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## SJA'S Vision

Dreams of a world free from poverty, hunger, illiteracy and all forms of discrimination based on gender and ethnicity, a society that the disadvantaged, discriminated and excluded communities enjoy a life with all rights.

## SJA'S Mission

SJA's mission is to establish a well-organized community by accommodating socially excluded populations with healthy, literate individuals who are both motivated and empowered to improve their socio-economic status. SJA believes that, through ensuring partnership and the active participation of local people, together we can develop the capacity to make productive use of the local resources to protect climate change for future generations. In addition, women and children, the most vulnerable group of the population, are the primary concern of SJA.

SJA's interventions are committed to connecting the disadvantaged, discriminated and excluded groups with knowledge, usable skills, rights & justice, access to good health, and a safe environment as a right. Moreover, SJA is committed to working to bring sustainable changes in the lives of deprived people. While pursuing this mission, SJA follows a set of values internally and externally.

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## MESSAGE FROM THE EXECUTIVE DIRECTOR



To begin with, I am very delighted that SJA's annual report of 2022 has been published. I sincerely congratulate all my colleagues and staff members related to SJA for this publication.

In early March'2020 while the Corona Pandemic hits in Bangladesh SJA decided to cooperate with the government as public private partnership in response to react in this emergency and serve the poor and marginalized those who are helpless at this time of crisis through supported in preventive care for healthy living and provided food supplements to control starvation.

Due to the Covid-19 pandemic, we faced many challenges and we have had to go through lots of adversity during this year. The team members of SJA showed their strong commitment and have taken risks of their lives to carry out field activities.

On-behalf of our beneficiaries and entire team of SJA, I express my heartfelt gratitude to all individuals and donors for their kind assistance for the implementation of emergency humanitarian response to over 30,000+ people during the global Coronavirus pandemic.

We are very much thankful to all of our past and present well-wishers, supporters, donors, the Government of Bangladesh, partner organizations, our community level stakeholders, who have extended and have been extending continuous support to SJA. I personally acknowledge my heart-rending gratitude to all of them.

I am also proud and delighted to acknowledge the members of the General Committee and Executive Committee, all my colleagues and all staff members and volunteers for their tireless efforts, impressive work and continuing dedication and commitment.

A H M FAISAL AHMED  
Executive Director  
Sylhet Jubo Academy (SJA)

## OVERVIEW

Sylhet Jubo Academy (SJA) was established in August 1991 by a small group of philanthropists, led by former United Nations Volunteer (under UNDP, Nepal) A H M Faisal Ahmed. Their aim was to develop a locally based, not-for-profit and non-political development organization that would operate at a grassroots level to address the real needs of economically and socially marginalized members of the community in Sylhet.

Generally, the organization specialized in youth training projects in order to develop young people's skills and thereby their economic prospects. Since then, Sylhet Jubo Academy has expanded into a respected and innovative organization, covering up to 1.03 million people in the Sylhet & Chittagong divisions. The organization now focuses its efforts on combating diseases like STI and HIV/ AIDS, malnutrition, social wounds like poverty, illiteracy, unemployment and issues like disability, health and family planning, environment and climate change, water resource management, water and sanitation, good governance, gender sensitization, and stop violence against women and children.

SJA is legally registered with the following Ministries and Directorates of the Government of Bangladesh:

Registering Authority	Registration Number and Date
Department of Social Welfare	Syl-284/92, dated 26/10/1992
NGO Affairs Bureau	860, dated 8/10/1994
Joint Stock Company	S-2826 (339)/02, dated 29/06/ 2002
Department of Family Planning	76/95, dated 06/12/1995
Taxpayer's Identification No (TIN)	816549106460
Value Added Tax (VAT)	76/95, dated 06/12/1995

PADOR and SAM Registration	
PADOR	Europe Aid ID No-BD-2009-ETW-1008674613
System for Award Management (SAM)	DUNS NUMBER- 731573486

Also, SJA's philosophy has always been to empower the most disadvantaged in the community by equipping them with the skills, resources and confidence to improve their own quality of life. Full participation from the community is a core feature of SJA's projects, and the organization's success may be largely attributed to its flexibility in responding to the needs of the people.

Through its work, SJA has always strived to develop its own organizational capacity, particularly in participatory planning, the design of realistic programs, and the implementation of effective monitoring and quality control initiatives.

