at Sylhet and Golapgonj with general people about disability and their rights. During 2009 organized total 66 courtyard meeting and where was participated on average 12 adult male and female.

In Sylhet we observed national disable day jointly with the Community Mobilization Project to End Violence Against Women of SJA. In this year we observed this day with lot of colorful events like rally, discussion session etc. In Sylhet participated 200 children with disability and their parents and different professional. SJA has also observed national disable day in Golapganj and it is remarkable because that was the maiden observation of National Disable Day of history of Golapganj. The historical events are lead by RCBPRCD project of SJA where was participated 100 children with disability and their parents, different professional. UNO of Golapganj upazila was strongly involved and present to the all events of this day observation.

Activities	Location	Output/achievement (Jan-Dec 09)
Organizing Court yard meeting	Sylhet and Golapgonj	Number of meeting 66. We bring change in their mentality about disability
Observation of National Disability Day and World Autism Awareness Day	Sylhet and Golapgonj	Number of Days observed: 1 day in two different places
Painting festival of children with intellectual and multiple disabilities	Golapgonj	Number of festivals observed: 1 day, organizer by Upazila Jubo Unnoyan Odhidoptor

Promoting sports for children with disabilities:

RCBPRCD has organized joint sports with the mainstream school (Devpur Govt. primary school) where was participated 250 student of both school (SJA non-formals schools and mainstream school). In the sports program has 9 different events for the participants. Social Welfare Officer of Sylhet Sadar was opened the program and after day long different events held a prize distribution ceremony where was attend UNO of Sylhet Sadar Upazila as chief guest and distributed the prizes among the students who awarded.



We have also participated divisional sports program with our children with disability. From our Sylhet and Golapgonj school 23 students are participated in divisional sports program. This sports program was held on 5th December 2009 in Sylhet divisional stadium. Among our participants awarded 6 first prizes, 8 second prizes and 5 third prizes with lots of competition. 6 students of our school also participated in the national sports program of Bangladesh and they are awarded 2 second prize and 1 third prize of the different events.

20 students with disability participated at Special Olympic for intellectual people with disability and among them 4 is awarded second prize and 2 is third prize.

Activities	Location	Output/achievement
Establishing National and international linkage		National organizations: NFWDO, CDD, NSPD
Awareness & Motivational Program with educational institutions	Sylhet and Golapgonj	Number of Schools: 20



Deaf in Literacy And Rights Academy (DILARA)

With the support of ABILIS Foundation SJA implemented "Deaf in Literacy and Rights Academy" project from January 01, 2009 to December 31, 2009 to improve the livelihood status of deaf children through providing non-formal functioning education and Bangla Sign language support, targeting to enrolment of the deaf children to the mainstreaming school in locality and to promote empowerment, participation and inclusion by creating greater awareness, increasing use of Bangla Sign language and strengthening capacity of their parents/carers as change agents.

During the project period the following activities were done as per the original work plan:

Activities	Indicators	Achievement
Recruitment Staff	Staffs are in Position in time	100%
Staff training	Organized on-the job & project training, Bangla Sign Language and staff development training	3 where was participated all staffs of DILARA
Implementation of non formal functional literacy center	Operate of non-formal literacy center/school	2 schools
	Provide nutritional Tiffin	Provided to all students
	Purchase School Materials	100%
	Distribute students education materials	100%

Activities	Indicators	Achievement
Provide capacity building support to the carer support group (CSG)		
Facilitate to forms CSG and Management Committee of CSG	- CSG formed	2
	- MC of CSG formed and functioning	2
	- leadership training	2 where was participated 22 family members of Deaf Children
	-Organizational Capacity building training to the 14 MC members	1
Awareness and IGA training to the carers		
Provide awareness and IGA training to the carers	Awareness session organized for 50 CSG members	2
	IGA training to the 30 CSG members	2

Care giver groups are sitting together by monthly and they are discussed their problems and barriers and taking different initiative for solution. They also raise their voice against discrimination of their children and promoting rights strongly engaged with the different awareness activities of RCBPRCD and others.

Activities	Indicators	Achievement
Advocacy meeting		
Sensitization meeting with SMC and Teachers of mainstream School	Organized sensitize meeting with Teacher of mainstream	2
Advocacy meeting with different professional	Organized advocacy meeting for 35 professional	2
Exposure visit to mainstream school	Exposure visit organized for 40 participants	3
Monthly Meeting with carer support group	Monthly meeting of rural and urban CSG held	18

Activities	Indicators	Achievement
Prepare deaf children profile	Record of 50 deaf children	100%
Additional activities		
Sports	Organized 1 Joint sports program with other school by SJA contribution & another was divisional sports	2 where was participated all student of DILARA
Primary Health Check-up	SJA provided Health checkup support	100%
Day observation	Organized by SJA	1

Proximity Service for a full Participation with Disabilities in all spheres of life

SJA gains long experience in working with disable people in Sylhet region. It is one of the disability development programs of SJA being implemented in Sylhet Sadar and Golapgonj Upazila of Sylhet district. European Commission (EC) and Handicap International (HI) have been supporting this project since August 2007 until January 2010.

Goal

Help disable people and children becoming self-reliant through providing education, treatment and income generation service and support.

Objective

The primary objective of the project is to make disable people self-reliant so that they no longer remain as burden to the families and society.

The specific objectives are as follows:

1. To select/identify 120 disable people in the project area
2. To develop two Care Giver Groups in the project area
3. To provide necessary support to the selected 120 PWDs through identifying their disabilities
4. To support at least 30 disable people in operating IGAs and at least 30 disable children in educational activities.

Methodology of Support and Services:

Treatment services are provided to PWDs in the working area through operating Mobile Unit while severe disabled children are referred to DRCD for better therapeutic treatment and support. Door to door counseling, therapy and follow-up supports and services are provided of PWDs.

Activities

Activities of the project include physio-therapy, follow-up, counseling and cooperation to disabled children to be admitted into schools.

Activities	Target	Achievement
Identification of PWDs	40 PWDs	79 PWDs
Admission to Schools	10 disabled children	20 disabled children
Courtyard Meeting	50	185
Family Counseling	40 Family	40 Family in a month
Referral	-	30 for health and IGA support
Primary Therapy	40 PWDs	Every one has got primary therapy in a month
Provide assistive device	-	6

Additional Performance

- SJA organized 8 disabled children participated in the Sylhet Divisional Sports Competition for the Disabled Children where 1 children won 1st prizes. Two 2nd prizes and 1 3rd prizes in different events.
- Observed the International Disable Day conjunction with RCBPRCD and EAW project of SJA
- Observed International Mother Language Day by the participation of deaf children and their parents through arranging morning procession and offering floral wreath to the Language martyr Monument in Sylhet.
- 6 deaf boys and 5 deaf girls were admitted in the Sylhet Shishu Academy in art and dance sections.



2009

Early Childhood Development Support Program-Bangladesh (ECDSP-B)

SJA has been implementing ECDSP-B as an associate partner of FIVDB with financial and technical support of AKF Bangladesh for developed the childhood of poor and under privileged community in the targeted area of Sylhet district.

Goal: To contribute to the improved quality and delivery of services in education appropriate to the needs of the poor, particularly women and children, and to their increased access to these services.

Purpose: To strengthen NGO/institutional capacity to improve the quality of and access to early childhood development service provision for poor children in Bangladesh.

Output Result: To achieve the output result SJA is implementing effective gender sensitive ECD programming through contextualization in a sustainable and affordable mechanism. The major intervention of ECD program is

- Pre School
- Parenting session

Working Area:

District	Upa zilla	Union	Village	No. of ECD Centre
Sylhet	South Surma	Muglab azar	Horgouri	01
			Mahmudabad	01
		Shilam	Muktarpur	01
			Tilapara	01
			Dalipara	01
	Biswanath	Rampasha	Rampasha	01
			Mujraipara	01
			Katlipara	01
			Jamserpur	02
Total District =1	Total Upa zillas =2	Total Unions= 3	Total Villages =9	Total centre = 10

Target beneficiaries:

Direct beneficiaries:

- Parents and their children aged between 5 - 6 years.
- Teachers/ Co teachers.

ECD program	No. of ECD center	No. of learners	Teachers and co-Teachers	No. of management committee members	Remarks
Pre-School	10	200	20	11 members of each committee	20 learners per center
Parenting	10	400	20	11 members of each committee	20 fathers & 20 mothers per center

Indirect Beneficiaries:

- Other family members of children, teachers and co-teachers.
- Local Community
- Local Elites

Implementation Strategy:

SJA is implementing the project through cost effective and sustainable mechanism where capacity building, sharing responsibilities, efficient resource allocation is considered as the main strategy. Here, SJA is following the principles/main concept of Shishu Shreny of Primary Education Program and Parenting Session of Succeed Project of FIVDB. To carry out the model and mitigate the risk context specific strategies is taken.