**THE FOLLOWING  
NUMBER OF PROJECT'S  
HAS BEEN  
IMPLEMENTED DURING  
THE YEAR OF 2022**

# Basic Literacy Project (64 District) BLP

## Overview

Non-formal education often refers to learning that takes place apart from a traditional classroom setting. Terms like community education, adult education, lifelong education, and second-chance education are often used interchangeably with this type of education. However, it refers to a wide range of educational initiatives in the community, ranging from home-based learning to government schemes and community initiatives.



The Basic Literacy Project (64 districts) is a GOB-financed project operated by the Ministry of Primary and Mass Education with the objectives of educating adults and adolescents in the 15-45 age group in basic literacy and life skills. With the support of the Bureau of Non-Formal Education in the Ministry of Primary and Mass Education, the Government of the People's Republic of Bangladesh has taken the initiative to implement the Basic Literacy Project (64 districts) BLP. GOB thus collaborated with Sylhet Jubo Academy to carry out the project's objective in the Jaintapur Upazila of the Sylhet District.

This year, out of the 19,997 interested learners that were selected the previous year, 180000 (women, 9000, and males, 90000) gained basic literacy training and helped to achieve the objective of eradicating the illiteracy rate.



# Emergency Relief Support to the Flood Affected Families

## Project Overview:

More than 2 million Bangladeshis who live along the Surma-Kushiyara River's bank were severely impacted by the constant, heavy rain in the north-eastern Indian region. There has been flooding in various upazillas in the Sylhet district, including Kanaighat, Gowainghat, Companyganj, Jaintapur, Zakiganj, Sylhet Sadar, and Fenchuganj. In the Sylhet upazilas of Companiganj, Gowainghat, and Jaintapur, more than 300 villages and roads were drowned. Unprecedented flash floods have inundated most of Sylhet's neighborhoods, causing extensive damage to property and human life as well as difficulty for numerous government offices, houses, and highways. . So many people and organizations have stepped forward, but some areas required greater attention in this regard the Muslim Charity (MC, UK) partnership with Sylhet Jubo Academy (SJA) chose some areas for the Emergency Response/Relief where flood water completely destroyed everything and wreaked havoc the affected households' severe income deficit and scarcity of food.





**Project Objective:**

- Meet the immediate needs of the provision of cooked food and mineral drinking water under the community kitchen;
- Meet the immediate needs of the provision of nutritious food that increases the immunity system and Oral Saline (ORS) under the Food Bank and Non-food items for preventive care;
- Meet the immediate needs of general health care of flood-affected people

**Project Delivered:**

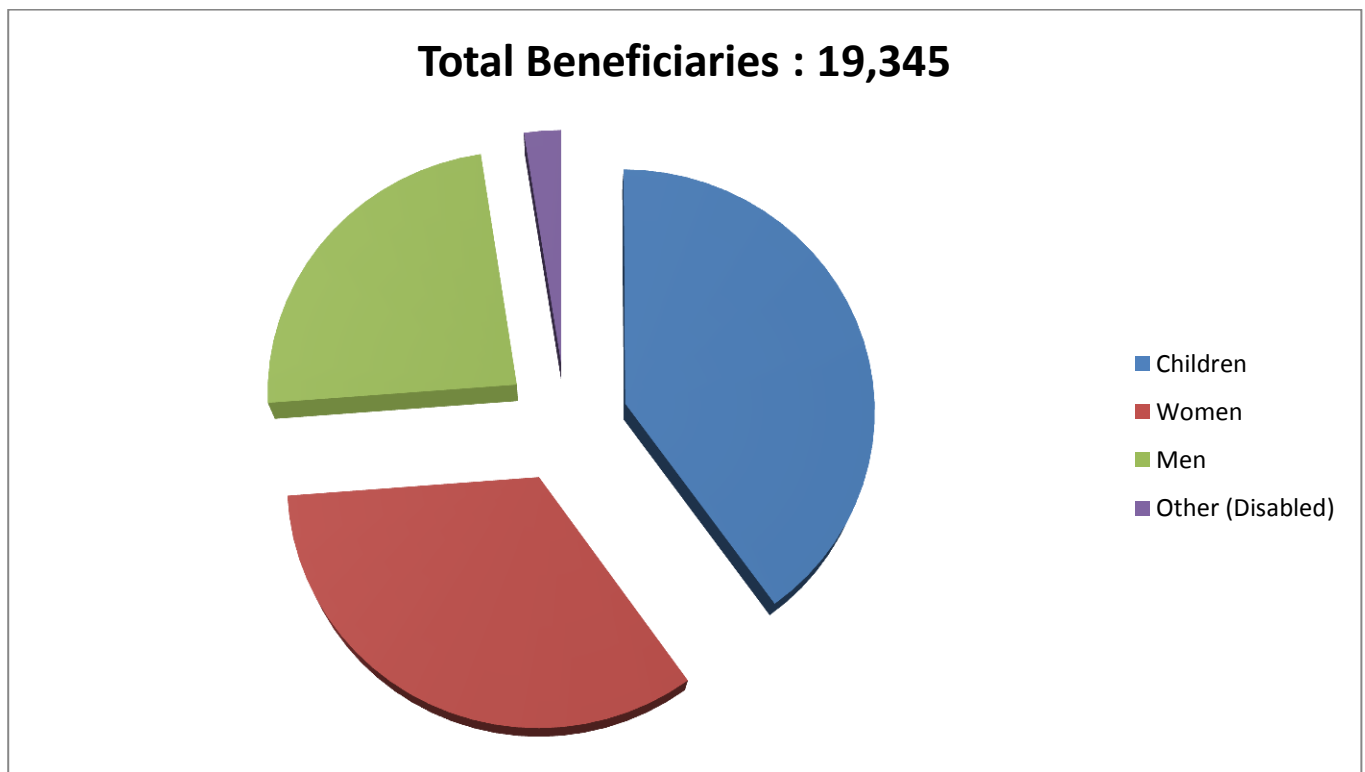
Quantity / Numbers	Food package contains	Distribution area
3500 Packs	Cooked food with 500 ml Mineral Water Bottle	Word no-21, 24, 10, 22 & 24 and Baishtila, Tengratila & pathangaon Of khadimnagar union under sylhet sadar upazila.
1000 Families	Nutritious Food (Balanced Diet) Items under Food Bank	7 & 8 no word of isakolosh union under companigonj upazila 1, 2 & 3 no word of Mogalgaon Union under Sylhet Sadar and Patharia Union under South Sunamgonj Upazila.
1000 Families	Non-Food (Preventive Care) Items	Khadipara Union under Sylhet Sadar; Pandu, Surjergaon, Patargaon. Villages of Tahirpur Upazila under Sunamgonj District, and 06 villages of Dakshin Ronikhail Union of Companigonj Upazila under Sylhet district.
750 People	General medical Service	Paarkul Govt. Primary School of Isakolosh Union under CompanigonjUpazila, Sylhet.
400 Families	Food Pack	Mogolgaon Union of Sylhet Sadar (End of Sylhet & Border to Sunamgonj.



**Project Activities:**

People of 7500 low-income poor families have been received adequate Food packs & medical supports. Each packet contains:

Support	Service Provided	Food package contains / Materials Name
A-1. Community Kitchen	Cooked Food	Kichuri (Akhni) with 500ml Mineral Water for 3500 people.
A-2. Nutritious Food (Balanced Diet)	Nutritious Food	Dates 1 KG, Sweet puffed rice 1 KG, Nuts (China Badam) – 1KG, and Oral rehydration solution (ORS)-10 pcs pack contains for 1000 families.
A-3. Non-Food	Preventive Care Items	Joya Sanitary Napkin-Belt System (8 pcs per pack) – 1 pack, Water Jar (8 Liter) high-quality food grade for preserving drinking water – 1 pcs, plastic water bucket (10 Litre) for purification of drinking water – 1 pcs , Alum – 500gm, Bleaching Powder – 500gm, Lifebuoy Antiseptic Soap 125gm -1 pcs contains for 1000 families
A-4. General Health Care	General Health Care services	Including maternal & Child Health for 750 people & Medicine provide.
	Food Packs	Rice- 10 KG & Daal 1Kg per pack provides to each family total provide 400 Needy families.



# Income Generating Project



## Overview

SJA has more than 26 years of experience in implementing food security and livelihood programs through its different initiatives. Among all the programs, Income Generating (IG) is one of the most successful, through which a sizeable number of people getting benefited.