Cross cutting issues:

Gender

With a view to integrating gender concerns in its policies and programs, SJA has been developed a Gender Policy. The Gender Policy has been designed to guide the organization to integrate gender in HR operations, and project design and implementation.

In implementation part, gender equity measures were taken in teachers' recruitment, enrollment, and formation of Centre Management Committee (CMC) and involvement of father in parenting session. Girls and Boys ratio will be 60%-40% and SJA will work to involvement father and mother in parenting session equally.

Poverty

SJA considers education as one of the fundamental factors in sustainable development. Its education programs include ECD, non-formal education, adult education, family life education and special education for children with disabilities. Implementing different projects of education SJA is working to eradicate the poverty from the marginalized and poor population.

Major activities in the year 2009

Two Orientation Workshops:

Two orientation workshops were organized one at South Surma Upazilla and another at Biswanath Upazilla. The participants of these workshop were local community people, local elite, local public representatives, local government authority etc.

Training

As we know, it is necessary to build-up the capacity of the teachers before centre operation. For this reason, we arranged training in three steps for building the capacity of the teachers. These three steps are as follows:

- **ECD:** - Since we are working for Early Childhood Development this is why it is necessary to know about early childhood care, early childhood characteristics, ECD environment in the classroom etc. before centre operation. In this regard, we provided 3 days training on ECD.
- **Pre-school:**- Within this ECD Programming, one of the main parts is pre-schooling. For the proper functioning of the pre-schooling activity, it is necessary to build-up the capacity of the teachers on pre-schooling. In this regard, we provided 10 days training on pre-schooling.
- **Parenting:**- Within this ECD Programming, another main part is Parenting. Three days training on Parenting was arranged for the teachers so that they can properly conduct the parenting sessions.



Teacher & co-teacher recruitment

In recruiting teachers, first we have given local advertisement at nearby schools, local govt. office etc. After receiving applications, we primarily selected those for whom UP members, Chairmen and potential CMC members recommended. After this primary selection, we have gone through proper selection process (considering teacher selection criteria, for example: teacher must be female, SSC pass,). Then the teachers and co-teachers were asked to bring written recommendation from UP members, Chairmen as a part of community involvement.

Center Establishment

After finalizing the working area through community involvement, we selected the place for centre also through community participation and involvement. In some places community people build, decorated centres for us. We established 10 centres considering centre selection criteria.

No. of Organized Parenting Session:

Seventeen (17) in all, South Surma-12, Biswanath-5.

CMC Formation meeting:

10 CMC formation meetings were organized. In forming CMC first, we asked for a general meeting with the community people then we informed them that a management committee is required for the proper functioning of the centre. They were informed that, the members of this management committee will be taken from their community and later on with consensus of the community people 11 member CMC was formed. We motivated community people by building their sense of ownership. They reacted very positively as they see it as a part of their empowerment.



AUDITOR'S REPORT AND ACCOUNTS

of

SYLHET JUBO ACADEMY (SJA)

House 20/A, Block-C, Main Road, Shahjalal Upashahar, Sylhet
for the year ended 31st December, 2009

We have audited the accompanying financial statements of Sylhet Jubo Academy (SJA) for the year ended 31st December, 2009. We note that preparation these financial statements are the responsibility of the SJA management. Our responsibility is to express an independent opinion of these financial statements, based on our audit.

We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. To this end, best possible efforts were taken but confirmation of all balances and review of some documents were not possible because of time constraint. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

In our opinion,

The financial statements, prepared in accordance with Bangladesh Accounting Standards (BAS), give a true and fair view of the state of affairs of the mentioned project as on 31st December, 2009 and of the results of its operations for the year then ended.

We further state that:

- i. we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- ii. in our opinion, proper books of account as required by the law have been kept by the management so far as it appeared from our examination of those books; and,
- iii. the balance sheet and statement of receipts and payments dealt with by the report are in agreement with books of account of the organization.