Unfortunately, even in the 20<sup>th</sup> century, poverty still remains one of the worst problems, despite the government's enormous efforts to combat it. In Bangladesh, apart from government initiatives, many non-government organizations are working in various fields, concentrating disadvantage people to transform their way of life. Due to the direct and indirect support from these organizations, the capabilities of income-generating men & women are increasing day by day as a result of increased enthusiasm and participation in various income-generating activities, which eventually contribute to their household.

Moreover, SJA has worked with a wide range of donor organizations to boost the local economy in an effort to eradicate poverty. SJA focuses on helping vulnerable groups (men & women) for the sustainable establishment of their development, to make them self-reliant, and to raise them as income

generators, who can improve their family conditions and educate their children. Since its main goal is to develop a sustainable economy among the target population by reducing poverty, enhancing business capacity, it promotes IG group and involves them in different IG activities, increases the target group's leadership and decision-making skills, and enhances livelihood status by empowering men and women in income generation activities.

### How the Work done

To tackle unemployment by creating new jobs through start-ups and improving the living standards of vulnerable people. SJA's dedicated staff collected information to identify the locations for business, and after that, with the effective cooperation of local government representatives and local elites, SJA finalized the beneficiaries.

After the successful implementation of the first phase, Sylhet Jubo Academy supported an additional 15 needy of Sylhet Sadar from the fund of MC-UK in 2022. These beneficiaries have been selected through proper assessment by following the criteria of Zakat recipients.



SL No	Name	Description
01	Abdul Miah	Paddle Van for Vegetables
02	Md. Babul	Paddle Van for Vegetables
03	Helal Ahmed	Paddle Van for Vegetables
04	Muhammad Farid Miah	Paddle Van for Vegetables
05	Rasel Ahmed	Paddle Van for Plastic Items
06	Muhammad Afzal Hussain	Paddle Van for Chotpoti & Fuchka
07	Md. Abdur Rahim	Paddle Van for Seasonal Fruits
08	Monin Shek	Cow Rearing
09	Khatun Bibi	Cow Rearing
10	Rima Akter Rima	Tailoring Shop
11	Yesmin Akter	Tailoring Shop
12	Abdul Haque	Tea Stall
13	Abdus Sattar	Tea Stall
14	Md. Alauddin	Tea Stall
15	Azizur Rahman	Tea Van



# Khasdobir Education, Welfare and Development Project



Education, a vital human right, plays a key role in human, social, and economic development. The main purpose of education is to educate individuals within society to prepare and qualify them for work in the economy. It is in every sense, one of the fundamental factors of development. No country can achieve sustainable economic development without substantial investments in human capital. Education enriches people's understanding of themselves and the world, improves the quality of their lives, and leads to broad social benefits to individuals and society.

## Project Overview

Khasdobir Education, Welfare and Development Project (KEWDP) was implemented by the local non- government organization named Sylhet Jubo Academy (SJA) with aim of continuing the previous services to the targeted beneficiaries without any programmatic interruption, and the project began on 1st July 2018 as a pilot basis. During the first year of project implementing period i.e. July'18 to June'19, it was found that there is necessary to add a new component 'Outreach services for Child Wellbeing' for properly addressing the disadvantaged children of the project area and with the consent of respective donor agency this component was included. This outreach

intervention leads to carryout action research to identify appropriate future intervention for the project. Moreover, the project gives priority to the development of fall behind people of slum as well as tea garden areas of Sylhet.

## Project Activities

### Pre-Primary Education

Sylhet Jubo Academy (SJA) has been operating 11 pre-primary education centers and provides basic education according to the Republic of Bangladesh government curriculum to over 350 children of age 4-6 in the project area (slum as well as tea garden), where they learn basic numeracy, the alphabet, simple words, stories, songs, art, dramas, etc. Also provides school dresses to all students of Pre-primary centers. The students average attendance rate was above 92%. In January 2022, more than 75 students aged 5–6 have been admitted to class one in local government primary schools and madrasas as per the choice of their parents.

### Staff Meeting

The project holds a staff meeting every month. The meeting was presided over by the project manager of KEWDP. The objective of this meeting is to receive the previous month's reports from the teachers, trainers, and outreach workers and discuss the improvement of the students based on the reports. The project staff can share their experiences with each other through this meeting. In addition, discuss other activities like day observation, center replacement, date selection for parent meetings, etc.

### Day Celebration

Khasdobir Education, Welfare, and Development Project of Sylhet Jubo Academy (SJA) celebrated the victory day of Bangladesh, at the project office of Khasdobir Education, Welfare, and Development Project, where the students' of pre-primary education centers and trainees of computer training participated in different types of competitions, such as art competitions, story-telling of the liberation war, indoor and outdoor games, and essay writing competitions on 'How Bangladesh won the war of liberation'.

## Vocational Sewing & Embroidery Training for Young Women

- In each departments there were 20 trainees, in total 40 learners received the sewing & embroidery training.
- Each batch was provided 3 days classes for minimum of two hours
- In past years morethan 120 trainees was graduated.
- SJA awarded 3sewing machines to the top 3 trainee's in every year.





## Computer Training for Underprivileged Students

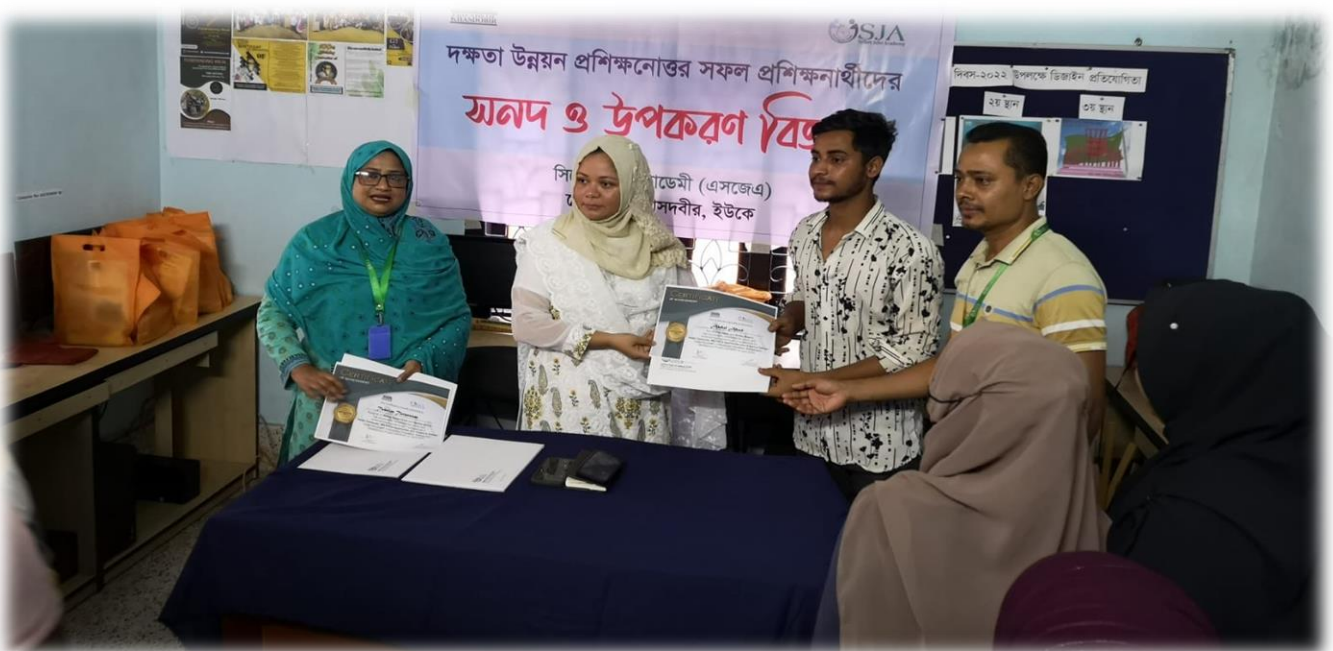


In 21st century computer based programs are crucial skill that is required in every sector of life—from studies to the job market. A large percentage of people in Bangladesh are underprivileged and unemployed. But IT sector is a great area for developing their economic status. Mostly freelancing and outsourcing are excellent opportunity for the young and unemployed peoples. Learning computer skills can make these underprivileged peoples improve their economic status by working in the online market as well as in the traditional market. So, in this year SJA trained 40 underprivileged young and energetic students who attended class in 4 different batches.