Dhaka-1000, Bangladesh
17th February, 2010

ANISUR RAHMAN & CO
Chartered Accountants

SYLHET JUBO ACADEMY (SJA)
House - 20/A, Main Road, Block - C, Shahjalal Upashahar, Sylhet

BALANCE SHEET as at 31st Deveder, 2009

PROPERTY AND ASSETS:	General Fund	Credit Program	Education Program	Health & Sanitation	Disable Program	Gender Related Program	Development Program	Total
FIXED ASSETS	193,043		479,505	2,114,612	111,529	650,112	89,800	3,638,601
CURRENT ASSETS:								
Advance & Deposit	113,152	138,952		(351,470)		23,971	192,059	116,664
SJA Kamalgonj (Media Investement)	40,000							40,000
Investment	201,000							201,000
Closing Balance:								
Cash in hand	-		2,252	5,543	207	1,034	290	9,326
Cash at Bank	867,368		100,466	5,958,129	27,904	1,336,973	1,548,660	9,839,499
Total:	1,414,563	138,952	582,223	7,726,813	139,640	2,012,090	1,830,809	13,845,090
FUND AND LIABILITIES:								
Fund Account	1,274,760	(39,882)	582,223	8,069,117	40,221	2,189,590	379,292	12,495,321
Project Fund	159,566						388,176	547,742
Staff Welfare Fund				69,086			1,335,935	1,405,021
Bangladesh Bank Loan		184,912						184,912
CURRENT LIABILITIES:								
Staff Loan							32,568	32,568
Temporary Loan	(226,073)	(33,600)		(1,342,007)	99,420	(177,500)	(305,162)	(1,984,922)
Other Liabilities	206,310	27,522		930,617				1,164,449
Total:	1,414,563	138,952	582,223	7,726,813	139,640	2,012,090	1,830,809	13,845,090

Executive Director
SJA

Signed in terms of our separate management report of even date.

9, Circuit House Road
Dhaka, Bangladesh
17th February, 2010

ANISUR RAHMAN & CO
Chartered Accountants

SYLHET JUBO ACADEMY (SJA)
House- 20/A, Main Road, Block - C, Shahjalal Upashahar, Sylhet
FECEIPTS AND PAYMENTS ACCOUNT
for the year ended 31st December, 2009

RECEIPTS:	General Fund	Education Program	Health & Sanitation	Disable Program	Gender Program	Development Program	TOTAL
Opening Balance:							
Cash in hand	330	4,054	2,435	1,949	2,431	128	11,327
Cash at Bank	719,451	225,279	1,357,589	60,665	631,943	1,352,863	4,347,789
CAPITAL:							
Loan Refund	2,130,766		710,000				2,840,766
Loan: Realization				49,920	191,022	1,775,412	2,016,354
Advance	25,000		492,480		213,600		731,080
Staff Loan Recovery						47,772	47,772
Sale of Fumiture	6,900						6,900
Staff Welfare Fund/Gratuti/Employees Contribution			69,086			749,806	818,892
REVENUE:							
Grants in Aid- Local Donors	80,000			94,450			174,450
Grants in Aid- Local Donors	34,426,146	1,544,956	25,640,686	2,346,786	4,959,909	124,709	69,043,192
Rental Charges/ Hall Rent	349,150					17,800	366,950
Membership Fee	6,300						6,300
Membership Donation	185,000						185,000
Service Charge						5,619	5,619
Telephone	2,222						2,222
Provision Account			930,617				930,617
Transfer A/C	53,207						53,207
BASF	82,860						82,860
Down Forum	80,000						80,000
WBB Trust	113,034						113,034
Electrict Bill	700						700
Interest and Others	251,440	4,267	15,947	1,223	44,381	25,521	342,779
Over Head Cost Receipts	193,411						193,411
Miscellaneous	800		989,640			317,113	1,307,553
Opening Balance & Total Receipt:	38,706,717	1,778,556	30,208,480	2,554,993	6,043,285	4,416,743	83,708,774
PAYMENTS:							
CAPITAL:							
Furniture & Equipment		479,505			400,530		880,035
Loan Payment	2,253,684		2,072,827		191,022	1,792,502	6,310,035
Staff Welfare Fund						254,701	254,701
Staff Loan Payment						125,200	125,200
Advance & Deposits	51,000				240,526		291,526
Provision for Expenses				10,000			10,000
REVENUE:							
Provision for Expenses	34,506,146	1,196,333	11,774,005	2,396,835	1,884,040	695,390	52,452,749
Administrative & Other Expenses	1,028,519		10,397,976	120,047	1,989,161		13,535,702
Total Payment:	37,839,349	1,675,838	24,244,809	2,526,882	4,705,279	2,867,793	73,859,949
Closing Balance:							
Cash in hand		2,252	5,543	207	1,034	290	9,326
Cash at Bank	867,368	100,466	5,958,129	27,904	1,336,973	1,548,660	9,839,499
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SYLHET JUBO ACADEMY (SJA)
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Sylhet Jubo Academy (SJA)

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