SJA, in collaboration with Friends of Khasdobir, imparting free training in Basic Computer Operating, Internet Browsing, Microsoft Office (MS Word, MS PowerPoint & MS Excel), Photo & Video Editing and Graphics Design (Adobe Photoshop, Adobe Illustrator) courses every year up to 40 students of secondary and higher secondary level from low-income families. During this period, our students have improved their skills in computer a lot. As



our focal objective is to make them eligible for the market place and we believe we are moving towards our vision satisfactorily.



## Distribution of Widows Allowances

In 2022, 80 selected widows received allowance of Tk. 700 per month. To ensure the transparent distribution process guests were invited from outside to attend the events and provided the allowance by themselves; where from the government administration Upazila Nirbahi Officer and Upazila Social Welfare officer from Sylhet Sadar, Counselor and mayor (elected representatives) of Sylhet City Corporation and the president of Sylhet press club were present. Most of the time the honorable Chairperson of Friends of Khasdobir Mr. Michael John Sherriff had present at the allowances events by receiving of signature/thump press acknowledgement of widow 'allowances are providing.



## Outreach Services



Through the outreach team SJA provides **child well-being services** to the project locations, beneficiaries and the students of Pre-primary Education centers of KEWDP. Through door to door visit, outreach team manages to



arrange parents meeting and discuss about - (E.g. Education, Health, register birth etc.). After Identification they arrange services for them which are required. Services are provided directly from the project or through the referral/linkage from other organization (GO/NGOs). Also they have done additional works which are required for other activities of KEWDP.

# Livelihood Support Project



## Project Overview:

SJA has been working for more than two decades to promote the well-being of the underprivileged and poor population by providing employment and business opportunities and other forms of support to reduce poverty and inequality by generating employment for low-income households and by moving highly vulnerable households toward stable livelihoods. Additionally, to improve knowledge and skills training, including networking and soft-skills support; relate to existing or complementary market analysis with a focus on both potential and existing opportunities; train female beneficiaries on homestead gardening and support with seeds in collaboration with the Department of Agricultural Extension in growing nutritious crops, as well as train using local techniques of safe food storage; linking job markets and local production expanding food and handicraft markets, aiming to sustainably improve food security and nutrition.

However, it is impossible to expand Bangladesh's overall improvement in living standards without the effective engagement of its citizens in development initiatives. In this context, the concept of supporting livelihoods is crucial for generating sustainable income. The livelihood support initiative aims to decrease the high rates of unemployment and assist alleviate poverty by putting strategies and activities that are specifically designed to fulfill the needs of people and businesses into place. In the meantime, strengthening local authorities is a priority so they can develop their skills and knowledge for projects and business endeavors in the future. So, under this Livelihood Support Project, a total of 21 beneficiaries got support from SJA, and through which 103 people indirectly benefited.



**Beneficiaries list as follows:**

SI No	Name	Address	Description
01	Dulal Miah	Pirer Bazar, Sylhet.	Paddle Van for Fruits
02	Md. Juned	Lakkatura Tea State, Sylhet.	Paddle Van for Fruits
03	Sabbir Ahmod	Shahporan, Sylhet.	Paddle Van for Plastic Items
04	Abdul Goni	Pirer Bazar, Sylhet	Paddle Van for Vegetables
05	Dulal Miah	Pirer Bazar, Sylhet	Paddle Van for Vegetables
06	Shanur Miah	Pirer Bazar, Sylhet.	Paddle Van for Vegetables
07	Ujjal Miah	Laldigierpar, Sylhet	Paddle Van for Vegetables
08	Mst. Shammi Akter	Khadim, Sylhet.	Tailoring Shop
09	Amina Akter Laky	Pirer Bazar, Sylhet	Tailoring Shop
10	Mrs. Mina Akter	Lakkatura Tea Garden, Sylhet	Tailoring Shop
11	Ferdousy Begum	Uposahar, Sylhet.	Tea Stall
12	Ahsan Ali	Teroratan, Sylhet	Paddle Van for Vegetables
13	Md Abul Kalam	Teroratan, Sylhet	Paddle Van for Vegetables
14	Angur Miah	Shadatikor Koloni, Sylhet.	Paddle Van for Jhal Muri
15	Md. Shabul	Sardarpara, Sylhet	Paddle Van for Spices Item
16	Md. Badsha Miah	Lamapara, Sylhet	Paddle Van for Plastic Selling
17	Md. Salim	Mendibag, Sylhet	Paddle Van for Plastic
18	Muhammad Ali	East Doloipara, Sylhet	Restaurant
19	Thamina Begum	Golapbag, Sylhet	Tailoring Shop
20	Maria Akter Fahi	North Baluchor, Sylhet	Tailoring Shop
21	Mst. Mahiya Akter	Lamapara, Hatimbag	Tailoring Shop



# Post Flood Rehabilitation Project



## Project Overview

Climate change is being felt most acutely in Bangladesh. Socioeconomic breakdowns are also becoming more visible along with the physical changes. Communities that are economically disadvantaged continue to struggle with issues like unpredictable natural disasters. There was extensive harm and hardship to the lives and property of marginalized people of Sylhety as a result of the deadly two subsequent

floods brought on by heavy rainfall and an onslaught of water from India. The majority of victims came from low-income or extremely low-income families, and the flood destroyed their houses and property. Even flood water completely damaged all of the standing crops, seedbeds, fisheries, and poultry livestock in the project area, having a detrimental effect on the households' severe food shortage, property and household income deficit. SJA has taken the effort to assist these victims in rebuilding their homes in this regard, working with Muslim Charity. In accordance with the post-flood rehabilitation initiative, 50 low-income residents of Jakiganj upazila received 9 feet of 28 pieces tin (three and a half buns) as well as 5000 bdt in cash for additional expenses like labor and construction materials.



# Pre-Primary Education for Slum Children of Sylhet



## Project Overview

Pre-primary education is a preparatory stage of learning. A child can learn a lot of things about their life through this education, and these things may prove invaluable in later life. The purpose of pre-primary education is to prepare children both physically and mentally so that they can properly receive formal education.

Bangladesh is one of the most densely populated countries in the world. In this nation, poverty and illiteracy are interwoven. A large population and quick urbanization are two traits of Bangladesh. It might be the results of migrating from rural to urban areas due to these. Every year, a sizeable number of individual moves from a different region of the country to Sylhet due to poverty and lack of employment opportunities. Although, people with reliable sources of income in rural areas are less likely to migrate.

According to the constitution, every citizen of Bangladesh has the basic human rights to receive education. Education is a powerful tool for social change, it acts as an empowering force by equipping people with the fundamental abilities of literacy, communication, problem solving, and productive labor. In line with the international & national goal of Education for All (EFA), the Government of Bangladesh (GOB) is committed to expanding education, especially primary and mass education, as reflected in formal and non-formal education subsectors.

Research is increasingly demonstrating that investments in early childhood development/pre-primary education can have 'spillover' benefits that are advantageous to children, families, and society as a whole. Even investments at an early age can boost parents' job stability and wages, as well as increase the earnings of children as adults. Moreover, early childhood programs are crucial for a community's ability to compete globally, improve health and education outcomes, and reduce crime and poverty.

Bangladeshi children living in urban slums face barriers to accessing and remaining in school, accentuating very low family incomes, poor infrastructure, and high population density. In order to help augment the family's income, children in urban slums often drop out of school to work as manual laborers. In the slums, only accounts for 58% of people over the age of 12 are literate. Since parental literacy is a contributing factor to children's school enrollment, the absence of education becomes a vicious circle. According to the World Bank, slum children are 2.5 times more likely to be excluded from school than the national average. As a result of their low socio-economic status, these kids are often forced to drop out of school, to find employment, or to take care of younger siblings so that their parents may look for employment.

### Parents Meeting

On a regular basis the pre-primary education project arrange parents meeting every month. A total of 12 numbers of Parents meeting have been done. Through these meetings respective parents share their opinion/views for betterment implementation of education center and on the other hand parents are aware and motivated for child well-being and different types of social and health issues.

### Provide Dresses with shoes and Nutritious snacks

In consideration of parent's opinion the dresses with shoes & socks has been provided to the school children on January 2022. These cloths with shoes & socks make the kids immense happiness and encourage them to attend school regularly. Now the slum children learn how to dress up for going school.

Mostly the slum child's goes school in the morning without having any meal. In aiming to maintaining of balance diet for the slum children with minimum cost and to create interest to regular attendance the project provides tiffin in a period of two months.



## Provide Hygienic Pack

This year, hygienic kits were provided twice to Children's Garden School students. The personal hygiene pack includes soap, toothpaste, and a toothbrush. While distributing the pack, all the students were encouraged to use the hygienic items every day. Furthermore, through them, their family members became aware of healthy hygiene practices.





# Winter Support Project

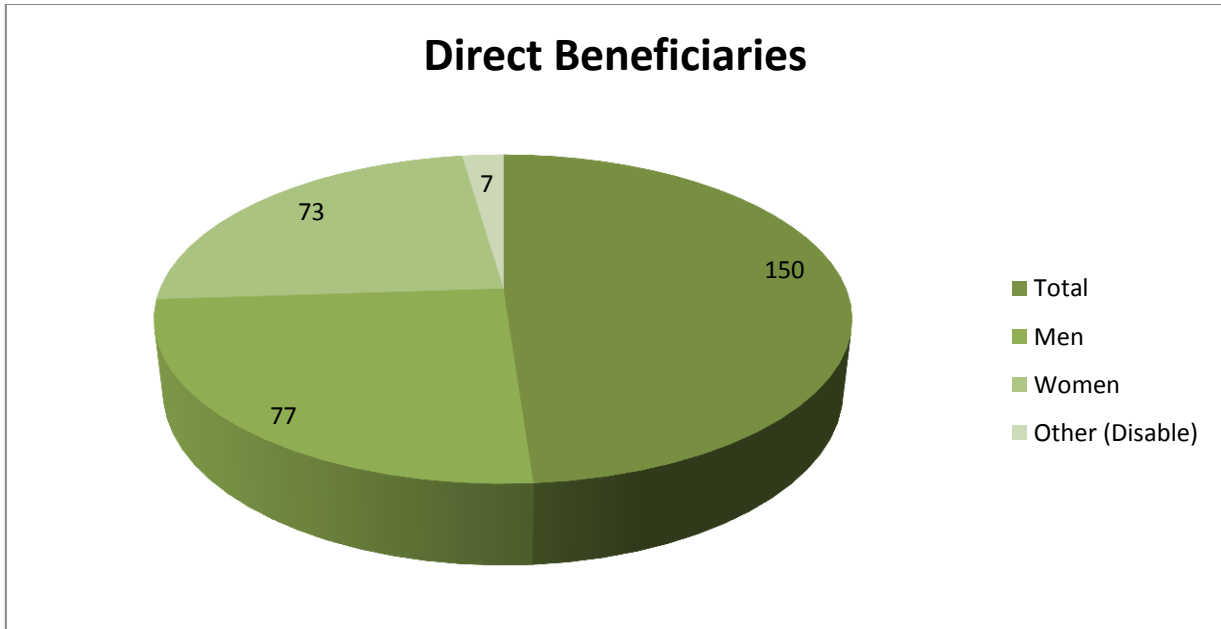


## Project Overview

Winter in Bangladesh is a disaster for the needy and destitute. Vulnerable people struggle to survive even more during the winter, when the bitterly cold temperatures and severe weather leave poor families without much in the way of food or shelter. However, this year, because of the recent COVID-19 pandemic, vulnerable people had to deal with a lot more hardships. Particularly those who are financially unable to buy enough apparel to shield them from the bitter winter cold suffer. Lamentably, pneumonia is a disease that frequently affects children and the elderly in Bangladesh in the winter season. This winter, with more people than ever before in desperate need in this regard, Sylhet Jubo Academy took the initiative to aid underprivileged people in Sylhet Sadar Upazila in Sylhet district, where the winter is particularly harsh this year. Considering this, Muslim Charity UK extended a hand to alleviate the winter sufferings of underprivileged and homeless people by providing warm clothes and food. Through this project 150 of the most vulnerable and low-income families of slum areas of Sylhet District got the support they needed to survive. Along with food supplies like binni chaal (sticky rice), khejuri gur (date palm jaggery), and milk powder, the winter survival pack also includes blanket, mosquito net, woolen cap, body lotion, and petroleum jelly.



Place of Distribution	Number of Beneficiary Families
Sahebbazar High School, Sahebbazar, Sylhet	130 Families
Upazila Complex, Sylhet Sadar	20 Families



Indirect Beneficiaries Total 735	
Children	287
Women	256
Men	179
Other	13





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